

# **St. Paul's UMC Kensington, MD**

## **2020 Church Conference Reports for the Congregation**

Included:

- The Pastors' Report
- Connected Clergy Reports (3)
- Nominations Report
- Clergy Compensation Packages Summary Report (2)



**Baltimore-Washington Conference**  
The United Methodist Church

## **Pastor's Report (2020)** **Patricia Allen**

**This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.**

**Submit this report by October 1, 2020.**

**Pastor's First Name**

Patricia

**Pastor's Last Name**

Allen

**Church Name**

GW | St Pauls || Kensington ||| 9330

**The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (¶ 340):**

**A. Providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation.**

## **Pastor's Report (2020)**

### **Patricia Allen**

St. Paul's Kensington ended the year 2019 on a bittersweet note. On the cusp of the brand new year and looking ahead to all that we believed God had planned for us, the church bid farewell to our longtime Senior Pastor, Rev. Dr. Adam Snell. In its own rights a new year brings an air of anticipation and anxiety, and in this case we truly had no idea what might lie ahead.

While we may have no inkling it is clear God does indeed have a plan. On January 1, 2020, Rev. Dr. Pat Allen was privileged to be appointed as the new Senior Pastor of St. Paul's Kensington. We hit the ground running, with a mere six weeks to Lent, a confirmation class in midstream, a building construction/renovation permit undergoing revisions, a Capital Campaign daring us to be completed, and a host of pancake breakfasts, Bible studies, support groups, youth and scout meetings, and Friendship Club gatherings to experience.

Exhaling a sigh of relief as we dodged yet another difficult winter, we looked forward to the season of Lent and the renewal and introspection we hoped to enter as a community. Yet, despite our best plans we found ourselves in the midst of a global pandemic; and perhaps for the first time, having to leave the building and self-distance and isolate.

Despite the restrictions invited by the pandemic, St. Paul's Kensington - in the spirit of resilience woven into its DNA - has continued to serve, celebrate, share and witness in ways we had not imagined.

Let us first celebrate all that has been birthed in the midst of these unprecedented times:

- A morning live meditative moment is broadcast on the church Facebook page three days a week at 9:00am, reaching a broad community. The Daily Breath is offered by a variety of voices, including the clergy, Christian Education Director, Youth Pastor and Director of Music, and shares a scripture, reflection, sometimes a hymn study and always closes in prayer. Many have found this a particularly soothing and renewing time of connection in the midst of pandemic chaos.
- The Prayerwaves telephone prayer group continues the work of the Tuesday morning Prayer Lift that used to gather in the chapel. By going to the phones, the prayer group itself grew; and continues to pray for the concerns of the congregation and the community.
- The One Less Meal Ministry is the brainchild of one of our members who thought it would be a way to relieve some of the stress families forced to navigate virtual learning and working from home, to be fed without the burden of cooking. Families can sign up for weekly meals for as long as they need, and a team of home chefs creates and delivers the meal observing social distancing precautions, so that the receiving family now has "one less meal" they have to worry about preparing. This ministry has shared several dozen meals with local families in just a few short months.
- The Hunger Ministry in essence lost its ability to procure food from the grocery stores and collect food. Yet the ministry refused to not serve the 100 families and provided grocery gift cards to each of the 100 families served. Additionally the Hunger Ministry applied for and received a \$500 micro grant from the Baltimore Washington Conference.
- St. Paul's applied for and received a \$2300 technology grant from Montgomery County which allowed us to purchase the equipment necessary to establish livestream capability, as well as a transmitter for our outdoor services.
- The economic and employment effects of COVID 19 resulted in an unemployment support group, created and facilitated by an unemployed member of St. Paul's Kensington.

Worship has been offered virtually at 11am each Sunday, with the recordings available to be viewed any time after. Beginning in July, we have also offered monthly outdoor worship in Reinhardt Park, and will continue to do so as long as weather allows. Our weekly contemplative experience, Still Wednesday, has continued to meet online on Wednesday nights for prayer, meditation and discussion.



