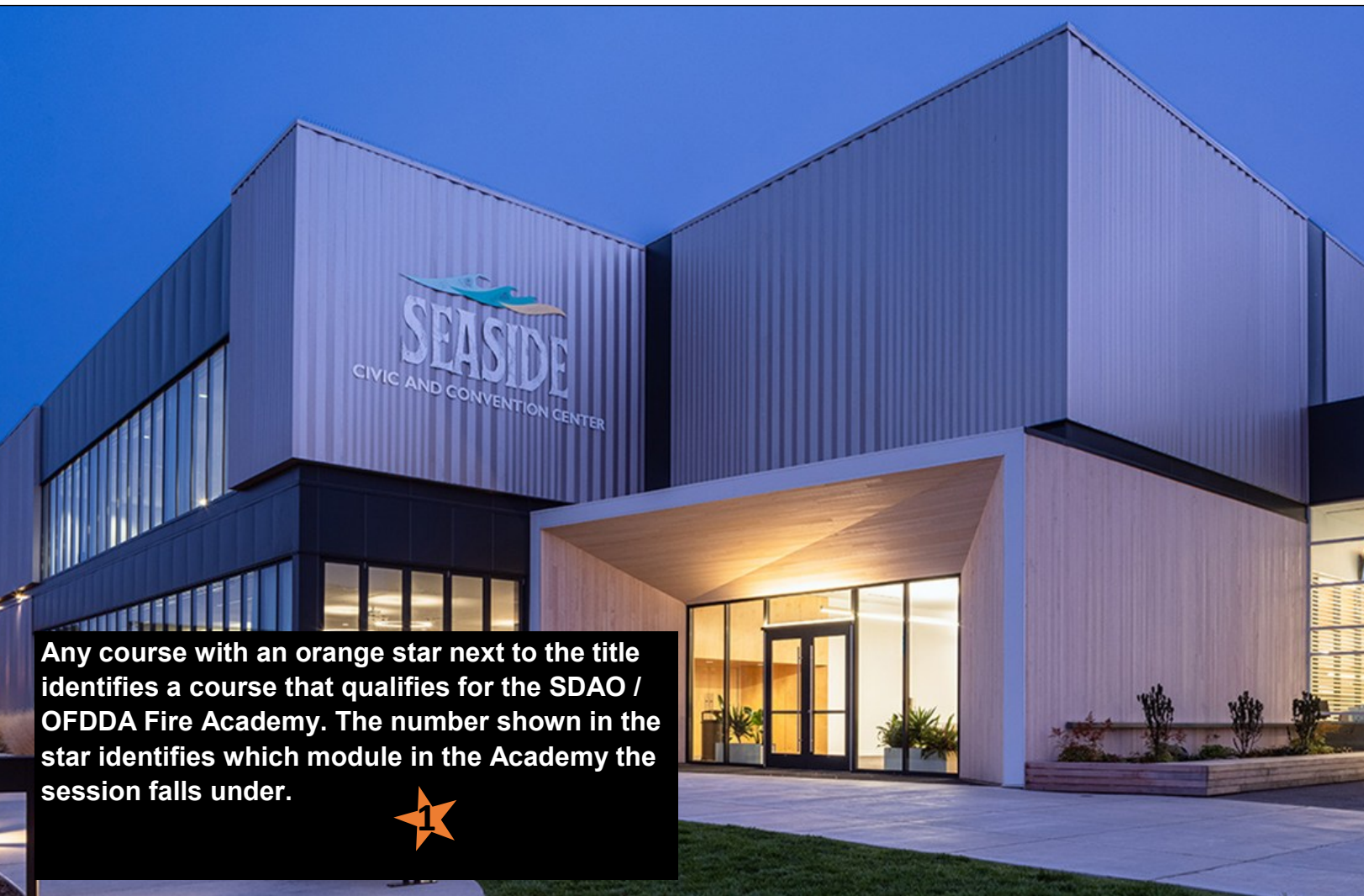


2025 Oregon Fire Service Conference

Oregon Fire Service Excellence in Action



Any course with an orange star next to the title identifies a course that qualifies for the SDAO / OFDDA Fire Academy. The number shown in the star identifies which module in the Academy the session falls under.



