

# DIOCGC

# THE GREEN SHEET



A newsletter for clergy and church leadership

VOLUME XXVIII

NOVEMBER 2019

ISSUE #10

## CLERGY NEWS

**Welcome to The Rev. Will Lowry**, who has been called to be the Rector of Holy Spirit, Gulf Shores, effective December 1, 2019. Will, along with his wife, Ivey, and two children, Norah and Clelie, comes to us from the Diocese of Arkansas.

**Clergy Conference is January 8-10, 2020** at Beckwith. Registration details will be available soon.

## 2020 HEALTH BENEFITS - ANNUAL ENROLLMENT

**The Annual Enrollment period runs October 7 - October 25. *UPDATE: CPG has extended the deadline until Nov. 15.***

Annual Enrollment is the time of year when you have the opportunity to review and make changes to your health and/or dental benefits for the upcoming plan year. This is also the time to review your personal and dependent information and make any necessary updates. Please visit our Diocesan Annual Enrollment webpage to for supporting documents; you will find premium rates, plan / benefit summaries, and other helpful information at [www.diocgc.org/benefits](http://www.diocgc.org/benefits). You can also visit CPG's Annual Enrollment homepage for other in-depth information at [www.cpg.org/annualenrollment](http://www.cpg.org/annualenrollment).

**Note: Retiree Open Enrollment dates for Med. Supplement are Oc. 15 - Dec. 6.**

## DIOCESAN CONVENTION

The **49th Annual Diocesan Convention will be held February 7-8, 2020**, at Christ Church Cathedral, Mobile. This will be a two day convention and earlier in the year than normal. *The first packet of Diocesan Convention information was emailed to church leadership on October 18, and mailed to churches on October 22.* The packet includes a memos from Bishop Russell, important deadlines, and delegate election information. [Diocesan Convention Website](#)

DUE DATE	WHAT IS DUE?	DETAILS
Nov. 9, 2019	Resolution to Amend Canons	<a href="#">Submission Form</a>
Dec. 2, 2019	Online Registration Opens	Link available on Dec. 2
Dec. 9, 2019	Certification of Lay Delegates	Mail or scan and email completed form to <a href="mailto:jenn@diocgc.org">jenn@diocgc.org</a> by Dec. 10.
Dec. 24, 2019	2020 Congregational Pledge Request	Form available soon
Dec. 24, 2019	General Resolutions to Convention	<a href="#">Submission Form</a>
Jan. 8, 2020	Nominations for Standing Committee	<a href="#">Submission Form</a>
Jan. 8, 2020	Nominations for General Convention (2021)	<a href="#">Submission Form</a>

## 50TH JUBILEE CELEBRATION FOR 2020

Our diocese turns 50 next year! The 50th Jubilee Celebration Committee has been working to plan an exciting year for 2020. A representative from the committee will be contacting each church to schedule a time when they can visit your congregation to share all that we have planned and how everyone can participate. Additionally, the committee is also creating an easy-to-use monthly toolkit filled with helpful resources, stories, information, and ways to engage your church community throughout the year as a part of our larger diocesan community. The toolkit will be available in January. We look forward to celebrating with everyone throughout 2020.

[Here is a short video](#) to give you a glimpse of the monthly themes for the 50th Jubilee Celebration year.

[DOWNLOAD THE FLYER](#)

## GOOD BOOK CLUB FOR EPIPHANY 2020

Once again, we are happy to announce our participation in the Good Book Club during Epiphany 2020, January 6 through February 25. Bishop Russell will be doing short video reflections for each week's readings on the Book of John. In the past, videos have been used by congregations to supplement their adult Bible study classes, groups have used them for their own book clubs, and individuals have used them as a spiritual practice throughout the season of Epiphany. Videos will be posted and shared each Thursday prior to the week's reading. We invite you to participate along with us. If you would like information on how to use the videos for group use, contact our diocesan coordinator for the Good Book Club, Sally Crenshaw at [crenshs@cox.net](mailto:crenshs@cox.net); she will be happy to help.

[The Good Book Club website](#) - here you will find many resources, including the list of readings.

[Bishop Russell's Good Book Club videos](#) - here you will find all of Bishop Russell's videos from previous series.

