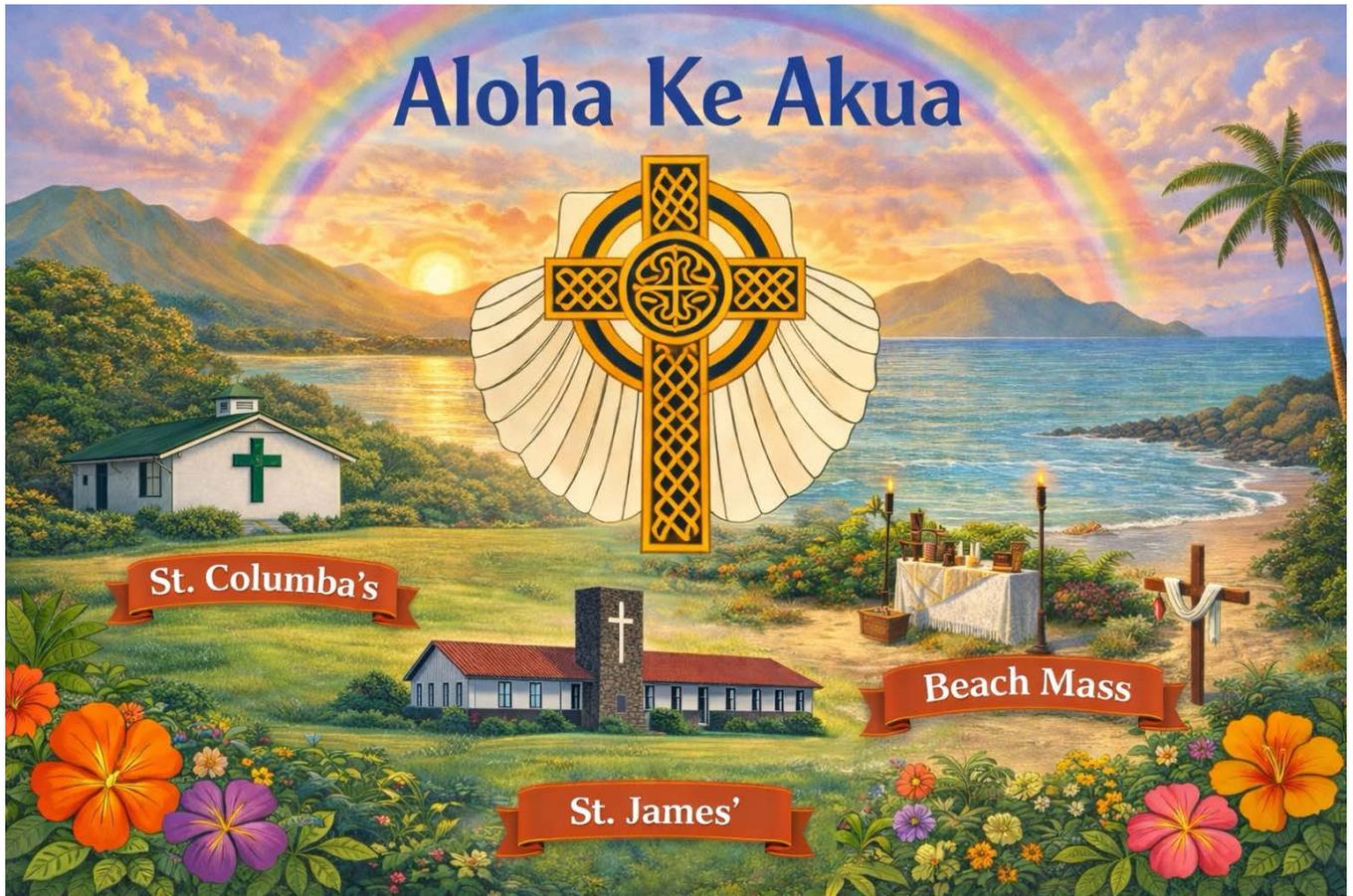


St. James' Parish Annual Report



**2026
Annual
Meeting**

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Agenda:

Grace

Call to Order

Appointments (recording secretary, parliamentarian)

Receipt of Minutes of 2025 Annual Meeting

Statement of Qualification for Voting in Election

Nominations

Election of Junior Warden

Election of Vestry

Election of Convention Delegates

Receipt of Reports

Closing Prayer

Adjournment "Go forth for God!"

Approved Minutes of the 2024 Annual Meeting

MINUTES FROM ST. JAMES' EPISCOPAL PARISH ANNUAL MEETING, January 26, 2024

On Friday, January 26, 2024, David+ called the meeting to order at 5:08 PM with the singing of The Doxology led by Choir Director Rona Lee.

Meeting Appointments:

- Hans L'Orange agreed to serve as Parliamentarian.
- Jaisy Jardine served as Recording Secretary.
- Rick Fendel and Allison Rohfeld served as vote counters

Hans L'Orange read the By-Laws specifically regarding qualification requirements for voting, which were acknowledged by those in attendance. Attendees were invited to ask questions of which there were none. Hans L'Orange confirmed that the number of attendees, (at least 10% of qualified members,) were adequate to constitute a quorum (74 persons in attendance).

Minutes of the January 29 and February 3, 2023, Annual Meeting were presented. There were no corrections/changes to the 2023 Meeting Minutes. A motion was made by Gerrit Keator to approve the minutes as presented. Seconded by Eric Ewing. Motion approved by acclamation, indicated by raised hands.

Qualifications to run for positions and/or to vote were reviewed by David+, our Rector, who then asked if there were questions. There were none.

A Slate of Nominations were presented for Vestry (3 open positions, 2 for three-year terms and 1 for two-year term), Junior Warden and five Convention Delegates, who were nominated by the deadline as follows:

Junior Warden: Ian Hersey was presented as a candidate.

Vestry: Candidates presented for the vacancies were: Jackie Minto, Harry Morely, Janice Gail Naiditch, Melanie Rufo and Ruth Smith. David explained that we will elect 3 people to two 2-year vestry terms and one person to a 3-year term. To make it as fair and clear as possible, we will elect all three at once and then draw names to assign tenure. The first one drawn will be the 3-year position and the other will fill the two-year terms. Going forward, terms will all be 3 years

2024 Convention Delegates: Five nominees were submitted for 5 positions: Sharon Cariaga-Alfonso, Sherry Dupaya, Hans L'Orange, Allison Rohfeld, Michael Thompson.

David explained the nominations for Vestry, David then asked for any nominations from the floor. There were no nominations from the floor Hans L'Orange declared the floor closed to

nominations. Julie moved to close the nominations; Jada seconded. David clarified that those who have been nominated can vote and everyone is to vote only for three.

At 5:22 PM we recessed for a meal while the votes were counted.

Offering of Annual Reports:

Our Rector, David+, reminded that a complete set of all reports detailing work of the many ministries of our Parish was compiled TIRELESSLY by Donna Brown and emailed to everyone on the mailing list last week. David urged all who had not done so to read them and ask any questions they might have. There were no questions at this point.

At 5:50 PM David readjoined the meeting. David thanked Allison and Rick for their service and invited Hans up to announce the voting results for Vestry. Melanie Rufo drew the most votes and was elected for a 3-year term. Jackie Minto and Harry Morley drew the second and third most votes, respectively and were elected to 2-year terms.

David then invited Sr. Warden Mel Pobre to offer his report. Mel shared that he was very appreciative of all of the congregations. He wanted to say to everyone that we are 4 congregations, and we are the same church.

Jr. Warden Ian Hersey then presented and highlighted the good work of St. Columba's.

David then acknowledged Michael Thompson and thanked him as he is now in his 6th year as Treasurer.

David+ acknowledged everyone in the Parish who have ministered in both our formal and informal ministries. Blessed to have such an incredible parish full of individuals.

David recognized those members who are continuing to serve.

At 6:31 PM Joe Bollinger motioned to adjourn, Gerrit Keator seconded, and David invited the congregation to stand to sing Pili Pa'a .

Minutes of 2025 Annual Meeting to be approved

On Friday, January 31, 2025, David, our Rector, called the meeting to order at 8:30 AM today and immediately suspended it to reconvened on Sunday at 11:45 AM. The meeting was postponed out of an abundance of caution due to inclement weather as driving at night with roads wet and possible debris from the flooding, especially for our members coming from greater distances, are the reasons for this decision

On Sunday, February 2nd David reconvened the ANNUAL MEETING at 11:53 AM
Meeting Appointments:

- Martha Kidd agreed to serve as Parliamentarian.
- Jaisy Jardine served as Recording Secretary.

Martha Kidd read the By-Laws specifically regarding qualification requirements for voting, which were acknowledged by those in attendance. Attendees were invited to ask questions of which there were none. Martha confirmed that the number of attendees, (at least 10% of qualified members) were adequate to constitute a quorum. (72 people in attendance))

Minutes of January 26, 2024, Annual Meeting were presented. There were no corrections/changes to the 2024 Meeting Minutes. A motion was made by Cathie Jardine to approve the minutes as presented. Seconded by Tim Bostock. Motion approved by acclamation, indicated by raised hands.

Qualifications to run for positions and/or to vote were reviewed by David+, our Rector, who then asked if there were questions. There were none.

A Slate of Nominations were presented for Vestry (3 open positions: 1 for a 2-year term and 2 for 3-year terms), Junior Warden and five Convention Delegates, who were nominated by the deadline as follows:

Election of Junior Warden: Ian Hersey was presented as a candidate. Marci moved to close nomination of Jr. Warden. Susan seconded. David voted by acclamation
 Congratulations Ian!

Vestry: Candidates presented for the vacancies were: Katie Fendel, Terri Greenwell and Pat Anderson. It was agreed that the two with the most votes would receive the 2-year terms and the third for 2 year term 2025 Convention Delegates: Five nominees were submitted for 5 positions: Hans L'Orange, Sharon Cariaga-Alfonso, Sherry Dupaya, Kristel Kunishige and Pat Anderson.

There were no nominations from the floor. Martha declared the floor closed to nominations. Rona Lee made a motion to approve the nominations by Acclamation. Seconded by Rick Fendel, the motion passed unanimously, indicated by raised hands. Congratulations to all elected.

David then presented the Vestry nomination from the floor. Rona Lee motioned to close nomination from the floor. Jeannie Savage seconded.

David then said Grace at 12:06 PM and invited everyone to eat lunch.

At 12:40 PM David reconvened and shared his Rector's Report "what a difference a year makes" The Joy is back! David conveyed he need for a Lay Youth Pastor with benefits with the description to be distributed this next week.

Mel Pobre then shared his Sr. Warden's report and shared that he agreed to serve on one condition, that he has fun. And he wanted to "feel the burn" of the services and do what the priests do.

Hans was then announced as Sr. Warden.

David then thanked Ian's service as Jr. Warden and is delighted to welcome him back as Jr. Warden.

David+ then invited Treasurer Michael Thompson to share his report. Our Rector, David+, reminded that a complete set of all reports detailing work of the many ministries of our Parish was compiled by Donna Brown and emailed to everyone on the mailing list last week. David urged all who had not done so to read them and ask any questions they might have. There were no questions at this point.

David+ acknowledged everyone in the Parish who have each ministered in both our formal and informal ministries. Blessed to have such an incredible parish full of individuals.

Closing Prayer Linda + then offered the closing prayer. Jeannie Savage motioned to adjourn, Bob Lundgren seconded

Adjournment "Go forth for God!"

Rector's Report 2025

The Rev. David A. Stout, Rector

As I look back on this past year in the life of St. James', St. Columba's, and our Beach Mass community, one word keeps rising to the surface: **gratitude**.

The words of the prophet remind us of where such gratitude is rooted:

"The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness." (Lamentations 3:22-23)

Gratitude for God's steady presence among us. Gratitude for the people who make up this parish 'ohana. And gratitude for the ways you continue to show up for one another and for our wider community -- faithfully, with your hearts, talents and abilities, treasures, and most importantly with joy.

A year ago, I wrote about the palpable joy of simply being together again post-pandemic. That joy has not faded. In fact, it has deepened. We have settled more fully into who we are becoming, not by returning to "the way things were," but by discovering anew what it means to be a living, Spirit-led church in this place and time. Visitors continue to tell us what many of us already know: there is something real here. Something welcoming. Something grounded in God's grace and aloha.

Celebrations and Signs of Life

This year was rich with moments that reminded us why the Church exists at all. Worship across all four of our weekend congregations remained the heart of our shared life -- reverent, joyful, prayerful, and deeply relational. Faithful worship happens because so many of you give

generously of your time and yourselves. Our worship reflects God's aloha -- welcoming, Spirit-filled, and marked by a genuine willingness to rejoice together. Whether under the open sky at Beach Mass, in the quiet beauty of tropical St. Columba's, or gathered upcountry at St. James', we come week after week to hear God's Word, to break bread, and to be reminded that we do not walk alone. I offer a special mahalo to all who make worship and our gatherings in Jesus' name possible: our altar guilds who prepare sacred space; those who welcome, usher, and tend to parking; those who offer their music gifts and serve at the altar, those who operate our sound and video, those who prepare food for fellowship; and the quiet, faithful members of our 'ohana who wash dishes, clean up, and restore our spaces afterward. Mahalo to each and every one of you who share God's aloha so freely with longtime members, newcomers, and visitors alike.

Our ministries with keiki, youth, and families continued to grow in both depth and intention. We marked a significant transition with the second, and truly final, retirement of our Keiki & Family Ministries Coordinator, Susan Acacio, at the end of October. Susan graciously came out of retirement to guide us through the rebuilding of post-pandemic ministry with the youngest in our midst. Her steady presence, wisdom, and love were a tremendous gift. With Susan's departure, we have entered a season of prayerful discernment as we consider what gifts, experience, and leadership will best serve this ministry going forward. Filling this position thoughtfully is a top priority.