Hosted by Oregon Fire District Directors Association
November 20-22 • Seaside, Oregon
Seaside Convention Center - 415 1st Ave

Come celebrate 75 years with us!

💎 *It's a Diamond Jubilee Year!* 💎

We look forward to seeing you at OFDDA's largest training and networking event of the year in beautiful Seaside, Oregon!

MEALS & REFRESHMENTS

Conference registration includes continental breakfast Thursday through Saturday, lunch on Thursday and Friday, daily break refreshments, and Sponsor Appreciation Night appetizers. Guest meals may be purchased separately.

CANCELLATIONS

All cancellations and refund requests must be received **in writing** via fax, email or mail by Monday, October 28, 2025, to be eligible for a full refund. Cancellations received after October 28, 2025, are not refundable; however, substitutions are encouraged and incur no additional fees.

RECOGNITION, CERTIFICATES & CHANCES TO WIN

- Districts that bring all five board members to the conference will receive special recognition.
- For each OFDDA business meeting you attend, receive one ticket for a chance to win a complimentary 2026 Oregon Fire Service Conference registration.
- Turn in your conference evaluation form and vendor passport at the end of the Conference for your chance to win a prize! *Must be present to win.*

Remember to bring a donation for the Silent AND Live Auctions! Proceeds from the both Auctions help fund the scholarship program.





2025 Oregon Fire Service Conference Schedule

(SUBJECT TO CHANGE)

THURSDAY, NOVEMBER 20

- 7:00 a.m. – 5:00 p.m. Registration Desk Open
- 7:00 - 8:15 a.m. Continental Breakfast
- 8:15 – 9:00 a.m. **Opening Ceremonies/Memorial**
- 9:00 – 9:45 a.m. Keynote Address: Oregon State Representative Paul Evans
- 9:45 – 10:00 a.m. Break
- 10:00—11:30 a.m. **CONCURRENT SESSIONS:**
1. Ethics and Board Policy, Stephanie Heffner (OGEC) 
 2. Leadership in the Fire Service, Cheryl Johnson and Chief John Holmes (Illinois Valley Fire District)
- 12:00—1:00 p.m. **OFDDA Business Meeting & Budget Workshop**
- 1:00—2:00 p.m. LUNCH & Vendor/Sponsor Introductions
- 2:30—4:00 p.m. **CONCURRENT SESSIONS**
1. Legislative Update *Part One*
 2. Grant Writing/ Alternate Funding Sources Roundtable *Part One*, Tim Cramblit (Central Cascades Fire and EMS), and Mike Cook (OSFM)
- 4:00—4:15 p.m. Break
- 4:15—5:15 p.m. **CONCURRENT SESSIONS:**
1. Legislative Update *Part Two*
 2. Grant Writing/ Alternate Funding Sources Roundtable *Part Two*, Tim Cramblit (Central Cascades Fire and EMS), and Mike Cook (OSFM)

*Join Us from 5:30-7:00 pm for a **LUAU** THEMED
Vendor/Sponsor Appreciation Night including
BLACK JACK, CARNIVAL GAMES, AND LIVE AUCTION!*

FAMILY FRIENDLY EVENT—All are Welcome!

Light hors d'oeuvres and cash bar available (soda, beer, wine). Network with exhibitors and colleagues while enjoying local food, beverages, and an entertaining evening of blackjack and other games!



2025 Oregon Fire Service Conference Schedule

(SUBJECT TO CHANGE)

FRIDAY, NOVEMBER 21

7:00 a.m. - 5:00 p.m.	Registration Desk Open
7:00 - 8:15 a.m.	Continental Breakfast
8:15 - 9:45 a.m.	CONCURRENT SESSIONS: 1. Budget Law, Jean Jitan (Oregon Department of Revenue)  2. Board Member Duties & Responsibilities 101 - <i>Part One</i> , Carrie Connelly (Local Government Law Group) 
9:45 - 10:00 a.m.	Break
10:00 - 11:30 a.m.	CONCURRENT SESSIONS: 1. Igniting Your Best Self, Cheryl Johnson (Illinois Valley Fire District) 2. Board Member Duties & Responsibilities 101 - <i>Part Two</i> , Carrie Connelly (Local Government Law Group) 
11:30 a.m. - 12:30 p.m.	OFDDA Business Meeting & Elections
12:30 - 1:30 p.m.	LUNCH & Awards Ceremony
1:30 - 3:30 p.m.	GENERAL SESSION: SDAO Presentation
3:45-5:00 p.m.	GENERAL SESSION: Rising from the Ashes: The Story of a Family of First Responders that Loses it All Anna and Brandon Fowler (Chiloquin Fire)

