

Choral Director

First Presbyterian Church

1901 S. 26th Street

Rogers, Arkansas

(479) 636-5542

Position Summary

First Presbyterian Church of Rogers, Arkansas, is seeking a passionate and collaborative **Choral Director** to lead and nurture our choral music ministry. The Choral Director will work closely with the Pastor, Accompanist, and Worship and Music Committee to provide meaningful musical leadership that enhances worship and supports the mission and ministry of the church.

This position offers an opportunity to inspire singers, foster congregational participation in worship, and help shape the future growth of the church's music ministry.

Position Details

- **Position Type:** Part-Time, Salaried.
- **Term:** Approximately 40 weeks annually, with additional services during the weeks of Christmas and Easter.
- **Season:** Mid-August through Trinity Sunday (Trinity Sunday is celebrated on the first Sunday after Pentecost. Pentecost is observed 50 days after Easter Sunday; therefore, Trinity Sunday's date varies.)
- **Exceptions:** Christmas and Easter weeks require additional worship services, to include choral anthems.
- **Choir Season:** Choral anthems begin the first Sunday in September and continue through Trinity Sunday.
- **Hours:** To be determined by the Session in consultation with the Pastor.

Reporting Relationships

The Choral Director reports directly to the Pastor (Head of Staff) and is ultimately accountable to the Session.

Essential Responsibilities

Worship Leadership

- Collaborate with the Pastor in selecting weekly choral anthems and other choral music for worship services.

- Direct weekly choir rehearsals at regularly scheduled times. Additional rehearsals may be required around Holy Days, such as Christmas and Easter.
- Conduct the choir during Sunday worship services.
- Provide musical leadership for special worship services throughout the church year, including:
 - Christmas Eve
 - Ash Wednesday
 - Holy Week services
 - Other special services as requested

Music Ministry Development

- Work with the Accompanist to identify and engage soloists and instrumentalists as needed, while remaining within approved budget parameters.
- Maintain, organize, and expand the church's choral music library.
- Partner with the Worship and Music Committee to explore and make recommendations for opportunities to enhance and expand the church's music ministry, such as youth involvement in music ministry.
- Provide recommendations regarding the implementation of new music ministry initiatives.

Administration and Planning

- Collaborate with the Worship and Music Committee and Accompanist to plan and develop an annual music ministry budget for Session approval.
- Secure qualified substitute leadership when absent or on approved leave.
- Participate in planning and communication related to worship and music ministries as requested.

Qualifications

Required Qualifications

- Demonstrated experience directing vocal ensembles or church choirs.
- Ability to read and interpret choral music.
- Strong interpersonal, organizational, and communication skills.
- Ability to work collaboratively with clergy, staff, accompanist, and volunteers.
- Commitment to supporting the mission and ministry of First Presbyterian Church, which is making disciples for Christ through worship, study, service, and fellowship. More information can be found at: <https://fpcrogers.com/>.

Preferred Qualifications

- Degree or coursework in music, music education, church music, or a related field.
- Experience directing church choirs in a liturgical worship setting.

- Experience recruiting and developing volunteer musicians.

Evaluation

The Choral Director will receive an annual performance review conducted by the Worship Committee Chair in consultation with the Pastor and with input from choir members.

Application Process

Interested candidates should submit.

- A cover letter expressing interest in the position.
- A résumé or curriculum vitae.
- Contact information for three professional references.

Application materials may be submitted to secretary@fpcrogers.com. Questions can be directed to Reverend John Arnold. Review of applications will begin immediately and continue until the position is filled.

Equal Employment Opportunity Statement

First Presbyterian Church is committed to creating and maintaining an environment of mutual respect and dignity for all employees and applicants. The church does not discriminate in employment opportunities or practices based on race, color, national origin, age, disability, genetic information, veteran status, or any other characteristic protected by applicable law. As a religious organization, First Presbyterian Church reserves the right to employ individuals whose beliefs and practices are consistent with the mission, values, and religious tenets of the church, as permitted by law.

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