

# KIM HUNTER REED, Ph.D.



---

Committed to advancing strong policies and practices to increase educational attainment, erase equity gaps and improve student success.

## EMPLOYMENT HISTORY

---

<b>Colorado Department of Higher Education</b> <i>Executive Director</i>	<b>February 2017-Present</b> Denver, Colorado
<b>University of Denver</b> <i>Affiliate Faculty Member</i>	<b>March 2017-Present</b> Denver, Colorado
<b>U.S. Department of Education</b> <i>Deputy Under Secretary</i> <i>Acting Director, White House Initiative on HBCUs</i>	<b>2016</b> Washington, D.C.
<b>HCM Strategists</b> <i>Principal</i>	<b>2012-2016</b> Washington, D.C.
<b>Louisiana Board of Regents</b> <i>Chief of Staff</i>	<b>2008-2012</b> Baton Rouge, LA
<b>Southern University and A&amp;M College</b> <i>Adjunct Professor – PhD Program</i> <i>Mandela School of Public Policy</i>	<b>2008</b> Baton Rouge, LA
<b>University of Louisiana System</b> <i>Executive Vice President</i>	<b>2007-2008</b> Baton Rouge, LA
<b>State of Louisiana, Office of the Governor</b> <i>Deputy Chief of Staff (2006-2007)</i> <i>Director of Policy and Planning (2004-2006)</i>	<b>2004-2007</b> Baton Rouge, LA
<b>Louisiana Board of Regents</b> <i>Deputy Commissioner for Public Affairs</i>	<b>2000-2004</b> Baton Rouge, LA
<b>Southeastern Louisiana University</b>	<b>1995-2000</b>

*Interim Vice President for Student Affairs (1999-2000)*  
*Executive Assistant to the President (1995-2000)*

*Hammond, LA*

## **EDUCATION**

---

<b>Ph.D. in Public Policy-Higher Education Policy</b> Southern University and A&M College	<b>2005</b> Baton Rouge, LA
<b>Harvard Institutes for Higher Education (MLE)</b> Harvard University	<b>1998</b> Cambridge, MA
<b>Master of Public Administration</b> Louisiana State University	<b>1998</b> Baton Rouge, LA
<b>Bachelor of Arts Broadcast Journalism</b> Louisiana State University	<b>1987</b> Baton Rouge, LA

## **EMPLOYMENT HIGHLIGHTS (2000-Present)**

---

<b>Colorado Department of Higher Education</b>	<b>Present</b>
<ul style="list-style-type: none"><li>• Leads an agency of 120 staff with a \$3 million operating budget providing statewide coordination of higher education policy and strategic planning.</li><li>• Development and promotion of a statewide Master Plan, in coordination with the Colorado Commission on Higher Education, focused on increasing attainment and erasing equity gaps.</li><li>• Strong engagement with higher education campus leaders and key stakeholders to integrate evidence-based policies and practices in Colorado.</li><li>• Serves on the Governor's cabinet and co-chairs the Governor's education and workforce sub cabinet, integrating efforts to advance talent development in Colorado.</li><li>• Recipient of federal grants to advance effective state policy and advance strong research.</li><li>• Strong public advocacy role through numerous public appearances throughout the state and across the nation.</li></ul>	

<b>U.S. Department of Education</b>	<b>2016</b>
<ul style="list-style-type: none"><li>• Lead the postsecondary education diversity and inclusion work for the Office of the Undersecretary including policy promotion, national outreach, campus engagement and White House convenings.</li><li>• Served as the higher education lead for the President's My Brother's Keeper initiative focused on increasing the educational attainment level from men and boys of color in the United States.</li></ul>	

- Served as the United States representative on the International OECD Higher Education Working Group.
- Lead the White House Initiative on Historically Black Colleges and Universities (HBCUs), building the capacity for the nation's 105 HBCUs through promotion of best practices to increase student success, improve competitiveness in federal grants and contracts and expansion of corporate partnerships to advance faculty and student engagement. (6 full time employees)
- Represented the U.S. Secretary of Education and the White House at key public appearances on higher education, equity and diversity issues.

### **HCM Strategists**

**2012-2016**

- Provided leadership for multi-client, multi-state work focused on increased student attainment, addressing equity gaps and adoption and implementation of sound state policy.
- Supervised state policy advisers across the country who provided in-state, evidence-based support, guidance and resources to the Governors, higher education leaders and legislators in Strategy Labs states.
- Served as lead Colorado thought-partner for advancing key evidence-based policies, advancing equity agenda and developing a competitive community collective impact program.
- Project Director for the development and creation of the Lumina Foundation Strategy Labs digital platform, a comprehensive 50-state on-line resource highlighting the foundation's state policy agenda, the evidence-base and state policy successes.
- Project Director for the following Gates-funded projects-- Context for Success (focused on input-adjusted metrics), Reimagining Student Financial Aid and Maximizing Resources for Student Success (both focused on affordability at regional comprehensive public four-year institutions).