WHA Insurance Hospitality Suite, Location TBD



2025 Oregon Fire Service Conference Schedule

(SUBJECT TO CHANGE)

SATURDAY, NOVEMBER 22

7:00 a.m. - 12:00 p.m. Registration

7:00 - 8:15 a.m. Continental Breakfast

8:15 - 9:45 a.m. **GENERAL SESSION:**
Hiring the Right Fire Chief,
George Dunkel (SDAO)

9:45 - 10:00 a.m. Break—**Silent Auction Closes (9:50 a.m. approx.)**

GENERAL SESSION:

10:00 a.m. - 11:30 a.m. **Managing Initiatives in the Fire Service**
Cheryl Johnson and Chief John Holmes (Illinois Valley Fire District)

11:30 a.m. **Conference Concludes**—Turn in Evaluations, Collect Silent Auction Items, and perhaps win fabulous prizes...

2025 Oregon Fire Service Conference *Lodging*

Best Western Plus <i>414 N Prom</i>	Starting at \$101	Book online here or call 800-234-8439 and press "0"	Book by October 20 for special rate!
Holiday Inn Express <i>34 N. Holloday Dr.</i>	Starting at \$141	Book by calling 1-503-717-8000	Book by October 20 for special rate!
Rivertide Suites <i>102 N. Holladay Dr.</i>	Starting at \$141	Book online here or call 877-871-8433	Book by October 18 for special rate!

Be sure to mention OFDDA for the negotiated rate!
****Please confirm taxes and fees.***



2025 Oregon Fire Service
Conference Sponsors
THANK YOU!



SPECIAL DISTRICTS
ASSOCIATION OF OREGON





CONFERENCE REGISTRATION FORM

2025 Oregon Fire Service Conference

Register online at www.ofdda.com or complete the registration form below. Fax your completed form to **503-364-9919** or email it to **mandy@ofdda.com**.

Name & Title: _____

Agency/District: _____

Email Address: _____ Cell: _____

Billing Address: _____

City: _____ State: _____ Zip: _____

First Time Conference Attendee? Yes No First Year Director? Yes No

REGISTRATION FEE SCHEDULE

By 10/23

After 10/23

Member*: Full-Conference

☐

\$ 375

☐

\$ 425

Member*: Single-Day

☐

\$ 200

☐

\$ 225

Which Day(s): _____

Nonmember: Full-Conference

☐

\$ 475

☐

\$ 525

Nonmember: Single-Day

☐

\$ 300

☐

\$ 325

Which Day(s): _____

Group Discount—Save 10% on five FULL CONFERENCE registrations

10% Discount

Registration Fee Subtotal

Guest Meals # of breakfasts

☐

X \$25.00

of lunches

☐

X \$30.00

Total Registration plus Guest Meals

**Member price applies to any personnel who serve or are employed by an agency that is a current OFDDA member. Please contact the OFDDA office at 800-223-9708 if you are unsure of your membership status.*

Dietary Restrictions—Please note any dietary restrictions for you and/or your guest: _____

PAYMENT OPTIONS

☐

Check enclosed

☐

Bill agency listed above

☐

Send me a link for credit card payment

CONCURRENT SESSION SELECTIONS (Please indicate which sessions you plan to attend):

THURSDAY, NOVEMBER 20—I will be attending:

10:00 a.m.

☐

Ethics and Board Policy



OR

☐

Leadership in the Fire Service

2:30 p.m.

☐

Legislative Update *Part One*

OR

☐

Grant Writing/ Alternate Funding Roundtable - *Part One*

4:15 p.m.

☐

Legislative Update *Part Two*

OR

☐

Grant Writing/ Alternate Funding Roundtable - *Part Two*

Evening

☐

Vendor/Sponsor Appreciation Night

OR

☐

Not Attending

FRIDAY, NOVEMBER 21—I will be attending:

8:15 a.m.

☐

Budget Law



OR

☐

Board Member Duties & Responsibilities 101 - *Part One*



10:00 a.m.

