

Elevate Plus- “Advancing change, Creating Hope, Building Resilience”

ENHANCING EMPLOYEE ONBOARDING through MENTORSHIP & COACHING

Learn how a successful onboarding program works and the positive impact it has on organizations. In this 4-day workshop you will establish the roles and responsibilities of the mentoring relationship, engage in interactive exercises to practice skills that foster effective employee relationships, as well as develop basic competence in coaching new employees and create a personal strategy to integrate new hires successfully into the workforce.

Who should attend?

This program is ideal for individuals that have been identified as internal mentors and coaches to help improve onboarding results and overall job retention within their organization.

Benefits to Participants

- Provides practical coaching skills to mentors and team leaders
- Improves communication
- Reduces conflicts and frustration
- Improves teamwork
- Increases self-commitment from their people

Benefits to Organizations

- Increases organizational responsiveness to employees, clients and market
- Practical, fundamental change initiative
- Maintains adaptability to changing needs
- reduces turnover and improves job retention
- cost reductions

Who are your facilitators?

Dr. Vern Belos is an organizational development specialist who trains managers and leaders in the “business of people”. Vern has trained more than 5000 people in both the private and public sector. He’s the person organizations call when they need help. Vern holds a doctorate in learning and organization development, master’s degrees in human resources and law.

Mark Norman, Senior Partner of Heart of the Matter Consulting, is a respected and sought-after consultant and trainer. He ventured from his work in wildlife management into the psychology of human dynamics in the workplace in order to make significant contributions to organizational vitality. Over twenty-five years of experience in working with organizations in change have proven his value to countless individuals and teams in search of effectiveness and balance.

Course Dates: October 31, November 12&13, December 6 (4 days, 9am – 4pm) at Loyalist College

Investment: Free (includes lunch & parking)

Contact: Colleen Ringham cringham@loyalistcollege.com or call 613-969-1913 x2497