Shepherd of the Valley Presbyterian Church, Hacienda Heights, CA
Part-Time Associate Taiwanese Pastor
Job Description

The Taiwanese Pastor position is a part-time temporary associate pastoral position (20 Hours per week). The Taiwanese Pastor along with other staff members, must be aligned with the vision and mission of SOTV:

- Bringing together all congregants and worship services into one united Church, being comfortable in a multi-cultural environment.
- Reaching out in mission to the community and globally
- Ensuring that each worship service is challenging and uplifting
- Ensuring that the staff is working together harmoniously to achieve the goals of the Church
- Be a mentor to other staff members

The Taiwanese Pastor is charged with the spiritual care of the Church's congregation. He/She must help the people discover their relationship with Christ, challenge them to accept their role, comfort them in their times of need, and show them the love of Christ in the world.

The Taiwanese Pastor is accountable to Session through the Personnel Committee, and to the Presbytery Committee on Ministry.

The primary duties are:

- Prepare and lead the Taiwanese worship service and adult Sunday school weekly, except while on vacation or study leave, and other occasions which must be approved in advance by Session.
- Counsel and comfort people in their afflictions and troubles, always showing the love of Christ. Provide appropriate referrals as needed. Provide for a program of visitation to congregants and provide leadership for weekly prayer service.
- Be able to communicate in English, and be able to moderate Session meetings as needed.
- Work with English and Mandarin pastoral staff who shepherd the two other language congregations of SOTV.
- Work with volunteers and the Session to oversee activities and fellowship of the congregation, including other staff members.
- Attend committee meetings as necessary, providing leadership training in coordination with the other pastoral staff and the Session.
- Ensure that communications with all of the services are timely and effective.
- Support the growth of the Church through community outreach.
- Oversee the Taiwanese Christian Education program, including providing guidance for the adult Sunday School.
- Keep regular published office hours.
- Work within annual budget guidelines.
- Conform to the tenets, beliefs, and traditions of the Presbyterian Church.
- Attend Presbytery functions and participate on Presbytery committees as required.
- Assist with weekly chapel services for the preschool, when needed.
- Prepare joint services or special services as required by the Worship Committee.
- Report to the Session monthly on activities. Make an annual report to Session on the results of the yearly study leave.
- Perform other duties as assigned by Session or Presbytery.

This is a contracted position for up to 36 months with indefinite renewal. The compensation of this position will meet the Pastoral Terms of Call Minimum approved by the Presbytery Committee on Ministry every September. Here is the 2027 package for Half-Time Associate:

Salary & Housing	$37,238.00
Professional Expenses	$1,765.00
Study Leave Expenses	$657.50
BoP Medical/Pension	$11,224.00 + family if needed
Total	**$50,884.50 +additional BoP Medical/Pension as required**