### **Louisiana Board of Regents**

**2008-2013**

- Chief administrative officer providing office management and oversight in support of Commissioner of Higher Education. (88 full time employees, operating budget of \$129 million)
- Supervised deputy commissioners in areas of Academic Affairs, Finance, Sponsored Programs and Planning, Performance and Research and Communications.
- Planned and coordinated policy development to promote a more effective statewide higher education system designed to enhance greater student access and success.
- Oversaw higher education legislative outreach (state and federal).
- Staff Liaison to the Board charged with preparing board chair and members for all policy discussions, board development and key initiatives.
- Represented Commissioner of Higher Education at key public speaking engagements and legislative appearances.
- Coordinated state hurricane preparedness and response for higher education.

**University of Louisiana System****2007-2008**

- Strengthened System operations and lead accountability efforts for Access to Success initiative.
- Bolstered legislative coordination with campus presidents.
- Instituted staff and board development programs.
- Planned and coordinated implementation of key higher education initiatives (UL System Education Forum on Access to Success; Service Learning Activities; AGB Executive Committee Meeting, New Orleans, LA).
- Represented the System President at public speaking engagements and legislative appearances.

**Office of the Governor****2004-2007**

- Managed the areas of policy, legislative affairs and communications.
- Served as the Governor's policy liaison for Southern Regional Education Board, National Governors Association and the Southern Governors' Association.
- Directed the Governor's efforts on Juvenile Justice Reform.
- Oversight of the Children's Cabinet—a cross-agency policy board directing major children's issues.
- Developed and directed the Governor's priority legislation and testified before the legislature on behalf of the Governor in the areas of education, juvenile justice reform, children and families, housing and the environment.
- Created the Governor's Housing Task Force to oversee temporary housing following Hurricanes Katrina and Rita.
- Chaired the State Communications Council.
- Served as State spokesperson for Homeland Security and Emergency Preparedness.
- Represented the Governor and the State of Louisiana at key speaking engagements.

**Louisiana Board of Regents****2000-2004**

- Directed legislative and communications efforts.
- Secured key legislative support for higher education and coordinated statewide higher education legislative team.
- Initiated communications and outreach strategies to promote higher education to the legislature, community and media.
- Conducted high school student focus groups for developing college access messaging.

**SPECIAL AWARDS/RECOGNITIONS**

---

Dr. Sarah Brabant Trailblazer Award, University of Louisiana at Lafayette	<b>2017</b>
Presidential Medallion, New Jersey City University	<b>2017</b>
HBCU Special Recognition Award, HBCU Pre-Law Summit	<b>2016</b>
Jack and Jill Service and Mom of the Year Awards	<b>2010</b>

Featured in Daughters of Men (National Publication highlighting Outstanding African American Women and their Fathers)	<b>2007</b>
Louisiana Role Model, Baton Rouge Chapter of LINKS, INC	<b>2006</b>
LSU Alumna of the Year, Public Administration Institute Student Association	<b>2004</b>

#### **BOARD PARTICIPATION (Past and Present)**

- 
- Colorado Education Leadership Council, Member
  - Business Experiential Learning Commission, Commissioner
  - Colorado Workforce Development Commission, Executive Board Member
  - Higher Learning Advocates, Treasurer and Board Member
  - Strong Start to Finish, Advisory Board Member
  - Education Commission of the States, Member
  - Governor-Elect John Bel Edwards's Higher Education Transition Team, Chair
  - Baton Rouge Parks and Recreation Commission, Foundation Board President
  - M.D. Anderson Advisory Committee, Board Member
  - LSU E. J. Ourso College of Business, Public Administration Advisory Board, Member
  - Jack and Jill of America, Inc., Vice President and Executive Board Member
  - Junior League of Baton Rouge, Board of Directors

#### **SELECT PRESENTATIONS**

- 
- "Colorado Rises: Advancing Education and Talent Development" Presented to the Governor, legislators, numerous higher education boards, community and business groups throughout the state
  - 2017 Commencement Speaker: University of Colorado Denver and CSU Global, Colorado; Sing Sing Prison, New York; Adler University, Canada
  - "Making the Case for Getting More College to Kids: Colorado's Expansion of Concurrent Enrollment" National Alliance of Concurrent Enrollment Partnerships Conference, Washington, D.C.
  - "National Imperative to Advance Educational Attainment in America" Presentations to SHEEO Higher Education Policy Conference, AASCU Conference, Complete College America National Conference, Combace National Community College Conference, Ohio Higher Education Summit, Western Interstate Commission for Higher Education

- “Community Building in Baton Rouge: A Roundtable discussion with Baton Rouge Youth on Race, Community and Law Enforcement”
- “National Trends in Higher Education” Presentations to Leadership Florida, Leadership New Orleans and Leadership Baton Rouge
- “Using Strategy Labs to Advance State Policy and Educational Attainment” Presentation to the Lumina Foundation Board
- “Improving Board Effectiveness” Presentation and facilitated discussion with LSU Board of Supervisors
- “Legislative Advocacy and Media Relations” Presentation to the American Association of College for Teacher Education, Women in the Deanship National Conference
- “Guided Pathways for Student Success” Presentations to Colorado Boards of Higher Education, New Hampshire Community College Board of Trustees, Illinois P20 Council and Mississippi Association of Colleges
- “Leadership in Crisis” Presentation to Louisiana Judicial Leadership Institute
- Southeastern Louisiana University Town Hall Meetings, Race Relations (I & II) Host, received national Grand Gold Award by the Council for the Advancement and Support of Education