



# Lafayette Urban Ministry

## Annual Report 2019

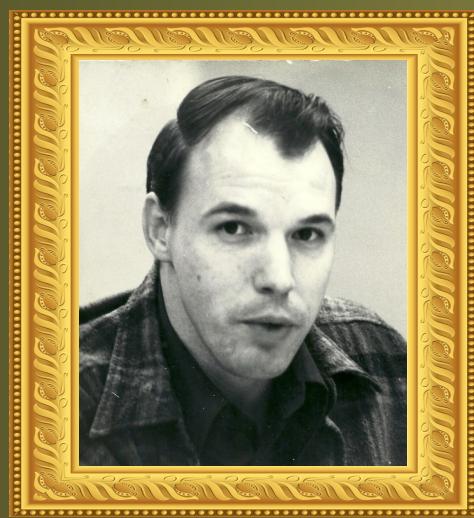
### The Executive Directors of *Lafayette Urban Ministry*



**Joe Micon**  
1980-2020



The Rev.  
**Jud Dolphin.**  
1978-1990



The Rev.  
**Ron Elly**  
1972-1977

# New Decade | New Era | Joe Micon Retiring



**Joe Micon, LUM Executive Director**

Dear Friend,

It was in October of 1978, more than **41 years ago**, that I first came to the Lafayette Urban Ministry as a Purdue University Applied Sociology Intern. I was instantly captivated by the mission of this place. Imagine, local church congregations of every diverse offering coming together for the thing we each shared in common, namely our mandate to live out, in very real and concrete ways, God's requirement to love kindness and to seek justice for the poor!

My first job at LUM was as our part time office manager. I could type and crank the handle on a mimeograph machine, so hey, why not? After graduating, it was on to directing the emergency assistance work, Jubilee Christmas and Repairs on Wheels. (Anyone remember that program?) After graduate school, former Executive Director **Jud Dolphin** thought I would fit the bill to lead the new social justice arm. LUM won hard fought victories for at-risk children and working families all across Indiana. LUM felt children learned better in school when they were not hungry, and we decided to do something about it. These were just the first of many more public policy victories to come.

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In 1990, I was named **LUM's third Executive Director**. During the ensuing years there have been expansions in our programs; increased stewardship of very generous donors; selfless service of thousands of volunteers. We have attracted a very talented and faithful team of professional and support staff. Over the years literally hundreds of LUM board members have governed with wisdom and grace. There has been the successful completion of several major capital campaigns, the building of buildings and the purchase of homes for needy families. We navigated my four political campaigns, my service on the Warren County Council and my years in the Indiana General Assembly. I was blessed to have served at **LUM Camp one week each summer for 40 years!**

And through it all, LUM has remained faithful to its powerful mission, in so many ways. LUM hired two social workers when I became director. Jo, my wife and partner of 35 years has been here, behind the scenes, everyday, sharing support and offering insight. She helps me to be more bold in my approach when I am too timid. She helps me to be more humble when I am overly self-assured. Jo has never known me not employed by LUM. Our two grown children, Katie (29) and Jonathan (25), have never known life without their dad as Executive Director. Can you imagine that?

I know that it is almost unheard of for someone to spend an entire career in one place, but somehow, seemingly in the blink of an eye, that's what has happened. How grateful I am that 41 LUM boards have allowed me to serve. It is from that place of gratitude that I share with you that **I will retire from Lafayette Urban Ministry on March 31, 2020**. LUM's board has known about this transition for quite some time, has completed an in-depth organizational assessment and is nearing the completion of its national

search for a new executive director. For the next two months of my tenure, I will concentrate, as always, on directing the important mission and work of LUM.

I am beginning to envision my new life outside of LUM. It will involve more time spent with family. Jo and I will travel more. I look forward to maintaining several community affiliations. I am also looking forward to having more time to nurture relationships with good friends.

*LUM felt children learned better in school when they were not hungry, and we decided to do something about it.*

May God's blessings be with you. Thank you for the rich friendship and gracious support you have always extended to me, your continued dedication to the work of the Lafayette Urban Ministry, and extending Grace to each child and family, each person, in the example of Jesus.

## Mission Statement

Poverty is the greatest thief. More than depriving a neighbor of food or shelter or warmth, it steals away hope. While other thieves may take away the past, poverty steals the future and self-respect.

Lafayette Urban Ministry is in the business of restoring human dignity. Through voluntary efforts and contributions, we give back the hope, the future, and the self respect which all God's people need and deserve.

