

Welcome!

Prince of Peace
Town Hall & Call Service

February 23, 2025

Today's Agenda

- Opening Devotion and Prayer
- Review—Policy-Based Governance
- Review—Current Church Structure
- BoSL Update
- Ministry Update
- Report from Minister of Worship Search Ministry Action Team
- Financial Update
- Discussion of Call
- Call Service and Vote
- Vote Results
- Closing Prayer



PRINCE OF PEACE

BUILDS DISCIPLES OF JESUS WHO

KNOW GOD

GROW TOGETHER

SERVE THE WORLD



Devotion and Prayer – Isaiah 6:8

Then I heard the voice of the Lord saying,
“Whom shall I send? And who will go for us?”

And I said, “Here am I. Send me!”

Review: How PoP Is Organized

Policy-Based Governance since 1998: Gives the Senior Pastor freedom to run the operations of the church within broad guidelines and policies set by the Board of Servant Leaders.

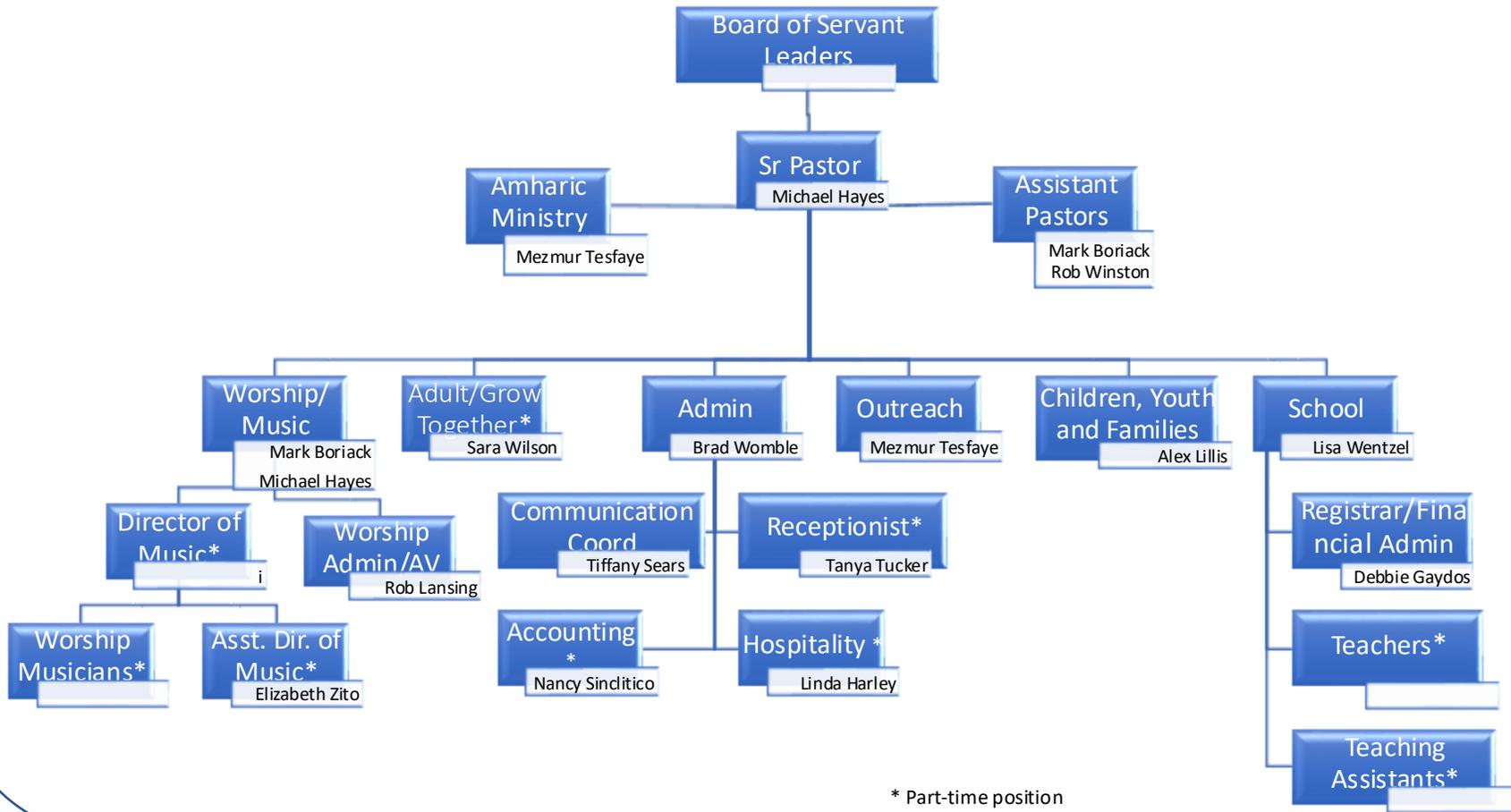
The **Board of Servant Leaders (BOSL)** is elected by the voters to ensure PoP's Mission and Vision are the focus of all activities and related ministries. The BOSL does this by:

