

The background of the central section is a close-up, slightly blurred image of a paint palette. It shows various colors of paint, including shades of blue, green, purple, and red, with visible brush strokes and texture.

# The 118th Annual COUNCIL 2022

FEBRUARY 25 - 26, 2022  
ONLINE

1 THESSALONIANS 5:11 "ENCOURAGE ONE ANOTHER AND BUILD EACH OTHER UP"  
[DWTX.ORG/COUNCIL](https://dwtx.org/council)

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## PREPARING FOR COUNCIL

### Registration Information:

Delegate certification and registration will be completed at the same time ***by the congregation*** for Council 2022, using the link sent to clergy and church offices via email in January. For assistance, contact [council@dwtx.org](mailto:council@dwtx.org).

Registration will not be required for any non-voting Council participants, such as clergy spouses and visitors. All members of the Diocese who are not clergy or lay delegates are invited to participate in Council 2022's live broadcast on the diocesan [Facebook](#), [Vimeo](#), and website, at [dwtx.org/council](http://dwtx.org/council).

### Deadlines and Dates:

- **Tuesday, January 25:** Lay Delegate Certification forms due
- **January 26 – February 2:** Pre-Council Convocational Meetings
- **February 1:** Parochial Report due to The Episcopal Church; End of Year Diocesan Reports due
- **February 25 - 26:** 118th Annual Council of the Diocese of West Texas
- **May 1:** Annual Financial Audit due

### Year-End Reports:

All year-end Parochial Reports and Diocesan Reports must be completed online, no later than February 1, 2022.\*

More information and instructions for each report can be accessed through the [Reporting to the Diocese](#) page of the diocesan website.

*\*The [Episcopal Diocese of West Texas canons](#) state, "No clergy person shall be entitled to vote (during the annual Diocesan Council) unless the Parochial Report required of him or her has been received by the Bishop." (Canon 1, Section 1a).*

# COUNCIL 2022

## Virtual Council

The annual Council of the Episcopal Diocese of West Texas will convene as a virtual gathering February 25 - 26, 2022. Certified clergy and lay delegates will participate in closed, secure sessions hosted on Zoom. Lay alternates and all other members of the Diocese are invited to view Council in its entirety and engage online through the live broadcast streamed on the diocesan Facebook, Vimeo, and at [dwtx.org/council](http://dwtx.org/council).

### Day One: Friday, February 25

- 9:00 a.m. Certified clergy and lay delegates\* may begin joining the Council 2022 Day One Zoom.
- 10:00 a.m. Bishop David Reed calls Council 2022 to order; Opening Prayers and Announcements; Friday Morning Business and Ministry Reports.
- 12:15 p.m. Noonday Prayers and Necrology.
- 12:35 p.m. Council in recess for lunch.
- 1:30 p.m. Council reconvenes, still using the Council 2022 Day One Zoom; Friday Afternoon Business and Ministry Reports.
- 4:15 p.m. Council in recess until Saturday morning.
- 4:15 p.m. Council Evensong begins, with a homily from the Rt. Rev. Rayford High, and hosted by St. Mark's Episcopal Church in San Antonio

### Day Two: Saturday, February 26

- 8:30 a.m. Certified clergy and lay delegates\* may begin joining the Council 2022 Day Two Zoom.
- 9:00 a.m. Council reconvenes; Bishop Rayford High leads Morning Prayer.
- 9:20 a.m. Announcements and a Ballot.
- 9:25 a.m. The Bishop's Address, by Bishop David Reed; followed by a short break.
- 10:45 a.m. Saturday Morning Business and Ministry Reports
- 12:00 p.m. Council adjourns.

### ***\*Replacing Lay Delegates with Certified Alternates:***

At 3:00 p.m. on Thursday, February 24, an email with the Simply Voting link and individual Election ID will be sent to each certified clergy and lay delegate. If a delegate cannot be present, an alternate may replace them **only** during the following times:

**Before 12:00 p.m. (noon) on Thursday, Feb. 24:** The change will take effect when Council convenes Friday, February 25.

**After 12:01 p.m. on Thursday, Feb. 24, until 4:00 p.m. Friday, Feb. 25:** The change will take effect when Council reconvenes Saturday, February 26.

Email [council@dwtx.org](mailto:council@dwtx.org) to replace a delegate with a certified alternate from their congregation, copying both the delegate and the alternate. Alternates and delegates may not rotate while Council is in session.

The diocesan office has selected the electronic voting platform Simply Voting. Simply Voting is a web-based online voting system that will help us manage our elections easily and securely. This platform is used in over 4,000 organizations. Our diocese used the Simply Voting platform for the electronic elections in Council 2021.

The voting will be administered by the diocesan staff with the audit, verification, and certification from the Exec. Director of the Episcopal Foundation and third party oversight by Simply Voting. Simply Voting takes secrecy of voting very seriously. It is impossible for election organizers (diocesan office) to determine what a particular voter has voted as the results are anonymous. Simply Voting will never use voter information for anything other than voting and will never share such information with third parties. Simply Voting's [privacy policy](#) and voting system have been independently certified by TRUSTe for compliance with their Privacy Certification and Trusted Cloud requirements.