Ours is a Christian ministry that welcomes congregations and people of all faiths. We give witness to God's saving love & prophetic power by loving neighbors, seeking justice, empowering the least among us, and renewing the Church's social ministry.



# LUM President Responds to Retirement Announcement



Dear Friend of LUM,

Let me be the first of what I expect will be a great many people in our community and beyond to congratulate Joe Micon on his well-deserved upcoming retirement. It is hard to think of anyone else, who over the course of his career, has had such a major impact for good on the children and families in our community and state. LUM will recognize Joe's 41 years of service

with a special LUM Retirement Follies on **Friday, March 6**, allowing each of us the opportunity to celebrate Joe's service and to say "thanks." (See enclosed invitation for more details.)

I am especially grateful to Joe for providing the LUM Board of Directors ample time and opportunity to plan and conduct a smooth transition to a new executive director. An in-depth assessment of LUM was conducted in 2019, and a national search for a new LUM executive director is nearing its successful conclusion. The LUM board will publicly introduce its new executive director in mid March. She or he will assume responsibilities on April 1, 2020. Until then, LUM will remain focused on fulfilling its mission of providing quality services to the children and families who come

seeking help.

In his *I Have a Dream* speech the Rev. Dr. Martin Luther King, Jr. spoke of the "fierce urgency of now," reminding us that we need one another and that we are stronger when we march forward together. In my years of working closely with Joe, I have deeply appreciated his fierce urgency of now, the passion and clarity with which he has moved LUM forward on behalf of those we serve. Looking back over Joe's 41 years of influence and impact, I see how incredibly blessed we have been by his faithful, and faith-filled leadership.

Sincerely,

Joan Foord Low  
President, Board of Directors  
Lafayette Urban Ministry

## Jubilee Christmas, The Most Joyous Day of the Year

The 39th annual Lafayette Urban Ministry Jubilee Christmas Program took place on Saturday, December 14 at **26 different events** throughout Lafayette & West Lafayette. Thirty churches and numerous individuals, businesses and clubs provided gifts of new toys, books, food, and clothing, to parents from **639 local households** impacting **1,828 local children**.

Jubilee Christmas is designed to let mom and dad be the heroes, rather than providing gifts to children at a large party or having volunteers deliver toys directly to the home. Jubilee Christmas strengthens families by supporting the

important role of parents at Christmas time.

On Jubilee Christmas Saturday, parents arrived at their designated Jubilee Christmas site. Greeters welcomed and introduced them to their hosts for the day. Parents then began to select toys, clothing and stocking stuffers for their children. Volunteers helped the parents wrap gifts. Each family also received a food card, homemade Christmas cookies and a holiday ham.

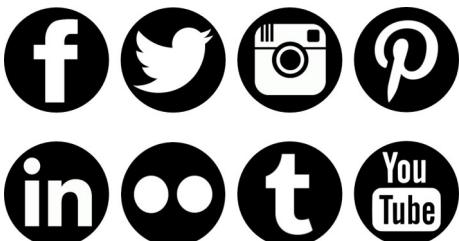
A program of this size is a real benefit to our local retail economy. All the gifts and food for Jubilee Christmas are purchased locally. LUM will also

see as a result of this program fewer requests for emergency rent and utility assistance in January and February.



## Connect with LUM online

- ◆ Like us on [Facebook](#)
- ◆ Follow us on [Twitter](#), [Instagram](#), [Snapchat](#), [Pinterest](#), [Flickr](#), [YouTube](#) & [Tumblr](#)
- ◆ Connect with us on [LinkedIn](#)



**LUM Good Samaritan Fund - Retirement Follies**  
**Reception in Honor of Joe Micon**  
**Friday, March 6 | 7 p.m. | FREE**  
**St. Thomas Aquinas Catholic Center**  
**535 W. State Street, West Lafayette, IN**

**Save the Date**



# 2019 Programs

## In 2019...

- ♦ Lafayette Urban Ministry served 3,792 households
- ♦ More than 3,200 individuals volunteered in a LUM program
- ♦ 1,776 individuals, churches, civic organizations, foundations or local businesses contributed financially to the work at LUM



### GOOD SAMARITAN FUND January 1 to December 31, 2019

#### Revenue

Gifts.....	38,533.00
Churches.....	15,700.52
EFSP.....	10,793.00
Follies.....	17,492.81
Gipson/Veldman Account .....	1,500.00
Mary Anderson Kick Start Fund.....	500.00
Miscellaneous.....	16,843.92
Transfer .....	3,000.00
<b>TOTAL Revenue .....</b>	<b>\$ 104,363.25</b>

