

accessAbilities, Inc. is a progressive non-profit organization that holds at its core the vision of improving the quality of life for members of our communities. *accessAbilities* provides services for people with disabilities across the region. *accessAbilities'* mission is providing services that empower people to achieve greater independence and enhanced quality of life.

We are looking for dynamic individuals to join our team. Full time positions provide a competitive compensation package that includes medical benefits, generous paid time-off allowance, and a pension plan. Dental and Vision benefits also available.

For further information and to complete our online application, visit: www.accessabilities.org
or Email resume and cover letter directly to: work@accessAbilities.org

DIRECTOR, HOME AND COMMUNITY SERVICES

Full time Homecare Director to provide leadership in the planning, development, implementation and monitoring of efficient and effective Home and Community Services that ensure agency, regulatory and contractual compliance. The Director is accountable to foster the highest customer service approach in a culture that supports a participant independent living philosophy.

The ideal candidate will provide leadership and support to the executive director in the development of new program opportunities and ensure implementation of new programs; provide strategic leadership to staff in the development of outreach, recruitment, retention, and service delivery practices unique to each program while ensuring consistency and quality management practices; develop and monitor budgets and analyze data to present metrics and reports; develop and ensure adherence to policies that meet agency, regulatory and contractual compliance.

Director Position Requirements:

- Bachelor Degree in related field and 5 to 6 years' related experience; or equivalent combination of education and relevant training/experience.
- Three years' supervision of professional staff and team development, preferably in a nonprofit agency.
- Driver's license and ability to pass background clearances.
- Ability to travel across service area and surrounding region.

ATTENDANTS/DIRECT CARE WORKERS

Positions Available in Armstrong, Indiana and Westmoreland counties and surrounding areas.

Immediate openings for caring, compassionate men and women to assist persons with disabilities. Duties include personal care and daily living tasks such as preparing meals, assisting with eating, transferring to /from bed, wheelchair, bathing, toileting, dressing/undressing, etc., with or without manual/electric lifts, transfer boards, etc. Duties may also include aiding with necessary supports/equipment such as braces, leg pumps, tracheotomy and colostomy care and bowel and bladder programs. Training is provided. Reliable transportation and the ability to pass mandatory background clearances are required.

accessAbilities, Inc., is an equal opportunity employer

A United Way Agency

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The official registration and financial information of *accessAbilities, Inc.* may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.