### **What do you need to vote?**

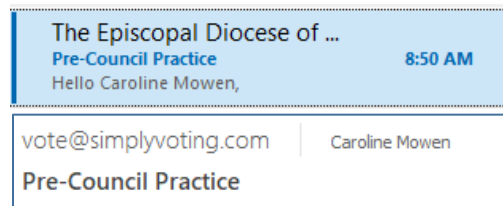
You need three things: an Internet connection, an email address, and a device you want to use for your email and connecting to the Internet (smart phone, iPad, Tablet, PC, laptop). All Clergy, Delegates, and Alternates have been certified and registered with an email address. The initial invitation with the access information to the voting platform will be sent to each certified and registered email address.

**IMPORTANT NOTE:** For the Pre-Council meeting, the Voting Email Link will be sent to all certified Clergy, Delegates and Alternates BUT during Virtual Council 2022 only certified Clergy and Delegates will receive the Voting Email Link. Delete this email after Pre-Council as the link will no longer work. All IDs and Passwords will be reset prior to Council.

### **Preparing for Voting**

**The initial email for the Voter link will be sent at 3pm on the day before Council (Thursday, February 24).** This link will have your Elector ID and Password link for Council. **This is your ID and Password and should NOT be forwarded or shared with anyone.**

The email will appear to come from **The Episcopal Diocese of West Texas**. Within the email, or when searching for the email you will use the email: [vote@simplyvoting.com](mailto:vote@simplyvoting.com).



1. Open the email.
2. You will see two links, click on the second link which contains your unique Elector ID and Password inside the link.

Hello Caroline Mowen,

You are registered to vote in Confirm Receipt. This ballot ends at 2022-01-20 17:00 America/Chicago.

To vote, please visit: <https://dwtx.simplyvoting.com/>

Then enter:

Elector ID - D06

Password - CJ3M5

Or follow this link to access the ballot directly: <https://dwtx.simplyvoting.com/auth.php?e=D06&mac=239ed39a6d299a1ab0b0>

Regards,  
The Episcopal Diocese of West Texas

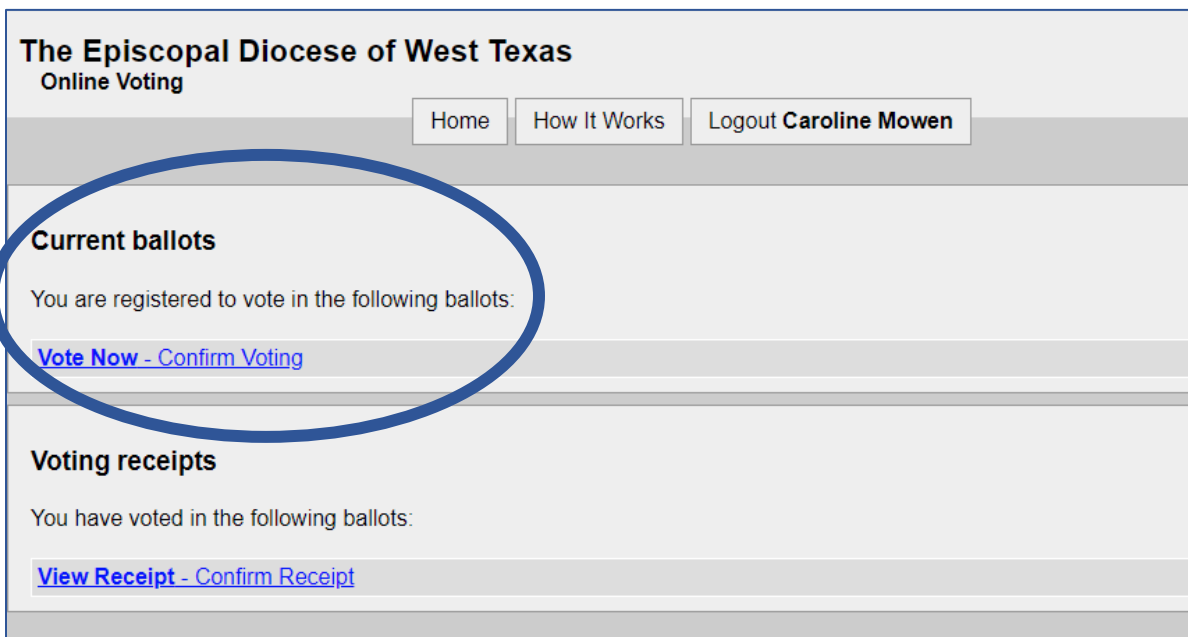
3. Complete the ballot which was sent. This opens the webpage within your browser and prepares you for voting during Council.

### Voting During Council

All ballots during Council will be announced by Bishop. You will NOT receive another email for any ballots during Council.

