

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 3

Vol. 3

MARCH IS DEVELOPMENTAL DISABILITIES AWARENESS MONTH



Pictured: Jeff F, who lives at Misericordia. Jeff takes part in coffee production and donates his time and voice to groups like Best Buddies, Together for Choice, and Special Olympics to speak on issues impacting individuals with Developmental Disabilities.

Developmental Disabilities Awareness Month aims to increase awareness about Developmental Disabilities and the inclusion of people with Developmental Disabilities in all aspects of society. Jeff F, who lives at Misericordia says, "People with Intellectual and Developmental Disabilities (I/DD) should have a choice of where they want to work, where they want to live, and what they want to do with their lives." He adds, "Everyone should learn about people with Developmental Disabilities and figure out ways to get involved [in supporting the rights of people with Developmental Disabilities]." He recommends Misericordia-affiliated organizations such as **Best Buddies** International, a friendship initiative, **Together for Choice**, an advocacy group for I/DD rights, and the **Special Olympics**. If you are interested in getting involved in these programs, talk to the directors in your area!

To find out what Misericordia has planned in recognition of Developmental Disabilities Awareness Month, continue to page 9 and keep following Campus Connections for additional details!

MONTHLY REVIEW

MARCH 2023 WHAT'S INSIDE

2 Employee Wellness

COVID Updates, Helping Residents Make Healthy Choices

3-4 HR and Staff Development

Retirement Planning, Today's Talent/Tomorrow's Success, Employee ID Badges, Employee Referral Bonus, PHI in Action

5 Creating Opportunities

Listening Sessions, Leadership Series

6 Information Technology (IT)

Campus Phone Updates, Misericordia E-Mail Name Changes/Pronouns, Emergency Procedures Resource

7 Diversity and Inclusion

Local Businesses From Around the Globe, Happy International Women's Day, Personal Empowerment Songs

8 Community Developments

Upcoming religious services, Campus Concrete Surfaces

9-10 Day Services

Community Day Services Passes Federal Inspection, Developmental Disabilities Awareness Month Virtual Party, Celebrating Holi on Knowledge Owl

10 Understanding Catholic Identity

What is Lent?

11 Department Spotlights

Department Appreciations for February, Introducing our Dietitians, New Leadership Announcements

12-13 Monthly Recognitions

Warm Welcomes Spotlights, Events, Anniversaries, In Memoriam



EMPLOYEE WELLNESS

COVID UPDATES

- **HOW TO KNOW IF YOU ARE UP-TO-DATE**

- [Click here](#) to read CDC's vaccine guidance, as observed by Misericordia. To find vaccine clinics in your area, visit [vaccines.gov](https://www.vaccines.gov).
- **Reminder:** As of January 1, 2023, Misericordia will only provide protected pay for employees who are up to date with COVID vaccines. For anyone who tests positive for COVID and is not up to date, Misericordia will no longer cover their required time off. Be sure to give a copy of your vaccine card to your supervisor.

- **UNDERSTANDING OUR REVISED MASKING PROTOCOLS**

- Some of you have asked why we have not moved to "mask optional" while we are at the moderate level of community transmission in Cook County. This is due to continued Covid activity on campus and continued fluctuating transmission levels in the community. We are looking for sustained reduced levels of activity both on campus and in the community. The goal is to keep the residents healthy but to also keep all of you healthy as you work closely with one another and the residents every day. Thank you for your patience as we continue to navigate covid in our everyday lives here at Misericordia.

HELPING RESIDENTS MAKE HEALTHY CHOICES

DID YOU KNOW?

March is National Nutrition Month, a time devoted to raising awareness about the nutrients and substances we consume for our overall health.

Want to test your Nutrition IQ? [Click here](#) to take a quiz, courtesy of WebMD.

After that, **continue to page 11** here in Campus Connections to learn about our campus dietitians who promote healthy food choices among our residents.

Misericordia's mental health counselors and dietitians are partnering on a series to discuss comprehensive wellness and resident care. Each month we will share information to help support you in supporting our residents through a balanced approach that focuses on holistic health – social, emotional, physical, and mental wellness. When health goals come from a place of gratitude for the body they are in, consistent movement and nutrient-dense food choices can truly be an act of self-care for our residents. Join us over the coming months as we consider the connections between mental and physical health and take a deep dive into the emotional side of well-being.

