



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

*Douglas J. McCarron*  
General President

August 17, 2023

Mr. Jason Engels, District Vice President, Southern District  
United Brotherhood of Carpenters and Joiners of America  
8017 Jefferson Hwy., Suite B-1  
Baton Rouge, LA 70809

Dear Sir and Brother:

I write regarding restructuring in the UBC's Southern District. I have reviewed and considered the report regarding the Southern States Millwright Regional Council ("Council") and its affiliated Local Unions. As described below, I have decided to take action pursuant to my authority under Section 6-A of the UBC Constitution.

After careful review and consideration of the substantial benefits to the members and the UBC, I have determined that it would be in the best interests of the UBC and its members to take the following actions. Accordingly, effective August 30, 2023, I direct:

- that the Council be dissolved, and its geographical and trade jurisdictions be divided amongst the Southeastern Carpenters Regional Council, the Florida Carpenters Regional Council, and the Central South Carpenters Regional Council accordingly. For example, millwright jurisdiction for Georgia is assigned to the Southeastern Carpenters Regional Council, etc., except as otherwise provided for herein;
- that Local Unions 216, 1421, and 2232, shall no longer be affiliated with the Council, and shall become affiliated with the Central South Carpenters Regional Council;
- that Local Union 729 be dissolved and merged into Local Union 2232;
- that Local Unions 1192, 1554, and 1263 shall no longer be affiliated with the Council, and shall become affiliated with the Southeastern Carpenters Regional Council. Local Union 1192's jurisdiction in the Florida panhandle shall be with the Southeastern Carpenters Regional Council;
- that Local Union 1000 shall no longer be affiliated with the Council, and shall become affiliated with the Florida Carpenters Regional Council;
- that Local Union 2411 be dissolved and merged into Local Union 1000.

Provided further, I direct that, pursuant to my authority under Section 30-A of the UBC Constitution, "all Property, Books, Charter and Funds" of the Council be transferred to the United Brotherhood of Carpenters and Joiners of America as soon as is practicable on or after August 30, 2023. Provided, however, that the Council's real property in Russellville, Arkansas shall go to the Central South Carpenters Regional Council. Furthermore, I direct that "all Property, Books, Charter and Funds" of Local Union 729 be transferred to the Central South Carpenters Regional Council, and that of Local Union 2411 be transferred to Local Union 1000.

The rights of affected members to vote, run for office, nominate candidates, and participate in meetings are being fully protected as described more fully below. In accordance with the UBC Constitution, the vested membership rights of the affected members herein shall be preserved.<sup>1</sup>

Section 10-M of the UBC Constitution provides that, "(t)he General President shall have authority to appoint interim officers and delegates of newly established, consolidated, or merged Local Unions or Councils." Accordingly, I will soon appoint, under separate cover, interim delegates from the Local Unions, formerly affiliated with the Council, to the Southeastern Carpenters Regional Council, the Florida Carpenters Regional Council, and the Central South Carpenters Regional Council, accordingly.

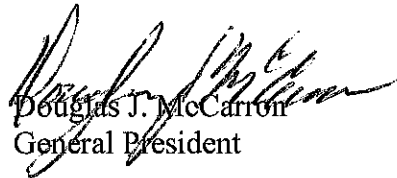
All officers and/or members of each and all of the affected Local Unions and Councils are reminded of their duties and obligations under the UBC Constitution, including but not limited to Sections 6, 30, 44, including the Obligation, and 58, and applicable law, including but not limited to the Labor Management Reporting and Disclosure Act ("LMRDA"), and are directed to fully comply with this restructuring directive and the requirements, duties and obligations of the UBC Constitution and applicable law.

Please assign the necessary representative(s) to implement this restructuring and ensure that the proper LM Reports are filed with respect to this matter.

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<sup>1</sup> See, for example, Section 6-A of the UBC Constitution, which provides, in part, that, "(w)hen action is taken pursuant to this Section to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have the authority to transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office." See also Section 31-D.

Fraternally yours,

  
Douglas J. McCarron  
General President

cc: Thomas Flynn, General Vice President  
Mark McGriff, General Secretary-Treasurer  
Justin Weidner, Chief of Staff  
Wayne Jennings, EST, Southern States Millwright Regional Council (by hand)  
James Banks, EST, Florida Carpenters Regional Council  
Tom Jenkins, EST, Southeastern Carpenters Regional Council  
Kavin Griffin, EST, Central South Carpenters Regional Council  
Local Unions 216, 1421, 2232, 729 (by hand), 1192, 1554, 1263, 2411 (by hand), 1000  
Personify  
Controller  
Jurisdiction