## **Pastor's Report (2020)** **Patricia Allen**

We have continued to celebrate the sacraments by baptizing three and either offering a love feast or consecrating elements for those who gather outdoors to experience the Eucharist. We have journeyed with several families in the sacred space of grief and hosted two memorials via ZOOM. We also confirmed and received into membership our entire confirmation class; and welcomed two additional new members to this family of Christ.

Several St. Paul's families were directly impacted by COVID19, either physically or financially. We have surrounded those families with love and assistance as needed and requested to ensure they know they are supported.

St. Paul's created a Re-Entering Well Team, with lay persons who are medical professionals and/or serving in the ministries of the church, and the staff. Sanitation supplies and masks have been procured and a reentering plan has been created. Information is routinely shared with the congregation through the monthly Epistle mailings, our weekly email News and our social media accounts.

While "normal" times may have mandated a different course, the urgency of our current times opened a pathway which invited new and unexpected growth.

Financially St. Paul's entered this year 25% behind in giving as compared to 2019, continuing a downward trend from 2018. This was due to a combination of factors, including denominational upheaval, the decision to explore becoming a reconciling congregation, and the departure of a long-term senior pastor. As a result of our inability to gather in person to worship, we have seen a major shift to online giving as opposed to cash or check offerings. At the moment that has not translated as an increase in giving. However, with the shift to online and the continued giving of others via check/mail, we have narrowed that initial 25% gap to 13%. Believing God to be a God of provisions, we have launched our 2020 Stewardship Campaign as well as set December 31, 2020 as the closing date for our Capital Campaign which was begun in 2015.

St. Paul's committed to retaining all staff and has continued to pay all full and part time staff during this pandemic. We also applied for and received a Payroll Protection Grant in the amount of \$70, 000, which was accounted for in accordance with the grant requirements.

Unfortunately the pandemic resulted in the cancellation in many of the events that provide fundraising and community care opportunities, such as the yard and craft sales and the Christmas Tree Sales. The proceeds from these events are all earmarked for specific ministries or organizations within the community. The absence of staff from the building, the drastically reduced purchase of materials (opting for online and download instead), and reduced building use has resulted in a decrease of expenditures in a way that has helped St. Paul to remain financially stable.

It is with hopeful anticipation and expectation that the clergy and staff of St. Paul's Kensington continues to work collaboratively, collectively and communally to live into God's desired plan for the church, the congregation and the community.

**B. Provide an update on the status of the vision / mission goals set at last year's church conference.**

## **Pastor's Report (2020)**

### **Patricia Allen**

With Pastor Pat's appointment beginning mid-season, the goals were to:

1. Maintain stability, keeping those efforts in progress moving forward
2. Re Engage the building project and salvage the building permit
3. Observe Sabbath

Pastor Kate's goals for 2020 included:

1. Improve overall health and wellness
2. Continue facilitating congregational education and decision-making around LGBTQ+ inclusion and denominational actions at General Conference.
3. Nurture spiritual renewal and growth through regular time for uninterrupted study
4. Improve the church's utilization of available communication avenues

Pastor Kate has been extremely supportive and a tremendous asset to the leadership transition. She has ensured a continuity of leadership for the Justice and Compassion Ministries, continued to create worship experiences, been a pastoral presence for those who have been sick and shut in, and intentionally sought out those who might have been even more vulnerable.

In addition to her service as a caring pastoral presence, Pastor Kate has conducted forensic audits, created financial spreadsheets detailing the history of giving and status of pledges, in addition to facilitating the needs of the Reconciling Steering Committee and preparing the work required of her to be considered for attendance to the full member examination of 2021. In the early part of the year she led the area Stephen Ministry Class in mental health training, and has continued to be a presence and guide for the Stephen Ministry.