I want to offer my personal thanks to Laura Williams and the entire Godly Play and Nursery volunteer teams at St. James'. With Susan's departure and their generosity of spirit and deep love for our keiki, they have willingly stepped in to teach, nurture, and care for the littlest in our midst during this time of transition. Their faithfulness is a beautiful witness to shared ministry and trust in God's provision.

At the same time, we celebrate with deep gratitude the calling of our Junior & Senior High Youth Pastor, Josh Anthony. His ministry is already bearing fruit, witnessed most clearly in the lives of our youth themselves. Weekly gatherings at both St. James' and St. Columba's have become places of connection, belonging, and faith formation. I give thanks for Josh's energy, pastoral heart, and commitment to walking alongside our teens during these formative years. It has been beautiful to watch how God's mission and ministry for our St. Columba's congregation, especially with keiki and youth has so quickly grown and is flourishing. The new dedicated youth room is certainly getting used! If there was ever a "build it and they will come" moment in our parish, we are witnessing it firsthand. However, as much of a blessing the building is for the work of ministry, it is not a building they are coming to, but the those who are seeking to build the kingdom of God. God bless all who minister with our keiki and youth.

Adult formation also flourished. Bible studies, EfM, guest preachers, and seasonal programs continued to offer space for thoughtful engagement with Scripture and the life of faith. These gatherings remind us that Christian formation is not about having all the answers, but about learning to ask better questions together.

This past year also brought a moment of deep joy and significance in the life of our parish: the ordination of Cathy Tamos-McPhearson to the diaconate in September. Cathy served faithfully among us for two years as our seminarian-in-residence, and it was a blessing to

witness her formation and calling take this next step. Bishop Fitzpatrick has assigned Cathy back to St. James' for her continued formation toward the priesthood.

In the Church, a priest is first ordained a deacon. The diaconate is a ministry of service, reflected clearly in our worship: the deacon brings, and proclaims, the Good News into the midst of the people, bids us to confession, prepares and clears the table, and then sends us forth to love and serve Christ as we ourselves have been served. The theological grounding of this ministry is essential, reminding us that all priestly leadership is rooted in servant-leadership. While Cathy is now an *ordained* deacon, her ministry also serves as a visible sign of our shared baptismal calling. We are all called to be servants of Christ. In this season, our parish has been entrusted with the sacred responsibility of supporting Cathy as she continues to learn what it means to be a priest. Please do not hesitate to speak with her, to ask questions, and to walk alongside her in this time of formation. In six to nine months, Cathy will be ordained to the priesthood, a day we will joyfully celebrate together.

Serving with Open Hands

In that diaconal spirit, if worship is the heart of our parish, service is surely its hands and feet. This year, our Thrift and Bookstore Ministries and our Community Meal Ministries once again felt fully alive, marked by welcome, laughter, conversation, and dignity. Week after week, people are welcomed not as charity or as patrons, but with genuine Christian hospitality. While these ministries are among the most visible and well known in the wider community, they are only part of a much larger tapestry of service. Countless other ministries are carried out with grace and care, often quietly and behind the scenes. God bless each of you for the many ways you serve Christ by serving others. I remain in awe of the volunteers, staff, and leaders whose faithfulness makes all of our ministries possible.

This year also brought necessary, and sometimes painful, changes within our ministries. Although we said our formal goodbyes to Sue Dela Cruz at the end of 2024, the work of restructuring the ministry unfolded during the early months of this past year. Sue's faithful leadership laid a strong foundation, and her legacy continues to shape the ministry as it grows into its next chapter.

One of the most heartbreaking moments of the year was the illness and death of our beloved staff member, Gregory Koestering. After becoming ill and undergoing open heart surgery, Gregory was preparing to return to work when he died. His death was a profound loss, not only to the Meal Ministry, but to our entire parish 'ohana. Gregory's dedication, generous spirit, and sense of humor remain deeply missed.

In the midst of this grief, Sharon Alfonso had recently been hired, and as the ministry continued to be discerned and restructured, her role evolved alongside it. Over time, it became clear that what was needed going forward was a shared leadership model: the Meal Ministry Team serving as the coordinating body for the ministry, with staff positions focused on the practical management of day-to-day operations.

As part of this restructuring, Mei Ling's position was increased in hours and responsibilities, redefined to serve as Manager of the St. James' kitchen, with oversight of all aspects of cooking and kitchen operations. Sharon's role was reshaped as Volunteer and Meal Manager,

with responsibility for volunteer recruitment, training, support, and the many logistical details that surround the weekly meal. This shift gives greater emphasis and importance to volunteer care, which was identified as a key need for the ministry's sustainability. Sharon's position also includes oversight of the St. Columba's community meal offered on the second Tuesday of each month, a significant expansion in scope with a recent average of 280 meals prepared. This new structure represents a clear departure from the former single-coordinator model. While it emerged through grief and challenge, it has become a faithful and hopeful response, one that better reflects the scale of the ministry today and supports those who serve within it.

In addition to these changes, we also said a heartfelt *hui hou* to Juanita Ritz as she concluded her service as Assistant to the Thrift Store Coordinator. We are deeply grateful for her dedication and the care she brought to this ministry. As part of a thoughtful restructuring, we were thrilled to welcome Brienne Kuahiwinui as our new Assistant Coordinator. This reimagined role includes greater shared leadership responsibilities and allows for an even more collaborative ministry alongside Rona. Our Thrift and Bookstore Ministries continue to thrive, not only as a vital source of financial support, but as places of encounter where kindness, generosity, and welcome are practiced daily. These ministries quietly proclaim the Gospel through countless small interactions, and we are deeply grateful for all who serve there.

Growth, Change, and Faithful Leadership

Change was a consistent theme this year, some of it joyful, some of it stretching. Staff transitions required patience, trust, and flexibility. Through it all, I give thanks for a staff team that prays together, laughs together, and remains deeply committed to the mission God has entrusted to us. I could not be more grateful for such a faithful and dedicated staff. I want to speak specifically of Marnie and Linda. They remain two of the finest priests I have ever had the blessing of serving alongside, and I have been privileged to serve with many gifted clergy over the years.

This year also brought a thoughtful and life-giving shift in our parish administration. As Jaisy Jardine discerned a change in her hours, reducing to 30 per week in order to devote time both to our parish and to the growth of her public relations company, we were blessed to be able to expand the role of our bookkeeper, Colleen Norris. As Colleen's hours increased, her position evolved to include additional parish administrator responsibilities, allowing her to assist Jaisy more fully in the daily life of the parish.

This shift has revealed itself to be a true blessing. While Jaisy remains our Parish Administrator, Colleen's expanded role has provided us with two people who now share a deep knowledge of our parish's daily operations. Their complementary gifts, mutual support, and steady presence strengthen our administrative life and offer resilience, continuity, and care for the many moving parts of this vibrant parish 'ohana. I am deeply grateful for both of them and for the grace with which they navigated this transition together.

One of the most significant moments of discernment and faithful response this year is the acquisition of the Chock Property, with a "closing date" the first of February. This opportunity came together quickly, and we sensed clearly the Holy Spirit's leading to respond without delay. This acquisition was made possible through the extraordinary generosity of Tom Robertson and Harry Morley. Tom's bequest and Harry's donation opened the door for this

next chapter of ministry. Mahalo to the acquisition team: Hans L'Orange, Ian Hersey, Bill Jardine, Harry Morley, and Tim Bostock, for their wisdom, diligence, and faithful leadership throughout this process.

The immediate blessing of the Chock Property will be its use for staging construction equipment and materials during the 16-month construction of The Gathering Place. During this same season, we will enter a period of intentional and prayerful discernment, seeking God's will for how this property might be used with integrity and imagination for the betterment of the Waimea community.

I am also profoundly thankful for our vestry and their leadership, especially to Jackie Minto and Harry Morely as they complete their vestry terms. Vestry members offered their time, wisdom, and hearts generously, often carrying weighty responsibilities behind the scenes. I want to personally thank our dedicated wardens, Hans L'Orange and Ian Hersey. This year demanded careful discernment, clear communication, and courage, particularly as we moved closer to realizing The Gathering Place. Their faithfulness matters more than they know.

Looking Ahead with Hope

There is so much more to name and give thanks for than can be held in a single report. The pages that follow are filled with stories and reports that speak to the discipleship, life, and spiritual health of our parish 'ohana.

Thank you for allowing me to continue to minister alongside you. A special mahalo to Bobby for his faithful, generous, and often quiet ministry and presence among us and for his care he always provides to me. His love for this parish 'ohana and for this community is a gift beyond measure. Most of all, both of us want you to know that these years have been among the greatest blessings of our lives.

As we turn toward a new year, we do so with both realism and hope. We know there will be challenges ahead -- financial, logistical, and pastoral. We also know, with deep conviction, that God has been faithful to this parish for generations, and that faithfulness has not ended. The vision of The Gathering Place and its completion is at the forefront of this next year -- not simply as a building project, but as a symbol of who we are called to be: a church that feeds bodies and souls, that makes room for community, that invests in relationship and presence. We move forward trusting that God will provide what is needed, often through the faith and generosity of God's people.

With hope and joy, I give thanks for what has been, and I look forward, faithfully and expectantly, to all that God will yet do among us and through us, for the life of the world. Lastly, mahalo to Donna Brown, our newsletter editor, for once again putting all of our Annual Reports together!

All glory of God,
David

Sacramental Report 2025

Respectfully submitted by the clergy of the parish

The sacramental life of a parish tells a quiet but powerful story. It is the story of people gathered and sent, of lives held before God in joy and in sorrow, of ordinary days made holy through prayer, Word, and Sacrament.

Throughout this past year, faithful worship was offered day by day and week by week across our parish: daily Morning Prayer online; the Holy Eucharist on Wednesdays at St. James'; Adventide and Lenten Evensongs; our Saturday evening Beach Mass; Sunday worship at St. James' and St. Columba's; and through the ministry of Home Communion brought to those unable to be present in person. In all these gatherings, whether in our churches, on the sand, or in homes, we trusted that Christ was in our midst, feeding us so that we might live as his Body in the world.

In addition to our regular worship life, the clergy were privileged to carry the sacraments into homes, hospital rooms, and places of care. This past year, 156 Home Communion were shared, an average of three each week, along with the anointing of the sick and the dying. These holy moments, often quiet and unseen, are profound expressions of God's nearness, reminding us that Christ meets us not only at the altar, but wherever prayer, love, and faith are needed.

The clergy were also invited into homes for blessings, marking new beginnings, moments of transition, and seasons of thanksgiving. These home blessings affirmed that every dwelling place may become holy ground, and that God's grace accompanies us in every season of life.

"We are surrounded by so great a cloud of witnesses..." **Hebrews 12:1**

This year, we commended into God's eternal care members of our parish who completed their earthly journey and entered into new life in Christ. We give thanks for their lives and for the ways they shaped us in love and faith. Funeral liturgies and committals were offered as moments of deep prayer, times when grief and hope were held together, and when the promise of resurrection was proclaimed in the face of loss.

Those who died this past year include:

1. Joan "Fluffy" Greenwell Anderson
2. Alfred "Butchy" Berdon Jr.
3. Mark Conley
4. Phil Conley
5. Ann Marie Futrell
6. Sam Gingrich
7. Gregory Koestering
8. Wendy Nixon
9. Cindy Sharp
10. Jessica Sprinkle
11. Robert "Bob" Strecker

12. Rosaria Tabucbuc
13. Jensen Yadao

We continue to pray: Rest eternal grant to them, O Lord, and let light perpetual shine upon them.

In baptism, we rejoice in God's act of claiming and naming new life in Christ. This year, we celebrated the gift of baptism with those who were sealed by the Holy Spirit and marked as Christ's own forever. Those baptized this year include:

1. John Christopher Bell
2. Tai Emma Partosan
3. Keoni Wright
4. Noah Wright

We also welcomed individuals who, already baptized, chose to have their baptisms formally recorded within this parish—claiming this community as their spiritual home and committing themselves to our shared life in Christ. Those received as official members of this parish include:

1. John Balaam
2. Didi Fritts
3. James Fritts
4. Dan Kimura
5. Michele Kimura
6. Nick Orlando

In the sacrament of marriage, we witnessed love made visible through vows freely given and joyfully received. These celebrations reminded us that covenantal love is both a gift and a calling, sustained by God's grace. Couples married this year include:

1. Nick Orlando & Jackie Minto
2. Carolyn Vellutini & Kenneth Trace Cole
3. Pam Horn & Dan Frazier
4. Jerry Kremkow & Janett Easterling

The Church exists not only to celebrate sacraments, but to be shaped by them. Strengthened by Word and Table, we are sent forth to live sacramentally—to carry Christ's love into our homes, workplaces, and communities.

As one Anglican priest once wrote, "We do not go to church; we are the Church." May the grace we have received continue to be made visible through lives of faith, service, and hope.

Respectfully submitted,

The Revs. Marnie Keator, Linda Lundgren, Cathy Tampos-McPherson, and David Stout

Attendance Report 2025

Historically, we have reported the annual average of the in-person attendance at the four weekend services, and the in-person attendance for Easter, Christmas Eve and Christmas Day services. While we have Livestreamed our primary Sunday service at St. James' for some time, we had not recorded or reported "virtual" attendance.

In 2020, we had extended periods of no in-person services, and there were numerous people who did not feel comfortable attending in-person services at all from the beginning of the Covid-19 restrictions.