## RESOURCE FOR OUTREACH MISSION WORK IN PANAMA CITY

[Fuller Center Disaster ReBuilders](#) is seeking volunteers to help with recovery efforts in Panama City. They are equipped to provide individuals and groups with organization, construction leadership, tools, projects, and accommodations and meals, all at an affordable cost to the volunteer. Visit their website for more detailed information. Contact our diocesan hurricane relief coordinator, Chris Heaney at [chris@diocgc.org](mailto:chris@diocgc.org) with questions. [Registration information](#).

## CLERGY RESOURCE REMINDERS

- MyCPG Accounts Enhancements: In addition to viewing benefits, employees can now update their addresses, emails, phone numbers, and other personal information, quickly, conveniently, and safely at MyCPG Accounts on [www.CPG.org](http://www.CPG.org). Remember employees sign in using their email address, username, or client number and password.
- Colleague Group Benefit - The colleague group benefit is available to employees and spouses on Episcopal Church Medical Trust insurance plans for a total of 24, 90-minute sessions per year per person or family. The plan will cover 70% to the maximum reimbursable fee (MRF) of \$40.00. For example, if you participate in a colleague group and your facilitator charges \$75.00 a session, the plan will reimburse \$40.00 (70% of \$75.00 is \$52.50, but the MRF is \$40.00). Member will be responsible for the remaining charges. Click here for the [Colleague Group Claim Reimbursement Form](#). For more information, please contact The Rev. Kammy Young.

## ANNUAL CHURCH AUDIT

A good number of churches have not yet sent in their 2018 Audits which were due to the diocesan office by **September 1, 2019**. This is one of the very few canonical requirements that all Episcopal churches need to complete. The audit form can be found on the Diocesan website at: <https://www.diocgc.org/clergy-resources>. Email completed audit to [Kim@diocgc.org](mailto:Kim@diocgc.org) or mail to PO Box 13330, Pensacola, FL 32591-3330.

## CONFERENCE | ROOTED IN JESUS 2020

**January 21-24, 2020 in Atlanta, GA**

Rooted in Jesus 2020 features the following tracks -- but know that you can take an interdisciplinary approach: Evangelism, Formation, Mission, Leadership, Communications, Preaching, Stewardship. We will also be featuring 4 Pre-Conference tracks: Evangelism - Evangelism Matters Team; Asset Based Community Development - Missional Voices and Episcopal Relief and Development; The Forma Pre-Conference - Forma, ECF, Office of Lifelong Formation @DFMS; Discipleship Intensive - Forward Movement. This event will also include a Revival with Presiding Bishop Curry at Forbes Arena on Jan 22.

To learn more and register visit here: <https://rootedinjesus.church/>. More info about the pre-conference and slate of Evangelism workshop leaders will be coming soon.

## EFM MENTOR TRAINING EVENT - SAVE-THE-DATE

David Clothier, the diocesan coordinator for Education for Ministry, has scheduled an **EfM mentor training event for January 16-18, 2020** at Beckwith Camp and Retreat Center. Contact David at [dmclothier51@gmail.com](mailto:dmclothier51@gmail.com) or 251-623-2359.

## SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: [https://docs.wixstatic.com/ugd/ca270f\\_efa8f4dca14f48a3ada58d6efc090309.pdf](https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf)

## INSURANCE UPDATES / INFORMATION

- Zurich American Life Insurance Company (Zurich) has been selected as the new administrator for CPG's group short-term and long-term disability benefits programs, effective January 1, 2020. A one-time enrollment is currently underway for 7 churches; all have been notified by CPG and will work directly with them. There will later be a one-time "Open Enrollment" period early next year for all other eligible employees that wish to add STD/LTD benefits (without medical underwriting). We will share this information when CPG makes it available.
- Effective June 1, 2019, all hurricane and flood deductibles were reduced to 2% with no additional premiums due in 2019. Church Insurance will incorporate this change into our base rates when our policies are next renewal.
- Please visit our website for additional insurance info: <https://www.diocgc.org/congregational-resources>
  - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
  - [Safety and Insurance Handbook for Churches \(recommended\)](#)
  - Video about Church Insurance: <http://bit.ly/2YQcygJ>

## STEWARDSHIP MATERIALS AVAILABLE

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>

Please note the login credentials for 2019: **Username:** Matthew **Password:** five:16

## CONGREGATIONS IN TRANSITION (as of 10/1/2019)

Brewton, St. Stephen's	Interim in place
Destin, St. Andrew's	Interim in place, profile being developed
Lillian, Advent	Interim in place, profile being developed

For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at [mgfairhope@gmail.com](mailto:mgfairhope@gmail.com) or (251) 459-4169.

