

**MEMBERS OF COUNCIL**

Darryl Albritton  
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Riley Hunt  
Robert Jones  
Willie King  
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**Where Georgia comes together.****MAYOR**

Randall Walker

**CITY MANAGER**

R. Lee Gilmour

**ASSISTANT CITY MANAGER**

Robert Smith

**CITY ATTORNEY**

Brooke Newby

February 22, 2023

City of Perry Employees:

I hope you are as proud as I am to represent the City of Perry and understand how critical your work is in serving the Perry community.

Over the past several years we have been focused on the development and implementation of shared vision and mission statements that reflect how we perform our day-to-day work. During a recent discussion, we were asked what our own shared values were. This was an excellent question and at the last Department Head meeting I shared the values that have been developed.

I would request that each of you review these values and determine how you can use them in your day-to-day work. These values express how we will treat each other, as well as the citizens of our community.

***OUR SHARED VALUES*****Transparency**

This value reflects our first and most important responsibility. Our competence is measured and, in fact, reinforced through active engagement of those we serve. We will maintain an organizational reputation for openness, honesty, and integrity.

**Accountability**

We empower each other to take ownership of our actions and we strive to honor commitments we have made. Mistakes are not hidden, blame is not shifted, and trust is not lost.

**Integrity**

Each of us shall demonstrate the highest standards of personal integrity and honesty in our public activities to inspire confidence and trust in our government.

**Respect and Trust**

We believe in different points of view and accountability to each other while engaging in a professional and respectful manner.

**Compassion**

This value drives our commitment to serving others with empathy, respect, and dignity.

If you would like to discuss these values, please feel free to give me a call.

Sincerely,

Randall Walker  
Mayor