




# LUNCH & LEARN



— *Food For Thought* —

## JUNE 18, 2019

11:30am Registration, Lunch & Networking  
11:45am - 1pm Presentation

*Location:*

**RSM US LLP**

19026 Ridgewood Parkway Suite 400  
San Antonio, Texas 78259

**\$25 - ASA Members & Partners**

**\$40 - Non-Members**

*\*Price includes Lunch  
if you register by June 14*

**Presented By**



### TOPIC

## Fair Labor Standards Act Basics

The DOL is expected to announce soon a new proposed salary minimum for the white-collar exemptions from overtime pay. However, meeting this minimum salary limit is just one requirement for classifying workers as exempt. This session will:

- Help you understand what it means to be exempt and non-exempt and how that is different from being hourly vs. salaried
- Understand what makes an employee exempt and how that exemption can be put in jeopardy
- What you must make sure is included in calculations of overtime for non-exempt employees
- What to do if you have mis-classifications

*Presented by **Cyndi Mergele** with RSM US LLP*



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