



Therapist/ Counselor

Children's Home and Aid
Chicago, IL

- \$58,000 Yearly
- Vision , Medical , Dental , Paid Time Off , Retirement
- Full-Time

Brightpoint (*formerly known as Children's Home & Aid*) invites you to join our team of mission-driven staff who share a common vision: an equitable world where all children and families thrive in strong communities. As a leader in the human services sector for 140 years, we aim to advance the well-being of children by investing in families and strengthening communities through data-informed, collaborative, and preventative solutions.

Opportunities for growth. Therapists and Counselors are supported in obtaining and maintaining clinical licensure through in-house clinical supervision and reimbursement for licensure fees. We also offer opportunities for advanced trainings in your field, which may include Play Therapy, Child Parent Psychotherapy, Nurturing Parent Program, Trauma-Focused Cognitive Behavioral Therapy, and other trainings, depending on your unique interests, as well as opportunities to collaborate with other community partners to expand your professional network and increase your access to supplemental resources to benefit the kids and families you're serving.

Work/Life balance. We know you can't pour from an empty cup. We encourage a healthy work/life balance by keeping schedules flexible and caseloads low, with a focus on quality of engagement and services over quantity of billable hours. We offer a

generous paid leave package that includes two weeks of paid vacation in the first year (increasing over your tenure to more than five weeks per year), plus two weeks of paid sick time, two additional floating holidays, eleven paid holidays, and a paid winter break between Christmas and New Year's each year.

Therapists in our Family & Community Behavioral Health Programs provide Nurturing Parent Program (NPP) and/or Child-Parent Psychotherapy (CPP) interventions to parents and children ages 0-4 who are involved in the Illinois child welfare system. As a [CPP/NPP Therapist](#), you will provide individual, family, and group interventions in both English and Spanish in homes, offices, and other community-based locations, targeting individualized, collaboratively developed treatment plan goals. Therapists also coordinate services with other relevant providers, develop appropriate referral plans, and complete thorough and timely documentation, including assessment and service notes, using a web-based client services platform.

[Candidate qualifications:](#)

- Master's Degree in Social Work or Counseling, or a closely related field, required.
- Experience with an evidence-based or evidence-informed treatment modality, such as Theraplay, the ARC framework, or other trauma-informed practice preferred.
- Bilingual (English/Spanish) strongly preferred.
- Valid driver's license, insurance, and a reliable vehicle required.

[Job details:](#)

- [Compensation:](#) Range starts at \$58,000. Offers are commensurate with experience.
- [Clinical licensure:](#) Licensure-eligible therapists receive weekly clinical supervision towards licensure, and reimbursement of clinical exam registration fees.
- [Benefits:](#) Medical/dental/vision insurance, 3+ weeks paid time off in the first year including the week between Christmas and New Year's Day (PTO increases with tenure); 11 paid holidays, supplemental insurance options, 401(k) with match (more benefits details [here](#))
- [Location:](#) Hybrid (remote/community-based). Therapy provided in person to program participants in the Chicagoland area. Therapists work from home/preferred remote location during occasional telehealth services and between in-person visits.
- [Schedule:](#) Full-time, salaried; general business hours with some flexibility for evening appointments as needed to accommodate client schedules.
- [Student Loan Forgiveness:](#) Brightpoint is an approved agency for Public Service Loan Forgiveness (PSLF).

[Where you work matters.](#)

We believe that by building diverse and inclusive teams of passionate advocates for youth and families, we can continue to show up for Illinois families, putting those families at the center of every decision, and strengthening the communities where we all work, play, and live together. (More about who we are [here](#).)

We invite you to become an active member of a team that supports, inspires, and challenges each other, and grow your career in an organization that celebrates emerging leaders and provides development and learning opportunities aligned with your individual goals and aspirations. If you are looking for an opportunity to do meaningful work, including raising your unique and authentic voice to disrupt the systemic inequality impacting children and families, we encourage you to apply today. [Click here to review our agency's Blueprint for Impact.](#)

Brightpoint is committed to the principles of Equal Employment Opportunity and Affirmative Action. All employment activities are conducted in an equal and equitable fashion. The Agency prohibits employment discrimination on the basis of race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, gender identity, gender expression, marital status, parental status, veteran status, source of income, and any other legally protected category in the recruitment, selection, hiring, determination of salary level and benefits, promotion, demotion, layoff, termination, and other terms and conditions of employment.

Click [Here](#) to Apply