2020 Attendance in Person and Virtually			
	In person	Virtual	Total
Average weekly	125	526	651
Easter - virtual only		2019	2019
Christmas Eve	27	371	398
Christmas Day	66	359	425
Average in person pre-covid	226		
Average virtual pre-covid	32		
Average 'virtual only' weeks	352		

As such, 2020's attendance numbers are not comparable to those of prior years. We are providing a summary of our "in person" and "virtual" attendance for 2020 in a separate chart, and will not include 2020 in the attendance chart, going forward.

Since the pandemic, we expanded our Livestreamed Services to include the Saturday Beach Mass and also the Sunday service at St. Columba's and upgraded the equipment and improved the quality of the transmissions. Many parishioners have continued to utilize the Livestreamed and recorded services as their primary form of attending worship.

ATTENDANCE IN PERSON	2024	2023	2022	2021	2019	2018	2017
Avg Sat/Sun	177	159	144	124	191	190	181
Easter	382	431	347	326	453	562	390
Christmas Eve	359	441	322	235	465	510	396
Christmas Day	60	62	110	51	65	80	84

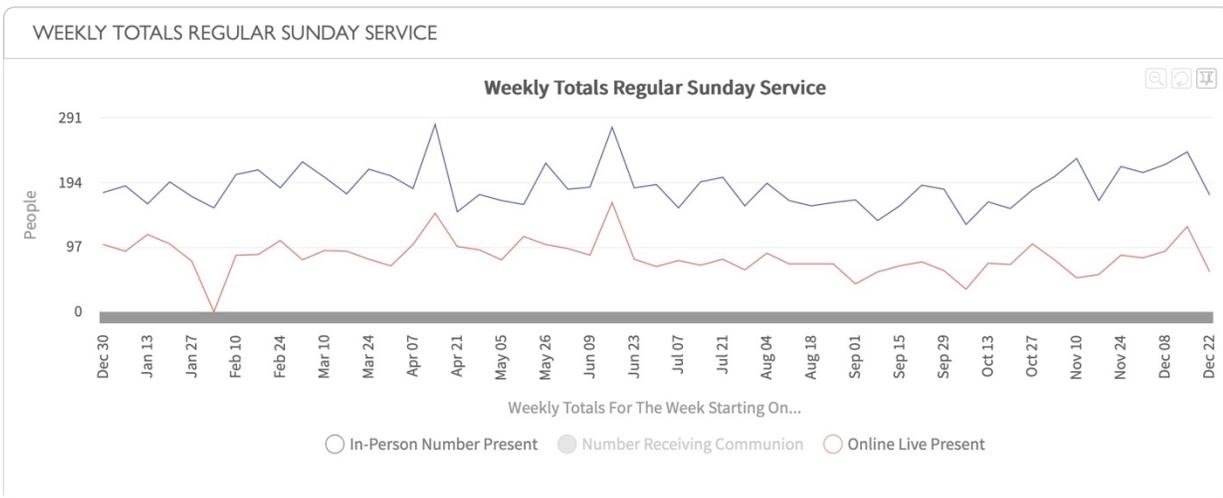
ATTENDANCE ONLINE	2024	2023	2022	2021
Avg Sat/Sun	500	312	260	163
Easter	437	441	431	410
Christmas Eve	562	772	387	224
Christmas Day	271	186	185	216

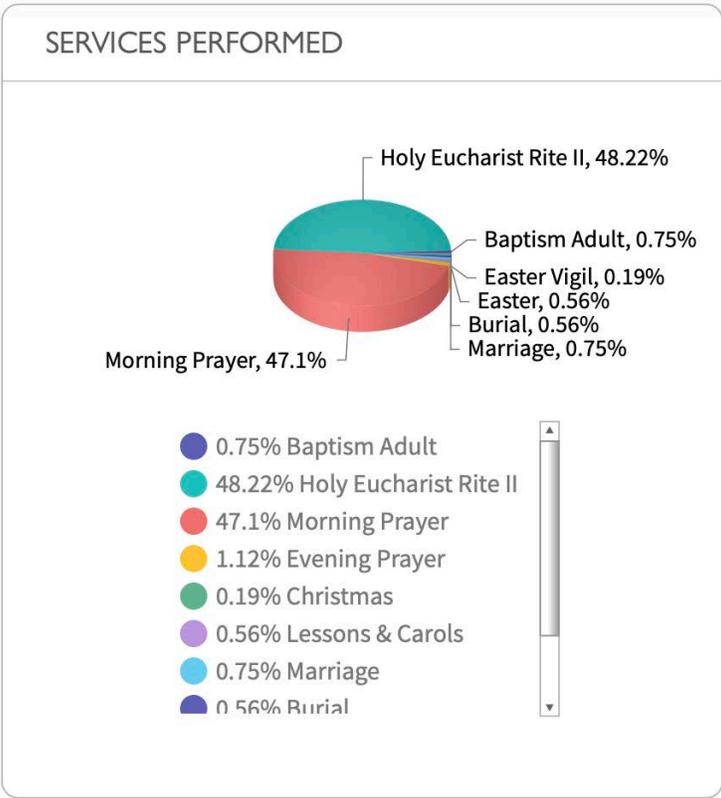
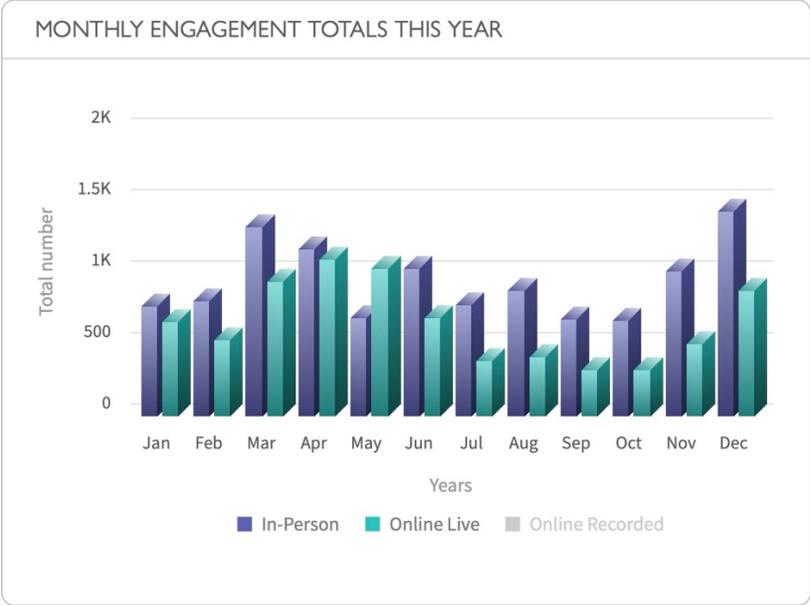
As online attendance has continued to be an important part of our ministry, we are providing the 'view' counts from our three platforms Facebook, YouTube, and Vimeo from 2021 to 2024.

In 2025, Facebook changed its procedures on maintaining access and view counts on live videos, removing them after two months. As I did not know about this until I attempted to access the counts to prepare this report, the viewership on Facebook is not included and will not be included going forward. Our online attendance will be only that shown on YouTube and Vimeo. As our Facebook online attendance numbers were consistently the highest, there will be a significant drop off in our apparent online attendance measurements.

We have also had made available to us a new registry application from the national Episcopal Church, which enables us to directly submit all our required attendance and service statistics electronically for the annual Parochial Report. We utilized it for the first time in 2025, and it reports more information and in a different format from prior years. As it will be our new standard reporting mechanism, rather than try to match our previous formats, we will be using the new reports henceforth. Below are the statistics for 2025.

ATTENDANCE THIS YEAR





Respectfully submitted,
Donna Brown

Associate Rectors' Reports

The Rev. Marnie Keator's Report 2025

It is so wonderful to see the St. James' `ohana bursting at the seams with joy and activity. Leading the way of this faithful and most loving community of faith is the Rector, staff and Vestry and the many volunteers, to serve long hours with joy, amazing creativity, and a great deal of patience and love.

It continues to be an incredible and fulfilling joy for me to serve as Associate Rector for St. James'. Every day I give God thanks and praise for bringing me to this inspirational community of faith, where I get to assist the Rector with worship, counseling, pastoral care, preach as needed, and provide encouragement to those in ministry, which is all of you!

I am deeply grateful to all those who take part in leading worship by reading scripture or the Prayers of the People as well as our soloists, musicians, our ushers, the Altar Guild, those who help with setting up and taking down at the Kawaihae Canoe Club on the beach, and those who park cars when needed. If you are interested in volunteering in any of those capacities, please contact me.

The Women's Bible Study, which meets every Friday from 10-11 AM in the back of the Spencer Building. We been watching the Chosen series from Season One thru Season Four for the second time as we wait for Season Five to be released. We have seen so much more the second time around! Our discussions continue to be lively, enlightening, and engaging. We will be starting Season Five in January. All women are welcome to join us. Bring your friends and relatives!

I continue to be in awe of each member of our amazing staff. Each of whom continue to teach me something about love, commitment, patience, joy, and humor. I am so honored and grateful to have Fr. David and Rev. Linda as clergy colleagues, mentors, and dear friends on this amazing journey of faith, love, and joy, as we each grow in the knowledge and love of God in this glorious Parish `Ohana.

Respectfully submitted,

The Rev. Marnie Keator,
Associate Rector for St. James'

The Rev. Linda Lundgren's Report 2025

St. Columba's Ministry Year In Review 2025

Community Meal:	Every 2 nd Tuesday of the month
Funerals: Rosaria Tabucbuc	October 11-12
Jensen Yadao	November 1
Fundraisers: Thrift Sale	March 1 st , and June 27 th
Fall into Christmas Bazaar	October 18
After School Social Hour:	Every Wednesday 1pm to 3:30pm
Lenten Study: The Rev. Joseph Hester	Every Monday in Lent
Monday Night Study:	The Chosen Season 5
Advent Study: Author Carl McColman	Read the Bible Like a Mystic/Mondays
Salvation Army Bell Ringing:	December 7 th and 14 th .
Hula performance:	April 20 th , November 30 th , December 12 th
Peace Parade in Honoka'a	September 20 th
VBS	March 17 th thru March 21 st
Sunday School: Teachers: Sherry Dupaya-older keiki; Vickie Wangberg/ Pati Jaeger-Littles	
Daughters of the King Induction Ceremony	September 27 th

St. Columba's has had another very busy year of ministry and outreach. We are blessed with the most wonderful volunteers who live out their pledge of Time-Talent-and Treasure. Their love and support for the outreach programs that we provide the community have been stellar. They love, laugh and pray with all who walk through the doors of our amazing Sacred Church. Thank you for all you do to spread God's Love and Grace.

Respectfully submitted by,
Rev. Linda Lundgren
Priest Associate, St. Columba's, Pa'auilo

Wardens' Reports

Senior Warden's Report 2025

It has been an honor and privilege to serve this past year as the Sr Warden for the St James' `ohana. I don't say this lightly; I have found that whenever I volunteer or am asked to serve, I end up receiving far more than I can ever offer in service.

It has been a very full year, and the future suggests much more ahead. While certainly challenging, we have some tremendous opportunities ahead of us. Opportunities for St. James', the Waimea community, and our island home Moku o Keawe both in the near term and in the decades to follow.

The Waimea Gathering Place is moving from a dream to a blessed reality. We haven't broken ground yet and there is still work to be done before that happens, but I believe shovels will come out and blessings will be offered soon. This will move food storage, meal preparation, and the offering of a community meal all under one roof. We also will have a welcoming space for church functions and others in the community who need to gather together. I also believe the Gathering Place will be used in ways we haven't even imagined yet. Much like our current pavilion was built 50 years ago to serve a plant sale but now offers so much more than anticipated and we will see new blessings emerge in this new space.

The purchase of the Chock property next door is another unanticipated blessing. We were aware that the Chock family was interested in finding a new tenant to lease the property when Habitat for Humanity moved out but some preliminary lease conversations did not lead to much. We then unexpectedly learned there was new interest in selling the property and we were suddenly in conversation with the family who were intrigued by the possibility of selling to a neighbor and a church. Money from the estate of parishioner Tom Robinson who had stipulated that funds from the sale of his house should be used to expand St James combined with an additional gift from the Harold and Evelyn Morley Trust meant this could become a reality. We now have the opportunity to discern how the property can be best used and your Vestry unanimously passed a resolution stating, "the Vestry commits our parish `ohana to a broad period of prayerful discernment moving forward with love and integrity as we consider how this property will be used for the communities of Waimea and Moku O Keawe."

Finally, I'd like to offer a couple of the many memories I have shared with the vestry in my Sr Warden's report at our monthly meetings. These are some of the blessings I've been privileged to experience over the past year.

- A visitor to the Thursday night meal who stated they "don't go to church but they experienced the love of God tonight."
- Recognizing how many previous wardens and vestry members continue to be actively involved in St. James' even after their terms have ended.

- The wonderful diversity of our four distinct weekend services that are all clearly part of the St James' `ohana along with the many who worship on-line every weekend.
- The growing crowds at St. Columba's monthly meal and the joy exhibited there.
- The vibrancy from the St. James' ukulele ministry and the St. Columba's hula ministry as they lead in mele of Hawai`i.
- The Beach Mass sunset pupu gatherings have grown from occasional to monthly in the summer; they are very well attended.
- The smiles on the faces of our Junior Acolytes as they lead the way out at the conclusion of the 9:30 St. James' service.
- Our evangelism demonstrated through community meals in the pavilion; the thrift store and bookstore; a safe space for those dealing with addictions; the Lenten and Advent soup supper and teaching offerings; two schools and a yoga studio on the campus. These are all examples of offering ourselves, our love, and our Aloha to the broader community. "They will know we are Christians by our love."