☐

Igniting Your Best Self

OR

☐

Board Member Duties & Responsibilities 101 - *Part Two*



All cancellations and refund requests must be made in writing via fax, email, or mail. Cancellations received on or before **October 28, 2025**, are fully refundable. Cancellations received after **October 28, 2025**, are non-refundable; substitutions are encouraged and incur no additional fees.



OREGON FIRE SERVICE CONFERENCE SCHOLARSHIP APPLICATION

The Oregon Fire Service Conference scholarship covers one conference registration fee for conference events, three breakfasts, two lunches, vendor night refreshments, and conference breaks. Lodging is the responsibility of the attendee. Up to five scholarships may be awarded. Scholarship applicant **must be affiliated with an OFDDA member district** to be eligible.

Submit your completed scholarship application to the OFDDA office by **October 6, 2025**. Scholarship awards will be made by **October 10, 2025**.

[YOU MAY ALSO FILL OUT AND SUBMIT APPLICATION ONLINE HERE.](#)

MAIL: OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919

EMAIL: laureal@ofdda.com

REMEMBER to make your lodging reservations by October 20.

APPLICANT NAME: _____

DISTRICT/DEPARTMENT: _____

APPLICANT'S POSITION WITHIN THE DISTRICT/DEPARTMENT (e.g. board member, chief, etc.):

MAILING ADDRESS: _____

PHONE: _____ **EMAIL:** _____

Is your district currently an OFDDA member? (required) ☐ Yes ☐ No ☐ Unknown

Have you or a member of your district previously attended the Oregon Fire Service Conference?

☐ Yes ☐ No ☐ Don't Know

Are any other representatives from your district/department planning to attend this year's Oregon Fire Service Conference? ☐ Yes (# attending _____) ☐ No ☐ Don't Know

Number of career staff positions in your district/department _____

Number of volunteer staff positions in your district/department _____

District/Department budget for current fiscal year _____

If you have any questions about this application, please contact
Laureal Williams at laureal@ofdda.com or **800-223-9708**.



OREGON FIRE SERVICE CONFERENCE

OFDDA BRUCE WILLIAMS SCHOLARSHIP FUND SCHOLARSHIP APPLICATION

Bruce Williams Scholarship Fund Assists Small Districts

Submit your completed scholarship application to the OFDDA office by **October 6, 2025**

Scholarship awards will be made to the **district by October 10, 2025.**

[YOU MAY ALSO FILL OUT AND SUBMIT APPLICATION ONLINE HERE.](#)

MAIL: OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919

EMAIL: Laureal@ofdda.com



Bruce Williams

On February 26, 2006, the fire service lost a valued and trusted servant with the passing of Bruce Williams, member of the SDAO Legislative Committee and former OFDDA Board Member. He was 73.

In his memory, Bruce's family and OFDDA established the "W. Bruce Williams Scholarship Fund, Honoring our Fire Service Volunteers in Rural Communities." The purpose of the Fund is to provide tuition and travel/lodging expenses for fire district personnel in Oregon to attend conferences and receive training.

REMEMBER to make your lodging reservations by October 18.

Scholarship applicants will be notified via phone or email on October 10, 2025.

To be eligible, your agency must have a total annual assessed valuation in the **lower 25 percent** of fire districts as determined by the Oregon Department of Revenue. **Membership is not a requirement of eligibility.** Please contact the OFDDA office to determine if your district qualifies.

NAME AND TITLE OF INDIVIDUAL COMPLETING APPLICATION

(please note scholarship is awarded to district not individual):

DISTRICT: _____

MAILING ADDRESS: _____

PHONE: _____ **EMAIL:** _____

Is your district currently an OFDDA member? Yes / No / Unknown

Indicate number for your district: Career staff positions _____ Volunteer staff _____

District budget for current fiscal year: \$ _____

If you have any questions about this application, please contact Laureal Williams
at laureal@ofdda.com or 800-223-9708.



2025 OFDDA BOARD APPLICATION

Fax Completed Form to **503-364-9919**, fill out online [here](#), or email to genoa@courtstreetconsulting.org by **October 6, 2025**.

Elections for the open board positions below will be conducted at the 2025 Oregon Fire Service Conference in Seaside, Oregon. Only active board members of current OFDDA member districts will be considered eligible for nomination.