When Bishop Reed announces a ballot, you will go to the link within the email sent to you in the afternoon of Thursday, February 24. OR, if your browser is still open to the Voting application, simply click on “Home” at the top of the page. If the voting application “times out”, just go to the email which was sent the day before Council and click the second link again.

Your ballot will appear under “Current ballots” and you will see “Vote Now – “title of ballot”.



**The Episcopal Diocese of West Texas**  
Online Voting

Home   How It Works   Logout **Caroline Mowen**

**Current ballots**

You are registered to vote in the following ballots:

[Vote Now - Confirm Voting](#)

**Voting receipts**

You have voted in the following ballots:

[View Receipt - Confirm Receipt](#)

1. Click on the “Vote Now...” link.
2. Bishop will tell you the ballot and how many selections you will be making and the ballot will have the “up to” number at the top. You make your selection by clicking on the box next to the name. A checkmark will appear.



**My favorite cookies are:**

This question is **required**. You may select **up to 3** of the following.

☒ **Chocolate Chip**

☐ **Chocolate Chip with Pecans**

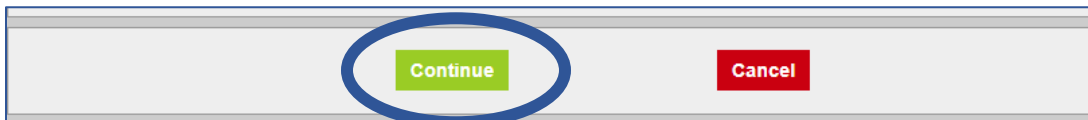
If you attempt to select more than allowed, you will get an error message.  
You can adjust your ballot as you want until you “Confirm” your ballot or until Bishop closes the ballot.

dwtx.simplyvoting.com says

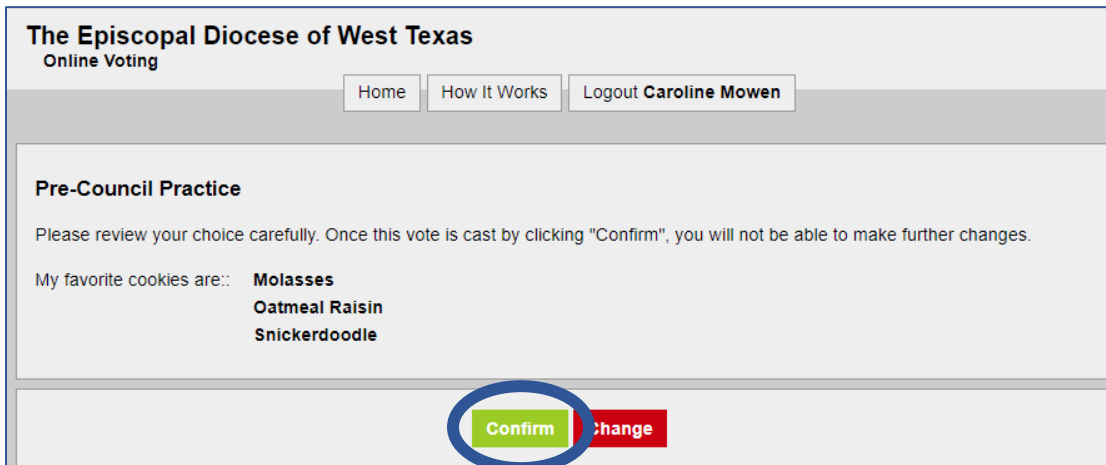
My favorite cookies are: You may only select up to 3 options.

OK

3. Once you are satisfied with your selection(s), click on “Continue” at the bottom of the ballot.



4. To submit your ballot, you must “Confirm” your ballot. This screen will show your selection(s). And, you can choose to “Change” or “Confirm”. Your ballot has not been completed until you “Confirm”.



5. After you ‘Confirm’ your ballot, you will get a Success page for the ballot. And, it will take you to other ballots which you have voted on for Council. You can click on previous “Voting Receipts” to see your selections.

### Voting Time Limit

Once Bishop Reed announces a ballot, you will have approximately five (5) minutes to complete the ballot. Bishop will announce that the ballot is closed, the ballot will be locked and no additional ballots can be completed.

**Upon Bishop announcing a ballot, immediately go to the link / website and click on your ballot.**

### Getting Help

Make sure you have received your email by checking for it any time after February 24 at 3 p.m. If you are unable to see the email, check your JUNK or CLUTTER mail folder first. Then, if you still cannot find it, **call (210) 374-2480** for help. Or, send an **email to: [council@dwtx.org](mailto:council@dwtx.org)**

**Please remember that at Council ONLY Clergy and Delegates will be voting. IF your Delegate cannot be present, we will have the following times to replace a Delegate with an Alternate.**

### Delegate Change

Time Period	WHEN switch will be in effect
Up until February 24, Thursday at 12 noon	Start of Council on Friday, February 25
From February 24, Thursday at 12:01 p.m. until February 25, Friday, at 4 p.m.	2 <sup>nd</sup> Day of Council on Saturday, February 26



# **EPISCOPAL DIOCESE OF WEST TEXAS**

**2022 & 2023 PROPOSED OPERATING BUDGET  
2022 PROPOSED REACHING OUT BUDGET  
OTHER ENTITIES 2022 BUDGETS**  
Including 2020 & 2021 Budgets & Actual

January 19, 2022



## **BUDGETS INTRODUCTION**

For 2022 the budget is organized into two different budgets, the **Operating Budget** and the **Reaching Out Budget**, in order to tell more clearly the story of the Mission and Ministries of the Diocese.