Thank you once again for the gift I have been given to serve as your Senior Warden.

Respectfully submitted,

Hans L'Orange, Senior Warden

Junior Warden's Report 2025

This year has been an active and productive one for the physical stewardship of St. James', with a strong focus on maintaining our existing facilities while also preparing responsibly for future growth.

At St. Columba's, several important maintenance projects were completed. Damaged and aging windows were repaired to improve both safety and weather protection, and a number of repairs and upgrades were carried out at the vicarage to address deferred maintenance and ensure the home remains functional and well cared for.

In addition, plans are moving forward for the project to return the historic stained-glass window to St. Columba's. The project has been approved by our generous donors, the Davies 'ohana in Honolulu, and work is expected to begin shortly. This effort reflects our commitment to preserving the church's heritage while ensuring the window can be safely and appropriately reinstalled. Special thanks are due to Alex Woodbury and William Triphahn for generously sharing their expertise and guidance throughout the planning process.

At Small World Preschool, a major milestone was the replacement of the roof. This project was essential to protecting the building, supporting the preschool's long-term operation, and ensuring a safe environment for students and staff.

Beyond individual repairs, I have been actively involved as a member of both the Construction Committee and the Steering Committee for the Gathering Place project. This work has included reviewing plans, discussing phasing and costs, and helping ensure that the project aligns with

the parish's mission, financial realities, and long-term needs.

Significant effort has also gone into preparing for the potential purchase of the neighboring Chock property. As part of this preparation, we are in the process of upgrading security across the entire Waimea campus. We are currently awaiting a detailed proposal from our security vendor, and parishioners should begin to see visible security improvements over the next month or so. These measures are intended to enhance lighting, access control, and overall site safety, strengthening our current operations while positioning the parish to responsibly manage expanded property in the future.

I am grateful to the clergy, vestry, staff, and volunteers who have contributed their time, expertise, and support throughout the year. Their collaboration has been essential in caring for our facilities and planning wisely for what lies ahead.

Respectfully submitted,
Ian Hersey
Junior Warden

Sexton's Report 2025

St. Columba's

The entrance ramp to the church was repaired. It was pressure washed and 8 planks were replaced.

Window replacements were completed in 2024 by contractor and additional replacements will be made as needed.

St James'

Smallworld Preschool was reroofed.

There are no plans to repaint campus buildings this year. The church and Waimea Country School were repainted in 2024. Also, in 2024, the rear of the yoga studio was re-sided and repainted.

Live termites were found in the church and the office; both buildings will be tented this year.

A windowpane in Spencer House was found broken and it was replaced. More routine maintenance is planned in 2026, repairing and repainting of ramps, pressure washing and repainting the Thrift Store lanai, etc.

The major work this year was expected to be the demolition of the Pavilion and the start of construction of the Gathering Place. The recent purchase of the adjacent Chock property

added even more anticipation for 2026 and will undoubtedly affect the plans for the transition to the Gathering Place. I thank our Vestry for its proactive approach in allotting additional funds for the increased maintenance coming with this purchase. I ask God for His guidance in being part of His will working through our Parish in our community and our island home.

Mahalo,

Frankie Pang, Sexton

Christian Formation Reports

Jeanne Cooper - Diaconate Formation Report 2025

In 2025, as part of my ongoing diaconal formation, I continued to serve at St. Augustine's in Kapa'au, where I assisted Rev. Jennifer Masada (vicar) and Rev. Lani Bowman (deacon) in worship and community outreach initiatives. As coordinator of the St. Augustine's Thrift Store volunteers, I've looked to the example set by Rona Scull and St. James' volunteers in creating a welcoming, loving environment that seeks to see Christ in all, while addressing critical needs in our community and around the island. Katie Fendel graciously connected us with St. Jude's in Ocean View so St. Augustine's Thrift Store now share its donations there too, as well as with various nonprofit agencies in Hilo. I look forward to continuing to expand those connections in 2026 (including popup thrift store at St. Columba's at its Community Meal on Feb. 10.) I'm also hoping to work with St. James' Community Meal in more formally coordinating its occasional surpluses with the new St. Augustine's Food Pantry (formerly Kohala Cares) grocery distribution. Part of the deacon's role is helping others find where their "deep gladness and the world's deep hunger meet," as Frederick Buechner describes vocation, so I was especially grateful to be able to encourage and work with new and veteran volunteers at both St. Augustine's Fall Bazaar and St. James' Christmas Bazaar, including church members, Thrift Store volunteers and other community members. The abundance of gifts shared by our community on behalf of others was truly beautiful.

As part of my continuing education, I took a pastoral care class through the Iona Collaborative / Seminary of the Southwest that focused on essential skills for trauma-informed care, grief and loss, addiction, and multicultural and LGBTQ+ ministry. I also completed the multiple interviews and exams for the diocese's required psychiatric evaluation—many thanks to Jaisy Jardine for serving as proctor and to those who wrote letters of recommendation. In November I officially became a postulant in the ordination process and, God willing and the diocese consenting, hope to become an official candidate for ordination in 2026.

Respectfully submitted,
Jeanne Cooper

The Rev. Deacon Cathy McPherson-Tamos - Report 2025

I am thrilled to be back at St. James and to be able to minister to you as a deacon. I have a special place in my heart for these congregations who have been so instrumental in my formation into a minister. It is an honor to serve each week with my clergy colleagues the Reverends David and Marnie who continue to teach and inspire my ministry. In 2025, I spent this time of my transitional diaconate focused mainly on the congregations in Waimea.

I began my ministry at St. James in November. Besides serving as deacon in the liturgy I also assist Pastor Josh with the Youth Ministry by working with the youth on Sunday mornings during the 9:30 service. What an amazing group of young people! It is inspiring to see such faith in this group of teens as we explore how to live into our call as Christians in our Sunday School sessions. We use a shortened form of the opening of our Sunday service and read the gospel together. Then we spend time in reflection and discussion of what God may be saying to us through the day's gospel reading.

In addition to supporting the Youth Ministry, Rev. Marnie and I also led a 6-week Inquirer's class which met on Sundays after the 9:30 service that examined the root beliefs and traditions of our faith. The class began on the first Sunday of Advent and continued through January 18 preparing congregants for confirmation, reception, and reaffirmation for the bishop's visit at the end of January. All were invited to join us whether seeking any of the aforementioned or not. Topics covered included:

Faith, Baptism & Confirmation

The Bible & the Story of Salvation

The Episcopal Church & Anglican Tradition

Worship, Sacraments & Creeds

Christian Ethics through the lens of the Baptismal Covenant

Prayer, Spiritual Practices, & the significance of Confirmation, Reception, and Reaffirmation

We had a core group of three to four that joined regularly, with a fifth participant on occasion.

I am grateful to all of you for accompanying me on my journey to the priesthood and for being able to participate in your amazing journey of faith, love, and joy, as we each grow in the knowledge and love of God in this glorious place.

Respectfully submitted,
The Rev. Deacon Cathy McPherson-Tamos,
Deacon at St. James'

EfM Report 2025

For the last 22 years, St. James' has sponsored the adult Christian education course called Education for Ministry (EfM). Education for Ministry (EfM) lives at the School of Theology of the University of the South in Sewanee, Tennessee. It is a unique four-year, small-group formation program based on study and practice in theological reflection. Since its founding in 1975, this international program has helped more than 120,000 participants discover and nurture their call to Christian service where they live, work, and play. EfM helps the faithful discover the Christian tradition, bringing it into conversation with their experiences of the world. EfM seminar groups develop theologically informed, reflective, and articulate seekers of God.

During 2025, EfM continued to be offered online, meeting Mondays around noon. There were 12 in the group, we met every other week and had seven people graduate in December. Of course we took summer off.

EfM is now offered in the online Pathwright Program, where readings, videos and podcasts are offered online for participants to do before the seminar meets. We currently have participants from both the St. James' and St. Columba's campuses.

For more information, please click on this link: <https://theology.sewanee.edu/education-for-ministry/> and listen to the video, it explains the program well. For more information about our local group which began on January 12th please contact Mandy Frantz at 561-346-5317. You are welcome to sit in and share the experience of our group.

Respectfully submitted,
Mandy Frantz
EfM Trainer and Mentor

The Order of The Daughters of The King Report 2025

The Daughters of the King is an order of women all across the world. Formed in 1885 the Daughters undertake a Rule of Life that helps us focus on our walk with Jesus Christ. The Rule of Life incorporates a Rule of Prayer, and a Rule of Service.

The Julian of Norwich Chapter began this year with 5 members of the St. James' Parish. Rev. Linda Lundgren, Sherry Dupaya, Mandy Frantz, Allison Rohfeld, and Pati Jaeger and they work out of St. Columba's, for His Sake. "For His Sake" is part of our Order's motto.

This year our chapter has begun building our sisterhood through service in the church, monthly meetings, retreats, and soon, a 24-hour prayer vigil.

Youth Ministry Report 2025

Keiki and Family Ministry

There has been a lot happening at St. James' and St. Columba's for our youth. We have been blessed in the hiring of Josh Anthony as our new Youth Pastor. He will be responsible for our middle school and high school youth. I retired October 31, 2025. I know that the perfect replacement can be found to work with the younger keiki.

Godly Play is one of our longest running youth programs at St. James'. It is offered to keiki ages 5 and up. We have some dedicated story tellers and door people that help keep this program alive. We also offer Godly Play at Home. Our liturgical lending library offers a story in a box that you can share with your family. Everything you need for the story is in the box and it follows the same format that we use on Sundays. Laura Williams coordinates Godly Play at St. James'. Touch base with Laura and consider volunteering as a storyteller or door person.

Nursery is offered to keiki 4 and under in the Small World Preschool. We have some amazing volunteers who help out on Sundays. Sherry Dupaya coordinates the Sunday programs at St. Columba's.

Both churches offer an after-school program. St. Columba's offers After School Social Time, and St. James' offers After School Tutoring. The youth in Pa'auilo just walk down the street from the school and they are at the church. They have great attendance for this program. The St. James' youth from Waimea Elementary get to the church via the Walking School Bus. Both programs are held on Wednesday.

Easter season is always a busy time for our families, and it starts with the pancake supper. We offered face painting for the keiki, and it was very popular. We also buried the Alleluias in the cemetery at the beginning of Lent and then resurrected them at Easter. We offered a keiki Stations of the Cross that was led by Fr. David on Good Friday. On Easter Sunday we had our annual Easter on the Green. We had a petting zoo, face painting, cotton candy, animal balloons, and games. Everything was a big hit.

We had two different Vacation Bible School programs in 2025. We offered 'Hometown Nazareth, Where Jesus was a Kid,' at St. Columba's, and "Egypt, Joseph's Journey from Prison to Palace," at St. James'. The keiki and volunteers dressed up in costumes, and it got everyone jazzed up for VBS. We had a good turnout for both programs. The adults, and middle and high school youth helped to make VBS really fun.

We presented our high school graduates with quilts in May. Nico Pastore, Aurora Benn, and Keyan Kunishige are heading off to college with quilts blessed by the parish. They were all very excited.

We had 6 youth go to Camp Mokule'ia on the North Shore of Oahu. The youth made friends from other islands, and there were a few tears when they had to say goodbye. We had a very successful car wash to fund the youth going to camp, and they all want to go back next year.

My final event was Trunk or Treat on October 31st. This is a fun event that gets larger every year. The trunks are decorated with some very creative themes! We had families from the community participate and the adults and keiki came up with some original costumes.

Now it is time to make way for the future. Joah has already come up with programs for the older youth that they are really enjoying. I feel excited for the future of St. James' and St. Columba's. They have the most amazing volunteers as they are the ones who make the magic happen. And a huge Mahalo to the Parish for blessing me with the best job on earth. I never felt like I was working because I loved it so much.

Blessings to all of you,

Susan Acacio
Youth Ministry Coordinator, retired

Middle/High School Youth Ministry

2025 ushered in a new era for the parish as the new position of Middle/High School Youth Pastor was created. I was fortunate enough to be chosen to serve this calling of ministry which had been slow to return after COVID. The position started as a part time one year term of 25 hours per week and has since been funded for an additional two years, thanks to the generosity one of the longtime parishioners who believes in youth programs. As the position and program was new to the church there has no exact manual to follow beyond the nudging of God, so we started off by supporting, then adding, to that which already existed. Our motto was and still is, given by mentor and 25-year retired youth pastor Patty Peebles, "to throw as much spaghetti against the wall and see what sticks". So far there is a lot sticking.

Teen Tech continued for another year successfully serving all ages of community members with tech issues in the back of the refurbished Spencer Building. The teens chose to donate all the proceeds/donations from their work this year and last year to Project Hawaii to sponsor two homeless teens' Christmas lists.

The St. James' youth group was formed in July and has met nearly every week for fellowship since its inception. The group has celebrated birthdays, cooked sea food, made homemade pizza, traveled up Mauna Kea, and been whale watching, as well as supported all the pizza establishments in Waimea. The group hopes to do more adventure trips as well as cooking classes utilizing the elders from the congregation that want to share their favorite recipes. The group also started singing with parishioner John Stover and jarred and donated 4 cases of hand harvested honey to the Christmas Bazaar.

St. James' also started a teen focused service that mirrors the 9:30 service on Sundays but is more interactive and allows the youth to share their thoughts and feelings about the gospel reading as well as share their own experiences during that week. Krystal and Alex Kunishige as well as Deacon Kathy have been an integral part of making that come to fruition.

