The following are responses that were gathered at a recent 3rd Tuesday gathering via zoom, to highlight commitments made by members of CTTT - RVA to become aware of and dismantle personal prejudice and ESPECIALLY systemic and structural racism and oppression in the United States. This conversation and activity highlighted our fourth table leg of the CTTT approach:
TAKING ACTION to dismantle systems and structures of oppression in our world.

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I commit to Getting Out the Vote!

Moving forward, I will practice and teach the RACE Method [of David Campt] for engaging in conversation with people who have a different perspective than I do.

I commit to donate $100 by tomorrow to Coming To The Table - RVA!

I commit to updating the listing of **African-American businesses**.

I commit to being more intentional in my actions towards racial healing in the future.

Talk with white friends and family; take care to stay grounded in spiritual practices; develop family-like loving relationship with at least one person who doesn't look like me.

I will work to support living wages for all and to understand the zero sum game which is what makes some so resistant to fair wages.

I will be speaking up more and encouraging others to dialogue about social justice issues.

Moving forward I will help get resource lists ready to hand my white friends who say they don't know what to do.

I commit to writing my political representatives in support of change in the education and policing systems.

I commit to showing up and not remaining silent.



I commit to educating myself about the meaning of “defund the police” so I can discuss the issue and write my representatives with suggestions and support for this sort of change.

I am committing to signing petitions DAILY that dismantle racial injustice, police systems, and white supremacy.

I commit to coming back to the table to listen and learn. I am working on re-registering people who were purged from the voting rolls.

I commit to explaining to others how our political system is broken so they understand why systemic/structural racism can't change the status quo easily.

Being active with getting out the vote with the *Poor People's Campaign* and the virtual rally this Saturday, as well as leading Virtual PPC church service.

I commit to be aware of racist acts and correct them in a way to educate or even touch their hearts.

I commit to listen to voices on both sides so I can try to better educate friends and family who do not understand what is going on right now.

I will become a better ally by learning how to deal more effectively with whites who are expressing/suggesting racist ideas.

I commit to the *Poor People's Campaign*. Also the work of CTTT - RVA.

Moving forward I will educate and encourage my white friends on how to use their white privilege to support Black Lives Matter.

Moving forward I will support the *Our Rights Matter* project (for African American boys) at the PPDC in conjunction with the Legal Aid Justice Center.

I commit to work on *Me and White Supremacy* workbook and to take direct action to continue to hold Richmond City accountable for a reformed police system.

I will work with *Reclaim Our Vote* to fight voter suppression.

I have already begun a huge effort on social media and personally to urge people to use black-owned services and buy at black-owned stores.

I will take a stand that the opening on the Board of Directors for [my area's] Community Foundation be filled by a person of color.



Initiate discussion around the "unsanitized" historical reality of our slave-owning ancestors with my extended 2nd, 3rd, 4th, 5th, etc cousins.

I will be a patron to more black-owned businesses.

I will have uncomfortable conversations with many relatives, even if it starts with a letter together with a resource list of children's books for parents and grandparents, etc to use with children to educate them about racial history and injustice.

I will strongly encourage my priest and Episcopal church group to open conversations about race in our church and in the sermons we hear.

Moving forward, I intend to learn how to be a white ally with POC, to learn more fully the contours of white supremacy and to listen deeply to the experiences of People of Color and join the struggle for justice.

I will connect with members of United Daughters of the Confederacy (UDC) and invite them to table conversations about the legacy of enslavement. My hope is to encourage them to step into new ways of thinking, being and doing across racial lines from the perspective of our shared history and our shared humanity.