[YOU MAY ALSO FILL OUT AND SUBMIT APPLICATION ONLINE HERE.](#)

OPEN POSITION(S)	INCUMBENT
President*	Joe Morneau
1st Vice President*	Jay Cross
2nd Vice President*	Cheryl Johnson
Director—Position #4	Angie Frye
Director—Position #5	Brad King
Director—Position #6	Bobby Meyer

**Officer positions require a minimum of two years of prior service as an elected official on the OFDDA Board of Directors.*

For complete information about board nominations and elections, please review Article V of the OFDDA Bylaws, available on the OFDDA website www.ofdda.com.

NAME: _____

DISTRICT: _____

MAILING ADDRESS: _____

PHONE: _____ CELL: _____

EMAIL: _____

On a separate sheet of paper, please respond to the following questions:

1. Why are you interested in serving on the OFDDA Board?
2. What is your background and what resources will your background bring to the Board?
3. What issues and solutions do you see in the Oregon fire service?
4. What issues and solutions do you see in the United States fire service?
5. How do you envision OFDDA helping board members of fire districts in the state?

If you have any questions about this application, please contact
OFDDA Executive Director Genoa Ingram at
genoa@courtstreetconsulting.org or 800-223-9708.



OREGON FIRE DISTRICT DIRECTORS ASSOCIATION

FIRE DIRECTOR

20-30-40-50 YEAR SERVICE AWARD

The Oregon Fire District Association honors fire district directors with 20, 30, 40, 50 or more years of service as a director for **an OFDDA member fire district**. During this year's Oregon Fire Service Conference, eligible directors will be recognized and receive a special commemorative lapel pin. [YOU MAY ALSO FILL OUT AND SUBMIT ONLINE FORM HERE.](#)

The signature below certifies that _____
(name)

Has served _____
(district name)

as a fire director for ☐ 20 ☐ 30 ☐ 40 ☐ 50 ☐ Other: _____ years.

*Must be a period
of 20 or more years*

SIGNED:

Name

Title

Date

Please provide a mailing address for the nominee below. A lapel pin will be mailed to recipients who are unable to attend the conference.

MAILING ADDRESS: _____

To ensure recognition of service at this year's conference, please submit your service award application to the OFDDA office **by October 6, 2025**.

MAIL: OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919 **EMAIL:** laureal@ofdda.com

[FILL OUT ONLINE HERE](#)

If you have any questions about this application, please contact
Laureal at laureal@ofdda.com or **800-223-9708**.



OREGON FIRE DISTRICT DIRECTORS ASSOCIATION

DISTRICT OF THE YEAR NOMINATION FORM

The OFDDA District of the Year award is for the following purpose:

- To provide a means of sharing information, innovative ideas and the variety of activities taking place throughout the state of Oregon.
- To give recognition to those in the fire service who have demonstrated progressive achievement.
- To benefit all fire districts, regardless of size, location, budget, or number of personnel.

OFDDA member districts can be nominated by anyone (even themselves) for this recognition. Examples of activities or accomplishments qualifying for special recognition include, but are not limited to, innovative programs (community outreach or public education campaigns), successfully handling challenges (budget crises or personnel losses), successful recruitment/retention/recognition campaigns, etc.

The nominated district **must be a member of OFDDA** to be eligible to receive the award. Please contact the OFDDA office at 800-223-9708 if you are uncertain about the membership status of the nominee.

NOMINATED DISTRICT: _____

MAILING ADDRESS: _____

PHONE: _____ **EMAIL:** _____

To complete this nomination, please attach a brief description (no more than 200 words) of the program, activity, or other reasons which you believe qualify the district for special recognition.

Contact Information for Person Submitting Nominee

(for contact purposes only—will not be published or announced):

Name: _____

Email: _____ **Phone:** _____

Please return completed nomination form and supporting documentation to the OFDDA office by **October 6, 2025**. **MAIL:** OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919

EMAIL: laureal@ofdda.com **FILL OUT FORM ONLINE HERE**

*If you have any questions about this application, please contact
Laureal at laureal@ofdda.com or 800-223-9708.*



OREGON FIRE DISTRICT DIRECTORS ASSOCIATION

Innovative Safety Award

Please join the Oregon Fire District Directors Association in recognizing districts whose inspiring safety innovations lead to groundbreaking achievements!