In response to both general job description drift and new priorities resulting from the pandemic, Pastors Pat and Kate have assessed the gifts of staff and the needs of the church and re-imagined staff positions in a way that equips and frees staff to serve in the ways that best serve God, the church, and the community. Not all staff positions were re-imagined, but the following represent that effort:

Dr. Meg Baker, presently Director of Christian Education, will become the Minister of Congregational Care and Spiritual Formation. In this position, Dr. Baker will be responsible for those ministries providing opportunities for age level spiritual maturity and education(excluding youth); as well as assuming primary responsibility for those ministries which provide for the caring support through Stephen Ministries, Welcome and Card Ministries, Retreats and Congregational Care.

Micah Smartt, presently Youth Pastor, will become the Minister of Youth and Design, responsible for the Youth Ministries and Technology design and implementation. This shift in title allows Micah to take formal responsibility for the graphic design work he has already been performing for some time here at St. Paul's.

Michelle Gregonis, who began work at St. Paul's in 2019 as our part-time Treasurer, will become our full-time Operations Manager. In this capacity, Michelle will be responsible for the financial duties of treasurer and working collaboratively with the Facilities Manager in the scheduling of building use, coordination of weddings, funeral repasts, securing spaces in the columbarium and building community partnerships. When our church office reopens, Michelle will also oversee our office volunteers.

Dr. Erin Bone Steele, our Office Administrator, will become the Director of Communications. Erin's responsibilities will include all internal and external communications, to include social media, Web site, newsletters, bulletins, and other messaging as necessary.



**Pastor's Report (2020)**  
**Patricia Allen**

The positions of Facility Manager, Director of Music, and Organist remain unchanged.

**C. Provide vision / mission goals for the upcoming year**

To date Pastor Pat's previous goals were met and the goals moving forward are to:

1. Create a staff dynamic that lends itself to living into clearly defined position descriptions; equipping staff to navigate conflict; and providing staff the necessary opportunities to grow.
2. Begin construction on the approved revised building plans
3. Continue to work toward financial stability through the initiation of a stewardship campaign, stewardship moments, specific teaching opportunities, and conversations
4. Observe Sabbath

To date Pastor Kate's goals have all been met or are in process. Pastor Kate's goals for 2021 include:

1. Work with our Justice & Compassion team to develop a shared vision and mission for community partnerships and feeding programs.
2. Continue to improve overall health and wellness, including regular Sabbath practice
3. Facilitate congregational education and action around social justice issues, including anti-racism, cultural competency and LGBTQ+ inclusion.
4. Identify, develop and empower the next generation of St. Paul's lay leadership.

**D. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 350.1).**

## **Pastor's Report (2020)**

### **Patricia Allen**

Thus far in 2020, Pastor Kate has participated in a number of educational opportunities, including the Festival of Homiletics and the Beyond the Gatekeepers series, and is also scheduled to attend the Nevertheless She Preached and Evolving Faith online conferences in the fall. Pastor Kate has already exceeded her 8 CEU quadrennial requirement.

As of May 2019 Pastor Pat earned a Doctor of Ministry degree from Wesley Theological Seminary, virtually attended the Festival of Homiletics in May 2020, as well as the Summer Preaching Seminar of United Theological Seminary in August 2020, which more than satisfied the requirement of obtaining eight CEU's per quadrennium.

Additionally, from June – July 2020 Pastor Pat participated in and successfully completed the Impact Silver Spring, Weaver Learning Lab Racial Equity Cohort which focuses on skill sets and strategies to address systemic practices and policies of racism.

As the dynamics of entering an appointment mid-season are quite different than those of a normal appointment year beginning Pastor Pat engaged the services of a coach specializing in midterm/interim appointments.

Pastor Pat's educational and professional development plans for 2021 include at a minimum:

- The Festival of Homiletics May 17-21, 2021
- Hampton's Ministers Conference June 1-6, 2021

As educational offerings are made available by the Baltimore Washington Conference and General Board of Higher Education and Ministry Pastor Pat may include a selection of those offerings as well.

