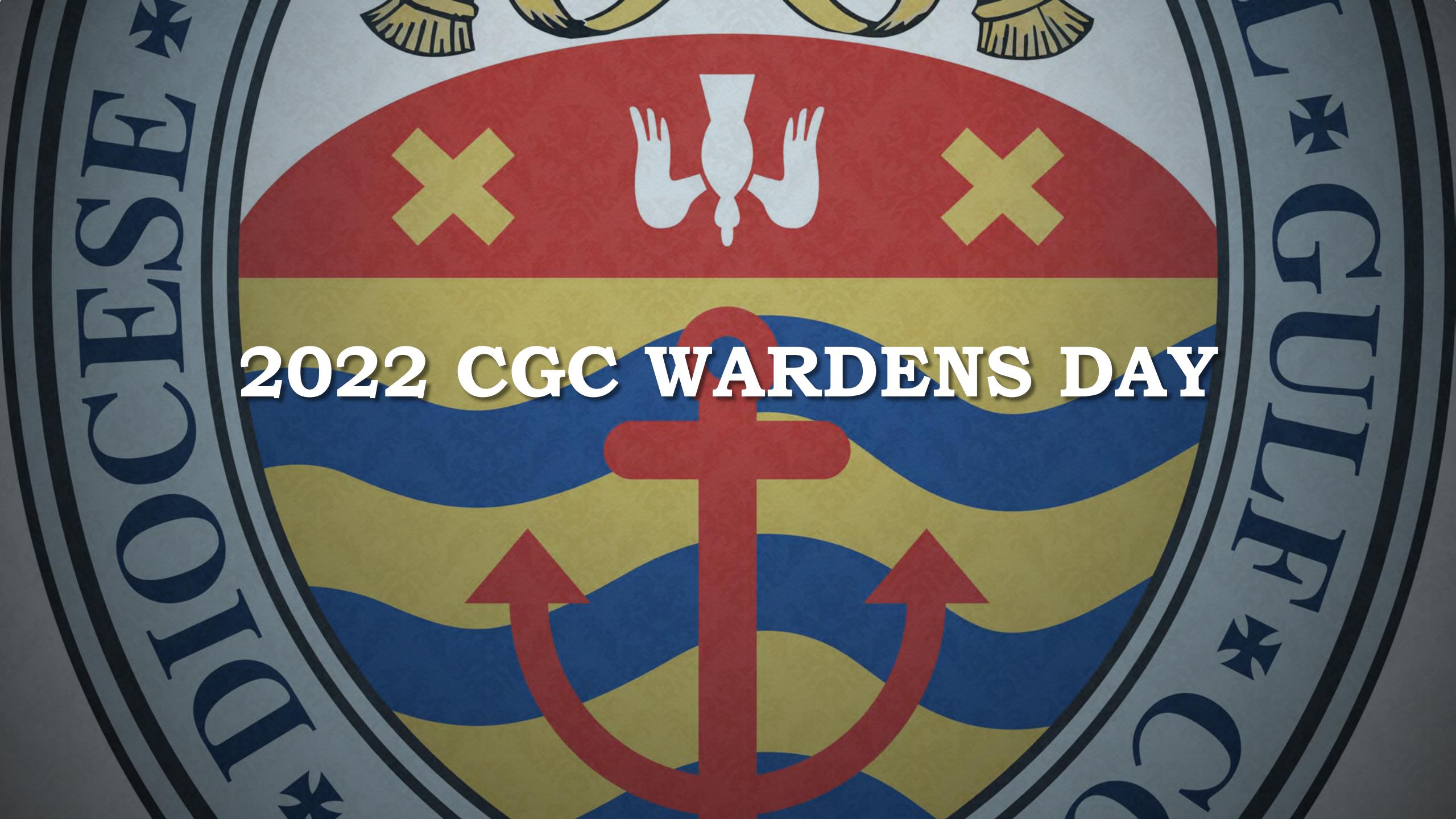


DIOCESE OF
CHARLOTTE



2022 CGC WARDENS DAY

LET US PRAY

God of unchangeable power and eternal light:
Look favorably on your whole Church,
that wonderful and sacred mystery;
by the effectual working of your providence,
carry out in tranquility the plan of salvation;
let the whole world see and know
that things which were cast down are being raised up,
and things which had grown old are being made new,
and that all things are being brought to their perfection
by him through whom all things were made,
your Son Jesus Christ our Lord;
who lives and reigns with you,
in the unity of the Holy Spirit, one God, for ever and ever.
Amen.