St Columba's added middle school Bible study to the Afterschool Social Hour. There have been 8-25 youth attending each week. Initially they were "asked" to attend but ultimately, they all started asking for the study before it even started. It has been a surprisingly huge success with many of the youth in the group willing to step up to help. St. Columba's also integrated a No Bullying program, found by Sherry Dupaya, into all age groups and will continue the program into 2026.

Both St. James' and St. Columba's put on fabulous Christmas pageants. St James' had a live miniature donkey that escorted Joseph and Mary and St. Columba's did a custom game show that highlighted the birth of Jesus. St. Columba's youth were seen

once again as well at Malama Market ringing bell for Salvation Army for several weeks in a row during the holiday season.

St. Columba's started teen time as well during Sunday service. This group hopes to have alternating Sundays include services that are held at special locations outside and along the Hamakua coast. We are also hosting the 2026 Hawaii Island Youth Day on March 7 which welcomes the return of Camp Mokule'ia Staff and is open to all youth on the Big Island.

Additional hopes for 2026 would include hosting a multi church teen music event at St James' as well as a program to get food (received from our donors) to youth in Waimea and Pa'auilo who are experiencing food insecurity. We'd like to have more youth activities during the community meal and are in discussions with HPA middle school youth to make some of that happen.

We also hope to integrate several service projects that invite more Waimea private school students and our St. James' Youth Group to work together. St. Columba's Youth Group also plans to start meeting monthly after school in addition to the Sunday service.

So far it has been nothing but an absolute pleasure to work not only with the youth but also the staff and the outrageous multitude of fabulous volunteers that God has blessed us with. I see nothing but beautiful growth in our future due to God's presence and all of the wonderful people involved.

Respectfully submitted,

Joshua Anthony
Middle -Senior High School Youth Pastor

Ministries Reports

Altar Guild Report 2025

The Altar Guild is an important lay ministry of St. James' with their work usually going unnoticed, and that's a good thing! The people who serve in this ministry maintain the house of God as a sacred place of worship and we make sure the Priest has everything he or she needs to be able to conduct services.

I am so thankful for our small team! Current Altar Guild team members include Susan Acacio, Deb Hall, Pattie Kim, Maureen McLaughlin, Laura Williams and me. The contributions of time and talents that these Altar Guild members give to St. James' are truly a blessing to everyone who attends a service here.

We are in need of some additional Altar Guild members to assist in this ministry. Men, Women and Families who want to learn more about what goes on 'behind the scenes' are invited to consider joining the Altar Guild to become a part of this important ministry. It is an honor and blessing to be able to 'set the place' at the Altar for services each week! We make sure everything is set up for the Eucharist for each service. Some other duties include cleaning and polishing the silver, washing and ironing the linens, dusting and oiling the Koa furniture and walls that adorn the Altar area. We make sure that the proper colored Vestments for the Priest and hangings for the Altar are set out, according to each season of the Church year.

We also make sure there are floral arrangements throughout the year. Flowers and greens are donated or purchased with designated monetary gifts from our Parishioners. Flower arranging abilities are NOT a requirement for Altar Guild members. There is a Flower sign-up chart on the bulletin board in the Parish Hall for those who want to honor or remember loved ones throughout the year.

We decorate the Sanctuary for Lent, Easter, Advent and Christmas and work to make sure services for Baptisms, Funerals and Weddings are set up according to the needs of the Clergy. If you enjoy working in the background to make things happen and want to learn the names of everything in the Altar area and in the Sacristy, and the reasons why things are done certain ways, this is the place for you! We usually have teams of 2 or 3, so if you and a friend, or a husband-and-wife team, or a family with kids old enough to understand that the Altar area is a sacred place and want to try your hands at this, please consider this ministry. Training is provided.

If you feel called to explore the personal satisfaction this particular ministry provides, or if you have any questions, please feel free to contact me directly.

Mahalo,
Terri Greenwell - 808-557-2005

Cemetery Report 2025

The St. James' Cemetery continues to be maintained by Frankie Pang. Mahalo, Frankie, for all your hard work in this important ministry.

There are no more plots in the old cemetery. All have been purchased. However, there is plenty of space in the urn portion, and we have plenty of space in our Memorial Garden.

BURIALS:

Main Cemetery – St James':

Urn Garden – St. James':

Phil Conley

Memorial Garden – St. James':

Christine Pastorino

Cemetery – St Columba - Paaulo:

I'd also like to honor Dr. Sam Gingrich and Mrs. Joanne Coon. May they both rest in peace.

Jada Rufo

Community Meal Ministry Reports 2025

Kitchen Manager Report

Janice Mei Ling Thomas

We are now in the 9th year of the St James Community Meals Ministry Wow! Who knew we would be still going strong in 2025?

Over the years, our community meal committee has changed faces and on Dec. 18, the final original meals committee member of Dec 19, 2016, Jane Sherwood, resigned.

Sue Delacruz left in Dec. 2024, and I joined in May of 2017. Gregory Koesterig soon joined and over the years Tim and Melanie Bostock, Lynn Beittel, Rick Fendel, Frankie Pang and Jeannie Savage joined. In May of 2025, we sadly lost Greg. We then had to restructure the committee and the duties of running this ministry. I am to the new Kitchen Manager and newly hired Sharon Cariaga- Alfonso serves as the new meals and volunteer manager and a new planning committee member.

It has been a challenge, but our VOLUNTEERS continue to support us and we are so grateful!

To the farmers big and small who provide our produce and the people who deliver them to us. Costco and the drivers who drive to Kona to pick up their donations; the Wed. prep crew, the Thursday morning chop and cookie packing crew; the afternoon packing deliveries crew, the delivery crew, the pavilion set up, serve, cleanup crew, the kitchen cleanup crew, and the meals parking crew - HUGE THANK YOU!!!

Their support and the support the of our wonderful parish, and other ministries, enables us to continue to provide a weekly meal to feed the bodies and souls of our community.

Respectfully Submitted,
Janice Thomas, Kitchen Manager

Community Meals & Volunteer Manager Report Sharon Cariaga-Alfonso

This is the 9th year that the Community Meal Ministry has served weekly meals at St. James'. St. Columba's celebrates its one-and-a-half year of serving monthly meals since the opening of their new certified kitchen. The ministry also includes the After School Social Hour at St. Columba's in Pa'auilo. On Wednesdays after school, approximately 60 children arrive at St. Columba's full of excitement — excited to see the craft project offered for the day, to play sports with their friends, to participate in religious studies, and of course, to receive snacks that may include pizza, hot dogs, musubi, and more, along with chips, cookies, fruit, etc.

Also included is the tutoring program at St. James', which is offered on Wednesdays. Approximately 20 students are escorted by one of our dedicated volunteers from Waimea School to St. James'. Students are provided a snack and then assisted with their homework by our volunteers. We have been able to provide these snacks for the children through generous donations from Costco and from our parishioners.

We are deeply appreciative and grateful for our volunteers who generously give their time and love to these programs. It has truly been a busy year, "Building Community One Meal at a Time," with St. James' serving 33,518 meals, St. Columba's serving 3,000 meals, and the after-school programs serving approximately 2,040 meals — for a total of 38,558 meals served in 2025.

All of the programs included in the Community Meal Ministry have been successful because of our very dedicated committee members and volunteers. Whether serving weekly or monthly, each volunteer plays a vital role in the success of the meals and programs. It would not be possible to provide these meals without their faithful service, nor without the generous donations from Costco, Hawai'i Farming, LLC, Kawamata Farms, HPA, and many other farmers and businesses throughout Waimea and North Hawai'i. We are also deeply grateful for the weekly financial support of our meal sponsors. We are truly blessed by the many individuals and organizations who make this ministry possible.

The ministry experienced a season of significant transition this year. With the departure of Sue at the end of 2024 and the loss of Gregory Koesterling, our cook, mid-year, restructuring of the Community Meal Ministry became necessary. As part of this restructuring, Sharon Cariaga-Alfonso was initially appointed as Interim Community Meal Coordinator during the transition and is now serving as Community Meals & Volunteer Manager, with primary responsibility for volunteer recruitment, training, support, and coordination across the ministry. Janice Mei Ling Thomas' position also was restructured and was appointed as the Waimea Kitchen Manager (see her report above).

With the staffing challenges we faced, we are especially grateful for Bobby Clement who stepped in to volunteer with meal preparation on Wednesday mornings and whenever needed. His expertise and dedication have been an extraordinary gift to the ministry. On December 18, 2025, longtime committee co-chair Jane Sherwood retired after serving faithfully since the very first Community Meal. We welcomed Meals Committee Member, Jeannie Savage, as our new co-chair.

As we look ahead, volunteer leadership, recruitment, and care remain central to the sustainability and growth of this ministry. With the anticipated construction of the Gathering Place, the Community Meal Ministry is committed to continuing its work, whether temporarily under a tent or in another location, so that this essential ministry of hospitality, nourishment, and community remains uninterrupted.

This amazing ministry continues to grow and will strive to support and nourish the bodies, minds, and spirits of the people of the Hāmākua Coast, Waimea, and North Hawai'i communities.

Respectfully submitted,
Sharon Cariaga-Alfonso

Eucharistic Ministry Report 2025

"For where two or three are gathered together in my name, there I am in the midst of them."
Matthew 18:20

A Eucharistic Visitor is a layperson authorized to take the Consecrated Elements to members of the congregation who, by reason of illness or infirmity, are unable to be present at the Celebration of Holy Eucharist in the church. A Eucharistic Visitor acts under the direction of the Clergy.

A Eucharistic Visit is both sacramental and pastoral. It is a sacramental visit because we bear the sacraments of the bread and wine as well as the love and aloha of the entire parish 'ohana.

As we are slowly coming back fully in person following the pandemic, the clergy has been doing the Eucharistic Visiting. However, it is time to revive our Lay Eucharistic Teams of two.

Because all team members need to be relicensed by the diocese, please contact Rev. Marnie or Rev. Linda if you would like to be licensed. Training will be provided.

It would be wonderful to revive this ministry.

Respectfully submitted,

The Rev. Marnie Keator
Associate Rector, St. James'

Music Ministry Report 2025

“To Make Music from the Heart “
(Howard Thurman - The Work of Christmas)
is our Mission Statement

Glory to God for the 4 weekly services across 40 miles here on the Big Island, and our 3 on-line platforms so that folks can worship and study with St. James' across the world! **Garrett Webb** continues to lead music on guitar at the Saturday Kawaihae Canoe Club Beach service. **John Stover** still offers solos there, at the 9:30am St. James' and St. Columba's services, as well as helping Hokuhoa Congregational Church in Puako. At St. Columba's, **Millie Yagin** and **Peter Christensen** guide the music on keyboard and organ. We appreciate **Vickie Wangberg**, **Miriam Wilson** and **Steve Bess** on guitar and vocals, and **Melanie Rufo** who often sing at our sister church in Pa'auilo! God is SO Good! **Bobby Clement**, **Rick Baskin**, **James** and **Melissa Levitan** and **Jared Namba** are SO VITAL in operating our broadcast and sound ministries – a big mahalo to all!

We were honored to have many talented musicians join us in 2025 - many with the assistance of the **Chartrand Music Grant**: and Rona on drums/percussion, **Jesse Snyder** on saxophone, **Marjorie Wade** on Flute, trumpeters **Jason Gamer** and **Josh Timmons**; the **Honoka'a Dragon Jazz Band** at Mardi Gras-Shrove Tuesday's pancake supper; during Lent, the **Gary Ross Jazz**

Vespers Trio with Dale Ross and Jessica Dahlke on horn; on Christmas Day the Kona Brass Quartet also under the direction of Gary Ross. The *Chartrand Music Grant* provided for us to have **Jessica Salerno-Woodbury** on violin during December for our Christmas Bazaar and Christmas Eve. **The String Be'ings** trio consisting of **Jessica** with **Joanie Collins** and **Sayuri Yamamoto** on upright Bass complimented our 9:30am service on November 23rd. Singers at the St. James' 9:30am service included **Richard Barnes, Bobby Clement, Diane Hammond, Steve Kaplan, Paul Lee, Rona Lee, Martha Kidd, Wende and Richard Lewis, Barbara May, Amy Mills, Carlos Newcomb, Melanie Rufo, John Stover,** and we are grateful to God for bringing **Debra and Chris Simmons** to Waimea and our parish to share their beautiful voices.

We gratefully acknowledge **Monica** and **Carlos Newcomb** (**Carlos** plays guitar, autoharp and also accompanied our Ukulele Aunties and Friends on bass guitar!) Our Ukulele Aunties and Friends, led by **Marci Yardley** offer a monthly highlight and include **Katie Fendel, Alice Ishii, Maureen McLaughlin, Linda Mendonca, Jeff Snow, Linda Tester, Bea Feliciano, Rona** and **Father David.** During the **Hawaii Performing Arts Festival's 21st** season, we were blessed to have General Manager **Rachel Copeland, Dr. Michelle "Shan Shan" Ding** and **Katrina Cole** sing for us, while **Jason Gamer** joined the Worship Team on trumpet for 6 weeks.

Susy Ruddle and **Jane Sherwood** offered Hula during the caroling portion of our 7:30pm Christmas Eve service, and **Zevi (Paul Lee's granddaughter)** offered Hula. Rona and Everett led the Carol Sing at both Christmas Eve services - at Kawaihae Canoe Club with hula offered by **Margo Wray** and **Shari-Ann Fernandez-Drummond.**

Our music draws on the 1982 Hymnal, classical, jazz, gospel, choral and contemporary Christian music from various sources and we welcome suggestions from the congregation for service music. Everett and Rona also offer music at weddings and Celebrations of Life that we serve. If there is a particular hymn or song you would like to hear and/or sing, please feel free to contact us.

