

Pasadena Presbyterian Church

Transitional Pastor

Job Description

Position: Transitional Pastor

Purpose:

To provide spiritual leadership, pastoral care, administrative oversight, and organizational direction to the church with a broad program of worship, teaching, outreach, and fellowship: emphasis on worship, leadership, preaching, teaching, and stewardship.

Accountability: Accountable to the Presbytery of San Gabriel and to the session through the Personnel Committee.

Responsibilities:

1. Help the congregation address the 5 tasks of a time of transition: Come to Terms with History through Conversation and Healing; Discover the Church's Identity; Empower Leadership of the Congregation; Affirm the Connectional Linkage as a Presbyterian Church; and Make New Commitments to the Future and New Leadership.
2. Be head of staff, leading, directing, and supervising the pastoral, programs, and the support staff.
3. Preach, lead worship, administer the sacraments, and provide a teaching ministry that will encourage the spiritual growth of the membership and their outreach to the community in evangelism and mission.
4. Provide active leadership and encouragement to the session, the congregation, and its organizations in articulating vision and developing programs reflective of our calling to be a renewed community in Christ and faithful followers of Christ.
5. Oversee, encourage, and support the ministries of the Personnel Committee, English Language Commission, and Joint Finance, Trustees, the Nominating Committee, as well as other task forces and committees as necessary.
6. Provide leadership and resourcing in the area of organizational development and management of staff.
7. Moderate session.

8. Strengthen and build member faithfulness as Christian stewards.
9. Mentor others spiritually.
10. Share in a ministry of compassion, comfort, and hope in hospital calling, crisis counseling, home visitation, funerals, and weddings.
11. Participate in the work and ministry of governing bodies beyond the session, ecumenical groups, and the life of the community as a representative of the congregation.
12. Plan for and participate yearly in educational programs for personal and professional development in consultation with the Personnel Committee

Relationships:

Relates to the staff as head of staff, the session as moderator, the members as pastor, commissions and committees as ex officio member and servant leader, and the presbytery as a continuing member.

Evaluation:

The Personnel Committee will conduct annual performance reviews and, at a separate time, review the adequacy of compensation.