7/6/2020

Dear CTTT-RVA Family,

At the end of our first fiscal year as an official 501c3, we are rejoicing at how far we have come as an organization, and we are venturing into new territory. The biggest change is that Martha Rollins is stepping down as Co-CEO of CTTT-RVA as of July 15. She will remain active as Chair of the Board and help (but not lead) in fundraising areas.

Our vision and mission have been diligently and intelligently furthered by our leaders, sometimes out front, often working behind the scenes, but always guiding with passion. There are many, many to thank, but none more than Martha! Hers was our original “One Voice … making a choice”, as the Wailin’Jenny’s sing. It was Martha who hosted the very earliest meetings and Martha who drafted the 2nd, 3rd, and 4th voices into the conversation. It was also Martha who pushed us to “dream big” and trust that the Universe would answer needs when we felt great fear and trepidation and knew only our inadequacy. She and Danita have complemented each other in living our vision and mission for so long, it is hard to imagine a change. But Martha has declared, and we have listened and want to support her new vision!

We are grateful for all she has meant to us, from dreaming the beginnings of CTTT-RVA to leading us to become a bigger voice in Richmond and the country. We are thankful for the generous use of her home as a safe and fun place for meetings, trainings, envisioning, and dinners. We are thankful for the ways she helped many of us develop our own voices to be stronger advocates for racial justice, understanding, and friendship.

The Board has been working the last three months to make sure that the transition is smooth. Martha has spent time making sure her knowledge and contacts were shared so that there would be someone to step into her role as Co-CEO with Danita. Marsha Summers has been shadowing and learning the specifics of the Co-CEO, Operations’ responsibilities. She will assume the title officially as of July 15, 2020.

"I will not take Martha’s place or fill her shoes. I *will* do my best to live into the next chapter of our history and help Danita, the Board, and the wonderful CTTT-RVA leadership in shaping and supporting how we think, speak, live, and act with each other and in the wider community. I will count on all of you for wisdom, perspectives, shared work and friendship from first day to last. I look forward to continuing to build this Beloved Community!"

Marsha Summers
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