We are honored, humbled and grateful to serve the Lord as the music team at St. James. May He enable us to continue until His return! To God Be the Glory!

Joyfully in Song!

Everett Knowles, Director of Music
Rona Lee, Choir Director and Assistant to the Director

Prayer Ministry Reports 2025

Prayer List

The Big Island of Hawaii is the first place I have lived to feel as though I was **home**. I was introduced early on to St. James' and very soon knew I had found my spiritual home. Coming

from a long work life of non-profit membership management and accounting, it was only natural for me to volunteer to assist with maintaining the '' Congregation prayer list when the need arose. Keeping in touch with those at St. James' and St. Columba's via email and on-line services has been an incredible blessing for me since I had to move to the mainland.

Gratefully, I continue to feel very much a part of St. James' 'ohana, especially as I review and maintain the "master" prayer list for which I keep information regarding when someone has been added to the list, by whom and possibly a brief note – which is only shared with the clergy – regarding each name added. Again, it is with my deepest gratitude that I can participate with St James' 'ohana in keeping our prayer list.

Respectfully submitted,
Jacque Miller, Prayer List Ministry

Prayer Team

St. James prayer team is available most Sundays at the 9:30am service. We are so blessed to be available to offer prayer during communion in the bell tower to anyone who is feeling in need of it, for any reason. It is important for the parish to know that the prayer team is here to bear your burden with you, never to judge, and that no worry or concern is too small. This is a sacred and safe place and confidentiality is strictly observed. Our God is so loving, and so generous, and wants to show us this by deepening our relationship with Him. Prayer is one way to do that, it helps us get to know Him more fully. And of course, where two or three gather in His name, there He is with them.

Right now, the team consists of Aimee Love, Monica Newcomb and Barbara May, but our hope is that others will feel drawn to join us in being available and willing to offer this support to our congregation. Aimee is putting together a teaching on prayer that she hopes to offer later this month. We are also starting a prayer room that will be open on Tuesday mornings from 7am-8am in the church in Waimea. Please join us as we draw near to God, and He draws near to us!

Blessings,
Monica

Thrift Store and Boutique Ministry Report 2025

The year started out great. January set the precedent for what was to come for the rest of 2025. Our goal for the year was to simplify. Getting used to change came with some challenges but we're still a work in progress and continue to improve.

This year we saw major increases in many ways. Revenue exceeded prior years in every month except March. Needs in the community and among the homeless also increased. More prayers were going out too. The needs of people have been heavy.

Other organizations have also reached out for donations for their communities. Our direct giving in goods have included The Diaper Bank and St. Jude's Episcopal Church in Ocean View. Graciously and generously, we were given, graciously and generously we gave. Introducing Community Closet every 3rd Thursday of the month has allowed us to help folks in need. We have also partnered up with the Friendly 'Fridge and provided clothing upon request.

In March, we welcomed Bri Kuahiwinui as the Assistant Coordinator for the Thrift Store. My team and I have been blessed to have such a hardworking, dedicated worker on our team. My workload has been cut and she keeps the store tidy and organized. She also fills in as needed when we lack volunteers.

We have also welcomed new volunteers. Each volunteer is vetted before being brought on board to assure that each potential volunteer can accommodate the tasks assigned on the days when they are needed. This has kept our structure and order, and it has worked out well to the benefit of the store's function.

In May, we held our Volunteer Annual Meeting in our pavilion. The choice to hold our meeting there was to give all Volunteers the experience of what a Community Meal is like and to bid our last goodbye to the building that holds so many fond memories. Some had never been in our pavilion, and I felt this might be their one and only chance to experience it. Our meeting was to discuss past events and to plan for the upcoming year.

As the summer months approached, we started planning for the Holiday seasons – Halloween, Thanksgiving, and Christmas. Our Volunteer Appreciation Christmas Party is also planned and prepared for during the summer. Seasonal merchandise had come in in abundance – more than our store and storage containers could handle, so we held 'presales' a month in advance of each season.

The Holiday Season proved to be prosperous for spirit, soul, mind, and body. Providing hot meals and a private family gathering for our neighboring homeless gave us the opportunity to know them on a personal basis, and it gave them a place for celebration of the Holidays. Thank you to Mary Mann, Laurie Rosa, Linda Mendonca, and Dave Albee for contributing to their holiday season. The Thrift Store welcomed the Holiday Season with joy. The Bookstore offered their Hawaiiana books at half off and stocked the Thrift Store with many Christmas books, which sold out quickly. The Christmas Shoppe and the St. James' Christmas Bazaar were at their best this year! It was an incredible event that had most of us talking about it for days. Certainly, the joy of Christmas was in the air!

We ended 2025 with several events – a half off sale, a dollar sale, a special kids' shopping day and our Volunteer Appreciation Christmas Party. After all the festivities, the volunteers took a much-needed break from December 19 through January 5-6.

We look forward to 2026. Wherever God leads us in our ministry, we are willing to follow, with all the dedication we have always given throughout the years.

To our Church and the Vestry Members, we thank you for your support and prayers. Thank you for trusting all of us with our precious ministry here at the Thrift Store.

Respectfully Submitted,

Rona Scull, Thrift Store Coordinator

Stewardship and Financial

Gratitude (Stewardship) Committee 2025

Remembering the words of the Lord Jesus Christ, *"It is more blessed to give than to receive."* **Acts 20:35**

Once again, last fall's canvas reflected how St. James' prayerfully recalls the words of Acts 20:35. As of January 13, 2026, 178 households have pledged \$501,678!

The average gift was \$2,818.00 and includes 24 new pledges. The budgeted pledge goal is \$531,798. We are looking forward to additional pledges from the 21 who pledged last year BUT have yet to pledge for 2026. In addition, we expect a number of households to pledge during the annual mid-year canvas in June. The Vestry and the Gratitude Committee wish to express a big MAHALO to everyone who has participated in this gratifying display of support. "Where our treasure is, there is our heart also."

Pledge History	2026	2025	2024	2023	2022	2021	2020	2019
Pledge Total	501,678	446,259	416,440	378,423	415,500	439,285	379,758	304,967
Number of Households	178	145	143	142	167	173	166	136

A final report will be given at the Annual Meeting on January 25 (Sunday) in the Pavilion. This will be a celebratory meeting, and everyone should rejoice that we remain "St. James' STRONG"!!

With an abundance of GRATITUDE on behalf of the Gratitude Committee,

Hans L'Orange and Gerrit Keator, Co-Chairs

The Gratitude Committee of St. James', St. Columba's and the Beach Mass congregations.

Gerrit Keator (Co-Chair)	Janice Gail	Phillip Rodriguez
Hans L'Orange (Co-Chair)	The Rev. Linda Lundgren	Susy Ruddle
Richard Barnes	Monica Newcomb	Jeffery Snow
Makela Bruno-Kidani	Frankie Pang	The Rev. David Stout
John Crouch	Jo Piltz	Marci Yardley
Bea Feliciano	John Ray	

Treasurer's Report 2025

What an exciting year it's been for St. James! With God's grace and blessings and the enthusiasm, commitment and generosity of the Parish 'ohana, we have achieved great momentum in the continued growth of our various ministries. The love and dedication shown by so many has been amazing.

A major highlight has been the fundraising and planning undertaken as we progress further toward achievement of our dreams for the Gathering Place. As of year-end, we had raised \$5 million for the project and signed a letter of intent with Quality Builders for construction, with a goal of breaking ground by the spring of 2026.

Jaisy Jardine and Colleen Norris have again this year provided me with invaluable assistance with my monthly reporting of our financial position to the Vestry, managing monetary assets and various other fiduciary tasks. It is always a huge privilege to work with Father David, Reverend Marnie and Reverend Linda, as well as the Wardens and other Vestry members, and the Parish staff and volunteers. The dedication and encouragement of all are continually inspiring.

Year Ending December 31, 2025

The Church's net income (income minus expenses) through December is \$62,000 which is roughly 106% better than the budgeted net deficit of -\$58,496.

Contributions by members of the Parish are a major component every year of our total income, accounting for 53% of the total in 2025. Our Thrift Shop continues to be a widely used resource in the community and provides another 22% of total income. Staff in our various ministries typically manage expense budgets well. The Vestry reviews income and expenses against budget at its monthly meetings.

The December 31 account balance in the First Hawaiian Bank general operating account of \$140,354 is sufficient to cover short-term projected operating expenses. The Vestry voted in October to make a withdrawal of \$85,000 from unrestricted funds in the TECH investment account overseen by the Diocese and professional financial managers. Earnings in this account were \$51,733 through the 3rd quarter, and the account has a balance of \$1,064,207 at year-end. The fourth quarter investment income for this account will be reported in late January of 2026 and posted to the 2025 balance sheet at that time.

As authorized by the Vestry, short-term investments in U.S. Treasury bills continue to be made for the Gathering Place project. As of December 31, Treasury bills with a face value of \$3,250,000 are in our account for the Gathering Place. Interest income of \$85,369 was received in 2025 and \$106,794 more will be received from the current outstanding bills as they mature. Total Church assets on December 31, 2025, are \$6.7 million, including \$1.7 million for purchase deposits for the Chock property described below. Excluding these deposits, total assets increased by \$1.3 million from the balance on December 31, 2024.

During the final weeks of the year, the Vestry voted to take advantage of a rare opportunity to purchase a 1.67-acre parcel of land, called the Chock property, immediately adjacent to the Church campus. Generous gifts from the Morley Trust and the Estate of Tom Robertson will cover in full the acquisition price and the close of escrow is scheduled in early 2026.

2026 Budget

The Vestry has approved an overall budget of \$4.7 million, including \$3 million for Gathering Place construction, with a net deficit (income minus expenses) of -\$70,868. Pledge income has been budgeted at roughly the 2025 actual amount received. Budgeted expenses for construction of the Gathering Place will be covered in full by the restricted income already in hand for the project. Other income and expense items have been budgeted with amounts currently known or with reasonable estimates.

Respectfully submitted,
Michael Thompson
January 21, 2026

Financial Reports

Balance Sheet

St. James Episcopal Parish

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL		
	AS OF DECEMBER 31, 2025	AS OF NOVEMBER 30, 2025 (PP)	\$ CHANGE (PP)
Assets			
Current Assets			
Bank Accounts			
1000 First Hawaiian General	140,354.03	81,207.44	59,146.59
1003 FHB Acct #2992(Gathering Place)	581,982.31	146,287.88	435,694.43
1007 Giving Fire Account	9,870.00	1,375.00	8,495.00
1009 Bank of Hawaii - Savings	10,032.92	10,032.83	0.09
1011 US Treasury Bill (Gathering PI)	3,143,206.42	3,441,391.09	-298,184.67
1015 US Treasury Bill (St James)	97,477.78	98,977.51	-1,499.73
1030 TECH-St. James Unrestrict Fund	1,064,207.42	1,064,207.42	0.00
Total for Bank Accounts	\$5,047,130.88	\$4,843,479.17	\$203,651.71
Accounts Receivable			
1200 Pledges Receivable	0.00	0.00	0.00
1209 Loan Receivable	0.00	-2,097.08	2,097.08
Total for Accounts Receivable	\$0.00	-\$2,097.08	\$2,097.08
Other Current Assets			
1050 Prepaid Expenses (deleted)	0.00	0.00	0.00
1080 Thrift Shop Floats	250.00	250.00	0.00
1090 Chock Property purchase deposits	1,650,000.00	50,000.00	1,600,000.00
1210 Tax Receivable	2,692.49	2,692.49	0.00
1211 Other Misc Receivable	0.00	2.00	-2.00
1300 Undeposited Funds	0.00	2,331.30	-2,331.30
1990 Returned Checks	375.00	1,375.00	-1,000.00
Total for Other Current Assets	\$1,653,317.49	\$56,650.79	\$1,596,666.70
Total for Current Assets	\$6,700,448.37	\$4,898,032.88	\$1,802,415.49
Other Assets			
Due From Employees (deleted)	0.00	0.00	0.00
Total for Assets	\$6,700,448.37	\$4,898,032.88	\$1,802,415.49