**Please do not contact the openings directly.**

## HURRICANE MICHAEL RELIEF

Needs of our impacted neighbors are being assessed on an ongoing basis. Monetary donations are the greatest need. Donations can be made at [www.diocgc.org/hurricane-relief-donations](http://www.diocgc.org/hurricane-relief-donations). Contact Hurricane Michael Relief coordinator, Chris Heaney at [chris@diocgc.org](mailto:chris@diocgc.org) with relief related questions or visit [www.diocgc.org/hurricane-relief-hub](http://www.diocgc.org/hurricane-relief-hub).

## JOB POSTINGS

### Part-time Organist | St. Paul's Episcopal Church, Daphne, Alabama

St. Paul's seeks a part-time organist to assist the choir director with the development of our already strong music program. The organist serves at the pleasure of the rector. He/she assists in ensuring the quality, substance and appropriateness of the music that serves an integral part in the rector's and the parish's vision of ministry, to include maintaining our strong Anglican & classical musical tradition while recognizing the opportunity to introduce less traditional musical offerings in certain services or settings. The candidate for this position should demonstrate an ability to have a good working relationship with the rector, choir director, and choir, have proven experience in organ performance, and preferably experience in the Anglican tradition. St. Paul's pipe organ was built by the Wicks Organ Company. [See the full job description and details.](#)

Contact: Tim Op't Holt at [toptholt@southalabama.edu](mailto:toptholt@southalabama.edu).

### Full-time Organist | St. Augustine of Canterbury Episcopal Church, Navarre, Florida

St. Augustine of Canterbury Episcopal Church seeks a full-time organist for one regular Sunday service at 9:30 a.m. and one abbreviated Wednesday service at noon.

Please contact Peter Birckhead, senior warden, at [peterbirckhead@gmail.com](mailto:peterbirckhead@gmail.com) or 713-819-1980 with questions and/or interest.

## COMMUNICATIONS QUICK LINKS

[Submit an article for publication in the Coastline](#)

[Submit a church/community event](#)

[Submit a job posting](#) for a paid, full or part-time position at a church or diocesan organization. Posting will run for one month, unless otherwise notified.

## FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns. To join, contact Jenn at [jenn@diocgc.org](mailto:jenn@diocgc.org).

## CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at [www.diocgc.org/cycle-of-prayer](http://www.diocgc.org/cycle-of-prayer).

## BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>

## IMPORTANT DUE DATES

WHAT IS DUE?	WHEN IS IT DUE?	HOW TO SUBMIT?
Church Audits for Year 2018	<b>Sep 1 (past due)</b>	Mail completed <a href="#">FORMS</a> to Dio CGC PO Box 13330 Pensacola FL 32591-3330

**UPCOMING DIOCESAN EVENTS** For more upcoming events, visit [www.diocgc.org](http://www.diocgc.org).

WHAT	WHEN	WHERE
<a href="#">Pilgrimage to National Memorial for Peace and Justice</a>	Nov 23	Depart/return: Macedonia Missionary Baptist Church, Daphne AL
Duvall Center Closed for Thanksgiving Holiday	Nov 28-29	Duvall Center Closed
Standing Committee Meeting	Dec 3	Duvall Center
<a href="#">Workshop: Becoming Beloved Community</a>	Dec 7	Trinity, Mobile
Duvall Center Closed for Christmas Holiday	Dec 24-26	Duvall Center Closed

## BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Annual Benefit for Children in Crisis	Nov 7	Corinne-Jones Resource Ctr, Pensacola
Visitation	Nov 10	St. Paul's, Mobile
Genesis New Ministry gathering	Nov 12 - 14	St. Stephen's, Birmingham
Brotherhood of St. Andrews meeting	Nov 16	Christ Church, Pensacola
Visitation	Nov 17	St. Luke's, Marianna
Site Visit-Peer to Peer coaching with new Bishop	Nov 20 - 23	Pierre, SD
Visitation	Nov 24	Christ the King, Santa Rosa Beach
Visitation	Dec 1	Good Shepherd, Mobile
Standing Committee mtg	Dec 3	Duvall Center
Province IV Bishops and Spouses meeting	Dec 4 - 6	St. Petersburg, FL
Visitation	Dec 8	St. John's, Mobile
CAST Coach Training	Dec 10 - 13	Destin, FL
COM Small Group	Dec 14	Duvall Center
Visitation	Dec 15	St. Mary's, Milton
Wednesday Visitation	Dec 18	Advent, Lillian
Visitation	Dec 22	St. Thomas, Greenville
Visitation & Christmas Eve Service	Dec 24 am	St. Dismas, Atmore
Visitation & Christmas Eve Service	Dec 24 pm	St. Cyprian's, Pensacola
Visitation	Dec 29	St. Stephen's, Brewton

**Episcopal Diocese of the Central Gulf Coast**  
**Green Sheet 2019**  
**Treasurer's Report - October 2019**  
(Please Note: Report reflects funds received as of October 31, 2019)

