This privacy notice for the National Association of Social Workers, Virginia and Metro DC Chapters ("Company," "we," "us," or "our,"), describes how and why we might collect, store and/or use ("process") your personal information when you use our services ("Services"), such as when you:

- Visit our website at naswva.org or any website of ours that links to this privacy notice
- Engage with us in other related ways, including any sales, marketing or events

Questions or concerns? Reading this privacy notice will help you understand your privacy rights and choices. If you do not agree with our policies and practices, please do not use our Services. If you still have any questions or concerns, please contact us at marketing.naswva@socialworkers.org

Summary of Key Points:

What personal information do we process: When you visit, use or navigate our Services, we may process personal information depending on how you interact with National Association of Social Workers, Virginia or Metro DC Chapters and the Services, the choices you make and the products and features you use.

What information do we collect? Information that you provide to us.

Do we process any sensitive personal information? No

Do we receive any information from third parties? No

How do we process your information? We process your information to provide, improve and administer our Services, communicate with you, for security and fraud prevention, and to comply with the law. We may also process your information for other purposes with your given consent. We process your information only when we have a valid legal reason to do so.

How do we keep your information safe? We have organizational and technical processes and procedures in place to protect your personal information. However, no electronic transmission over the internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals or other unauthorized third parties will not be able to defeat our security and improperly collect, access, steal or modify your information.

What are your rights? Depending on where you are located geographically, the applicable privacy law may mean you have certain rights regarding your personal information.

How do you exercise your rights? The easiest way to exercise your rights is by submitting a data subject access request through contacting the chapter(s). We will consider and act upon any request in accordance with applicable data protection laws.