

The USTA VT Board of Directors (BOD) is looking for new members to help carry out our mission of growing tennis in Vermont.

USTA Vermont State Association Board of Directors

1. Board of Directors Officer positions:
 - a. Vice President's duties - The Vice-President serves a 3 year term with a maximum of 3 three-year terms: **(Vacancy)**
 - i. The Vice-President supports the Board of Directors by fulfilling duties assigned by the President and by standing in for the acting President during times of absence or disability. At the retirement of the acting President, the Vice-President customarily assumes the President's role for a minimum of a 3 year term.
 - b. Secretary: The Secretary will serve a 3 year term with a max of 3 three-year terms: **(Vacancy)**
 - i. The Secretary shall keep the minutes of the meetings of the Board of Directors, and if so directed, will maintain the Association documents and minutes. The Secretary also alerts the BOD to upcoming meetings and fulfills other designated duties. An Assistant Secretary may be temporarily appointed to perform these duties.

Committee Members

2. Membership/Call to Action
 - a. The membership team is tasked with attracting new members to represent a range of ages, experiences, and regions from around our state so that USTA VT may better serve the needs of all tennis loving Vermonters. A transparent recruitment process will guarantee we have a diverse, engaged, dynamic, and committed board.
3. Communication/Media Team
 - a. Committee chair Kathy Erickson is looking for board members to assist in developing communication policy and promoting Vermont tennis news across all local media platforms (Facebook, Instagram, USTA NE website presence, a stand alone USTA VT website, and the USTA VT Newsletter)
 - i. Establish communication pipeline between USTA VT and VT tennis professionals, facilities, community partners, and programs.
 - ii. Find ways to benefit from our TSR Karen Didricksen's experience and enthusiasm in connecting Vermont players through the return of our quarterly newsletter.
 - iii. Gather tennis stories and images from around our region to build quarterly newsletters and to share posts on Facebook and Instagram.
 - iv. Writing, photography, and social media experience a plus!
 - v. Joanna Beall will serve as newsletter editor.
4. Finance and Budget
 - a. This new standing committee will work with Treasurer Bret Findley and President Joanna Beall to create and report on the annual USTA VT and SLC Budgets.

- b. Prioritize USTA VT needs and initiatives and their financial commitments
 - c. Assist in the allocation of funds to organizations throughout the state that apply for or request grants and funding.
 - d. Provide financial oversight that applies principles of fiduciary responsibility
 - e. One additional member of the USTA VT board is being asked to participate (in addition to the two officers)
 - f. A member of the Vermont SLC will represent SLC budgetary needs and as well financial concerns and updates
- 5. Community Tennis
 - a. USTA NE defines community tennis as the recreational arm of the USTA. State associations like ours can help implement a menu of community based programs in public spaces such as Junior Team Tennis (JTT), local tournaments, in-school and after-school programs, social leagues, Tennis on Campus (TOC), and innovative coach training programs such as the one marketed to all registered USTA Vermont players on 2/23/21. (check your email)
 - i. This group will support the work of our TSR, Karen Didricksen, as she looks to expand public court programming in 2021.
 - ii. Help define areas of our state that could benefit from safe and affordable community tennis programs such as those listed above.
 - iii. Explore new ways to implement USTA NE community tennis initiatives
 - b. Strengthen relationships with Parks and Recs, schools, camps, and other community based tennis facilities to build support for these fledgling programs.
- 6. JTT and Junior Competitive play (Seeking Coordinator)
 - a. Assist TSR Karen Didricksen in the implementation of safe local youth and junior competitive programming in 2021 as allowed by the State of Vermont and promoted by USTA NE.
 - b. Explore other types of junior and youth competitive play throughout the year
 - c. Work with members of the SLC to create a job description and selection criteria to hire a JTT coordinator to manage post COVID advancing youth league play throughout Vermont.
- 7. College Scholarships
 - a. This new initiative will need a strong team to build an annual non-renewable scholarship program that offers \$1,000 to one college-bound Vermont boy and one Vermont girl who participated in either public or private high school tennis.
 - i. Create policy and application requirements
 - ii. Construct an application and interview process
 - iii. Gather all application documentation and select recipients
 - iv. Oversee the disbursement of funds
- 8. Special Events/Tournaments
 - a. This committee will work with local partners to explore special event programming and tournament play
 - i. Explore viability of local tournaments on public or private facility courts
 - ii. Explore possibility of reviving the Vermont Open Tennis Tournament
 - iii. Plan and support post-COVID events like Kids Day

- iv. Explore one-of-a-kind opportunities to bring in clinicians and pros
- v. Keep tabs on the return of the Stowe Classic Tennis Tournament