<b>Congregational Pledges</b>	<b>MTD Actual (2019)</b>	<b>YTD Rec'd (2019)</b>	<b>YTD Budget Variance</b>	<b>Annual Pledge (2019)</b>
Pledges				
Andalusia, St. Mary's (131)	\$0.00	\$5,950.00	(\$2,383.33)	\$10,000
Apalachicola, Trinity (120)	\$1,433.00	\$12,897.00	(\$1,758.83)	\$17,587
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$2,058.33)	\$2,470
Atmore, Trinity (27)	\$200.00	\$2,000.00	\$0.00	\$2,400
Bay Minette, Immanuel (29)	\$509.60	\$3,345.62	\$712.29	\$3,160
Bon Secour, St. Peter's (165)	\$3,046.00	\$9,789.84	\$5,623.17	\$5,000
Brewton, St. Stephen's (168)	\$992.40	\$12,940.33	(\$1,899.67)	\$17,808
Cantonment, St. Monica's (118)	\$0.00	\$541.00	(\$1,537.33)	\$2,494
Chickasaw, St. Michael's (45)	\$61.00	\$432.60	(\$279.90)	\$855
Chipley, St. Matthew's (46)	\$450.00	\$4,950.00	\$450.00	\$5,400
Citronelle, St. Thomas (4)	\$150.00	\$276.00	\$42.67	\$280
Coden, St. Mary's (33)	\$0.00	\$4,249.00	\$708.17	\$4,249
Crestview, Epiphany (40)	\$250.00	\$2,500.00	(\$2,306.67)	\$5,768
Daphne, St. Paul's (675)	\$5,000.00	\$50,000.00	\$0.00	\$60,000
Dauphin Isld, St. Francis (55)	\$920.00	\$9,200.00	\$16.67	\$11,020
DeFnk Spgs, St Agatha's (52)	\$130.50	\$2,711.61	(\$363.39)	\$3,690
Destin, St. Andrew's (83)	\$0.00	\$3,409.66	(\$3,194.51)	\$7,925
Dothan, Nativity (511)	\$3,500.00	\$35,000.00	(\$5,000.00)	\$48,000
Enterprise, Epiphany (47)	\$715.67	\$7,156.70	\$0.00	\$8,588
Eufaula, St. James' (196)	\$1,200.00	\$12,000.00	\$0.00	\$14,400
Fairhope, St. James' (1453)	\$0.00	\$77,662.94	(\$27,337.06)	\$126,000
Foley, St. Paul's (263)	\$0.00	\$6,666.64	(\$1,666.69)	\$10,000
Ft. Wltn Bch, St. Simon (516)	\$3,619.47	\$39,006.29	(\$10,912.04)	\$59,902
Greenville, St. Thomas (130)	\$0.00	\$15,304.40	(\$403.93)	\$18,850
Gulf Breeze, St. Francis (243)	\$1,693.00	\$16,822.00	(\$208.00)	\$20,436
Gulf Shores, Holy Spirit (375)	\$0.00	\$20,211.03	(\$2,245.64)	\$26,948
Jackson, St. Peter's (29)	\$0.00	\$1,500.00	\$500.00	\$1,200
Laguna Beach, St. Thomas (96)	\$607.80	\$8,199.68	(\$121.99)	\$9,986
Lillian, Advent (75)	\$898.00	\$8,980.00	\$0.00	\$10,776
Magnolia Spgs, St. Pauls (201)	\$1,166.67	\$11,666.70	\$0.00	\$14,000
Marianna, St. Luke's (132)	\$1,437.50	\$4,358.87	(\$432.80)	\$5,750
Milton, St. Mary's (160)	\$0.00	\$4,250.00	(\$2,833.33)	\$8,500
Mobile, All Saints' (418)	\$833.34	\$8,333.40	\$0.00	\$10,000
Mobile, Christ (607)	\$3,483.33	\$34,833.30	\$0.00	\$41,800
Mobile, Good Shepherd (146)	\$550.00	\$4,950.00	(\$550.00)	\$6,600
Mobile, Redeemer (270)	\$1,021.62	\$9,427.78	\$1,877.78	\$9,060
Mobile, St. Andrew's (37)	\$295.00	\$3,678.00	\$587.17	\$3,709
Mobile, St. John's (119)	\$988.23	\$9,791.46	(\$2,458.54)	\$14,700
Mobile, St. Luke's (331)	\$1,375.00	\$11,000.00	(\$2,750.00)	\$16,500
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$2,083.33)	\$2,500
Mobile, St. Paul's (2033)	\$14,584.00	\$145,840.00	\$6.67	\$175,000
Mobile, Trinity (215)	\$1,000.00	\$8,000.00	(\$2,000.00)	\$12,000
Monroeville, St. John's (45)	\$404.95	\$3,903.65	(\$3,509.68)	\$8,896
Navarre, St. Augustine's (127)	\$333.70	\$2,106.90	(\$284.77)	\$2,870
Niceville, St. Jude's (238)	\$2,298.00	\$20,736.25	(\$2,245.42)	\$27,578
Ozark, St. Michael's (44)	\$0.00	\$854.20	(\$1,845.80)	\$3,240
Pnma City, Holy Nativity (706)	\$2,500.00	\$25,000.00	\$0.00	\$30,000
Panama City, St. Andrews (250)	\$1,000.00	\$13,500.00	(\$5,385.00)	\$22,662
Panama City, St. Patrick's (64)	\$340.37	\$2,975.94	(\$373.23)	\$4,019
Panama City Beach, Grace (123)	\$1,025.00	\$10,500.00	(\$1,000.00)	\$13,800
Pensacola, Christ (1307)	\$9,550.00	\$95,500.00	(\$1,166.67)	\$116,000
Pensacola, Holy Cross (211)	\$2,350.00	\$18,800.00	(\$4,700.00)	\$28,200
Pensacola, Holy Trinity (90)	\$700.00	\$8,000.00	\$166.67	\$9,400
Pcola, St. Christopher's (603)	\$6,041.66	\$60,416.60	\$0.00	\$72,500
Pensacola, St. Cyprian's (45)	\$0.00	\$2,314.00	(\$186.00)	\$3,000
Pensacola, St. John's (104)	\$0.00	\$1,860.00	(\$1,240.00)	\$3,720
Pt St. Joe, St. James' (125)	\$0.00	\$2,997.00	(\$2,003.00)	\$6,000
Robertsdale, St. John (61)	\$135.00	\$1,350.00	\$16.67	\$1,600
SRB, Christ King (255)	\$5,688.60	\$37,342.05	\$2,758.72	\$41,500
Troy, St. Mark's (116)	\$1,611.70	\$14,505.30	(\$1,613.87)	\$19,343
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$1,583.33)	\$1,900
<b>Total Pledges</b>	<b>\$86,090</b>	<b>\$952,494</b>	<b>(\$90,455)</b>	<b>\$1,251,539</b>