

Registered Apprenticeship: A Winning Solution for Employers and Job Seekers

The Registered Apprenticeship system provides opportunity for workers seeking high-skilled, high-paying jobs and for employers seeking to build a qualified workforce. Registered Apprenticeship is an employer-driven model, combining on-the-job learning with related classroom instruction and allows the Registered Apprentice to earn a paycheck from day one.

Registered Apprenticeship Programs are a proven solution for recruiting, training, and retaining world-class talent in Iowa. Since Iowa is experiencing a talent gap with an aging workforce of highly-skilled and experienced workers, this program has the ability to attract a new and more diverse talent pool, close the gap in workers' skills, and awards an industry certificate issued by the U.S. Department of Labor upon completion of the program.

There are numerous Registered Apprenticeship Programs for Advanced Manufacturing including:

- Computer Numerically Controlled (CNC) Machining
- Industrial Machinery Mechanic, Machine Operator, Machine Repairer, Machinist
- Maintenance, Maintenance Electrician, Maintenance Machinist and Maintenance Mechanic
- Mold Maker, Mold Maker Die Cast & Plastic, Mold Setter
- Tool and Die
- Welder

A Registered Apprenticeship is an appropriate option for all job seekers including women, minorities, youth, people with disabilities and veterans.

Offering Registered Apprenticeship opportunities is one way Iowa will meet its Future Ready Iowa goal to have 70 percent of its workforce with education or training beyond high school by 2025.

To learn more about Registered Apprenticeship opportunities in Iowa, visit earnandlearniowa.gov. Complete the simple [form](#) to be contacted regarding next steps.