



PERSONNEL SERVICES



RECRUITING AND RETAINING SCHOOL EMPLOYEES

JANUARY 17-18, 2023, 8:30-11:30 AM
SESSION #479868 (ZOOM)

Employee turnover is a major problem in all industries, including public schools, and organizations are struggling to recruit and retain employees. This workshop will explore the challenges of finding and keeping employees and provide strategies to attract and retain quality employees. Attendees will be provided with opportunities to use knowledge and resources for developing an effective recruitment and retention plan.



FINGERPRINTING & DO NOT HIRE REGISTRY

JANUARY 25, 2023, 9:00-10:00 AM
SESSION #479878 (ZOOM)

This is a workshop regarding the requirements and process for fingerprinting employees and utilizing the Do Not Hire Registry to determine eligibility for employment, as well as accessing and submitting reports via the Misconduct Reporting Portal and we'll touch on fingerprinting contractors.



LEGAL SUMMIT

FEBRUARY 16, 2023, 9:00 AM-4:00 PM
SESSION #479882

This workshop will review critical legal information for school and district leadership. This will include Title IX for administrators, accurate personnel records & confidentiality, discipline procedures along with contracts and termination procedures and interviewing – specifically, what you can and cannot ask.



NAVIGATING EDUCATOR CERTIFICATION

MARCH 1-2, 2023, 8:30-11:30 AM
SESSION #479872 (ZOOM)

HR staff and campus administrators responsible for hiring must have a good understanding of the rules, requirements, and routes to ensure each campus is served by qualified educators. This workshop will cover certification basics and viable options for qualifying uncertified educators. Attendees will have the opportunity to apply knowledge to real-life scenarios and learn more about non-traditional routes to certification, types of certificates and permits, and criteria for meeting certification requirements.



COMMISSIONERS RULES ON CREDITABLE YEARS OF SERVICE AND TEACHER SERVICE RECORDS

APRIL 19, 2023, 9:00 AM-3:00 PM
SESSION #479219 (ZOOM)

This zoom workshop will address the state laws, rules, and practices on how years of service are considered for salary increment purposes as mandated by Chapter 153, School Districts Personnel, Subchapter CC, Commissioner's Rules on Creditable Years of Service.



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