- Using the Vision and Desired Outcomes of the congregation to guide all activities and related ministries
- Ensuring that policy and financial decisions comply with the Constitution and By-Laws
- Communicating regularly with the congregation
- Caring for the church staff

Current BoSL members: Jennifer Gross (chair), Patrick Maloney (vice-chair), Christy Brown (secretary), Jessica Landon, David Leege, and Mark Rumohr

God

Prince of Peace Staff Organizational Chart



* Part-time position

The Ministry Teams

- **Worship**—plans and executes all aspects of weekend services and livestreams.
- **Adult/Grow Together**—organizes and provides ministry for adults. This includes care, prayer, Bible studies, small groups, gatherings, affinity groups, etc...
- **Administration**—runs the nuts and bolts of the organization, including properties, personnel, finances.
- **Outreach**—focuses on service and evangelism efforts to those outside of the congregation—from the local community to the world
- **Children, Youth, and Family**—organizes and runs programs for children, youth, and young adults. Sunday School, Confirmation, Youth Ministry, VBS, etc...
- **School**—oversees and runs Prince of Peace Lutheran School (preschool and kindergarten).

BoSL Update

- **Endowment Team re-established**
- **Continuing to review and update church documents**
- **Nominating Committee needs members (talk to Jessica Landon)**
- **Two new BoSL members will be voted on in June**
- **PoP Delegate to the SED Convention in May: Aivars Baumanis**

Ministry Update

Staff Changes

- **Grow Together Director**
- **Minister of Worship Arts Update**

Ministry Action Team Model

- **Bias toward action, Lay-involvement, with staff connection**
- **Examples: Grow Group MAT, VBS MAT, Children's Min MAT, Worship Min Search Team, Neurodivergent Awareness MAT, Hypothermia MAT**

Short-term Critical Targets (Slide 1)

1. IMPLEMENTING VISION FOR DISCIPLESHIP

- *KNOW GOD* – Provide and build up two distinct and valued styles of Worship on Sunday morning and explore viability of additional children’s options for 10:30 service.
- *GROW TOGETHER* – Align current groups and increase number of groups through a variety of means. (One such means to be through a 6-week sermon series aligned church-wide small group campaign, providing a simple next step to move disciples from KNOW GOD to GROW TOGETHER).
- *SERVE THE WORLD* – Pilot groups to explore various witnessing curricula, offer initial opportunity for training, and recommend resources for church-wide expansion.

Short-term Critical Targets (Slide 2)

2. STAFFING AND STRUCTURE

- Call/hire a full-time Minister of Worship Arts.
- Inventory/identify and fortify current ministry action teams and create new teams to do the work of the ministry and equip the saints.

3. SCHOOL MINISTRY

- Maintain and enhance a high-quality, full-day option for students and research the feasibility of future expansion by considering the possibilities of extending the day to more hours, offering full-summer, full-day enrichment programs/camps, and increasing enrollment in the future.
- Assimilate the school ministry with Prince of Peace as a whole—financially, organizationally, and through continued communication and opportunities to connect with school families and staff.

