



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Arkansas	The Sun
Email	Preferred Phone	Website Address
secretary@fpcjonesboro.org	870-932-4101	www.fpcjonesboro.org
Mailing Address	Alternate Phone/Email	Community Type
710 Southwest Dr, Jonesboro, AR 72401-7033		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Various	70
Church School Attendance	Statistical Report	
20	https://ogaapps.pcusa.org/api/report/10272	
Intercultural Composition		Released Date
White: 99%, Middle Eastern/North African: 1%		8/24/2025

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time	No

Ministry Requirements

Church Mission/Vision Statement

FPC Jonesboro is a Church amid revitalization. FPC is actively working through the shift from a passive congregation to an active seeker of God's will in our diverse community. Our mission statement describes us as we are, "First Presbyterian Church invites a diverse community of people, believers and those who have doubts about God, to engage in mission that calls for justice, to join in worship that transforms, and to learn more about who God calls us to become as followers of Jesus Christ." FPC is taking this mission statement and developing programs that actively engage all the communities that collectively form "us."

Our goals are to be welcoming to all interested in knowing more about God, to embrace others without judgment, and to foster an environment of acceptance and respect.

Our congregation works in the community through organizations focused on food and housing security, i.e., the food pantry, a school-age food distribution program, a homeless resource center, and others. A team of walkers annually participate in the ALS walk raising substantial donations. We support Days for Girls mission through PW and have sent kits to those in need. Our members are active in

service organizations focused on improving the places we live, work, and play. During Holy Week, FPC, with other area churches, holds services at noon and provides meals for those who attend. We manage diversity without division!

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Jonesboro, located in the Northeast corner of Arkansas, at the base of Crowley's Ridge in the Mississippi Delta, approximately one hour from Memphis, has a population of 80,000+, with Arkansas State University (ASU) students adding an additional 14,000 students. We are the regional medical, cultural, and economic center of Northeast Arkansas (NEA). Politically, FPC is a purple congregation in a deep red area. There are over 100 religious organizations in Jonesboro metro area. Most of these congregations are theologically conservative, with faith practices holding a more literal interpretation of the scripture. We strive to be a community of faith, where answers can be questioned, and questions can be answered.

FPC lives out Christ's love by being Jesus' hands and feet, through the support of local missions and organizations. FPC's preschool ministry serves generations of families in the community, providing early Christian Education. FPC identified opportunity to serve ASU students, and church leadership is working on addressing this emerging focus. The church is not content with our current paradigm of giving only money and goods. We are prayerfully seeking to evolve, to move beyond these traditional forms of giving and service, increasing our hands-on participation. We aim to meet people where they are, in their time of need, and to welcome them into our church community.

Compensation & Housing

Minimum Effective Salary

75000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

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What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

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How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

A minister who will coordinate staff and volunteers to work effectively, be a point of contact for guidance and direction, and implement the Session's directives. These areas require a minister who has:

- a personality that reaches out with love, compassion, empathy, and humor to people of all ages and stages of life,
- leadership skills that match people and their gifts, assist groups to let go of things outdated, encourage trying new things and think outside the box,
- strong communication skills for wide variety of people,
- active listening skills
- the ability to delegate responsibility appropriately, clearly state expectations, offer feedback when assistance is requested, and hold teams accountable,
- the ability to mediate constituency's if issues arise with the potential to disrupt the church's calling,
- skills to assist the Session setting short and long goals, and
- strong financial awareness of budgets, expenditures, and stewardship.
- time management skills, juggling being a Minister of the Word and Sacrament and the role of Head of Staff,

Our staff consist of a part time Music Leader, Keyboardist, and Administrator. We outsource cleaning and bookkeeping making the minister the point of contact for communications. Through not paid positions, a relationship with chairs of session committees, deacons, trustees, PW, Officer Nominating Committee, Pre-School etc., are essential for the life and of growth of the Church.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The minister will be a catalyst in our community outreach, increasing our impact and encouraging others to join us. We value drive, enthusiasm, empathy, and desire to serve more than experience.

The pastor will inspire us to focus on action more than leading academic discussions of theology. We love storytellers who teach through events touching our lives. The minister will reflect our mission statement, welcoming and valuing all people, as children of God.

The pastor will reach out to members who need support and establish relationships with members in all stages of life. We expect the pastor to visit the sick, comfort the grieving, encourage those undergoing life's challenges, and to be an ear for the frustrations of living in a non-Christ centered world. The pastor will manage these expectations and equip the diaconate and other small groups to share the responsibilities of congregational care.

A solo pastor must have the administrative and management skills to run the daily business of the church, overseeing staff, directing congregational help, and making day-to-day decisions that may not seem missional.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The call of a SOLO pastor requires a combination of many roles:

- Lead the Congregation, providing active engagement with families in the church, helping to guide the filling of individual "spiritual buckets;"
- Provide caring and engaged consoling for those experiencing sickness, grief or loss,
- Provide inspirational sermons based on biblical principles that uplift all God's children,
- Guide the Session in process, order, and motivation,
- Lead and administer the day-to-day operations of the church office with the help of FPC's part-time staff,
- Inspire the congregation to actively participate in missions in the community outside the church,
- Engage with Preschool to incorporate those families into our church life, both inside and outside of worship,
- Facilitate interfaith development with others in Jonesboro to share resources for mission and youth engagement,
- Work with the Christian education committees and teachers to implement curricula and engage in conversations that encourage participation in Sunday School,
- Communicate clearly and directly with the congregation about stewardship and inspirational giving to enable the church to fulfill its missions, and
- Build a culture within the congregation consistent with our stated ideals of diversity, social justice, and theological inquiry.

Optional Links

References

Reference #1

Julie Isaccson
Methodist Leader
(870) 219-9879
jisaacson@me.com

Reference #2

Bob White
Former Member / Youth Leader
(870) 636-3399
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Reference #3

Stewart Smith
Former EP
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Self-Referral Contact Information

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