The **OPERATING BUDGET** consists of six parts:

### **SUPPORT FOR THE EPISCOPATE.....**

.....funds the travel of the bishops who fill important symbolic and functional roles and also the travel of Episcopal visitations made by retired bishops.

### **SUPPORT FOR THE ORDAINED MINISTRY.....**

.....provides for the funding necessary to the development and maintenance of lay and ordained ministries.

### **SUPPORT FOR THE DIOCESAN OFFICES AT BISHOP JONES CENTER.....**

.....provides for the daily operations and programs of the Diocese.

### **CONTINGENCY.....**

.....provides for personnel moves as needed and other expenses not appropriately accounted for in other parts of the budget.

### **SUPPORT FOR MINISTRY PROGRAMS SALARIES, ALLOWANCES & BENEFITS.....**

.....provides funding for some salary and benefit costs for Operations. Reaching Out program salary and benefit costs are included with each department.

The **REACHING OUT BUDGET** consists of two major categories:

### **PROGRAM FOR MISSION AND OUTREACH.....**

.....provides funding for work through Diocesan institutions and for ministries that touch people outside the Diocese and its congregations.

### **PROGRAM FOR SUPPORT OF CONGREGATIONS.....**

.....provides funding for programs which serve as resources to all congregations and for the support of ordained ministry in mission congregations.

**EPISCOPAL DIOCESE OF WEST TEXAS  
2021, 2022 AND 2023 OPERATING BUDGET SUMMARY**

	<b>2021 AMENDED BUDGET</b>	<b>2022 PROPOSED BUDGET</b>	<b>2022 AMENDED BUDGET</b>	<b>2023 PROPOSED BUDGET</b>
<b>REVENUES:</b>				
Apportionments	4,153,272	4,150,452	4,595,737	4,595,737
Endowment Income	632,519	673,519	711,461	711,461
Other Income	367,800	102,800	221,300	102,300
<b>TOTAL REVENUES</b>	<b>5,153,591</b>	<b>4,926,771</b>	<b>5,528,498</b>	<b>5,409,498</b>
<b>DISBURSEMENTS:</b>				
<b>SUPPORT FOR THE EPISCOPACY</b>	<b>628,900</b>	<b>628,900</b>	<b>622,900</b>	<b>622,900</b>
<b>SUPPORT FOR THE ORDAINED MINISTRY:</b>				
Commission on Ministry	29,372	58,372	72,700	72,900
Educational Aid	20,000	32,000	24,500	24,500
Other Support	348,732	348,732	338,800	338,800
Support for TMI - The Episcopal School of Texas	29,652	29,652	30,564	30,564
<b>TOTAL SUPPORT - ORDAINED MINISTRY</b>	<b>427,756</b>	<b>468,756</b>	<b>466,564</b>	<b>466,764</b>
<b>SUPPORT FOR THE DIOCESAN OFFICES AT BJC:</b>				
Bishop Jones Center	234,200	234,200	228,500	228,500
Other Diocesan Expenses	247,731	247,731	209,000	209,000
Moving Expenses and Contingency	40,000	40,000	40,000	40,000
<b>TOTAL SUPPORT - DIOCESAN OFFICES AT BJC</b>	<b>521,931</b>	<b>521,931</b>	<b>477,500</b>	<b>477,500</b>
<b>SALARY &amp; BENEFITS FOR REACHING OUT, MINISTRY &amp; ADMINISTRATION</b>	<b>718,921</b>	<b>718,921</b>	<b>785,700</b>	<b>785,700</b>
Group Insurance Increase (decrease)	14,000	32,200	(25,000)	32,200
Salary/Pension - COLA Increases	51,000	0	32,900	65,800
Insurance Participation by Staff	(10,000)	600	3,700	0
Change In Personnel	0	0	0	0
Less Allocations	(55,000)	0	(11,600)	0
	<b>0</b>	<b>32,800</b>	<b>0</b>	<b>98,000</b>
<b>TOTAL DISBURSEMENTS</b>	<b>2,297,508</b>	<b>2,371,308</b>	<b>2,352,664</b>	<b>2,450,864</b>
<b>FUNDS AVAILABLE FOR REACHING OUT</b>	<b>2,856,083</b>	<b>2,555,463</b>	<b>3,175,834</b>	<b>2,958,634</b>

