



## *Sexual Harassment Prevention Training*

Governor Pritzker signed SB75 (PA 101-0221) on August 9, 2019 requiring all employers in Illinois to provide Sexual Harassment Prevention Training to their employees

Employers have until December 31, 2020 to comply with the new law and must provide training each year thereafter.

The Illinois Department of Human Rights has prepared a training module that they now provide, free of charge, to all employers to share with their employees. To download the materials needed for you and your employees, go to [www.Illinois.gov/DHR/Training](http://www.Illinois.gov/DHR/Training)

You are required to provide the training and have it signed by your employees by December 31, 2020

HBAI will ensure that all members receive multiple warnings of this requirement by the end of the year

There are many companies (law firms) offering training for a price (\$10 per employee for example). But remember that the module that will be offered by the Department of Human Rights will be free of charge and is now available.

There are serious penalties if you neglect to provide this training to your employees.

Please call or email Bill Ward if you have questions or concerns.

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