Those who serve in the fire service have long been recognized for their hard work and dedication. Now it's time to celebrate districts moving the fire service forward with new safety innovations. Has your district developed original trainings or programs; created new specialty apparatus, equipment, tools, devices, implements, instruments, etc.; discovered revolutionary ways to use existing equipment; or implemented innovative ideas that have improved the safety of your department, community, Oregonians, or others outside the state? If so, we want to hear about it!

Fire district directors, chiefs, personnel, and volunteers all look to the trailblazers who solve problems, remove obstacles, and lead others to success. If you know of a district that is lighting the path by blazing a new trail, nominate it today!

How do I submit an application? Submit the Innovative Safety Award Nomination form to OFDDA, 1284 Court St NE, Salem OR 97301; email to laureal@ofdda.com; or fax to 503-364-9919. **Applications must be received by October 6, 2025.**

How are entries judged? The OFDDA Conference Committee will evaluate all applications then make a recommendation to the OFDDA Board of Directors, who will make the final selection.

When will the award be presented? The award will be presented to an **OFDDA member district** by the OFDDA Board President and SDAO Executive Director during the OFDDA Annual Fire Service Conference.

OFDDA members are eligible to be nominated by anyone, including themselves, for the OFDDA Innovative Safety Award for each successfully implemented innovation that has improved the safety of the department, community, Oregonians, or others outside the state. Examples include but are not limited to:

- ◆ Development of original trainings or programs
- ◆ Discovery of revolutionary ways to use existing district equipment
- ◆ Creation of specialty apparatus, equipment, tools, devices, implements, instruments, etc.
- ◆ Implementation of innovative ideas



Oregon Fire District Directors Association

Innovative Safety Award Nomination

Nominee: _____ Nominated by: _____

Email: _____ Email: _____

Phone Number: _____ Phone Number: _____

Attach additional pages if necessary:

1. Describe, in detail, the specific safety innovation the nominee accomplished.
2. What is the impact of this safety innovation?
3. What resources (time, money, etc.) did this safety innovation take to develop and implement?
4. What steps may other districts need to follow to implement this safety innovation?
5. Any additional comments you would like to share?

The application deadline is **October 6, 2025. Submit completed nomination forms to
OFDDA, 1284 Court St NE, Salem OR 97301; fax to 503-364-9919;
or email to laureal@ofdda.com or [FILL OUT AND SUBMIT ONLINE HERE](#)**



OREGON FIRE DISTRICT
DIRECTORS ASSOCIATION
EDUCATION • COORDINATION • LEGISLATION

Oregon Fire Service Conference

MEMORIAL SERVICE APPLICATION FORM

In memory of deceased Oregon fire service members, the Oregon Fire District Directors Association conducts a memorial service at the commencement of the Oregon Fire Service Conference every year. Any deceased Oregon fire personnel may be memorialized. Please complete the application and provide the information requested below for any individual you wish to include in the memorial program. Please note, all submissions for the memorial program must be sponsored by an Oregon fire service organization.

DATE OF APPLICATION: _____

SPONSORING ORGANIZATION: _____

MAILING ADDRESS: _____

NAME TO BE MEMORIALIZED: _____

RANK: _____ DATES OF SERVICE: _____

On a separate sheet, please provide details of why the individual is to be memorialized.

General Information:

In addition to remembrance at the memorial service, the name of the person being remembered will be inscribed on a brass plate and added to the memorial plaque at the Oregon Fire Service Center.

Although not required for the memorial service and subsequent remembrance plaque, donations to the OFDDA Memorial Fund are always welcome. All contributions to the fund will be used to provide and maintain the memorial plaque and for the maintenance and improvement of the Oregon Fire Service Center.

To be included in the memorial service at the Oregon Fire Service Conference, return your completed form and supporting documents to the OFDDA office no later than **October 29, 2025**.

MAIL: OFDDA, 1284 Court St NE, Salem, OR 97301 FAX: 503-364-9919 EMAIL: laureal@ofdda.com

[FILL OUT AND SUBMIT FORM ONLINE HERE](#)

*If you have any questions about this application, please contact
Laureal Williams at laureal@ofdda.com or 800-223-9708.*