Moses heard the people of every family wailing at the entrance to their tents. The Lord became exceedingly angry, and Moses was troubled. He asked the Lord, “Why have you brought this trouble on your servant? What have I done to displease you that you put the burden of all these people on me? Did I conceive all these people? Did I give them birth? Why do you tell me to carry them in my arms, as a nurse carries an infant, to the land you promised on oath to their ancestors? Where can I get meat for all these people? They keep wailing to me, ‘Give us meat to eat!’ I cannot carry all these people by myself; the burden is too heavy for me. If this is how you are going to treat me, please go ahead and kill me—if I have found favor in your eyes—and do not let me face my own ruin.” The Lord said to Moses: “Bring me seventy of Israel’s elders who are known to you as leaders and officials among the people. Have them come to the tent of meeting, that they may stand there with you. I will come down and speak with you there, and I will take some of **the power of the Spirit that is on you and put it on them. They will share the burden of the people with you so that you will not have to carry it alone.**

NUMBERS 11:10-16

WHY THIS DAY? LEADERSHIP

- 1. Wardens are often unsung heroes
- 2. Barnabas to Paul = Warden to Clergy
- 3. This is NOT an end run on your clergy

WHAT SHOULD A WARDEN KNOW ABOUT THE DIOCESE ?

- **Diocese vs Episcopacy**
- **Canonically required duties---What we must do**
 - Visitations
 - Transitions
 - Ordinations = COM discernment and vestry responsibility
 - Discipline---What is Title IV <https://www.titleiv.org/>
 - Reporting & records----Safeguarding / Parochial Reports / Audits
 - CPG

ONE PURPOSE OF THE EPISCOPACY

Offering resources, tools & training that promote our congregations to be the holy ground for transformation.

