FLORIDA CARPENTERS REGIONAL COUNCIL James Banks Jr Executive Secretary/Treasurer



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Affiliated Local Unions ~ 702, 1809, 1820 and 1905 **Industrial Local Unions** – 1032, 2002, 2038, and 2502

August 30, 2023

RE: Millwrights Joining the Florida Carpenters Regional Council Merger of Local 2411 into Local 1000

Dear Brothers and Sisters:

On behalf of the Florida Carpenters Regional Council (FLCRC), it is my distinct honor and privilege to welcome our fellow brother and sister members from the Southern States Millwrights Regional Council (SSMRC). Due to the dissolution of the SSMRC, Local Union 2411 will be dissolved and merged into Local Union 1000. Members of Local Unions 2411 and 1000 will now be members of the FLCRC. These changes have been made on your behalf in the UBC Membership Processing System (PERSONIFY).

Be assured that the step to dissolve the SSMRC and merge these locals into its geographic counterpart, the FLCRC, was a well thought out plan by the top leadership of our union to utilize your dues more effectively towards improving your wages, benefits, and working conditions.

Currently, the jurisdiction of the FLCRC includes the State of Florida, which encompasses 9 affiliate Local Unions. Most of these members work in construction and industrial operations.

I am honored to serve as your Executive Secretary-Treasurer of the Regional Council, and I am extremely optimistic regarding the opportunities that exist within our geographical area.

I embrace the opportunities, prospects, and challenges that are ahead for our Regional Council. You have my commitment that neither the staff nor I will waver in working to improve the lives of all UBC members within the FLCRC. I look forward to working hard at increasing our membership and growing the base within the FLCRC jurisdiction, as well as the unity and solidarity among our Brothers and Sisters.

In closing, I understand that with change comes many questions, concerns, and unknowns. Please know that the Regional Council leadership team and I are available to address your specific needs. I encourage each of you to visit and utilize www.FLCRC.ORG where you will be able to stay current on all Regional Council activities. I kindly ask for your patience during this transition period to ensure a pleasant transition for every new member. To lay a good foundation for this process, the Regional Council's leadership and I urge you to attend one of future informational meetings with dates to be determined.

Should you have any questions, concerns, or require further information regarding this transition, please do not hesitate to contact your Council Representative. Finally, I am eager to meet and work with each one of you to ensure a successful transition into our Regional Council. We are dedicated to protecting our members and raising standards for you and your families.

Fraternally yours,

James F. Banks Jr.

Executive Secretary-Treasurer

Florida Carpenters Regional Council