

# 2025-2026 TIA Technical Assistance Calendar

## DESCRIPTION

This document is organized chronologically and includes relevant TIA audiences. Districts interested in expanding or modifying their local designation system may wish to attend sessions spanning different target audiences. Most sessions will be recorded. Please bookmark our [ShareFile](#) folder to access session recordings and materials.

### All Sessions (Chronological)

Date	Time	Title	Audience	Description
Wednesday, September 3	10:00 - 11:00 a.m.	<a href="#">Overview of the Data Capture Year: Collecting Data</a>	Application Accepted Districts	Districts will get an overview of the required data capture year timeline and best practices.
Wednesday, September 10	10:00 - 11:00 a.m.	<a href="#">Engaging District Stakeholders</a>	Applying Districts	Districts will learn strategies and best practices to engage stakeholders in the local designation system.
Wednesday, September 17	10:00 - 11:00 a.m.	<a href="#">Getting Started with TIA: Overview of Teacher Observation</a>	Applying Districts	Districts will review requirements for teacher observation components within a local designation system and identify best practices to support data collection and observation systems.
Wednesday, September 17	1:00 – 2:00 p.m.	<a href="#">Getting Started with TIA: Overview of Student Growth Measures</a>	Applying Districts	Districts will be provided with an overview of student growth options including definitions, modes of measuring growth, and other considerations for districts.

Wednesday, September 24	10:00 - 11:30 a.m.	<a href="#"><u>Choosing Student Growth Measures: Overview of Pre-Tests and Post-Tests</u></a>	Applying Districts	Districts will be provided with an overview of the different pre-test and post-test options available to measure student growth in a TIA local designation system.
Wednesday, October 1	10:00 - 11:30 a.m.	<a href="#"><u>Choosing Student Growth Measures: Overview of Portfolios</u></a>	Applying Districts	Districts will be provided with an overview of Portfolios including definitions, modes of measuring growth, and considerations for the local designation system.
Wednesday, October 8	10:00 - 11:30 a.m.	<a href="#"><u>Choosing Student Growth Measures: Overview of SLOs</u></a>	Applying Districts	Districts will gain an understanding of how the Texas SLO process works and how it could be used as a valid and reliable student growth measure.
Wednesday, October 22	10:00 - 11:30 a.m.	<a href="#"><u>Creating a TIA Spending Plan: New to TIA</u></a>	Applying Districts	Districts will learn how to draft a spending plan using stakeholder engagement and statutory spending requirements.
Wednesday, November 19	10:00 - 11:30 a.m.	<a href="#"><u>Promoting Professional Growth Through Teacher Observation Systems &amp; Practices</u></a>	Application Accepted Districts Fully Approved Districts	Districts will review strategies and best practices that promote professional growth in teacher observation systems.
Wednesday, December 3	10:00 - 11:00 a.m.	<a href="#"><u>Application Launch: TIA System Renewal &amp; Continuous Improvement</u></a>	Renewing Districts	Districts will review the renewal application and process for renewing their local designation system.
Wednesday, December 10	10:00 - 11:00 a.m.	<a href="#"><u>Application Launch: TIA System Expansion and Modification Application</u></a>	Application Accepted Districts Fully Approved Districts	Districts will review the expansion-modification application and process for expanding and/or modifying their local designation system.
Wednesday, December 10	1:00 – 2:00 p.m.	<a href="#"><u>Application Launch: TIA New System Application</u></a>	Applying Districts	Districts will review the TIA system application and process for applying.



Wednesday, January 21	10:00 - 11:00 a.m.	<a href="#"><u>Expanding Teacher Eligibility</u></a>	Application Accepted Districts Applying Districts Fully Approved Districts	Districts will gain an understanding of how to include more eligible teaching assignments in their local designation systems. The session will provide insights into best practices and offer resources to support these efforts.
Wednesday, January 28	10:00 - 11:30 a.m.	<a href="#"><u>Strategic Compensation Systems: Beyond TIA</u></a>	Application Accepted Districts Applying Districts Fully Approved Districts	Next Steps for moving towards strategic compensation. For current and interested SC districts.
Wednesday, February 4	10:00 - 11:00 a.m.	<a href="#"><u>Understanding the Data Validation Report</u></a>	Application Accepted Districts Fully Approved Districts	Districts will understand the results of the Data Validation report and leave with the next steps on how to improve for next year's data validation.
Wednesday, February 4	1:00 – 2:00 p.m.	<a href="#"><u>Interpreting the Data Validation Report</u></a>	Application Accepted Districts Fully Approved Districts	Part 2 of the data validation report training around how to interpret the report and what things to look for within a district's dataset. We could partner this with the TTU analysis tool etc.
Wednesday, February 4	2:30 – 3:30 p.m.	<a href="#"><u>Appeals Webinar</u></a>	Appeal-Eligible Districts	Districts eligible to appeal data validation results will learn about the appeals process and timeline. Participants will access resources and available supports for system appeals.
Wednesday, February 18	10:00 - 11:00 a.m.	<a href="#"><u>Best Practices for Collecting, Reviewing, and Responding to Mid-Year Data</u></a>	Application Accepted Districts Fully Approved Districts	Districts will understand the data collection process to identify gaps, analyze current teacher observation and student growth data, and preview data submission requirements.
Wednesday, February 25	10:00 - 11:00 a.m.	<a href="#"><u>Class Roster Winter Submission Reporting for TIA</u></a>	Application Accepted Districts Fully Approved Districts	District PEIMS coordinators and TIA leads will understand how to report TIA designated teachers in the Class Roster Winter Submission.