### **Discipleship**

**E. How are you and the congregation engaging with the spiritual discipline of Justice and specifically, the NEJ Call To Action on Racial Justice?**

## **Pastor's Report (2020)**

### **Patricia Allen**

As a result of the national outcry against the injustice committed against George Floyd, as well as an incident of racial violence perpetrated by a member of our own town shortly after, St. Paul's Kensington participated in and welcomed marchers from the Town of Kensington after a community anti-racism march, in which Pastor Pat was invited to speak. Following the march, we also posted signs around the church speaking out against injustice - signs which often cause the neighborhood to stop and photograph; and members to ask where they can purchase the signs.

St. Paul's applied for a grant through the Board of Church and Society/ General Board of Religion and Race to equip staff and lay leaders in the areas of cultural competency and conflict. We are in the process of contracting with the Rev. Dr. Giovanni Arroyo, who will facilitate group sessions with the all staff, to include the IDI, the feedback, interpretation and impact for staff interactions. Once the staff has completed this experience a select group of the church leadership will also be provided the same opportunity.

Training of staff and laity has continued in the forms of our conference-wide Training Tuesday opportunities, and the sharing of specific information on opportunities within Montgomery County. Additionally, the Reconciling Steering Team convened a panel discussion of reconciling churches and facilitated the presentation of the Faithful and Inclusive Bible Study by Pastor Pat as part of the exploration of the reconciling decision.

**Pastor's Signature:**

Rev. Dr. Patricia Allen & Rev. Kate Mackereth Fulton, filing jointly

**Date:**

09/08/2020

**Form Status:**

Complete



**Connected Clergy Report (2020)**  
**Susan Brown**

**Report to Church Conference**

This report form is provided to help fulfill the Disciplinary requirements of the 2016 Book of Discipline. The Book of Discipline specifies that persons covered in these paragraphs shall report annually to the Conference where membership is held. Further, each respondent must also designate a charge conference (§357.5; §358.2; §353.8).

Clergy residing outside the boundaries of the annual conference where their membership is held shall forward annually, to the church conference where membership is held, a report of their Christian and ministerial conduct, signed by the district superintendent or pastor of the affiliate charge conference where they reside (§357.5; §358.2; §353.8).

Clergy on Voluntary Leave of Absence shall submit an annual report to the church conference, pastor in charge, and Board of Ordained Ministry (§353.8).

**First Name**  
Susan

**Last Name**  
Brown

**Charge Conference Membership**  
GW | St Pauls || Kensington ||| 9330

**Since last Church Conference, I performed and recorded the following pastoral functions:**

**Baptism (Name(s); Where recorded:**  
None.

**Marriage (Names); Where Recorded:**  
None.

**Funeral (Name(s); Where Recorded:**  
None.

**Other Pastoral Functions:**  
None.

**Notes:**

**Signature: Type Name in Box**  
Susan Brown

**\*Send reports to: Charge Conference, Pastor, Conference Secretary**

**Form Status:**  
Complete

## Connected Clergy Report (2020)

### Roger Carlson

#### Report to Church Conference

This report form is provided to help fulfill the Disciplinary requirements of the 2016 Book of Discipline. The Book of Discipline specifies that persons covered in these paragraphs shall report annually to the Conference where membership is held. Further, each respondent must also designate a charge conference (§357.5; §358.2; §353.8).

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Clergy on Voluntary Leave of Absence shall submit an annual report to the church conference, pastor in charge, and Board of Ordained Ministry (§353.8).