POOL AND FITNESS HOURS FOR STAFF

**9 AM - 9 PM
MONDAYS, TUESDAYS & WEDNESDAYS**

**9 AM - 5 PM
THURSDAYS THRU SUNDAYS**

PLEASE BE SURE TO HAVE YOUR STAFF ID



HR AND STAFF DEVELOPMENT

RETIREMENT PLANNING: ALL 401K ELIGIBLE STAFF

The Human Resources Department is happy to announce upcoming 1-on-1 retirement planning sessions at Misericordia. **Dan Madden**, Retirement Advisor with Madden Funds Management will be available to discuss retirement planning, investment elections, and much more.

If you are eligible to enroll or are enrolled in the 401k Retirement Savings Plan through CorrellCo and would like to start planning for your retirement, please make an appointment to meet with Dan.

Please see the details below:

- **What:** Individual Retirement Planning Sessions (30-minute time slots)
- **When:** Friday, March 17, 2023
- **Time:** 7:00 am – 4:00 pm
- **Location:** Human Resources - 2001 W. Devon – in the Staff Development Conference Room

Please stop by Human Resources to sign up or call Human Resources at 773-273-3038 to select a time that works best for you! Please sign up no later than Wednesday, March 15, 2023.

If you have any questions, please contact HR at ext. 3038.

TODAY'S TALENT TOMORROW'S SUCCESS

In the coming months, HR will be highlighting and explaining various aspects of Recruitment and Benefits. Both are facets of HR that are crucial in attracting new employees to join our community in addition to retaining the wonderful employees we have by providing a strong benefits package. We will share and explain current recruitment practices and new initiatives in addition to information and insights into how the many benefits offered by Misericordia can work for you.

Click here to read more about them!

EMPLOYEE ID BADGES

We are excited to be at the final phase of this process and anticipate that new IDs will be ready starting in mid-March. We will be reaching out to department heads as the IDs are ready.

For more details, **click here!**

EMPLOYEE REFERRAL BONUS

One of the best ways we can find great people to join our teams is by spreading the word that Misericordia is hiring. There is no guarantee that all referrals will be hired but we can guarantee that all referrals who meet the qualifications, will be interviewed and considered. Hiring managers do their very best to hire talented individuals who will add to the team dynamic and provide great care for our residents. **You can earn up to \$1000 for each successful hire who works with us for a year, as a result of your efforts to refer them to us.** In the next few days we will have recruitment materials in our reception areas, please take them and pass them along. If you need additional material, you can reach out to **careers@misericordia.com** and our Recruiting Team will assist you.

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

PHI IN ACTION



As part of our occasional series on “PHI in Action,” we spotlight Jennifer Tosca (pictured left), QIDP for the Hulseman-Murphy CILA home, to learn how she has applied PHI training to her work at Misericordia. Jennifer has worked at Mis for 8 years.

How do you think PHI training has helped you in your role?

Jenny: “I try to exercise my PHI training skills by being more aware of assumptions and judgments we discussed in the classes. We don’t realize that everyone is going through something, and learning how to be both empathetic and sympathetic with those we cross paths with has helped build stronger relationships with the people I work with. I have also learned how to study different personal styles (i.e. personal preference communication styles) whether they are introverts, extroverts, detail-oriented, and much more. I like to think that this is what makes a team so unique.”

What are some of the points of the training that stood out as most useful to you?

Jenny: “This whole program provides a different outlook on your day to day job/role. I think it opens your eyes to how you and your body responds to conflict, and how you choose to problem solve. It reminds you that pausing before you respond can be appropriate. It allows us to be more aware of listening and reminds us that sometimes not giving feedback can be enough for the individual. It also helped me to ask more clarifying questions to gain information.”

Do you find you use your PHI skills outside of work?

Jenny: “Yes! I use this at my second job as a developmental therapist in early intervention. Working with children 0-3 with a developmental delay can be tough on families, and this has allowed me to be a better active listener. I used to find myself constantly wanting to fix all the problems that arose, but this course truly showed me how to pull back, listen, and find the best way to respond or not because it is ok to just listen.”

