



POSITION TITLE: MINISTER TO CHILDREN, YOUTH & FAMILIES

"Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything I have commanded you."

Matthew 28:19-20

GENERAL RESPONSIBILITIES

The **Minister to Children, Youth & Families** will be responsible for developing and growing all aspects of the Children, Youth & Family Ministries at Prince of Peace Lutheran Church. As a member of the Senior Ministry team, they will work in coordination with the Pastors, Staff, and Members to develop the spiritual well-being of individuals from birth to young adults. They will be tasked with, but not limited to the following responsibilities:

- Be a role model to staff, families, and volunteers; and demonstrate values and attributes in connection with the faith being taught by Prince of Peace Lutheran Church;
- Oversee all aspects of Family Ministry: Children, Youth, Young Adults and family-specific ministries. (i.e., Sunday School, Confirmation, VBS, First Communion, Faith Milestones, Parenting Classes, etc.)
- Have involvement in and provide direct leadership to, Jr. High and High School Youth Ministries (i.e., weekly programs, retreats, missions, etc.);
- Actively engage, recruit, and empower volunteers and leaders to form ministry teams to meet ministry needs;
- Identify ministry gaps and develop programs and leaders to meet the spiritual needs of the children, youth, and families of the congregation and community;
- Ensure families are equipped and strengthened to be the primary teachers and nurturers of faith in the home;
- Manage staff members charged with supporting the ministry area; and
- Report directly to the Senior Pastor and/or his designee.

The Minister to Children, Youth & Families will support the Mission of Prince of Peace (Matthew 28:18-20) and the Vision of Prince of Peace, as follows:

Prince of Peace is a hub of spiritual transformation using God's Word, Sacrament and Prayer, equipping us to build networks of vibrant Christian communities, extending to our homes, to our neighbors, and beyond, making disciples of Jesus.

QUALIFICATIONS

- Bachelor's Degree, or demonstrable ministry equivalence.
- At least 3 years of experience working as a leader in a congregation
- Synodical-training or demonstrable equivalence with Advanced Core Knowledge of LCMS doctrine and beliefs.
- Proven experience working with Senior Church leadership to set ministry priorities and ability to implement and operate programs with autonomy.
- Skilled written and oral communicator, with proven interpersonal skills and the ability to relate with clergy, lay staff, and members (adult and child), maintaining confidentiality and trust.
- Demonstrate ability to be flexible, creative, and positive in meeting the needs of families and children in their faith journey.
- Advanced abilities to manage multiple priorities simultaneously, create work schedules for the team and anticipate proactive solutions. Demonstrate self-initiative by requiring minimal direction, as well as anticipating problems and providing appropriate responses. Ability to work with pace and urgency.
- Is or will become a member of Prince of Peace Lutheran Church.