**First Name**

Roger

**Last Name**

Carlson

**Charge Conference Membership**

GW | St Pauls || Kensington ||| 9330

Since last Church Conference, I performed and recorded the following pastoral functions:

**Baptism (Name(s); Where recorded:**

none

**Marriage (Names); Where Recorded:**

Hector Bonilla Sosa & Denise Cuevas, St. Augustine FL (9/16/2019); George Cole & Chelsea Brown, St. Augustine FL (11/11/2019); Jonathan Israel De Leon & Ines Virginia Boscan De Leon, reaffirmation service, St. Augustine FL (11/11/2019); Christopher Pelesko & Natalie Miller, St. Augustine FL (12/13/2019); Larry Patterson & Robin Hamman, St. Augustine FL (1/2/2020); Dustin Brooks & Julianna Merriman, St. Augustine FL (2/1/2020); Brandon Hertz & Nicki Caputo, St. Augustine FL (2/29/2020)

**Funeral (Name(s); Where Recorded:**

Kathryn Brooks, Fernandina Beach FL (1/2/2020)

**Other Pastoral Functions:**

Serving on the Church Council (Grace UMC, St. Augustine FL) representing Stephen Ministry and Congregational Care; Stephen Leader for our local Stephen Ministry; Coordinator for "Little Flock" Ministry (maintaining contact with church members and friends during COVID-19); online participation in weekly Conversations on Race through Grace UMC; singing in the church choir with my wife Cyndy.

**Notes:****Signature: Type Name in Box**

Roger J. Carlson

**\*Send reports to: Charge Conference, Pastor, Conference Secretary**



**Baltimore-Washington Conference**  
The United Methodist Church

**Connected Clergy Report (2020)**  
**Roger Carlson**

**Form Status:**  
Complete

## Connected Clergy Report (2020)

### Constance Paulson

#### Report to Church Conference

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Clergy residing outside the boundaries of the annual conference where their membership is held shall forward annually, to the church conference where membership is held, a report of their Christian and ministerial conduct, signed by the district superintendent or pastor of the affiliate charge conference where they reside (§357.5; §358.2; §353.8).

Clergy on Voluntary Leave of Absence shall submit an annual report to the church conference, pastor in charge, and Board of Ordained Ministry (§353.8).

**First Name**

Constance

**Last Name**

Paulson

**Charge Conference Membership**

GW | St Pauls || Kensington ||| 9330

Since last Church Conference, I performed and recorded the following pastoral functions:

**Baptism (Name(s); Where recorded:**

none

**Marriage (Names); Where Recorded:**

none

**Funeral (Name(s); Where Recorded:**

Hazel Warren, Selbyville DE (August 12, 2020)

**Other Pastoral Functions:**

Since the last church conference until my re-retirement in June 2020, I participated in the following ministries at Bethany UMC, Berlin MD, where I served as part-time pastor:

1. Led weekly prayer and Bible study groups
2. Led weekly worship services.
3. Participated in committee meetings
4. Participated in Salisbury District Black Lives Matter demonstration, Salisbury MD, May 2020
5. Led VBS skits, July 2020
6. Sang in the choir until the pandemic
7. Visited and took home communion to sick and home-bound parishioners.
8. Participated in weekly Wednesday Kids Club activities
9. Welcomed 3 new members into Bethany fellowship, February 2020.

**Notes:**



**Baltimore-Washington Conference**  
The United Methodist Church

**Connected Clergy Report (2020)**  
**Constance Paulson**

**Signature: Type Name in Box**

Constance A. Paulson

**\*Send reports to: Charge Conference, Pastor, Conference Secretary**

**Form Status:**

Complete

# Saint Paul's UMC , Kensington (9330)

## 2021 Nominations Report

Printed: October 18, 2020

We, the members of Saint Paul's UMC ,present the following Nomination Report which lists committee membership:

### '21 Status Description:

*Inactive:*Term ends in Dec. '20    *Active:*Start Date on/before Jan. 1, '21    *Future:*Term starts after Jan. 1, '21