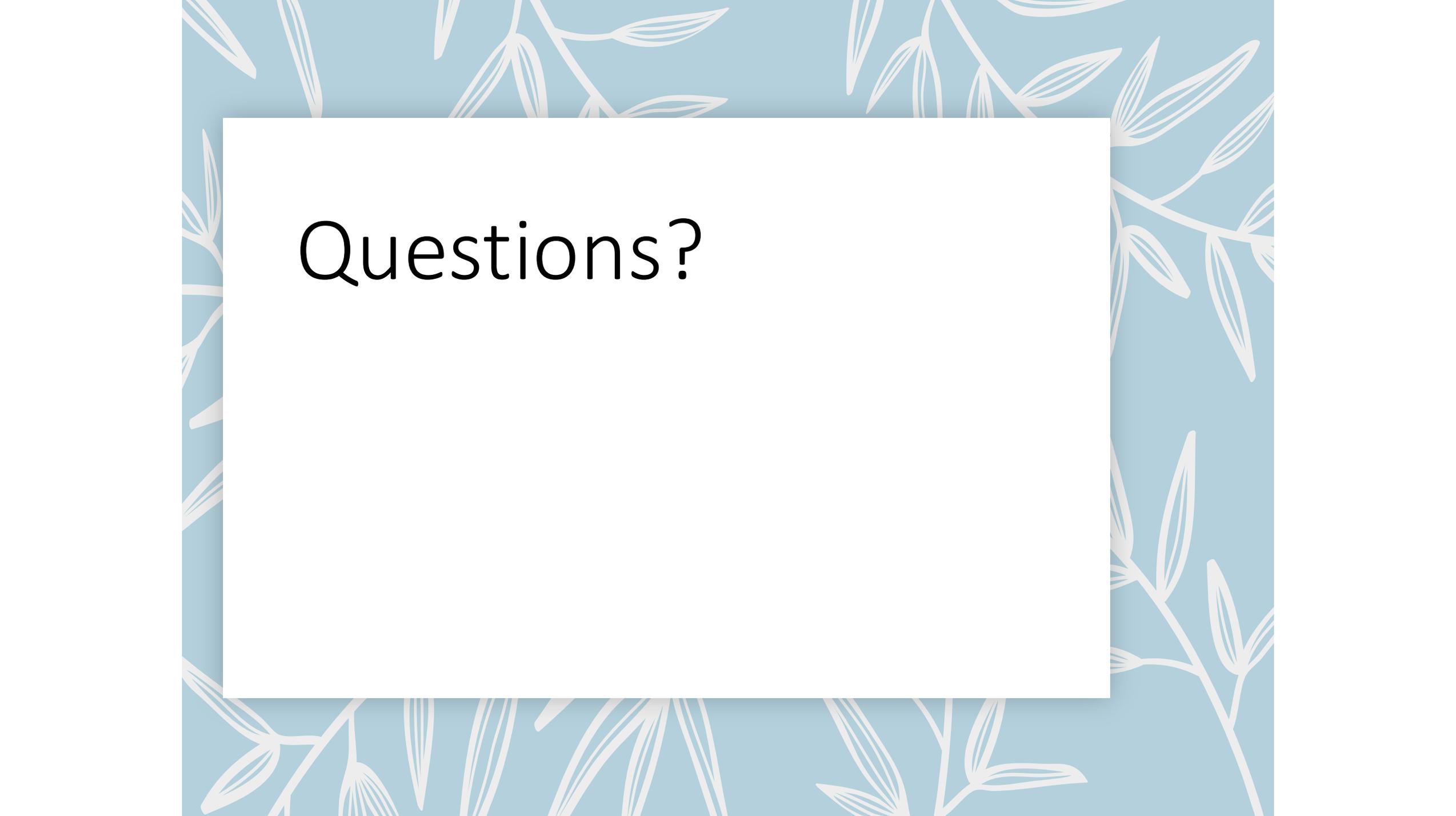
Update: Worship Minister Search Committee

Steady, incremental progress...

- Empaneled the committee in July '24
 - Developed position criteria and job description (JD)
 - Began candidate search... (website, CMIF, etc.)
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- **18** individuals nominated or applied (so far)
 - **14** questionnaires requested to be completed
 - **8** questionnaires returned
 - **5** interviewed by the team via Zoom
 - **3** to be interviewed by the staff via Zoom
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- **Next step:** Decide whom to invite for an in-person visit
 - **Targeting:** Hire/Call in Spring – To start early Summer

Six Month Financial Update

Budgeted Income	\$1,097,937
Actual Income	\$1,101,504
Budget Expense	\$1,120,921
Actual Expense	\$1,081,826
Surplus	\$ 19,678



Questions?

Sara Wilson

- Deep Faith and Joy in Christ
- Mission Driven – Vision Oriented
- Heart for Prince of Peace
- Relationally Skilled and Connected
- Legacy and Community Connections
- Denominationally Trained –
Concordia University Chicago –
Educator – Commissioned Minister
of Religion
- Experienced Educator – Lutheran
and Public Schools
- Prince of Peace School Alumna



Sara Wilson

Notable Accomplishments – PT Grow Together Coordinator

- GROW GROUP MINISTRY
 - Adult Ministry – Groups/Classes survey and support
 - Grow Group MAT formation
 - Grow Group Coach MAT formation (6 Grow Group Coaches)
 - 33 Adult Groups Launched Fall 2024 – churchwide Psalm 23 Initiative (recruiting, training, aligning)
 - Formation of Comfort Coffee Groups – Bridging to School Parents
 - Grief Share Support
- Support for Women’s and Men’s Ministry
- Neurodivergent Awareness MAT
- Lead Staff – Visionary & Strategic Thinker and Collaborator

Sara Wilson

GROW TOGETHER DIRECTOR (Part-time increased)