**EPISCOPAL DIOCESE OF WEST TEXAS  
2020 AND 2021 REACHING OUT BUDGETS**

	<b>2021 AMENDED BUDGET</b>	<b>2022 PROPOSED BUDGET</b>
FUNDS AVAILABLE FOR REACHING OUT	2,856,083	3,175,834
<b>PROGRAM FOR MISSION &amp; OUTREACH:</b>		
General Church Program	727,491	733,123
Province VII Assessment	0	0
World Mission Division	257,542	284,500
Christian Faith in Action	7,000	10,000
Youth, College & Young Adult	188,566	190,166
Episcopal School Commission	41,650	41,650
Good Samaritan Community Services	145,008	145,008
Immigration & Refugees Ministries	0	67,000
<b>TOTAL PROGRAM FOR MISSION &amp; OUTREACH</b>	<b>1,367,257</b>	<b>1,471,447</b>
<b>PROGRAM FOR SUPPORT OF CONGREGATIONS:</b>		
Congregational Development	841,409	885,712
Camps & Conferences	552,317	577,499
Christian Education	22,950	53,950
Communications	232,654	222,000
Ecumenical Commission	100	300
Evangelism	18,000	28,843
Historical Commission	1,400	1,750
Liturgy & Music Commission	100	100
Military Ministry - New Ministry	24,562	9,600
Department of Stewardship	24,696	13,100
Commission for Women's Ministries	6,900	10,000
<b>TOTAL SUPPORT FOR CONGREGATIONS</b>	<b>1,725,088</b>	<b>1,802,854</b>
<b>TOTAL REACHING OUT BUDGET &amp; REQUEST</b>	<b>3,092,345</b>	<b>3,274,301</b>
<b>SURPLUS (DEFICIT)</b>	<b>(236,262)</b>	<b>(98,467)</b>