Why do you think PHI matters?

Jenny: “PHI training has really helped me to be the best leader and remember that even the smallest difference makes the biggest impact in someone’s life. If I can help just one person every single day I feel as though I have made a difference. PHI has helped me realize how important communication can be and how it can affect a team. As a case manager in the CILA department it is important to manage 6-7 residents, but also manage the staff that works within the home. I was once asked this question “If the flower doesn’t grow, do you blame the environment or the plant?” This stood out to me because, as a case manager responsible for 6 men, it is important that the environment is taken care of, so that these boys can continue to grow and strive to be their best.

As a bonus, I wanted to recommend the book Atomic Habits by James Clear as this can help keep you motivated in your day to day life. I also recommend listening to The Mindset Mentor with Rob Dial on podcasts because growth is a fundamental principle of being human, so it is important to go out and do something new or find something to look forward to! I am always trying to evolve J

Thank you, Jenny, for your efforts to build a strong, supportive workplace culture at Mis!

CAMPUS CONNECTIONS



CREATING OPPORTUNITIES

LISTENING SESSIONS

Thank you to those of you who joined us for the listening sessions that we offered in January/February. This is the first of many that will be offered throughout the year. Hearing you and getting your input helps us as an organization better understand where we have room for growth and what we are doing well. We are carefully reviewing your feedback and are in the process of developing actionable steps that will be shared at your department meetings over the next couple of months. This is another opportunity for further discussion that we encourage everyone to participate in. We will also be sharing more global information through Campus Connections as a way to keep everyone informed. If you didn't join us this time, please consider joining next time as your input matters.

LEADERSHIP SERIES

As part of Fr. Jack's vision for developing a leadership pipeline and developing our management staff at Misericordia, February was the kickoff of our monthly Leadership Series. This is an opportunity to provide foundational leadership learning that offers growth and development for new and existing managers/supervisors. Thank you to each of you that joined us and we look forward to seeing you in March!



RUN FOR MISERICORDIA ***IN THE 2023 CHICAGO MARATHON***



Pictured: Last year's Heartracers for the 2022 Chicago Marathon

Misericordia is proud to be a charity partner for the 2023 Bank of America Chicago Marathon scheduled for Sunday, October 8, 2023. Don't miss your opportunity to be guaranteed a spot in the Chicago Marathon and go the extra mile for Misericordia!

Runners commit to raising \$1,750 if registered before the deadline: May 31, 2023.

Choose Misericordia as your charity and be part of the Heartracers! Our team grows bigger every year and is up to 75 runners. The amount of funds they have raised over the years tops more than \$1.2 million!

If you are interested in joining the team or need additional information, please contact Martha Floborg, Development Officer at 773-273-4125, marthaf@misericordia.com.

CAMPUS CONNECTIONS



INFORMATION TECHNOLOGY

CAMPUS PHONE UPDATES



Misericordia is more than halfway through rolling out the new phone system. In addition to new desktop phones with caller ID, there are many other improvements:

- Computer softphone installed on all campus computers. This allows you to log in to your desktop extension and use your computer headset to make calls, access voicemail and texts
- The system also supports sending/receiving faxes (eFax)

If you have questions, reach out to IT.

Click here to find instructions on how to navigate the new phone and contact directory.

EMERGENCY PROCEDURES RESOURCES



Look for the icon on the left on all Misericordia desktops to access materials for our campus emergency procedures!

Content includes information ranging from COVID to Dr Find to Evacuation protocols

MISERICORDIA E-MAIL NAME CHANGES & PRONOUNS

All employees are encouraged to set up an email signature for their Misericordia email to help ensure clear and successful email communications. Misericordia has some general guidelines and recommendations but allows staff to have some flexibility to personalize their email signatures. Please remember that the use of Misericordia email is covered by the Computer & Network Use Policy.

