



Milwaukee Family Intervention Services (MFIS) **Therapeutic Intervention Specialist**

Position Description:

The Therapeutic Intervention Specialist (TIS) provides intensive, short-term family counseling designed to address referring behaviors (i.e., curfew violations, running away) from a relational, family-based perspective to improve family relationships and prevent child welfare and youth justice system entry. APSW, LCSW, SAC-IT, SAC or similar licensure required. Bilingual Spanish-speaking candidates preferred.

To meet the needs of families, staff are required to have flexible work schedules. This position is full time, 40 hours per week, salaried (range: 50K-58K). It is anticipated that hours may range from 8:00AM-6:00PM Monday through Friday. Flexibility to work one to two evenings per week for group and coaching sessions.

Essential Duties and Responsibilities:

1. Conduct initial assessments and provide a detailed summary that outlines the family's identified needs.
2. Work with the Family Support Specialist and family to create a tailored family goals plan.
3. Provide therapeutic services using the evidence-based model Parenting Love and Limits (PLL).
4. Partner with Family Support Specialist to ensure weekly preparatory work is completed during the weeks PLL is being delivered.
5. Hold weekly coaching sessions with families in PLL cohort.
6. Ensure case notes are detailed, accurate, up to date, and entered in the database weekly.
7. Collaboratively work with youth and families to address risk and protective factors within and outside the family.
8. Assess family dynamics that have contributed to the youth's behavior, modifies strained family communication, improves parenting skills, and supports positive reinforcement with community contexts and relationships.
9. Refer for outside, additional services that may be needed by families.
10. Engage in Parenting Love and Limits (PLL) training and shadow colleagues for intervention knowledge.
11. Ensure client confidentiality and HIPAA standards are always adhered to.
12. Attend mandatory weekly program supervisory meetings and potential clinical supervisory meetings.
13. Attend mandatory biweekly consultations with PLL consultant and MFIS team.
14. Attend mandatory biweekly program meetings to debrief families in the program.
15. Attend mandatory PPI department and agency-wide staff meetings.
16. Participate in other required staff training.
17. Other duties as assigned.

EDUCATION and/or EXPERIENCE:

Therapeutic Intervention Specialists (TIS) must have a therapeutic or counseling related degree and license such as an APSW, LCSW, SAC, SAC-IT, LPC-IT or LPC.

OTHER SKILLS REQUIRED:

Basic computer operational skills required with experience in Microsoft Suite of products preferred. Strong interpersonal skills for engaging with families. Strong organizational and time management skills. Ability to maintain confidentiality of written or verbal information. Comfortable in conducting home visits. Ability to work in a fast-paced environment.

Must have a valid driver's license and a vehicle for work related transportation.