EPISCOPAL DIOCESE OF WEST TEXAS									
2020 & 2021 OPERATING BUDGETS & ACTUALS WITH 2022 & 2023 BUDGET REQUESTS									
		2020	2020	2021	2021	%	2022	2022	2023
		BUDGET	ACTUAL	AMENDED	ACTUAL	OF	PROPOSED	AMENDED	PROPOSED
			12/31/20	BUDGET	12/31/21	ANNUAL		REQUEST	
	<b>REVENUES:</b>								
1	Current Apportionments	4,501,812	4,133,819	4,153,272	4,153,272	100.00%	4,150,452	4,595,737	4,595,737
	Endowment Income:								
2	Episcopal Endowment Fund	156,504	156,504	151,185	151,185	100.00%	151,185	155,794	155,794
3	H. Jones Endowment	35,704	35,704	38,141	38,141	100.00%	38,141	41,291	41,291
4	Mission Endowment	17,367	17,367	18,590	18,590	100.00%	18,590	20,112	20,112
5	Venture in Mission	54,755	54,755	58,466	58,466	100.00%	58,466	63,292	63,292
6	TEC Endowment	11,336	11,336	13,000	13,000	100.00%	13,000	11,300	11,300
7	Other Endowments	60,000	60,000	60,000	60,000	100.00%	60,000	70,000	70,000
8	DWTX Supplemental Endowment Distributions	20,000	20,000	20,000	20,000	100.00%	20,000	20,000	20,000
9	Support for Youth, College & Young Adults	60,370	53,623	50,500	23,465	46.47%	50,500	50,500	50,500
10	Support for Congregational Development	50,000	40,000	40,000	40,000	100.00%	40,000	50,000	50,000
11	Church Plant Initiative	150,000	150,000	150,000	150,000	100.00%	150,000	150,000	150,000
12	Support for Seminarians	23,000	22,802	20,000	15,900	79.50%	32,000	24,500	24,500
13	Continuing Education Endowment	25,000	25,000	11,000	10,069	91.54%	40,000	52,900	52,900
14	Youth Endowment	1,533	1,533	1,637	1,637	100.00%	1,637	1,772	1,772
15	Total Endowment Income	665,569	648,624	632,519	600,453	94.93%	673,519	711,461	711,461
	Other Income:								
16	Miscellaneous Undesignated	40,000	70,541	50,000	43,379	86.76%	50,000	50,000	50,000
17	Special Grant from TEC	0	0	0	40,000		0	0	0
18	Covid 19 Relief	0	121,537	265,000	265,000	0.00%	0	119,000	0
19	Interest & Dividends	12,000	964	800	393	49.13%	800	300	300
20	Administrative Revenues	52,000	52,000	52,000	52,000	100.00%	52,000	52,000	52,000
21	Total Other Income	104,000	245,042	367,800	400,772	108.96%	102,800	221,300	102,300
22	<b>TOTAL REVENUES</b>	<b>5,271,381</b>	<b>5,027,485</b>	<b>5,153,591</b>	<b>5,154,497</b>	<b>100.02%</b>	<b>4,926,771</b>	<b>5,528,498</b>	<b>5,409,498</b>
	<b>DISBURSEMENTS:</b>								
	<b>SUPPORT FOR THE EPISCOPATE:</b>								
23	Bishops' Travel	30,000	9,852	30,000	25,744	85.81%	30,000	40,000	40,000
24	Supplies & Miscellaneous Expenses	6,000	5,721	8,000	12,191	152.39%	8,000	8,000	8,000
25	Vehicles Expenditures	27,200	21,426	27,200	25,066	92.15%	27,200	20,000	20,000
26	Visiting Bishops	1,000	5,105	2,000	871	43.55%	2,000	2,000	2,000
27	Total Program Support	64,200	42,104	67,200	63,872	95.05%	67,200	70,000	70,000
28	Clergy Salaries, Allowances & Benefits	404,143	265,094	405,380	382,273	94.30%	405,380	417,300	417,300
29	Lay Salaries, Allowances & Benefits	152,182	151,556	156,320	154,278	98.69%	156,320	135,600	135,600
30	<b>TOTAL SUPPORT FOR THE EPISCOPATE</b>	<b>620,525</b>	<b>458,754</b>	<b>628,900</b>	<b>600,423</b>	<b>95.47%</b>	<b>628,900</b>	<b>622,900</b>	<b>622,900</b>
	<b>SUPPORT FOR THE ORDAINED MINISTRY:</b>								
	Commission on Ministry:								
31	Discernment Committee	8,000	4,588	8,000	4,939	61.74%	8,000	8,000	8,000
32	Continuing Education	25,000	24,963	11,000	10,069	91.54%	40,000	52,900	52,900
33	Compensation Committee	1,500	730	1,500	602	40.13%	1,500	1,000	1,000
34	Lay Ministry	100	0	100	208	208.00%	100	100	300
	Total Program Support	34,600	30,281	20,600	15,818	76.79%	49,600	62,000	62,200
35	Lay Salaries, Allowances & Benefits	8,671	8,725	8,772	8,772	0.00%	8,772	10,700	10,700
36	<b>TOTAL COMMISSION ON MINISTRY</b>	<b>43,271</b>	<b>39,006</b>	<b>29,372</b>	<b>24,590</b>	<b>83.72%</b>	<b>58,372</b>	<b>72,700</b>	<b>72,900</b>
	Educational Aid:								
37	Aid to Seminarians	23,000	22,802	20,000	15,900	79.50%	23,000	15,500	15,500
38	Seminarian Retreat	0	0	0	0	0.00%	9,000	9,000	9,000
39	<b>TOTAL EDUCATIONAL AID</b>	<b>23,000</b>	<b>22,802</b>	<b>20,000</b>	<b>15,900</b>	<b>79.50%</b>	<b>32,000</b>	<b>24,500</b>	<b>24,500</b>
	Other Support:								
40	Clergy Conferences	27,000	17,235	27,000	27,680	102.52%	27,000	30,000	30,000
41	Clergy Deployment & Recruitment	20,000	9,608	20,000	15,237	76.19%	20,000	20,000	20,000
42	Clergy Relief	10,000	7,588	10,000	8,850	88.50%	10,000	20,000	20,000
43	Sexual Misconduct Awareness Training	5,000	6,040	5,000	413	8.26%	5,000	1,000	1,000
44	Retired Group Insurance	155,000	158,852	155,000	154,863	99.91%	155,000	100,000	100,000
45	Total Program Support	217,000	199,323	217,000	207,043	95.41%	217,000	171,000	171,000
46	Clergy Salaries, Allowances & Benefits	96,338	96,337	97,051	97,050	100.00%	97,051	80,200	80,200
47	Lay Salaries, Allowances & Benefits	56,995	36,490	34,681	34,681	100.00%	34,681	87,600	87,600
48	<b>TOTAL OTHER SUPPORT</b>	<b>370,333</b>	<b>332,150</b>	<b>348,732</b>	<b>338,774</b>	<b>97.14%</b>	<b>348,732</b>	<b>338,800</b>	<b>338,800</b>
	Support for TMI								
49	Texas Military Institute Chaplain	28,584	28,584	29,652	28,141	94.90%	29,652	30,564	30,564
50	<b>TOTAL SUPPORT-THE ORDAINED MINISTRY</b>	<b>465,188</b>	<b>422,542</b>	<b>427,756</b>	<b>407,405</b>	<b>95.24%</b>	<b>468,756</b>	<b>466,564</b>	<b>466,764</b>