3 OBJECTIVES =FOCAL POINTS

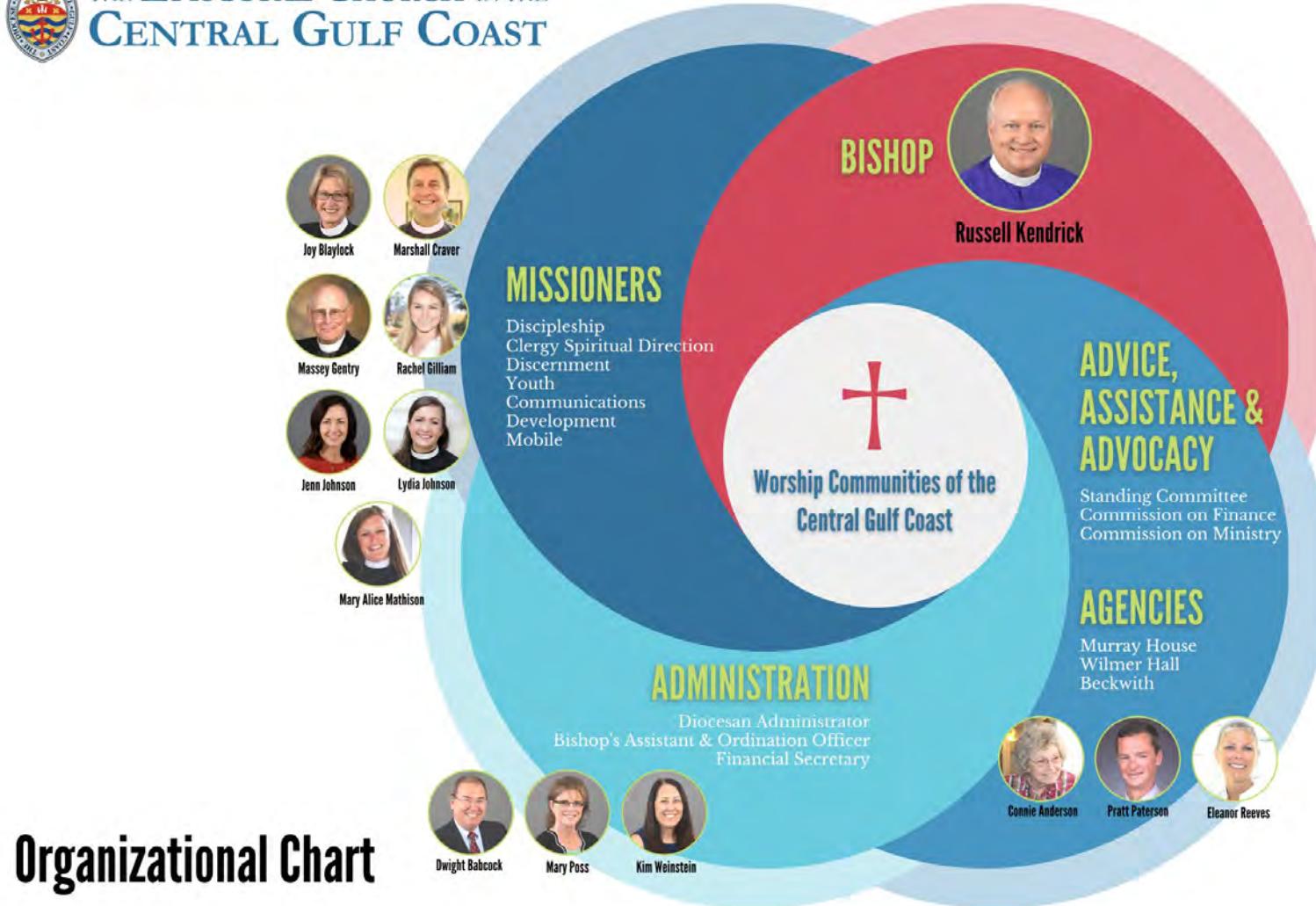
TO CULTIVATE DISCERNMENT *Helping people move more deeply into the mystery of God's unique call to life & ministry*

TO ENCOURAGE DISCIPLESHIP
Transforming people from members into disciples [& apostles]

TO FOSTER DEVELOPMENT *Extending our mission beyond status quo*



THE EPISCOPAL CHURCH IN THE CENTRAL GULF COAST



Organizational Chart

CANON 19: PARISH VESTRY Section 2. It shall be the duty of the Vestry to take charge of **the temporal concerns of the parish**. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector.

It shall **keep order in the church** during Divine Service **and work with the clergy** for the furtherance of the Church's program.

