

Construction Site Supervisor - Mentor
Milwaukee Christian Center – YouthBuild Program



Interested candidates should email a cover letter and resume to mcchr@mccwi.org
Position is open until filled. Interested candidates should apply immediately.

Construction Site Supervisor - Mentor

The Construction Site Supervisor supervises, trains, and serves as mentor to YouthBuild members while leading the construction of new homes ‘from the ground up’. In addition to a thorough knowledge of all aspects of residential construction, the Construction Site Supervisor must have the ability to establish and maintain caring, professional relationships with young people who are facing barriers to professional and personal success.

YouthBuild Program

The YouthBuild Program provides young adults ages 18-24 with education and hands-on construction training while building homes for low/moderate income families. YouthBuild members pursue their GED, receive hard and soft skills training, earn a stipend and qualify for post-secondary education grants while giving back to their community.

Reports to: YouthBuild Program Coordinator

Schedule: 40 hours/week, Monday-Thursday 7:00am – 5:00pm

Pay Rate: \$17.50-24.00/hour

Benefits: Paid time off, matching retirement after one year of service, 4 day work week, guaranteed 40 hours work per week

Essential Duties and Responsibilities:

1. Lead construction of house ‘from ground up’.
2. Supervise construction training site, establishing workflow that allows for modeling to trainees, guided practice, peer practice, and supervised independent practice.
3. Create opportunities for trainees to observe sub-contractors to gain exposure to electrician, plumbing, and other fields.
4. Deliver HBI-PACT curriculum in classroom and on-site.
5. Supporting GED classroom instruction by including opportunities for reading and math practice on worksite.
6. Transporting trainees to/from construction site.
7. Engage in community-service projects alongside trainees.

Essential Team Member Qualifications:

1. High school diploma or equivalent; further training highly valued.
2. Valid driver’s license and ability to drive passenger vans safely and responsibly.
3. Strong communication skills.
4. Ability to work as part of a team.
5. Commitment to mission of supporting young people facing barriers to employment.
6. Bilingual language skills highly valued but not required.

Essential Construction Qualifications:

1. Minimum five years of carpentry experience and two years of supervisory experience preferred. An equivalent combination of education and experience will be considered.
2. Ability to maintain an OSHA safe work environment, safely handle materials, and model safety practices for trainees.
3. Knowledge regarding the essential components of design and construction.
4. Knowledge regarding the interpretation of information from plans, specifications, environment and site location that affects safety processes and procedures.
5. Demonstrate competency in the mathematics that govern the carpentry trade including layout, cut lists, fractions, decimals, area, volume, and percentages.
6. Knowledge of hand and power tools, and their proper uses in the construction trade.
7. Ability to read and interpret construction drawings.
8. Ability to safely handle materials.

Essential Training/Mentorship Qualifications:

1. Ability to develop meaningful, trusting professional relationships with trainees.
2. Ability to act as the primary model, mentor and motivator to trainees.
3. Ability to teach identification and proper use of basic hand and power tools.
4. Willingness to adapt construction pace and work to use the cycle of effective instruction: model, guided practice, peer practice, independent practice, assessment, mastery.

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