EPISCOPAL DIOCESE OF WEST TEXAS									
2020 & 2021 OPERATING BUDGETS & ACTUALS WITH 2022 & 2023 BUDGET REQUESTS									
		2020	2020	2021	2021	%	2022	2022	2023
		BUDGET	ACTUAL	AMENDED	ACTUAL	OF	PROPOSED	AMENDED	PROPOSED
			12/31/20	BUDGET	12/31/21	ANNUAL		REQUEST	
	SUPPORT FOR DIOCESAN OFFICES AT BJC:								
	ADMINISTRATIVE SUPPORT:								
	Bishop Jones Center:								
51	Household Supplies	3,000	3,882	3,000	3,425	114.17%	3,000	3,500	3,500
52	Repairs & Replacement	30,000	30,191	30,000	29,267	97.56%	30,000	30,000	30,000
53	Equipment Replacement	5,000	2,282	5,000	2,012	40.24%	5,000	5,000	5,000
54	Maintenance Contracts	75,000	75,433	75,000	65,898	87.86%	75,000	75,000	75,000
55	Cathedral Park Mowing	0	7,150	13,200	15,900	120.45%	13,200	14,000	14,000
56	Grounds Maintenance	12,000	12,000	12,000	12,000	100.00%	12,000	12,000	12,000
57	Trucks & Mowers	5,000	4,978	5,000	6,043	120.86%	5,000	5,000	5,000
58	Postage	4,000	3,252	4,000	3,406	85.15%	4,000	3,000	3,000
59	Office Supplies	5,500	4,750	5,500	4,771	86.75%	5,500	5,500	5,500
60	Printing	4,500	4,286	4,500	4,316	95.91%	4,500	4,000	4,000
61	Telephone	27,500	23,595	27,500	26,642	96.88%	27,500	22,000	22,000
62	Utilities	49,500	44,140	49,500	49,305	99.61%	49,500	49,500	49,500
63	<b>TOTAL BISHOP JONES CENTER</b>	<b>221,000</b>	<b>215,939</b>	<b>234,200</b>	<b>222,985</b>	<b>95.21%</b>	<b>234,200</b>	<b>228,500</b>	<b>228,500</b>
	Other Diocesan Expenses:								
64	Council Expense	39,000	40,238	39,000	39,802	102.06%	39,000	40,000	40,000
65	Journal Expense	300	45	300	322	107.33%	300	100	100
66	Executive Board & Committees	4,000	529	4,000	1,245	31.13%	4,000	4,000	4,000
67	General Convention Deputies Exp.	18,000	18,000	18,000	18,000	100.00%	18,000	18,000	18,000
68	University of the South Trustees	2,100	0	2,100	0	0.00%	2,100	2,100	2,100
69	Annual Giving to Seminaries	6,000	6,000	6,000	6,000	100.00%	6,000	6,000	6,000
70	Lambeth Conference Expense	0	0	0	0	0.00%	0	0	0
71	Sabbatical Expense	0	0	0	0	0.00%	0	2,000	2,000
72	Auditing Expense	20,000	20,000	20,000	20,000	100.00%	20,000	23,000	23,000
73	Chancellor's Expense	25,000	12,987	25,000	18,221	72.88%	25,000	25,000	25,000
74	Insurance:Property, Liability, Etc.	42,000	40,922	42,000	41,926	99.82%	42,000	42,000	42,000
75	Payroll Service	7,500	5,724	6,450	6,044	93.71%	6,450	6,500	6,500
76	Total Program Support	163,900	144,445	162,850	151,560	93.07%	162,850	168,700	168,700
77	Lay Salaries, Allowances & Benefits	90,156	84,976	84,881	84,766	0.00%	84,881	40,300	40,300
78	<b>TOTAL OTHER DIOCESAN EXPENSES</b>	<b>254,056</b>	<b>229,421</b>	<b>247,731</b>	<b>236,326</b>	<b>95.40%</b>	<b>247,731</b>	<b>209,000</b>	<b>209,000</b>
79	<b>CONTINGENCY EXPENSES</b>	<b>40,000</b>	<b>24,356</b>	<b>40,000</b>	<b>39,405</b>	<b>98.51%</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>
	TOTAL SUPPORT FOR DIOCESAN OFFICES								
80	<b>AT BISHOP JONES CENTER</b>	<b>515,056</b>	<b>469,716</b>	<b>521,931</b>	<b>498,716</b>	<b>95.55%</b>	<b>521,931</b>	<b>477,500</b>	<b>477,500</b>
	SUPPORT FOR MINISTRY PROGRAMS								
	SALARIES, ALLOWANCES, BENEFITS:								
81	Administrative Support	661,274	592,623	580,500	562,693	96.93%	580,500	597,000	597,000
82	Episcopal Foundation in W TX	17,524	17,528	17,679	17,585	99.47%	17,679	27,100	27,100
83	Development	126,168	132,679	139,422	109,987	78.89%	139,422	184,200	184,200
84	Episcopal Church Corporation in W TX	17,729	17,774	17,900	17,900	100.00%	17,900	10,100	10,100
85	Less Employee Reimbursements	(36,580)	(35,490)	(36,580)	(34,144)	93.34%	(36,580)	(32,700)	(32,700)
86	<b>SUBTOTAL SALARIES, ALLOW., BENEFITS</b>	<b>786,115</b>	<b>725,114</b>	<b>718,921</b>	<b>674,021</b>	<b>93.75%</b>	<b>718,921</b>	<b>785,700</b>	<b>785,700</b>
87	Grp Ins Increase 6% '20, 5.08% '21, 4.03% '22			14,000			32,200	(25,000)	32,200
88	Salary/Pension Inc 3% 2020, 0% 2021, 4% 2022			51,000			0	32,900	65,800
89	Employee Participation @ 10%			(10,000)			600	3,700	
90	Change in Personnel								
91	Less Allocations			(55,000)			0	(11,600)	0
92	Subtotal Additional Expenses	0	0	0	0		32,800	0	98,000
93	<b>TOTAL EXPENDITURES</b>	<b>2,386,884</b>	<b>2,076,126</b>	<b>2,297,508</b>	<b>2,180,565</b>	<b>94.91%</b>	<b>2,371,308</b>	<b>2,352,664</b>	<b>2,450,864</b>
94	<b>REACHING OUT BUDGET</b>	<b>2,884,497</b>	<b>2,951,359</b>	<b>2,856,083</b>	<b>2,973,932</b>	<b>104.13%</b>	<b>2,555,463</b>	<b>3,175,834</b>	<b>2,958,634</b>

