

WAGE SUBSIDY PROGRAMS

A wage subsidy program can help offset the cost of hiring an intern. These programs may offer incentives for your business to hire CAREERS interns for positions in the trades, agriculture, forestry, environment, health, technologies and other skilled career sectors.

General Funding – High School & Post High School Interns

Youth Internship Incentive Program (YiIP) (CAREERS)

Designed to increase the number of employers supporting CAREERS work integrated learning internships by providing financial incentives for eligible employers. Three funding models include:

- \$900 for a minimum of 125-hour work term.
- 1+ student: \$1800 for a minimum of 240-hour work term.
- 2+ students: \$4000 for a minimum 480-hour work term.
- 3+ students: \$7,500 for a minimum of 720-hour work term.

All hours must be completed within 20 weeks of internship start date.

Canada Summer Jobs (Government of Canada)

Deadline to apply: January 10, 2024

Looking to hire a youth this summer? Apply for Canada Summer Jobs funding! Eligible employers include not-for-profits, small businesses (50 or fewer employees), and public sector employers.

Apply online at canada.ca/CanadaSummerJobs



Grants for the Skilled Trades

Apprenticeship Services Grant (Government of Canada)

The Government of Canada has implemented a new apprenticeship services grant to assist small to medium-sized employers in hiring first-time apprentices in 39 skilled trades. There are two organizations in Alberta that are authorized to administer this grant.

Employers must register with one of the two administering organizations (listed below) before hiring an apprentice. The funding cannot be provided retroactively.

Apprenticeship Support Program (Rupertsland Institute)

CLAC Apprenticeship Support Program (CASP) (Christian Labour Association of Canada)

Canadian Apprenticeship Service

Employers can receive up to \$20,000 for supporting first-year apprentices through hiring and training in 39 Red Seal construction and manufacturing trades.

Apprenticeships and Internships - High School & Post High School Interns



Apprenticeship Job Creation Tax Credit (Canada Revenue Agency (CRA), Government of Canada)

Employers indenturing Apprentices could get a tax credit equal to 10% of that person's salary. The maximum credit is \$2,000 per year (per eligible apprentice.). The Apprentice must be:

- In the first two years of an apprenticeship program registered with the government in a trade like those listed under the Red Seal Trades.
- Working towards getting a certificate or license in that trade.

Career Ready Work Placement Program (TECHNATION)

Registered Canadian businesses and non-profits can apply for work-integrated learning internships in tech immersive roles across different sectors in roles such as marketing, strategy, data, and technology.

Wage Subsidies and Other Assistance Programs (Government of Canada)

Employers can explore this site to find multiple wage subsidy programs that may assist with supporting a high school or post high school intern. There are programs for all types of industries, including ones specific to the environmental and technology sectors.

For post-secondary interns (Employment and Social Development)

Young Canada Works in Heritage (Government of Canada)

Deadline to apply: January 19, 2024

Through summer and short-term internships, YCW is designed to encourage youth to consider a career path in the heritage, arts, or cultural sectors. Approximately 50% of total employability costs with a maximum of \$10,000 can be subsidized. Priority is given to Indigenous organizations.

Indigenous Internships – High School Interns

Métis Employment Services (Rupertsland Institute)

If you hire a Métis intern, you may qualify for a subsidy of up to 50% of the employee's wages. Available programs: Métis Targeted Wage Subsidies, Métis Youth Career Internship Program, Métis Youth Summer Employment Program.

Housing Internship Initiative for First Nations and Inuit Youth (Canada Mortgage and Housing Corporation – CMHC, Government of Canada)

Approved sponsors receive financial support toward the wages of First Nations or Inuit youth employed on housing related projects. Sponsors must be able to offer work experience and on-the-job training related to housing. In order to qualify, Employers must:

- Offer housing-related employment such as construction, renovation, administration, finance or property management.
- Hire the trainee for at least three months.
- Operate your business on a First Nations reserve or in an Inuit community, or be willing to cover the youth's travel and accommodation costs.
- Other conditions apply.

First Nations and Inuit Youth Employment Strategy (FNIYES) (Indigenous Services Canada)

Component of the Government of Canada's Youth Employment Skills Strategy led by Employment and Social Development Canada. Two programs for youth between the ages of 15 and 30 who are First Nation youth ordinarily resident on reserve or Inuit who reside outside their territory.

First Nations and Inuit Summer Work Experience Program – supports initiative to help First Nations and Inuit youth acquire skills, prepare for full-time employment and earn income to support post-secondary education through summer work experience.

First Nations and Inuit Skills Link Program – supports initiatives that help First Nations and Inuit youth acquire essential employability and job-related skills and to learn about job and career options. It includes mentored work placements for youth who are not in school or unemployed or underemployed.