



LabCorp Employer Services

Corporate Offerings

**Providing strategic comprehensive
well-being solutions and insights**
that drive population health
improvement nationwide.

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As a part of LabCorp, a leading global life sciences company, we can provide enhanced service offerings to our clients, creating an integrated occupational lab testing and well-being benefit solution for employers.

Health Screenings, Testing and Vaccinations

COVID-19 Testing & Screenings

In response to the COVID-19 pandemic, LabCorp Employer Services is helping American businesses return to work safely and confidently by offering various screening and testing options available both on-site and off-site.

- COVID-19 PCR Testing uses a self-collection nasal swab done in the presence of a healthcare worker to detect the existence of the underlying virus, SARS-CoV-2.
- COVID-19 Serology Testing determines the presence of antibodies to SARS-CoV-2, the virus that causes COVID-19, and helps identify individuals who have been exposed to the virus. The serology testing is available as a standard blood draw or a fingerstick blood test.
- Temperature Check and Symptom Questionnaire Screening helps essential businesses identify employees with an elevated temperature and other possible COVID-19 symptoms who are reporting to work during the COVID-19 outbreak or who are requesting to return to work.
- Pixel by LabCorp At-Home COVID-19 Test is a PCR test which detects the presence of the SARS CoV-2 virus via a self-collected nasal swab. Pixel by LabCorp™ was the first COVID-19 test home collection kit granted Emergency Use Authorization by the FDA.

Flu Vaccinations

Offering flu vaccinations is one of the best ways to keep your employees healthy and productive during flu season. We offer both on-site clinics and an off-site voucher option.

Drug-free Workplace Testing

LabCorp understands that a healthy, productive workforce begins with a drug-free workplace. Our comprehensive menu of regulated and non-regulated, laboratory-based tests, as well as, rapid test options are designed to meet the needs of most workplace testing programs. Drug testing options include urine, oral fluid, hair, and blood.

Diagnostic and Preventive Tests

LabCorp has the ability to customize employee assessments to meet the needs of your organization's employee population. Our comprehensive menu of diagnostic and preventive tests can be combined to achieve your organization's employee wellness objectives.

National Specimen Collection Network

LabCorp offers drug screen collections at nearly 2000 patient service centers across the US. For customer convenience, select Patient Service Centers (PSCs) offer specimen collection and biometric screening. Our National Specimen Collection Network provides additional coverage through third-party facilities, assuring that your employees are never far from a network facility.



Commonly-Ordered Wellness Tests

LabCorp offers blood tests that assist in the detection of cardiovascular disease risks and diabetes. The vital data provided by these tests can help save employees' lives and reduce long-term health care costs. Commonly ordered employee wellness tests include the following:

- Lipid Panel*
- Hemoglobin A1C*
- Comprehensive Metabolic Panel (14)
- CBC with Diff/Platelets
- Prostate-specific Antigen (PSA)*
- Thyroid-Stimulating Hormone (TSH)*
- C-Reactive Protein (CRP)*
- Cotinine (Nicotine)*

*Available through the Lab-in-an-Envelope program

National Specimen Transportation Network

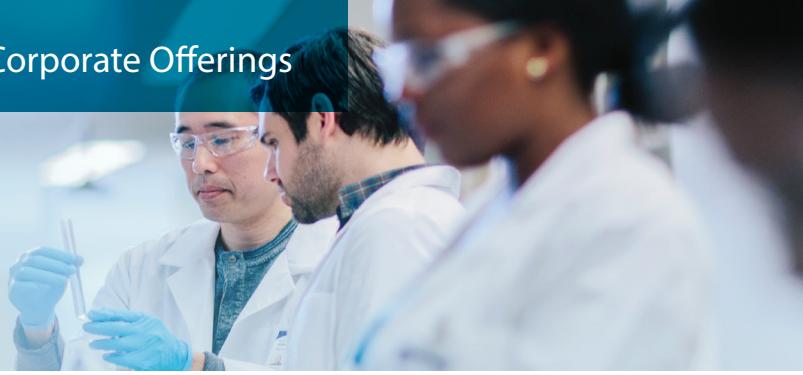
For timely results, we can arrange direct specimen pick-up from most geographic areas through LabCorp's national, company-owned courier network or a contracted courier.

Biometric Screenings

- **On-site:** LabCorp Employer Services offers comprehensive on-site biometric screenings that include measures of height, weight, blood pressure, waist circumference, body mass index (BMI), and involves a blood draw (either standard blood draw or fingerstick) to check cholesterol (HDL, LDL and total), glucose, and triglyceride levels. Our fingerstick test provides results within minutes allowing the option for employees to then discuss their results with a registered dietitian.
- **Off-site (LabCorp and PCP vouchers, Lab-in-an-Envelope, Pixel by LabCorp):** To accommodate remote employees or those who cannot attend the designated on-site event, we offer various offsite options, including LabCorp and Primary Care Physician vouchers and at-home testing via our Lab-in-an-Envelope and Pixel by LabCorp services.

Testing Options	On-site	Off-site
COVID-19 PCR Testing	Yes	Yes
COVID-19 Serology Testing	Yes (IgG and IgM antibodies)	Yes (IgG antibody) at LabCorp Patient Service Centers including LabCorp at Walgreens
Temperature Check/Exposure Symptom Screening	Yes	Not applicable, offered on site for employers
Flu Vaccinations	Yes	Yes
Biometric Screenings	Yes	Yes





Additional Corporate Well-being Offerings

Health Coaching

Health Coaching supports employees on a transformative journey towards greater well-being. Our team of registered dietitians helps participants make positive, sustainable behavior changes so they can lead their best lives inside and outside the office. We designed this health coaching program to fit seamlessly into an employee's routine. We offer three key ways to participate: one-on-one telephonic coaching, 24/7 access to secure messaging, and on-site one-on-one sessions.

Comprehensive Wellness Programming

Wellness programs offer employees opportunities to learn about and improve every aspect of their health. We look at the full picture of workplace well-being, including custom initiatives that make a lasting impact on your company culture and bottom line. We arm employers with actionable insights to achieve population health goals and meaningful outcomes.

Member Portal

Our wellness portal serves as a dynamic hub that gives employees access to the full range of their wellness program. With a mobile first approach, employees can access key resources anytime, including real-time tracking information, easy appointment scheduling, communication with our team, and more.

A La Carte On-site Offerings

Our diverse on-site options can complement any wellness program. We bring highly trained experts to your workplace to help bring the full breadth of your program to life. On-site offerings include the following:

- Wellness Coordinators
- Health Coaching
- Live Demos
- Seminars
- Fitness Classes
- Health Fairs

Assuring a Safe Work Environment

Biological Monitoring and Exposure Testing

LabCorp offers a comprehensive menu of biological monitoring and exposure testing conducted in our OSHA-certified laboratory. These tests are designed for monitoring workplace exposures to toxic metals and chemicals, including lead, mercury, arsenic, and cadmium, as well as benzene, toluene, PCBs, halogenated hydrocarbons, and chlorinated pesticides.

Industrial Allergy Testing

Reactions to latex, adhesives, or chemicals can result in employees who cannot work at full potential, increased absenteeism, and additional health care expenses. Our industrial allergen testing can assist in identifying allergies to prevent lost productivity and allergy-related health care costs.