- Current Responsibilities
- Additional Areas
 - Children's Ministry support with DCE: Nursery, Children's Sunday School, Easter Egg MAT
 - Other Areas as needs arise and ministries are fortified

CONTRACT/HIRE VS. CALLED WORKER

- Position has stabilized and increased responsibility/hours
- Honors her training and standing as a commissioned minister of religion.
- Additional Blessings/Advantages rostered status

**Sara
Wilson**

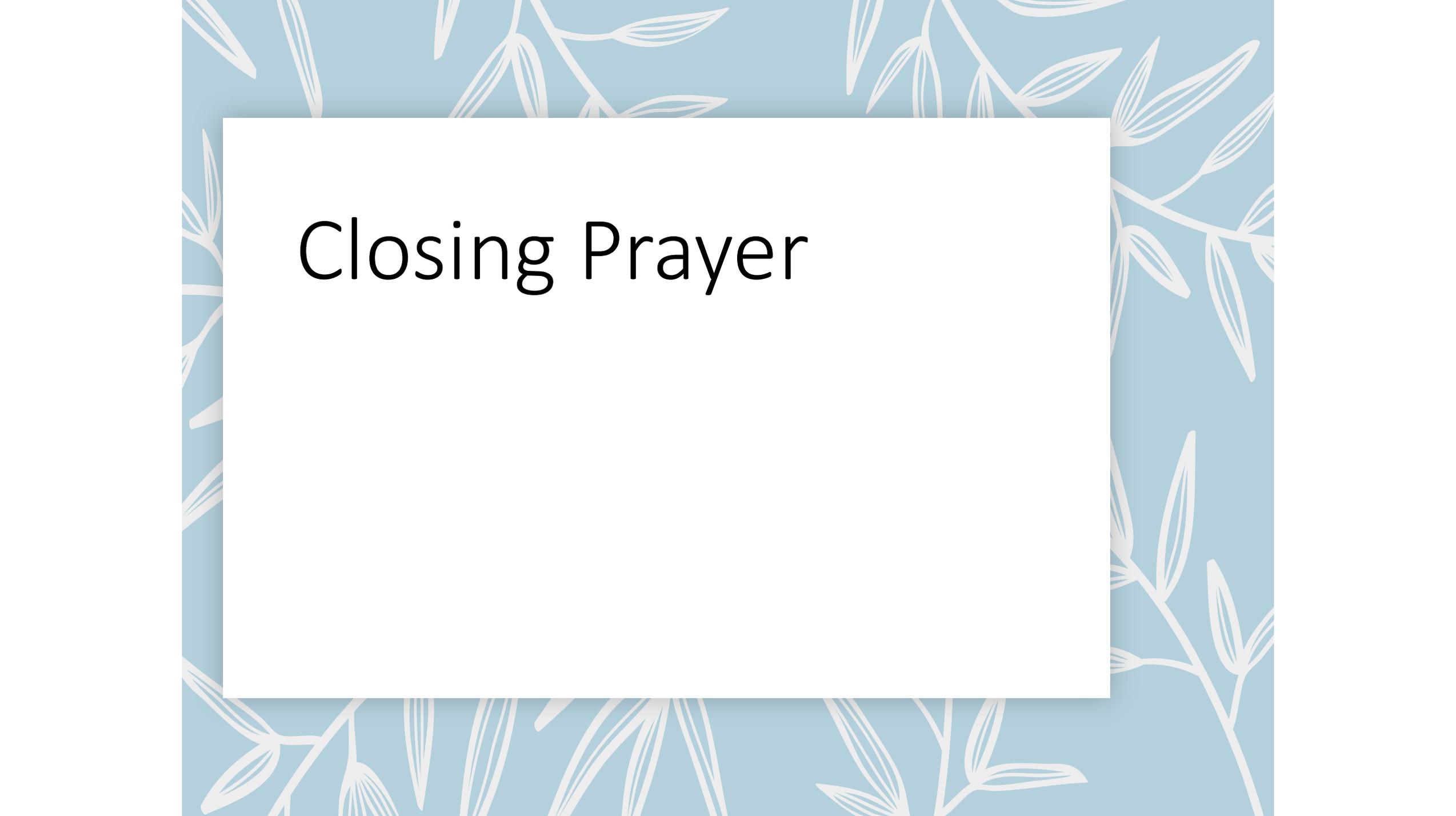
Questions
Discussion
Regarding The Call

Call Service Begins

- Sing Hymn
- Read Scripture
- Prayer
- Vote
- Sing Hymn
- Results
- Prayer

Vote

- Please mark your ballots and place them in the baskets.
- Two-thirds majority is required to issue a call



Closing Prayer