Committee Group	Member Name	Position	Start	End	'20 Status
Adult Ministries	---				
Campus Ministry	---				
Children's Ministries	---				
Church Council	Bill Butz	Cmte Chair/Pres	01/01/21	12/31/22	ACTIVE
	Pat Allen	Pastor	01/01/20		ACTIVE
	Kate Mackereth Fulton	Pastor	07/01/18		ACTIVE
	Meg Baker	Cmte Member	07/31/17		ACTIVE
	Emma Cooper	Cmte Member	07/01/20	12/31/23	ACTIVE
	Grey Emmons	Cmte Member	10/24/18	12/31/21	ACTIVE
	Michelle gregonis	Cmte Member	01/01/19		ACTIVE
	Ginny Hagberg	Cmte Member	01/01/19	12/31/21	ACTIVE
	Steve Lillie	Cmte Member	01/01/16		ACTIVE
	Olivia Scott	Cmte Member	09/19/19	12/31/22	ACTIVE
	Rachel Stalcup	Cmte Member	09/10/19	12/31/21	ACTIVE
	Travis Stalcup	Cmte Member	01/01/21	12/31/23	ACTIVE
	Steve Warren	Cmte Member	01/01/16		ACTIVE
	Marge Higgins	Lay Leader	01/01/17	12/31/21	ACTIVE
	Vern Schinski	Lay Member to AC	01/01/19	12/31/21	ACTIVE
	John Seabreeze	Cmte Chair/Pres	01/01/17	12/31/20	INACTIVE
Church School / Small Group	---				
Clergy / Pastors	Sue Brown	Pastor	07/01/18		ACTIVE
	Roger Carlson	Pastor	07/01/17		ACTIVE
	Kate Mackereth Fulton	Pastor	07/01/18		ACTIVE
	Connie Paulson	Pastor	07/01/17		ACTIVE
	Pat Allen	Pastor Administrator	01/01/20		ACTIVE
Communications Ministry	---				
Congregant / Member	---				
Council on Ministries	---				
Education	Meg Baker	Cmte Member	09/19/19	12/31/22	ACTIVE
	Deanna Hodgson	Cmte Member	01/01/19	12/31/21	ACTIVE

# Saint Paul's UMC , Kensington (9330)

## 2021 Nominations Report

Printed: October 18, 2020

Committee Group	Member Name	Position	Start	End	'20 Status
Education	Sue Ellen Tindle	Cmte Member	01/01/19	12/31/21	ACTIVE
	Therese Walden	Cmte Member	01/01/21	12/31/23	ACTIVE
Endowment Ministry	---				
Evangelism Ministry	---				
Family Ministries	---				
Finance Ministry	Grey Emmons	Cmte Chair/Pres	10/24/18	12/31/21	ACTIVE
	Michelle gregonis	Treasurer	01/01/19		ACTIVE
	Rich Higgins	Cmte Member	09/10/19	12/31/22	ACTIVE
	Sharon Zeigler	Cmte Member	01/01/19	12/31/21	ACTIVE
Lay Leaders	Marge Higgins	Lay Leader	01/01/17	12/31/21	ACTIVE
Lay Leadership Dvlpmt	Pat Allen	Cmte Chair/Pres	01/01/20		ACTIVE
	Ryan Lipford	Cmte Chair/Pres	09/19/19	12/31/22	ACTIVE
	Kate Mackereth Fulton	Pastor	07/01/18		ACTIVE
	Hans Chen	Cmte Member	01/01/19	12/31/21	ACTIVE
	Jim Hitchcock	Cmte Member	09/19/19	12/31/22	ACTIVE
	Betsey Katiti	Cmte Member	01/01/19	12/31/21	ACTIVE
	Terri Marshall	Cmte Member	01/01/19	12/31/21	ACTIVE
	Kathleen Stephens	Cmte Member	09/19/19	12/31/22	ACTIVE
	Alison Clark	Cmte Member	01/01/19	12/31/20	INACTIVE
	Eddie McWilliams	Cmte Member	01/01/18	12/31/20	INACTIVE
	Karen Schuler	Cmte Member	01/01/19	12/31/20	INACTIVE
Lay Members to AC	Marge Higgins	Lay Leader	01/31/17	12/31/21	ACTIVE
	Kenzie Raulin	Lay Member to AC	01/01/19	12/31/21	ACTIVE
	Vern Schinski	Lay Member to AC	01/01/19	12/31/21	ACTIVE
Lay Servant Ministries	---				
Lay Staff	Erin Steele	Church Administrator	07/01/17		ACTIVE
Membership Ministry	---				
Memorials Ministry	Rich Higgins	Cmte Member	09/05/20		ACTIVE
Missions Ministry	Hans Chen	Cmte Member	01/01/17		ACTIVE
	Betsey Katiti	Cmte Member	01/01/17		ACTIVE
	Terri Marshall	Cmte Member	01/01/17		ACTIVE
	Glenys Murrell	Cmte Member	01/01/17		ACTIVE
	Lyn Walker	Cmte Member	01/01/17		ACTIVE