Balance Sheet

St. James Episcopal Parish

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL		
	AS OF DECEMBER 31, 2025	AS OF NOVEMBER 30, 2025 (PP)	\$ CHANGE (PP)
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2010 Accrued Payroll	0.00	0.00	0.00
2015 Work Comp Insurance Payable	536.00	536.00	0.00
2115 Pension Contributions Withheld	51.21	51.21	0.00
2250 Prepaid Pledge	0.00	-3,500.00	3,500.00
2251 Deferred Pledge Income	43,669.00	46,622.70	-2,953.70
2270 Continuing Education Funds	6,622.89	7,064.56	-441.67
2280 Pastoral Help Fund	-\$2,583.15	-\$2,749.82	\$166.67
2281 Alms Fund Gen Contributions	10,620.25	10,823.50	-203.25
Total for 2280 Pastoral Help Fund	\$8,037.10	\$8,073.68	-\$36.58
2300 Rental Deposits	2,825.00	2,825.00	0.00
2310 Sabbatical Accrual	1,000.00	1,000.00	0.00
2320 Search Accrual	13,011.67	13,011.67	0.00
2330 Relocation Accrual	11,158.84	11,158.84	0.00
2500 Grants Comm Meals- Unspent Bal			
2505 Grant -Conrad Hilton Found 09/24 PCM balance	1,754.91	1,754.91	0.00
2507.1 HCF for PCM, Food Pantry, After School 12/25	4,500.00		4,500.00
2507 Dick & Cissy Levins PCM, St C. After school Community M	723.74	723.74	0.00
Total for 2500 Grants Comm Meals- Unspent Bal	\$6,978.65	\$2,478.65	\$4,500.00
Total for Other Current Liabilities	\$93,890.36	\$89,322.31	\$4,568.05
Total for Current Liabilities	\$93,890.36	\$89,322.31	\$4,568.05
Total for Liabilities	\$93,890.36	\$89,322.31	\$4,568.05
Equity			
3000 Opening Bal Equity	47,292.50	47,292.50	0.00
3005 Rector Project Fund	\$3,694.70	\$3,047.71	\$646.99
3005.1 Chartrand Music for Evangelism	7,081.63	6,838.42	243.21
Total for 3005 Rector Project Fund	\$10,776.33	\$9,886.13	\$890.20
3010 Building Fund	\$0.00	\$0.00	\$0.00
3011 Bldg Fund Balance-Prior Years	45,342.93	45,342.93	0.00
3012 Bldg Fund-Income Current Year	12,000.00	11,000.00	1,000.00
Total for 3010 Building Fund	\$57,342.93	\$56,342.93	\$1,000.00
3014 St. Columba Food Pantry	\$0.00	\$0.00	\$0.00
3014.1 Fundraising Income-St. Columba	1,550.00	1,550.00	0.00
Total for 3014 St. Columba Food Pantry	\$1,550.00	\$1,550.00	\$0.00

Balance Sheet

St. James Episcopal Parish

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL		
	AS OF DECEMBER 31, 2025	AS OF NOVEMBER 30, 2025 (PP)	\$ CHANGE (PP)
3015 Road Fund	\$0.00	\$0.00	\$0.00
3016 Road Fund Balance-Prior Years	19,953.85	19,953.85	0.00
3017 Road Fund-Income Current Year	3,636.75	3,456.75	180.00
Total for 3015 Road Fund	\$23,590.60	\$23,410.60	\$180.00
3020 Restricted Funds	\$481.00	\$481.00	\$0.00
3022.5 Repairs & Maintenance	500.00		500.00
3022 Cemetery funds	1,467.94	1,661.96	-194.02
3023 Easter/Christmas/Other Flowers	2,349.19	1,885.69	463.50
3024 Christmas Offering	2,055.95	0.00	2,055.95
3031 Youth Program	\$0.00	\$0.00	\$0.00
3032 Youth Fund-Balance Prior Years	16,388.63	16,388.63	0.00
3033.1 Youth Program-Fundraising Incom	921.00	921.00	0.00
3033 Youth Program-Income Current	50.00	50.00	0.00
3034 Youth Program-Expense Current	-1,281.80	-1,281.80	0.00
Total for 3031 Youth Program	\$16,077.83	\$16,077.83	\$0.00
3035.5 Youth Pastor Salary Restricted Funds	24,502.74	26,406.48	-1,903.74
3040 Music Fund Balance	\$5,120.62	\$5,120.62	\$0.00
3042 Music Fund-Expense Current Year	-2,990.00	-2,990.00	0.00
Total for 3040 Music Fund Balance	\$2,130.62	\$2,130.62	\$0.00
3045 Restricted Donations Other			
3046 Restricted Other Balance	17,665.00	17,665.00	0.00
3048 Restricted Funds Released	-17,665.00	-17,665.00	0.00
Total for 3045 Restricted Donations Other	\$0.00	\$0.00	\$0.00
3056.1 Comm Meals at St. Columba's	20,566.16	18,875.16	1,691.00
3056 Community Meal Donations	139,151.64	109,667.06	29,484.58
3067 Grant-St.Columba-Comm Outreach	10,000.00	10,000.00	0.00
3070 "The Gathering Place" Fund	582,937.42	193,795.99	389,141.43
3085 Chock Property Escrow	1,650,000.00		1,650,000.00
3110 U.S. Treasury Bills	3,143,206.42	3,441,391.09	-298,184.67
3111 Treasury Bills Youth	97,477.78	98,977.51	-1,499.73
Total for 3020 Restricted Funds	\$5,692,904.69	\$3,921,350.39	\$1,771,554.30
3900 Retained Earnings	711,131.08	712,534.00	-1,402.92
Net Income	81,969.88	36,344.02	25,625.86
Total for Equity	\$6,606,558.01	\$4,808,710.57	\$1,797,847.44
Total for Liabilities and Equity	\$6,700,448.37	\$4,898,032.88	\$1,802,415.49

St. James Episcopal Parish
Budget vs. Actuals
2025

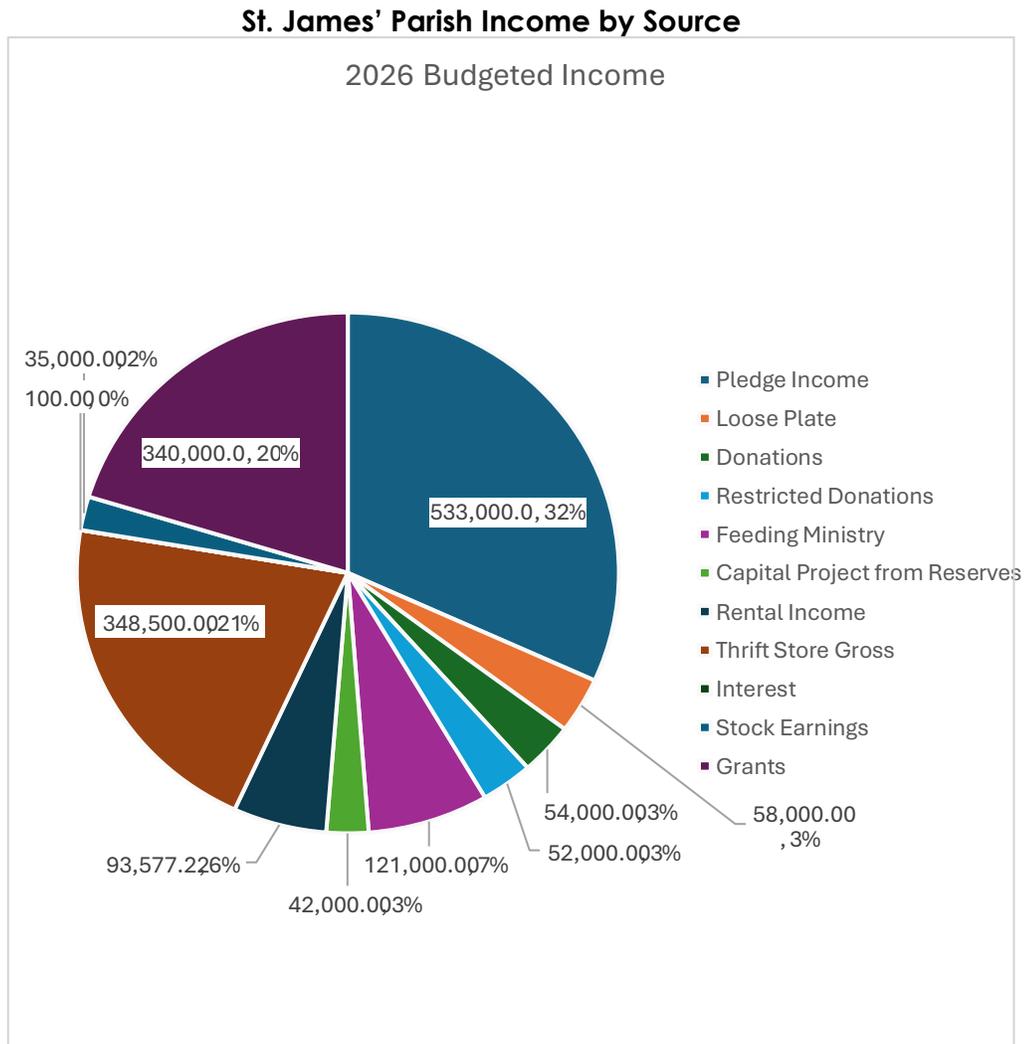
	<u>2025 Actual</u>	<u>2025 Budget</u>	<u>2026 Budget</u>
Revenue			
4000 Contributions Income			
4010 Pledge Income	548,207.16	460,000.00	533,000.00
4020 Loose plate	54,244.66	50,000.00	58,000.00
4030 Unrestricted Donations	81,343.38	55,000.00	54,000.00
4040 Restricted Donations	31,603.07	57,000.00	52,000.00
4041 Feeding Ministry Donations	120,600.10	121,000.00	121,000.00
4045 Capital Projects from Reserves		70,000.00	42,000.00
Total 4040 Restricted Donations	152,203.17	248,000.00	215,000.00
Total 4000 Contributions Income	835,998.37	813,000.00	860,000.00
4100 Saint James Non-Church Income			
4110.5 Rental Income Pass Through GET	1,996.40		2,000.00
4111 Everett Knowles	1,200.00	1,200.00	1,200.00
4113 Small World Pre-School	29,379.96	29,380.00	30,764.38
4114 Waimea Country School	45,830.34	43,703.04	45,762.33
4117 Waimea Yoga/Chelsea Morriss	12,989.16	12,989.16	13,850.51
Total 4110 Rental Income-Gross	91,395.86	87,272.20	93,577.22
4120 Thrift Shop			
4121 Christmas Bazaar	5,011.03	10,000.00	10,000.00
4122 Fashion Show - Taxable		2,500.00	2,500.00
4123 Bookstore - Thrift Shop	9,789.25	6,000.00	6,000.00
4124 Thrift Shop General Sales	338,347.34	314,000.00	330,000.00
Total 4120 Thrift Shop-Gross	353,147.62	332,500.00	348,500.00
4180 Fundraising Income (Sales)	4,343.41		
Total 4100 Saint James Non-Church Income	448,886.89	419,772.20	442,077.22
4300 Grant income			
4301 Grant Inc - Community Meals	75,009.05	52,330.00	100,000.00
4302 Grant Inc -CommMeal Salaries	10,496.00	45,616.33	
4303 Grant Inc - The Gathering Place	155,101.09	230,000.00	3,000,000.00
4304 Grant Inc - St. C's Food Pantry	2,444.67	10,000.00	10,000.00
Total 4300 Grant income	243,050.81	337,946.33	3,110,000.00
4885 Stock Sale Fees		(40.00)	(40.00)
4980 Interest Income	1.79	100.00	100.00
4981 Earnings / <Loss> - TECH Fund	51,732.99	35,000.00	35,000.00
Total Revenue	1,579,670.85	1,605,778.53	4,447,137.22
Gross Profit	1,579,670.85	1,605,778.53	4,447,137.22
Expenditures			
6005 Advertising & Promotions	2,355.61	1,600.00	1,600.00
6010 Altar Guild	1,149.01	1,800.00	1,800.00
6020 Bank Fees-NSF/Voids/EFT	270.78	500.00	400.00
6021 Credit Card Processing Fees	14,367.19	11,210.00	14,000.00
Total 6020 Bank Fees-NSF/Voids/EFT	14,637.97	11,710.00	14,400.00
6025 Christmas Bazaar Expense	400.00	550.00	1,350.00
6030 Building Fund Accrual	12,000.00	12,000.00	12,000.00
6041 Christian Formation - Youth	14,896.16	20,000.00	23,800.00
6042 Christian Formation - Adult	6,888.60	3,000.00	3,500.00
6043 Church Vehicle & Maintenance	1,314.05		

6050 Cleaning	22,163.91	20,500.00	20,900.00
6060 Computers & Internet	7,566.05	5,300.00	5,300.00
6070 Diocesan Meetings	2,838.55	2,500.00	5,000.00
6080 Employee Benefits	109,134.17	84,598.85	145,345.14
6080.1 Employer Matching Pension	3,661.18	4,224.88	2,327.00
Total 6080 Employee Benefits	112,795.35	88,823.73	147,672.14
6081 Fundraising Expense-Other	21.93	500.00	500.00
6082 Fashion Show Expense		200.00	200.00
6083 Fellowship	16,425.18	12,400.00	14,500.00
6085 Payroll Expenses	3,468.46	3,016.88	3,625.86
6090 Gifts/Bibles	313.33	600.00	600.00
6100 Grounds Maintenance	28,741.82	34,093.52	44,007.64
6110 Insurance	36,222.00	38,094.00	35,184.00
6123 Mileage Reimburse Non-clergy	688.70	1,300.00	1,300.00
6131 Music Supplies	1,204.91	1,200.00	1,200.00
6132 Organ/Piano & Maintenance		500.00	500.00
6134 Musicians	625.00	3,300.00	3,300.00
6135 Newcomers/Evangelism	45.00	300.00	300.00
6137 Office Expenses	305.18	500.00	500.00
6140 Phone	3,529.37	3,700.00	3,700.00
6150 Postage / Shipping	1,797.27	2,600.00	2,600.00
6155 Prayer Shawl Ministry		1,500.00	
6160 Printing & Copier Cost	8,812.03	9,300.00	9,300.00
6170 Professional Fees	2,561.09	2,000.00	2,000.00
6180 Property Taxes	14,380.62	14,561.50	14,392.40
6210 Repairs & Maintenance	6,319.03	16,500.00	66,500.00
6211 Captial Project Expenses	53,789.57	70,000.00	45,000.00
6212 Appliances and Furnishings	5,253.52		
Total 6210 Repairs & Maintenance	65,362.12	86,500.00	111,500.00
6215 Bldgs, Equipmt, Other Projects		1,000.00	1,000.00
6216 The Gathering Place (Pavilion)	8,811.25		
6216.01 Gathering Place Architect Fees	97,581.60	150,000.00	150,000.00
6216.02 Gathering Place Engineer Fees	46,509.39	50,000.00	50,000.00
6216.03 Gathering Place GC Fees		10,000.00	2,780,000.00
6216.04 Gathering Place Fundraising Exp	2,188.85	20,000.00	20,000.00
Total 6216 The Gathering Place (Pavilion)	155,101.09	230,000.00	3,000,000.00
Total 6215 Bldgs, Equipmt, Other Projects	155,101.09	231,000.00	3,001,000.00
6221 Scholarships	7,000.00	7,000.00	7,000.00
6225 Seminarian Support	257.72		
6230 Pastoral Care Expense	979.99	6,000.00	5,000.00
6235 Staff Continuing Ed	497.40	100.00	100.00
6260 Supplies	9,800.10	11,000.00	11,500.00
6270 Supply Clergy - Fee	1,805.00	2,500.00	2,500.00
6271 Transportation Cost	195.86	600.00	2,907.00
Total 6270 Supply Clergy - Fee	2,000.86	3,100.00	5,407.00
6280 Utilities	33,613.53	32,000.00	32,600.00
6300 Wages	374,163.35	407,782.73	413,009.00
6310 Employer Payroll Tax			
6311 Medicare	5,425.37	5,912.85	5,988.63
6312 FICA	23,198.14	25,282.53	25,606.56
6313 State Unemployment Tax	2,304.85	4,771.06	2,601.96
Total 6310 Employer Payroll Tax	30,928.36	35,966.44	34,197.15