INFORMATION TO INCLUDE:

- **Name:** The name you want to be called. This can be your given name or a nickname if that is what you typically use
- **Title/role:** Include your title or role within Misericordia so the recipient understands the area you work in and your role in the organization
- **Organization:** Misericordia Home. Address: 6300 N. Ridge Ave, Chicago IL 60660 (or whatever address is appropriate).
- **Phone number:** Include the phone numbers people should use to reach you. Misericordia's main number (optional): 773-973-6300
- **Email address:** Misericordia email address

OTHER OPTIONAL ITEMS AND CONSIDERATIONS:

- **Misericordia logo:** A small (low resolution) image representing Misericordia
- **Personal motto or saying:** Must be business appropriate and align with Misericordia core values
- **Preferred pronouns examples:** Pronouns: he, him, his; she, her, hers; they, them, theirs
- **Printing warning:** Some people choose to add a note requesting the email not be printed to minimize paper usage
- Outlook supports multiple email signatures. You can have one for new emails and a different one for responses
- Please minimize printing emails whenever possible
- When printing is required, be sure to print emails in black & white to reduce Misericordia printing costs
- Contact IT (IT_department@Misericordia.com) for help with email signatures

Click here to see the full list of instructions with examples. IT can also help you change your name on Outlook. **Click here** to download the form.

CAMPUS CONNECTIONS



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

WOMEN & CHILDREN FIRST

5233 N CLARK ST, CHICAGO, IL 60640

"One of the largest women-owned bookstores in the U.S. with about 30,000 books in stock. They also host readings, workshops, and other community-oriented activities."

NOON HOUR GRILL

6930 N GLENWOOD AVE, CHICAGO, IL 60626

"Hand-made Korean food, owned and operated by a single chef—a very sweet Grandmother from Seoul!"

[Click here](#) to find more women-owned businesses courtesy of YourLincolnPark.com in honor of Women's History Month. (Please note: Misericordia is not responsible for the ads that appear on their page.)

Additionally, if you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

FREE UPCOMING EVENTS YOU MIGHT ENJOY

HOLI FESTIVAL OF COLORS

GRAN PAVILION, 912 HONORARY SINDT MEMORIAL CT, NAPERVILLE, IL 60540

Scheduled for April 8th, visit Naperville's Grand Pavilion to take part in their Holi celebration. Details can be found [here](#) and learn more about Holi [here](#).

AMERICAN SIGN LANGUAGE PRACTICE CLUB
ROGERS PARK LIBRARY BRANCH, 6907 N. CLARK STREET
CHICAGO IL 60626

Join your neighbors every Wednesday in March to learn and practice the basics of American Sign Language. More details can be found [here](#).

HAPPY INTERNATIONAL WOMEN'S DAY



Today is International Women's Day and March is Women's History Month! We invite you to [click here](#) and [here](#) to check out each observance and revisit some links [here](#) in a previous Campus Connections.



#SAMEDIFFERENCE

**SEND YOUR FAVORITE
EMPOWERMENT SONGS TO US**



It is said that "music allows us to communicate common humanity to each other." This quarter we invite everyone to send us songs that make you feel uplifted and empowered. This includes songs that communicate your identity; songs that communicate how you feel; and songs you listen to for a confidence boost to get you through your everyday lives!

Here are the guidelines:

- You may include songs from any genre, songs in any language, and songs with no lyrics.
- Please be mindful of songs containing explicit language and provide clean/radio edit versions of them if possible.
- Residents who wish to submit songs should be assisted by staff, as needed.

There is no limit to how many songs you submit, so drop them [here](#) and we will share them in Campus Connections.



COMMUNITY DEVELOPMENTS

CAMPUS CONCRETE SURFACES

As many of you have noticed, we have multiple concrete surfaces throughout our campus that are uneven and present a challenge to our residents. We are in the process of identifying and prioritizing the areas that are most in need of repair. We will finalize in early April those areas that we intend to replace by the end of October, as this is the window in which concrete replacement can most efficiently be accomplished. Some areas are a City of Chicago responsibility, but most are Misericordia's alone. When and where possible we will notify the campus when this work commences and interrupts resident travel across campus.