**Saint Paul's UMC , Kensington (9330)**  
**2021 Nominations Report**  
 Printed: October 18, 2020

Committee Group	Member Name	Position	Start	End	'20 Status
Music Ministry	---				
Native American	---				
Scouting	---				
SPRC / PPRC	Rachel Stalcup	Cmte Chair/Pres	01/01/17	12/31/22	ACTIVE
	Beth Dennard	Cmte Member	01/01/18	12/31/21	ACTIVE
	Mark Huff	Cmte Member	09/10/19	12/31/21	ACTIVE
	Jenny Lipford	Cmte Member	01/01/19	12/31/21	ACTIVE
	Mike McCurry	Cmte Member	01/01/17	12/31/22	ACTIVE
	Beth Pierce	Cmte Member	09/19/19	12/31/22	ACTIVE
	Sarah Saleh	Cmte Member	01/01/19	12/31/21	ACTIVE
	Arceli Suley	Cmte Member	09/10/19	12/31/21	ACTIVE
St Paul's, Kensington	---				
Stewardship Ministry	Jen Graff	Cmte Chair/Pres	01/01/19	12/31/21	ACTIVE
Trustees	Steven Warren	Cmte Chair/Pres	01/01/17	12/31/22	ACTIVE
	Mike Barnes	Cmte Member	01/01/17	12/31/22	ACTIVE
	Dawn Ford	Cmte Member	09/19/19	12/31/22	ACTIVE
	Tracey Furman	Cmte Member	01/01/21	12/31/23	ACTIVE
	Mike Hauser	Cmte Member	01/01/16	12/31/22	ACTIVE
	John Thompson	Cmte Member	01/01/19	12/31/21	ACTIVE
	Audrey Albertini	Cmte Member	01/01/18	12/31/20	INACTIVE
United Methodist Men	Phil Rush	Cmte Chair/Pres	09/05/20		ACTIVE
	Steve Lillie	Cmte Member	10/22/09		ACTIVE
United Methodist Women	---				
Worship Ministry	---				
Youth Ministries	Jay Codner	Cmte Member	07/01/17		ACTIVE
	Micah Smartt	Youth Pastor/Leader	01/01/18		ACTIVE

I/We affirm that a majority vote was conducted for the nominations presented here. Changes to the nominations above are reflected on the Nominations Change Form, if applicable.

Pastor: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Presiding Elder: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

**Church Conference Compensation Summary Report for: Patricia Allen****\*\*Please bring all pages of this report to your Church Conference.\*\*****St. Paul's Kensington FINANCIAL OBLIGATION FOR Patricia Allen**

Based on compensation and benefits (amounts and participation) entered in the areas above,  
the church's total financial obligation to the pastor is shown below.