Wednesday, February 25	1:00 – 2:00 p.m.	<a href="#"><u>Application Year Data Series: Submission Process and Data Validation</u></a>	Applying Districts	Districts will build an understanding of Data Validation and Data Submission to prepare for data capture year.
Wednesday, March 4	10:00 - 11:00 a.m.	<a href="#"><u>Spending for TIA Participating Districts</u></a>	Application Accepted Districts Fully Approved Districts	Annual spending plan guidance session for TIA participating districts that are receiving funds.
Wednesday, March 4	1:00 – 2:00 p.m.	<a href="#"><u>TIA Spending Requirements for Non-TIA Districts</u></a>	Non-participating Districts Employing Designated Teachers	Annual spending plan guidance session for non-participating districts receiving funds without a local designation system.
Wednesday, March 4	3:00 – 4:00 p.m.	<a href="#"><u>Application Year Data Series: Who and How Will You Designate?</u></a>	Applying Districts	Districts will understand the process for identifying designated teachers based on local criteria to prepare for data capture year.
Wednesday, March 25	10:00 - 11:00 a.m.	<a href="#"><u>Leveraging Your Approved Local Designation System</u></a>	Application Accepted Districts Fully Approved Districts	Districts will engage with resources for using the local designation system to improve teacher recruitment and retention.
Wednesday, March 25	1:00 – 2:00 p.m.	<a href="#"><u>Next Steps for Approved Districts: TIA Annual Evaluation Survey</u></a>	Fully Approved Districts	Districts will understand timelines and logistics for completing the annual program submission and annual TIA evaluation survey.
Wednesday, April 22	10:00 - 11:00 a.m.	<a href="#"><u>Verifying and Confirming Allotments: Participating Districts</u></a>	TIA Approved Districts Employing Designated Teachers	Fully and Provisionally Approved districts will understand how to access, verify, and confirm Teacher Incentive Allotment data through the SCOMS application in TEAL.
Wednesday, April 29	1:00 – 2:00 p.m.	<a href="#"><u>Verifying and Confirming Allotments: Office Hours</u></a>	Districts Employing Designated Teachers	Office hours for accessing, verifying, and confirming TIA data through SCOMS.



Wednesday, June 3	10:00 - 11:00 a.m.	<a href="#"><u>Next Steps for Approved Districts: Annual Program Submission Requirements and Best Practices</u></a>	Fully Approved Districts	Districts will receive information about the Annual Program Submission.
Wednesday, June 17	10:00 - 11:00 a.m.	<a href="#"><u>Preparing for Data Validation: Post Data Capture Year Analysis</u></a>	Application Accepted Districts	Districts will identify areas of concern and areas of strength in LEA's data collection using the excel analysis tool.
Wednesday, June 24	10:00 - 11:00 a.m.	<a href="#"><u>Best Practices for Identifying and Responding to End-of-Year Skew and Correlation</u></a>	Application Accepted Districts Fully Approved Districts	Districts will review key steps in the data analysis process to determine root cause and review best practices for responding to EOY teacher observation and student growth data.
Wednesday, July 15	10:00 - 11:00 a.m.	<a href="#"><u>Preparing for Data Validation: Determining Designations in Your LDS</u></a>	Application Accepted Districts Fully Approved Districts	Districts will use the designation determination features of the TIA-created tool to assist in making decisions around designations.
Wednesday, July 15	1:00 – 2:00 p.m.	<a href="#"><u>Preparing for Data Validation: Data Submission and Validation</u></a>	Application Accepted Districts Fully Approved Districts	Districts will learn what is evaluated during data validation and how to prepare for data submission.
Wednesday, July 22	10:00 - 11:00 a.m.	<a href="#"><u>Annual TIA Evaluation Survey Review</u></a>	Fully Approved Districts	Districts will review the TIA Annual Survey Results format and discuss next steps.

