



Kellan Longenecker – SC D&I Manager



Effective Date: 3/16/2022

I am pleased to announce the appointment of Kellan Longenecker to Supply Chain Diversity & Inclusion Manager, effective March 16th. With this change, Kellan will report directly to Kristina Morton, VP Human Resources, Supply Chain. Kellan's backfill for Avon Plant Manager role will be subject of a separate announcement.

Advancing Diversity and Inclusion as well as our culture of Belonging is a priority for our Supply Chain. Kellan will be on point to lead our D&I strategies, resetting our ambitions, leading and activating our D&I engagement plans and advancing the D&I journey in our manufacturing plants and with our production teams. With Kellan's leadership, additional resources in our HR team and our ambitions, we are poised for more and meaningful progress.

With this new role, Kellan will become a member of the Supply Chain HR Leadership Team to ensure our programs, systems and initiatives are driving inclusion and diversity. She will also work closely with Chad Kerlin, Sponsor of the Supply Chain Inclusion Council and with Juliana Batista and the Global Diversity & Inclusion Team.

Kellan has been an instrumental part of the Avon plant where she has built a high engagement culture, consistently delivered upper quartile results, and spread best practices across the network since becoming Plant Manager in 2012. She joined General Mills almost 20 years ago and has been a lifelong learner, student of leadership and an advocate for diversity and inclusion. Throughout, she has been involved in supporting Women in Engineering and Women in STEM programs. Most recently, Kellan has taken on a co-leadership role for Women in Supply Chain (WiSC). She also won a Champions Award for being an Engaging Leader – specifically for Ensuring Work Matters, Creating Team Rituals and Knowing & Appreciating Each Player.

Kellan holds a bachelor's degree in Industrial Engineering from The University of Iowa and a master's degree in Industrial Engineering from Purdue University. She has also completed Drake University's Executive Leadership Program and a 1-year immersive curriculum for the State of Iowa Leadership course.

Please join me in congratulating Kellan and supporting her in the new role!

Kristina Morton & Pat Murphy