Compensation Categories	Compensation Totals
Pastor Living in a Parsonage?	
Total Cash Compensation	\$ 97,105
Housing Allowance (no amount will display for parsonage)	\$ 20,460
*HealthFlex Premium paid to Annual Conference (Church Portion)	\$ 10,680
*DB - Defined Benefit	\$ 8,162
*DC - Defined Contribution	\$ 3,527
*CPP/UMLO - Comprehensive Protection Plan / UMLifeOptions	\$ 3,527
Total Expected Expense Reimbursement	\$ 4,100
<b>TOTAL - Financial Obligation for Pastor</b>	<b>\$ 147,561</b>
<i>* Amounts will only display if "Participating?" = "Y" (see Worksheet 6 - above)</i>	
<b>After church conference, the District Administrator will use this report to update pastor compensation records. Please be sure you have checked the amounts shown.</b>	

**CONFERENCE SIGNATURES**

Prior to uploading to Arena, please type the names of each person who will be asked to sign this report at your Church Conference.

I acknowledge that the church conference approved the Pastor's Total Salary, Housing and Accountable Reimbursement. I also understand that if there is a parsonage value listed, it is not a cash payment of any kind.

**Pastor:**

Date:

Print or Type Name &gt;&gt; Rev. Dr. Patricia Allen

**SPRC Chair:**

Date:

Print or Type Name &gt;&gt; Rachel Stalcup

**Treasurer/Finance Chair:**

Date:

Print or Type Name &gt;&gt; Michelle Gregonis

**District Superintendent or Presiding Elder:**

Date:

Print or Type Name &gt;&gt;

**IMPORTANT INSTRUCTIONS - PLEASE READ BELOW !!**

Once you have completed this form, please do the following:

- **SAVE** an electronic copy of your form on your PC or Mac (remember where you saved it)
- **SUBMIT** an electronic copy of your form to the BWC by uploading it to the "Clergy Compensation Report Summary" page in Arena **at least 10 days** in advance of your Church Conference. *Note: You will need to use the last page of this report to fill in the required fields on the summary page in Arena.*
- **PRINT and PREPARE** copies of this report for those who will be voting at your Church Conference (CC). A copy of this report will be included in the packet for the presiding elder. The presiding elder will require this report to be signed at your church conference and will return it to the District Office.

*A final copy with all signatures will be sent to you after all of the above have been completed.*

**Church Conference Compensation Summary Report for: Mackereth Fulton, Katheryn (Kate)****\*\*Please bring all pages of this report to your Church Conference.\*\***

St. Paul's UMC (Kensington, MD) FINANCIAL OBLIGATION FOR Mackereth Fulton, Katheryn (Kate)

Based on compensation and benefits (amounts and participation) entered in the areas above,  
the church's total financial obligation to the pastor is shown below.

Compensation Categories	Compensation Totals
Pastor Living in a Parsonage?	
Total Cash Compensation	\$ 46,670
Housing Allowance (no amount will display for parsonage)	\$ 22,000
*HealthFlex Premium paid to Annual Conference (Church Portion)	\$ 10,680
*DB - Defined Benefit	\$ 7,554
*DC - Defined Contribution	\$ 2,060
*CPP/UMLO - Comprehensive Protection Plan / UMLifeOptions	\$ 2,060
Total Expected Expense Reimbursement	\$ 4,100
<b>TOTAL - Financial Obligation for Pastor</b>	<b>\$ 95,123</b>
<i>* Amounts will only display if "Participating?" = "Y" (see Worksheet 6 - above)</i>	
After church conference, the District Administrator will use this report to update pastor compensation records. Please be sure you have checked the amounts shown.	

## CONFERENCE SIGNATURES

Prior to uploading to Arena, please type the names of each person who will be asked to sign this report at your Church Conference.

I acknowledge that the church conference approved the Pastor's Total Salary, Housing and Accountable Reimbursement. I also understand that if there is a parsonage value listed, it is not a cash payment of any kind.

**Pastor:**

Date:

Print or Type Name &gt;&gt;

**SPRC Chair:**

Date:

Print or Type Name &gt;&gt;

**Treasurer/Finance Chair:**

Date:

Print or Type Name &gt;&gt;

**District Superintendent or Presiding Elder:**

Date:

Print or Type Name &gt;&gt;

**IMPORTANT INSTRUCTIONS - PLEASE READ BELOW !!**

Once you have completed this form, please do the following:

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