#### Expenditures

Housing .....	35,376.71
Utilities.....	46,315.32
Food .....	7,159.39
Gipson/Veldman Account .....	1,871.24
Mary Anderson Kick Start Fund....	2,093.00
Medical.....	1,893.24
Transportation .....	3,359.47
Miscellaneous.....	5,548.04
<b>TOTAL Expenses .....</b>	<b>\$ 103,616.73</b>

Strengthening Families	Individuals Served
Good Samaritan Program	Assistance in averting eviction, utility disconnects and other financial crises was provided 1,783 times. \$109,784 was shared.
Greater Lafayette Interfaith Community Thanksgiving	900 individuals were served dinner at Central Presbyterian Church on Thanksgiving Day.
Hunger Hike	Over 1,000 hikers and runners raised \$97,993 for fighting hunger locally, regionally and globally.
ID Clinic	209 individuals received help in cutting through the red tape associated with re-establishing their legal identities.
Immigration Clinic	256 individuals received assistance with the immigration process and naturalization applications; 14 participated in Citizenship Classes; and 13 participated in Spanish Conversation Tables.
New Opportunity Fund	This merit-based fund focused on assisting shelter guests in moving into their own home helped 29 individuals.
Protein Food Pantry	1,300 households received emergency food aid.
Shelter — Homeless	613 individuals were provided overnight shelter at LUM. Guests stayed an average of 16 nights.
Shelter — Winter Warming Station	235 individuals took advantage of the Winter Warming Station — totaling 805 stays.
Social Justice — Campaign for Hoosier Families	Information was shared through letters, eNewsletters, op eds, forums, alerts, and in-person advocacy on public policy issues important to clients, including health care, the earned income tax credit and the child & family dependent care tax credit in Indiana.
Tax Assistance Program	407 working families were served, with an average earned income of \$20,750 and an average refund of \$1,555.94. In total, more than \$633,000 in refunds were secured for our clients.
Turkey Trot 5K Run	At dawn on Thanksgiving morning, more than 500 participants raised \$19,749 for LUM programs & services.

Supporting Children	Children Served
5th Quarter Summer Learning Program	45 children participated in the LUM summer learning retention program. Increases in reading comprehension and certain math skills were documented.
After School Program	96 children were provided academic support and education enrichment in a fun learning environment each day after school.
Jubilee Christmas	1,828 children from 639 families received gifts of new toys, books, clothing & food for Christmas Day at 26 different events. Parents become the heroes.
LUM Camp	84 overnight campers experienced one of the most fun and educational weeks of their lives.



5<sup>th</sup> Quarter Summer Learning



After School Program



Immigration Clinic



Turkey Trot 5K Run



Thanksgiving Celebration



# FINANCIAL REPORT

## January 1 to December 31, 2019

### REVENUE

#### Unrestricted

Personal Gifts	302,646.67
Member Churches	40,772.90
Church/Civic Groups	5,450.36
Corporations/Development	8,764.53
Endowment	54,573.00
Turkey Trot 5K Run	19,749.00
Isaiah 32 Project	43,313.43
Checking/Savings Interest	10,389.16
Miscellaneous	4,072.07

**Total Unrestricted = \$489,731.12**

#### Restricted

5th Quarter Summer Learning	37,180.00
After School Program	52,928.02
IGLC Thanksgiving Celebration	8,437.44
Emergency Shelter	54,628.50
Jubilee Christmas	58,523.78
Hunger Hike	96,499.10
Food Pantry	8,770.50
Social Justice/Immigration Clinic	65,329.44
Tax Assistance	945.00

**Total Restricted = \$440,213.63**

**TOTAL REVENUES = \$929,944.75**

### EXPENDITURES

#### Programs

Staff	224,688.45
Benefits	56,365.88
FICA & Medicare	41,168.19
Insurance/Professional Services	20,237.41
Capital Improvements	38,057.86
5th Quarter Summer Learning	25,169.56
After School Program	63,886.81
IGLC Thanksgiving Celebration	3,197.82
Dream Team Project	2,500.00
Emergency Shelter	124,123.02
Good Samaritan/ID Clinic	26,310.00
Jubilee Christmas	31,564.11
LUM Camp	39,525.75
Social Justice/Immigration Clinic	64,954.51
Tax Assistance	7,556.64
Turkey Trot 5K Run	6,640.10
SEED Newsletter	3,025.04