6400 Diocesan Assessment	127,359.00	127,359.31	121,728.00
6450 Priest/Lay Clergy			
6560 Benefits			
6561 Auto Expense	3,968.24	3,500.00	3,500.00
6562 Continuing Education	3,118.02	2,000.00	2,000.00
6565 Health Insurance	8,634.18	9,500.00	9,500.00
6566 Pension	34,155.92	32,000.00	36,000.00
6567 Phone	976.80	1,000.00	1,000.00
6571 Vicarage Utilities	5,687.31	4,500.00	5,000.00
6573 Travel Expense	2,368.08	5,600.00	5,600.00
6668 Professional Expenses		1,150.00	1,150.00
6669 SECA Reimbursement	10,512.00	9,706.93	10,187.05
Total 6560 Benefits	69,420.55	68,956.93	73,937.05
6590 Salary			
6591 Clergy Wages	126,892.80	126,888.00	133,164.00
6592 Housing Allowance (Non-Taxable)	61,999.92	62,000.00	62,000.00
Total 6590 Salary	188,892.72	188,888.00	195,164.00
Total 6450 Priest/Lay Clergy	258,313.27	257,844.93	269,101.05
6564 Pastoral Help (Alms Fund) Expen	2,000.04	2,000.00	2,000.00
6620 G.E. Tax	20,063.62	19,771.27	21,407.49
6670 Trash	18,850.20	18,500.00	18,600.00
6750 Outreach	5,685.03	9,600.00	9,600.00
6752 Food Pantry	2,791.35	5,000.00	5,000.00
6755 Feeding Ministry	1,185.36		20,000.00
6755.01 Food-CommMeals	46,446.88	55,250.00	56,750.00
6755.02 Paper Goods-Comm Meals	11,730.05	11,000.00	11,300.00
6755.03 Kitchen & Other Supplies-CMeals	10,297.54	21,500.00	11,500.00
6755.07 Musicians-Comm Meals	5,910.00	6,300.00	6,500.00
6755.11 Food-Local Farmers	6,047.00	3,250.00	3,340.00
Total 6755 Feeding Ministry	81,616.83	97,300.00	109,390.00
Total 6750 Outreach	90,093.21	111,900.00	123,990.00
6760 Worship	2,149.96	7,000.00	5,000.00
6905 Cemetery Maintenance	1,200.00	2,000.00	2,000.00
Total Expenditures	1,517,700.97	1,664,274.31	4,560,171.73
Net Operating Revenue	61,969.88	(58,495.78)	(113,034.51)
Net Revenue	61,969.88	(58,495.78)	(113,034.51)
Community Meal Donations on Balance Sheet			42,166.64
Net Revenue	61,969.88	(58,495.78)	(70,867.87)

St. James' Parish Narrative Budget 2026

How We Fund Our Budget

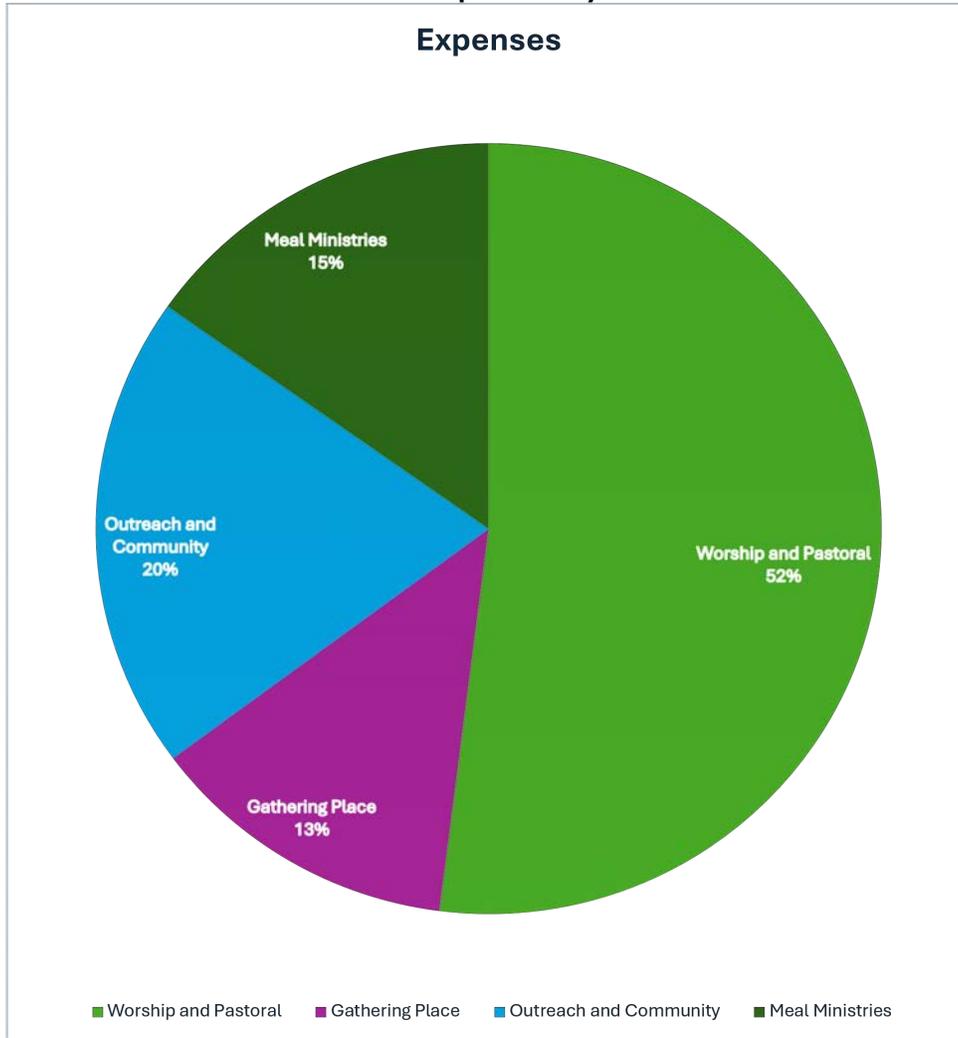


Like many churches, we rely on donations from our parishioners to support our ministry. Stewardship, through annual pledges provides 32% of our annual budget. Loose plate offerings, general donations, and restricted donations each provide an additional 3% respectively. Sponsorship and donations to the feeding ministries at St. James' and St. Columba's account for 7% of our budgeted income, and rentals of buildings on our campus contribute 6%. The Thrift Store accounts for 21%, and Grants provide 20%, with earnings from stock invested through the diocesan TECH fund and interest earnings fill out the remaining 2%. We will additionally draw 6% of our budgeted income from our capital reserves. We are entirely self-funded from these resources, receiving no financial support from the diocese for our operations.

How We Allocate Our Budget

Our budget is a reflection of our identify and mission as a Parish. Having received bountifully from the God who gives all things, we offer the gifts back to God in service of our calling to follow the example of Jesus. We align our budget with the work of engaging our community through worship, service, outreach, and fellowship or all ages.

St. James' Parish Expenses by Mission Area



Worship and Pastoral – 52% of our Budget



At the heart of our worship life is the Holy Eucharist (also called Communion, Mass, and the Lord's Supper). Our worship is grounded on the two pillars of Word and Sacrament. Through scripture and preaching, through prayer and proclamation, the offering of beautiful music, and through the sharing of holy food and drink, we respond thankfully to God's love for us in Christ.

Some of the activities that support our sacramental life and are included in the budget allocation for Worship and Pastoral Ministry are:

- Our four weekend worship services at Beach Mass, 7:30 and 9:30 services at St. James' and 9:30 service at St. Columba's
- Wednesday noon service at St. James'
- Daily online Morning Prayer Mondays through Saturdays
- Baptisms, Weddings, Funerals
- Choir and Music programs
- Godly Play, Nursery, and Teen worship

- Special Liturgical Celebrations and seasons such as Holy Week, Easter, and Christmas, Shrove Tuesday Pancake supper, Christmas Bazaar
- Study programs such as Men's and Women's Bible Study, EfM, and the Advent and Lent programs
- Online streaming services
- Pastoral care such as home and hospital visitation, home eucharist
- Newcomer gatherings, Coffee Hours, and Special Events

Outreach and Community –20% of our Budget



When Jesus was asked to summarize the law, he said that we should not only love God, but also “love our neighbors as ourselves.” Our baptismal vows reaffirm this commitment to “seek and serve Christ in all persons” and our Parish seeks to share the love that we have been shown by God to others. We do this through:

- Our thrift store ministry and such programs as Rona's Closet, distributing free clothing and household items
- Providing space and support for a variety of 12 step programs
- Sharing our facilities with the Marshallese congregation

- A variety of community programs throughout the year such as Trunk or Treat at Halloween, after school tutoring and social programs for community children at both St. James' and St. Columba's.

Meal Ministries – 15% of our budget

We seek to serve God by serving one another. Service to others is the heart of our life together as a family of faith. We carry out this charge by ministering to our brothers and sisters within the parish and those in our wider community. The Community Meal operations are run by volunteers, they are open to all, and they serve the town and region. They exemplify our kuleana to Waimea – service, a warm welcome, and bringing people together.

The Waimea Community Meal began in 2016. From the beginning we offered a warm welcome to all, no questions asked. No names, incomes or household sizes recorded – so we didn't join the Hawaii Food Basket which does require that. Kupuna come to the Meal for company just as much as the home-cooked dinner. Families come for their kids to play safely outside, and to save having to cook at home one night of the week. Houseless sit right next to the housed, homesteader next to "Nob Hill" resident. Volunteers come from the church but also from the wider community – in fact without the partnerships we have with other churches and organizations in town we couldn't pull it off. Currently, we are serving between 600 and 700 meals a week. We have served a total of 225,000 Meals over 8 years.





“Building Community One Meal at a Time” and “Feeding Body and Soul” have been the mottos of the Community Meal program since its inception and are also the heart and soul of this ministry, first serving the community in Waimea, then expanding during the COVID epidemic to serve the Pa’auilo community, inspiring the remodeling of St. Columba’s to accommodate a new ministry there and now in full service, providing weekly meals in Waimea and monthly meals in Pa’auilo. Through this ministry, we seek to feed the hungers of both the body and the spirit and to support and promulgate a sense of community.

Gathering Place 13% of our Budget

The Gathering Place is a Dream. A Dream to turn an open-air, rusty, dusty Pavilion into a space that will house a large meeting/dining hall with glass doors that open out to the lawn, a full commercial kitchen, bathrooms, and critical storage for the Waimea Community Meal, and many other community activities. We hope to be breaking ground and starting construction in 2026. The Gathering Place will be a new Community Center for Waimea, with full certified kitchen, dining and meeting space, ADA bathrooms, walk-in freezer and chiller, and ample storage for kitchen equipment and dry goods. The building will replace the current Pavilion at St. James’ Circle, where the Waimea Community Meal has been served every week for over 8 years, serving a total 225,000 Meals in that time.



The Gathering Place will be available for community groups and individuals to rent, including the certified kitchen. There is no comparable kitchen available in South Kohala. The Church will operate the Community Meal out of the new building and will continue to host community groups that use the Pavilion currently, such as AA, NA, Waimea Veterans, Marshallese Foursquare Gospel Church, and others. The church will also seek other non-profit partners such as 4H, UH Extension Culinary Programs, KOKO Clinic, Na Kalai Wa'a and others to offer free community workshops and classes in preserving, canning, cooking on a budget, etc.



We also operate as a Food Hub for North Hawaii. We collect donations weekly from farmers, bakers, and Costco, and share with other feeding outreach programs from Hawi to Honokaa. With greatly enhanced storage facilities we can save more expired but healthy produce from the dump. We can share more with our many food distribution partners, and we can build more partnerships with local grocers and farmers. We receive about \$2500 value of donated goods a week, or \$120,000 value every year, just from Costco. We have been unable to expand our grocery harvest program because of space limitations. We look forward to building this program. Our kuleana is to feed Waimea and surrounding communities in both body and soul, Building Community One Meal at a Time.