THE VESTRY

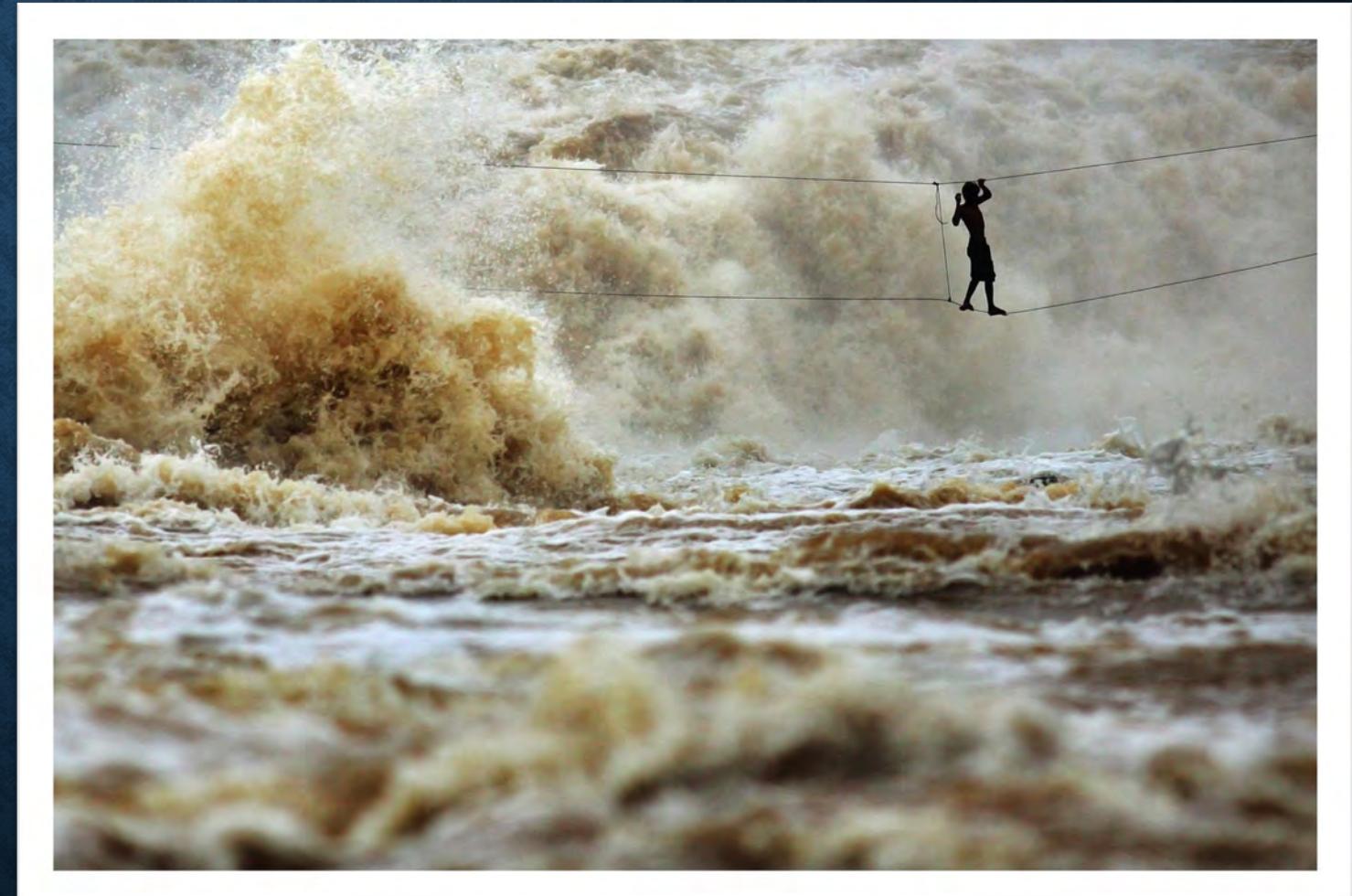
The Vestry shall be **responsible for seeing that reports and registers required by the Canons are kept in order**. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The **officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary**. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held **a minimum of once a quarter**. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

THE WARDEN AS LEADER WITH BISHOP, RECTOR & CONGREGATION

- Administrator
- Advocate
- Ambassador



ADMINISTRATOR

By-laws

Important to have these in place and review annually

Canons

“If the church is without a Rector/priest”

- Support of those seeking ordination

Vestry Meetings

- Who chairs?
- Where do you sit?
- Never meet without the clergy
- Ministers vs. managers
- Consent agendas
- How many vestry members does it take to change a light bulb?

ADVOCATE

- Good communication & visioning
- Promotes collaboration & transparency
- Big Picture approach vs. micromanaging
- Stays out of clichés/turf/groups. Triangulation.
- Hold the vestry accountable. Not everything is the priest's job.
- Non-anxious presence.

AMBASSADOR

- Take to lunch / check in / listen to struggles
- What does where you sit in vestry indicate---next to vs. opposite
- Emotional weight of the Vocation
- Clergy Care = Sabbatical, continuing Ed and days off
- Don't wait on contacting when there is problem. Not tattling.
- Sharing the burden

Executive committee: Meeting to set agenda

A FEW SPECIFICS

- 1. **Churches served by clergy over 72**
- 2. **Transitions**
- 3. **Visitations**
- 4. **Ordinations**
- 5. **Discipline & Conflict**
- 6. **Supply Clergy**
- 7. **Marriages & Funerals**
- 8. **School for Ministry**



THANK YOU