**Total Programs Expenses = \$845,586.07**

#### General Support

Audit	7,000.00
Utilities	14,628.70
Isaiah 32 Project	8,671.74
Fundraising	7,389.15
Building/Grounds Maintenance/Buses	14,225.45
Communications	1,602.42
Office Supplies	1,939.12
Printing/Postage	5,889.90
Staff Travel	273.74
Staff Development	749.15
Repairs/Service Contracts/Trash	11,263.72
Miscellaneous	3,826.96
Board Committees	645.74

**Total Support Expenses = \$78,105.79**

**TOTAL EXPENSES = \$923,691.86**

## Plan Your Giving in 2020

Those served by Lafayette Urban Ministry depend upon the generosity of friends like you. Your financial support allows LUM to support working families, nurture at-risk children and help the homeless become self-sufficient. During the coming year, LUM will ask for your support for the following:

- LUM Programs ..... March
- LUM Camp ..... May
- 5<sup>th</sup> Quarter Summer Learning Program..... July
- Emergency Shelter..... September
- Good Samaritan Fund ..... November
- LUM Programs ..... Christmas Season

Contributions to Lafayette Urban Ministry are tax-deductible and may be made by sending a check directly to LUM, by pre-authorized monthly withdrawals from your checking account or online by credit card, debit card or PayPal on the LUM website: [lumserve.org/donate](http://lumserve.org/donate).

Please consider a **Legacy Gift** to support Lafayette Urban Ministry. Meet with your professional advisor to learn how informed estate planning can increase the overall value of your estate with a gift of tax-burdened assets (like IRAs, 401(k), or savings bonds). If you are interested in beginning the conversation, please email or call Joe Micon, LUM executive director ([jmicon@lumserve.org](mailto:jmicon@lumserve.org) | 765-423-2691).



# Annual Report 2019

Return Service Requested



## LUM BOARD OF DIRECTORS—2020

Chad Allred	Pamela Gardner	Robert Poynter
Tangie Armstrong	Allen Grady	Steven Riggs
Rev. Ashley Bonnes	Rev. Andrew Guthrie	Susie Riley
Rev. Kevin Bowers	Rev. Jim Higdon	Carl Schwamberger
Rebecca Chapman	Rev. Troy Hostettler	Marilyn Sikes
Matt Devine	Rev. TJ Jenney	Heather Spiering
Rev. Michael Dillon	Rev. Ron Kelley	Michele Spray
Paul Dixon	Cris King	Diane Stott
Rev. David Doane	Wendy Maxson	Minister Felisia Strickland
Rev. Ted Dudzynski	Cliff Mitchell	Mark Thomas
Deborah Fleetham	Cindy Nycz	Rev. Phil Travis
Rev. Kurt Freeman	Deb Parent	Rev. Charles Walter
Kristy Frier	Nolie Parnell	Rev. Dominic Young

## **EXECUTIVE COUNCIL (pictured above)**

Joan Low .....	President	Chuck Anderson .....	Facilities
Cheryl Fowler.....	Vice President	Nina Morgan .....	Personnel
Tricia Sembroski .....	Treasurer	Patty Useem.....	Program Planning
Penny Glotzbach .....	Secretary	Joe Micon .....	Executive Director

## **LUM STAFF MEMBERS**

Joe Micon.....	Executive Director
Susan Brouillette.....	Program Director
Monica Casanova.....	Assistant Program Director
Connie Decker .....	Receptionist
Marlena Edmondson .....	Program Director/Seasonal
Nate Gick .....	Maintenance Director/Security
David Heckert .....	Program Director
Linda Hicks.....	Office Manager/Program Director
Kristi Hogue.....	Program Director
Shavonn Kimbrough.....	Custodian
Gayle Koning.....	Assistant Business Manager
Pablo Malavenda.....	Executive Program Director
Nina Morgan .....	Volunteer Program Director
Kathy Parker .....	Program Director/Seasonal
Joshua Prokopy .....	Program Director/Seasonal
Eileen Weiss .....	Business Manager
<b>Teachers:</b>	Shavonn Kimbrough, Mady Kirts & Tabatha Volpi
<b>Shelter Security Staff:</b>	Connie Kepner Davis, Noah Harley, Becky Rogers & Anna Tatman
<b>Interns:</b>	Ann Mobley (Education Practicum) & Michael Welk (Human Service Intern), Ivy Tech Community College