



LUNCH & LEARN



— Food For Thought —

JUNE 18, 2019

11:30am Registration, Lunch & Networking

11:45am - 1pm Presentation

Location:

RSM US LLP

19026 Ridgewood Parkway Suite 400

San Antonio, Texas 78259

\$25 - ASA Members & Partners

\$40 - Non-Members

**Price includes Lunch
if you register by June 14*

Presented By



TOPIC Fair Labor Standards Act Basics

The DOL is expected to announce soon a new proposed salary minimum for the white-collar exemptions from overtime pay. However, meeting this minimum salary limit is just one requirement for classifying workers as exempt. This session will:

- Help you understand what it means to be exempt and non-exempt and how that is different from being hourly vs. salaried
- Understand what makes an employee exempt and how that exemption can be put in jeopardy
- What you must make sure is included in calculations of overtime for non-exempt employees
- What to do if you have mis-classifications

Presented by Cyndi Mergele with RSM US LLP

