

Amber Stanwix, Sexual and Domestic Violence Program Professional Standards Coordinator

Sexual and domestic violence agencies throughout the Commonwealth of Virginia play a crucial role in ensuring the safety of survivors, as well as providing vital counseling, housing support, and accompaniment services. In addition, these agencies are required to meet stringent administrative requirements for grant reporting purposes. Finally, many of these agencies have chosen to apply for accreditation under the Virginia Sexual and Domestic Violence Program Professional Standards. This process requires the submission of an application and a site visit, both of which require an investment of time and effort.

With all of these responsibilities, it can be difficult for agencies to dedicate the time or resources to find helpful, reliable information to assist them in performing their tasks. However, in order to provide first class direct services and meet the rigorous administrative requirements of grant reporting, agencies must have access to the latest information in the field. Fortunately, the Professional Standards Team is here to make locating that information easier for all of the sexual and domestic violence agencies in the Commonwealth.

Wondering where everything is located? On our <u>resources pages</u>, you can find information about:

- <u>Direct Services</u> Resources specific to sexual and domestic violence, information on human trafficking and legal services
- Prevention Education Theories, models, and research, and sample prevention programs
- <u>Underserved Populations</u> Information on working with black, brown, and indigenous
 communities, people with disabilities, men, members of the LGBTQIA+ community, immigrants,
 older adults, members of the military, communities of faith, and people in detention
- <u>Community Engagement</u> Information on collaborating with other programs and the use of social media
- <u>Boards</u> Board development and orientation, board diversity, board meetings, board evaluation, financial information, and templates
- <u>Evaluation</u> Evaluation of sexual and domestic violence programs, and information on conducting community needs assessments and organizational assessments
- <u>Human Resources</u> Information on the hiring process, background checks, and templates
- <u>Policies and Procedures</u> Information about privacy and confidentiality, conflicts of interest, ethics, diversity, equity and inclusion, document retention, and continuity planning
- <u>Financial Information</u> Grants, capital campaigns, fiscal responsibility and sustainability, and procurement
- <u>Training for Board, Staff, and Volunteers</u> Training for boards and nonprofit leadership, training specific to underserved populations, and training for mandated reporters
- <u>Agency and Advocate Wellness</u> Resources for agencies and advocates, as well as mental health and general wellness resources

The Virginia	Covual and [Omostis Violon	co Profession	al Standards	woheito and	all of those r	ocourcos
are availabl Standards. please do n	e to any agen However, if yo	Domestic Violen cy, not just tho our agency is in contact the Project ia.gov.	se applying fo terested in le	or accreditation	on under the labout the acc	Professional	