



MID-AMERICA REGIONAL BARGAINING ASSOCIATION

Serving the Construction Industry Since 1971

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Executive Director

TO: MARBA Constituent Associations

FROM: Aaron Janik, Executive Director

DATE: October 25, 2022

SUBJECT: Election Day Language

In case you receive calls from any of your members regarding Laborers and taking time off for Election Day please refer to the language below. Additionally, Election Day (November 8, 2022) is a state holiday in Illinois. Most, if not all, state operated buildings and facilities will be closed that day.

The Laborers District Council Building Agreement (Article IV) and the GLCA Building and Mason Agreement (Article IX) has the following language:

“On Election Days, the individual employed in this trade shall be allowed time not to exceed two (2) hours, without pay, for the purpose of voting, provided that the worker on the job has given notice to the Employer or his agent and has made arrangements no less than twenty-four (24) hours in advance, to receive such time off.”

The Laborers District Council Road Building Agreement (Article XI) has the following language:

“On General Election Days, the individual employed in this trade shall be allowed, not to exceed two (2) hours' time without pay, for the purpose of voting.”

The Laborers GLCA Agreement (Article XII) has the following language:

“On General Election days, Laborers shall be allowed, not to exceed two (2) hours' time, without pay, for the purpose of voting.”

The Laborers District Council Sewer and Tunnel Agreement (Article VIII) has the following language:

“On Election Days, the individual Employee in this trade shall be allowed not more than two (2) hours from the job without pay for the purpose of voting. The time allowed shall be at the Employer's discretion so as not to interfere with scheduled work, except where such discretion is in conflict with State or Federal laws.”