RELIGIOUS SERVICES SCHEDULE

Friday, March 10th

- Shabbat Service at 4:30PM in the All Faith Room

Saturday, March 11th

- Marian Center Service at 2:00PM in the Atrium
- Community Mass at 4:00PM in the JMRC
 - Reader: Josh M
 - Cross: Ryan M
 - Server: Steven V
 - Petitions: Margi M
 - Eucharistic Ministers: Chris W

2023 BLACK HISTORY MONTH TRIVIA RAFFLE

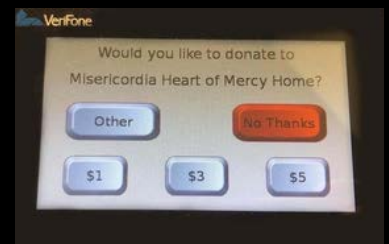
CONGRATULATIONS TO THE WINNERS OF MISERICORDIA'S BLACK HISTORY MONTH TRIVIA RAFFLE

Thank you to everyone who participated in our Black History Month Trivia Raffle! With nearly 100 submissions, our five raffle winners include Lea Weiner, Mary Givens, Teranikia Wade, Teresa Holman, and Hilda White. These staff will receive gift cards to use toward local Black-owned businesses.

Interested in learning about Chicago's Black-owned businesses? [Click here](#) to view our mini directory! As always, if there is a Black or minority-owned business that you would like to see included in Campus Connections, we invite you to share your suggestions here.

AS SEEN ON **facebook**

DON'T FORGET TO DONATE AT THE JEWEL REGISTER



Misericordia has partnered with Jewel-Osco to raise awareness about our organization and what we do. This month shoppers can donate to us at all 188 Jewel-Osco locations! We are so grateful to Jewel for this amazing fundraising opportunity! [Click here](#) to spread the word about this effort to your friends on social media!

CAMPUS CONNECTIONS



DAY SERVICES

COMMUNITY DAY SERVICES PASSES FEDERAL INSPECTION



Pictured: Participants in our Community Day Services programs exploring and working in various Chicagoland communities.

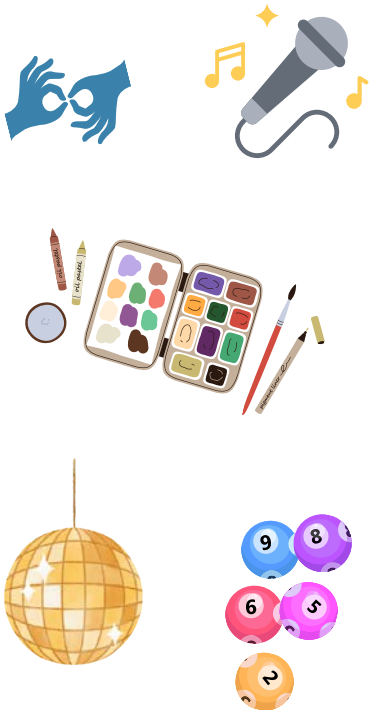
In October '22, as part of a years' long process, Misericordia's Community Day Services was inspected by a team of federal and state authorities. As one of only three campus-based facilities surveyed in Illinois, the purpose of the inspection was to determine if the CDS program had any "isolating" qualities in services provided to the residents, due to services originating from campus. The surveyors witnessed first-hand that CDS participants frequently interacted with the community, whether through community employment, volunteering, or learning and recreating in the community. The surveyors were equally impressed by the services that were offered on-campus, seeing firsthand how the residents enjoyed the many diverse opportunities found right here, along with all the great relationships they enjoyed on campus. Misericordia's Developmental Training program participants enjoy many of the same opportunities, both on campus and in the community. After three months of patiently waiting, CDS learned that the inspection was passed, and Misericordia was noted strongly in the "Promising Practices" section of the report.

CAMPUS CONNECTIONS



DAY SERVICES

DEVELOPMENTAL DISABILITIES AWARENESS MONTH VIRTUAL PARTY



The Developmental Training Department will host a virtual party in recognition of Developmental Disabilities Awareness Month! Each cohort is invited to take part in activities that include sign language instruction, yoga, arts and crafts, games, music, and much more!

Further details will be included in Campus Connections in the coming weeks, so please stay tuned!

CELEBRATING HOLI THE FESTIVAL OF COLORS ON KNOWLEDGE OWL

Knowledge Owl has over 700 interactive activities for all interests. Check out [this](#) fun activity to celebrate the Festival of Colors known as Holi.

You will learn a brief history of the holiday and see how it is celebrated around the world.

