



June 29, 2020

Will Salters  
President Augusta Building Trades Council  
1250 Reynolds Street  
Augusta GA, 30901

**Subject:** NOTIFICATION  
Vogtle 3&4 Construction

**Letter Number:** 26128-000-TC-RCC-00067

The Environmental, Safety & Health Execution plan for Vogtle 3 & 4 has been modified to address Pandemic Management. It states the following:

1. When a Pandemic is declared by the World Health Organization (WHO) the project shall follow the guidelines of the Vogtle 3 & 4 Pandemic Preparedness Plan, Bechtel Corporate Planning, any guidance issued by OSHA and the Centers for Disease Control and Prevention (CDC).
2. At a minimum, but not limited to, all project personnel shall:
  - A. Not come to work if they are feeling ill or symptomatic from a Pandemic declared virus of illness.
  - B. Adhere and follow all social distancing (e.g. 6 feet or greater apart) protocols and rules.
  - C. Properly wear a cloth face cover of their choice and/or face shield where social distancing can't be achieved or maintained to perform work activity to include the Smoke Pit, Lunch/Break areas and entering & exiting the site.

We have experienced multiply times where employees are violating all three of these important actions to prevent the spread of the virus. Employees are reporting to work sick, going to the units causing numerous other employees a potential exposure. Employees are admitting that they are violating the social distancing during lunch times and in the Smoking Areas here at the site.

On 6, July 2020, employees that violate any of the items in the site Environmental, Safety and Health Execution Plan will be subject to discipline as provided in the Project Work Rules Handbook. This is specifically a violation of a Safety Rule, directives or procedures and will result in days off without pay and may include termination.

As always, we appreciate your continued support. Should you have any questions, feel free to contact me.

Sincerely,  
MM Bailey

Michael Bailey  
RCC Deputy Site Manager  
Richmond County Constructors, LLC  
cc: Dale Morgan  
Ray Charvat  
Dave Sharek  
Frances Lopez  
Nick Fiore