Contact Nora Turgeon at norat@misericordia.com or Lukas Willis at lukasw@misericordia.com if you have questions on how to access Knowledge Owl.

UNDERSTANDING CATHOLIC IDENTITY



"Lent is a 40-day season of prayer, fasting, and almsgiving that begins on Ash Wednesday and ends at sundown on Holy Thursday. It's a period of preparation to celebrate the Lord's Resurrection at Easter. During Lent, we seek the Lord in prayer by reading Sacred Scripture; we serve by **giving alms**; and we practice self-control through **fasting**. We are called not only to abstain from luxuries during Lent but to a true inner conversion of heart as we seek to follow Christ's will more faithfully. We recall the waters of baptism in which we were also baptized into Christ's death, died to sin and evil, and began new life in Christ." **What is Lent? | USCCB**

CAMPUS CONNECTIONS



DEPARTMENT SPOTLIGHTS

DEPARTMENTS APPRECIATIONS FOR FEBRUARY



Each month is devoted to recognizing select departments that make up the strength of Misericordia. Last month a special lunch was provided for members of Recreation & Leisure, Pool & Fitness, Therapists, Community Outreach, and Ministry. The meal was complete with raffle drawings and prizes, as well as special speeches from Fr. Jack and Sr. Rosemary!



For March, the departments being recognized include Maintenance, Staff Development/HR, Reception, Behavior Services, and Social Services.

To find out which month your department's appreciation will take place, [click here](#).

INTRODUCING MISERICORDIA'S DIETICIANS

Alexandra Mikosz MHA, RD, LDN



- I learned how to speak English in kindergarten
- My first baby weighed 11 pounds, 7 ounces!
- One part time job in college was preparing dinner for the student hall at UIC (by myself!)

Meghan Busky MS, RD



- Born in Baltimore, MD and raised in far north Chicago suburbs.
- Big Baltimore Ravens and Orioles fan.
- I have two fur babies; a senior kitty named Stella and a pit mix named Tito.

Karen Saffa RD, LDN



- Married with three daughters.
- Avid White Sox fan.
- Graduate of Loyola University Chicago.
- Has dietitian experience in various hospitals and long-term care facilities.



DID YOU KNOW?

Our campus dietitians work with the nursing department as well as other departments and areas on campus to ensure that each resident at Misericordia maintains proper nutrition.

Each dietitian has adequate training and education in the subject of nutrition. If you are reading their names and wondering what the initials next to them stand for, please see below:

MHA: Master of Health Administration

MS: Master of Science

RD: Registered Dietician

LDN: Licensed Dietitian Nutritionist

NEW LEADERSHIP ANNOUNCEMENTS



Pictured L to R: Kristin Strong and Amara Tyler

We are pleased to inform you that two of the three residential Assistant Vice President positions have been filled. Kristin Strong has been hired as the AVP for the Village. Amara Tyler has been hired as the AVP for Mercy Glen and Quinlan. Amara is new to Misericordia and brings a great deal of experience. Her official start date is 3/13/2023.

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

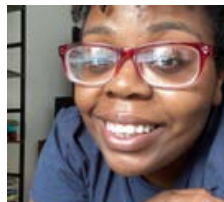
Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

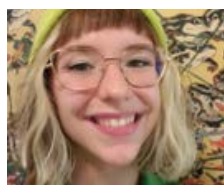
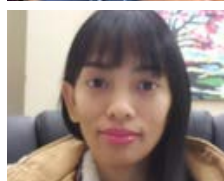
Then [click here](#) to nominate your team!

Please note: Nominations must be approved by an area director before being recognized

SPOTLIGHTING QUINLAN TERRACE'S AM NURSING STAFF



Pictured Top to Bottom: Dominique, Hyacinth, Marieli, and Alex - the AM Nurses in Quinlan Terrace.



Nurse Dominique of Quinlan Terrace writes about your co-nurses, "I just really appreciate their love and respect for the residents and their critical thinking skills that help Quinlan become what it is now. They are very welcoming and work together well as a team!"

STAFF SPOTLIGHT



Selected by area leadership and posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong.

Rita Alviar-Korovesis - Yoga Instructor

Check out our latest and click each underlined name to read more about it on Misericordia's **Facebook** page.

WELCOME NEW STAFF



Alexander Gallo (Village); **Dalia Gonzalez Zurita** (Shannon Apartments); **Casey Kurete** (CILA); **Isabella Lollino** (Marian Center); **Jasmine Mabins** (Marian Center); **Wesley Martin** (Mercy Glen); **Remington Adekola** (McAuley); **Ariel Magsayo** (Day Services); **Arika McCaskill** (Quinlan Terrace); **Devonte McGee** (CILA); **Desjene Nelson** (Quinlan Terrace); **Hassani Papin** (Shannon Apartments); **Takyra Willin** (Marian Center); **Jameria Allen** (Village)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS



[CLICK HERE](#)
FOR DETAILS ON RECREATION
& LEISURE'S UPCOMING ST.
PATRICK'S EVENTS



MARCH ANNIVERSARIES

- 42 Marvia Oliver, Laura Schulz
- 35 Maria Rivera
- 34 Herminia Ortiz
- 32 Nancy Turry, Angela Burdette
- 30 Michael Diaz, Julius Allan Hernandez
- 28 Lily Devey
- 27 Damon Laws, Tony Bethel, Juana Hartnett, Sharon Keane
- 24 Ceretta Carter, Jeannie Conner, Margarita Lopez, Nourisha Mohammed-Ali
- 22 Bryan Perry
- 21 Megan Nykiel, Mary-Frances Schultz
- 19 Malgorzata Raszyk, Christina Zuniga De Menjivar, Nancy Kremer, Christopher Centeno, Pha Heng
- 17 Stephanie McGhee, Amy Vonderembse
- 16 Jennifer Ayala
- 15 Lisa Ulman
- 14 Joseph May, Marcia Reinhard
- 12 Mariana Montes-Truss, Andrea Monter, Marina Galindo, Tara Reffett, Stacy Trammell, Anita Paulin
- 11 Rosa Saquimux, Tiffany Roper, Aleta Stallworth, Suzanne Arias, Bryan Lee
- 9 Erick Agapay Arrieta, Jesmina Memedova, Diana Hernandez De La Vega
- 8 Nicholas Viveros, Shawnece Cornell, Bobby Davis Jr, Shannetta Jackson, Johnnita Lane, Crystal McHenry, Tom Oster
- 7 Agata Brej, David Canfield Jr, Elizabeth Donaldson, Michael Faught, Lisa Hager, Shantie Harris, Erika Simpson, James Sommers
- 5 Allyson Byrne, Natasha Carey
- 4 Mary Isho, Lisa Harris, Rebecca Riley
- 3 Marissa Dobyns, Steve Quesada, Michael Drew, Joana Galindo, Eva Kutsche, Matthew Preciado, Samuel Bower, Charay Jordan, Svetla Panagonova, Phillip Sackmaster, Fatoumata Toure
- 2 Gaelle Kaneza, Brittinay Marquez, Megan Wortel, Cristina Martinez, Robyn Shimmin, Eric Pinon, Maria Baczek
- 1 Michael Lyons, Daray Inez Brown, Diana Phiri, Marquess Larry, Keisiia Logan, Carolyn Marcantonio, Fiona Rohan, Tamara Vance, Lisa Vann, Amy Wojtas-Koetz, Matthew Breger, Soraida Antunez, Kenton Field, Latia Hill-Brandon, Conor Korbisch, Bart Winters, Germaine Samuels, Yaren Aguilera, Rabekah Asbury

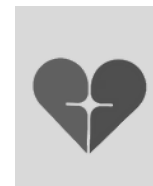
1 & 2 YEAR ANNIVERSARY RECOGNITION



Last week we congratulated our staff who have celebrated their 1 and 2-year anniversaries at Misericordia. We are incredibly happy to have them be a part of our community and hope to celebrate more anniversaries with them for years to come.

IN MEMORIAM

Our deepest condolences go to the loved ones of Michael Gall, Dennis Epperson, and James Logan. Click their underline names below to view their memorial pages:



Michael Edward Gall (1963 - 2023)

Dennis F Epperson (1988 - 2023)

James E Logan (1969 - 2023)

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!