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUALS FOR 2020 & 2021 WITH 2022 PROPOSED BUDGET								
		2020	2020	%	2021	2021	%	2022
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EXEC BD
		BUDGET	12/31/20	ANNUAL	BUDGET	12/31/21	ANNUAL	PROPOSED
94	<b>FUNDS AVAILABLE FOR REACHING OUT</b>	<b>2,884,497</b>	<b>2,951,359</b>	<b>102.32%</b>	<b>2,856,083</b>	<b>2,973,932</b>	<b>104.13%</b>	<b>3,175,834</b>
	<b>PROGRAM FOR MISSION &amp; OUTREACH</b>							
	General Church Program							
95	Episcopal Church USA (TEC)	644,018	590,350	91.67%	727,491	727,491	100.00%	733,123
96	<b>Total General Church Program</b>	<b>644,018</b>	<b>590,350</b>	<b>91.67%</b>	<b>727,491</b>	<b>727,491</b>	<b>100.00%</b>	<b>733,123</b>
97	Province VII		0					
98	Assessment	0	6,089		0	6,089		0
99	<b>Total Province VII Assessment</b>	<b>0</b>	<b>6,089</b>		<b>0</b>	<b>6,089</b>		<b>0</b>
	World Mission Department							
97	Postage and Mailing	5,000	5,055	101.10%	3,000	4,542	151.40%	5,000
98	Support of Mission Partners	2,500	2,465	98.60%	2,000	1,868	93.40%	2,500
99	Support of Diocesan Missionaries	8,000	7,155	89.44%	6,662	3,356	50.38%	8,000
100	Council Exhibit and Workshops	3,000	3,268	108.93%	0	0	0.00%	5,000
101	Emergency Request Fund	500	500	100.00%	500	225	45.00%	500
102	Meeting Expenses	6,000	4,843	80.72%	4,570	7,057	154.42%	6,000
103	Staff Travel Expenses	30,000	10,583	35.28%	10,000	691	6.91%	30,000
104	Construction	36,000	35,738	99.27%	32,000	32,000	100.00%	36,000
105	Education	35,000	35,000	100.00%	40,000	45,925	114.81%	35,000
106	Medical/Dental	22,000	22,000	100.00%	27,768	27,768	100.00%	22,000
107	Ministry Events	2,000	2,000	100.00%	1,000	0	0.00%	2,000
108	Total Program Support	150,000	128,607	85.74%	127,500	123,432	96.81%	152,000
109	Lay Salaries, Allowances & Benefits	118,411	111,754	94.38%	130,042	129,033	99.22%	132,500
110	<b>Total World Mission Department</b>	<b>268,411</b>	<b>240,361</b>	<b>89.55%</b>	<b>257,542</b>	<b>252,465</b>	<b>98.03%</b>	<b>284,500</b>
	Christian Faith in Action							
111	Habitat for Humanity	1,000	0	0.00%	0	0	0.00%	0
112	Recovery Ministries	3,000	1,620	54.00%	3,000	1,754	58.47%	5,000
113	Restorative Justice Ministry	4,000	4,414	110.35%	4,000	4,027	100.68%	4,500
114	Ecological Stewardship	0	0	0.00%	0	0	0.00%	500
115	<b>Total Christian Faith in Action</b>	<b>8,000</b>	<b>6,034</b>	<b>75.43%</b>	<b>7,000</b>	<b>5,781</b>	<b>82.59%</b>	<b>10,000</b>
	Youth, College & Young Adults							
116	Development & Administration	5,000	1,199	23.98%	2,000	1,503	75.15%	2,000
117	Conferences	18,500	4,819	26.05%	9,500	3,239	34.09%	11,000
118	Programs							
119	Fellowship & Food	10,000	1,870	18.70%	8,000	1,220	15.25%	3,000
120	Technology & Marketing	2,000	1,072	53.60%	2,000	145	7.25%	2,000
121	Student Leadership/Development & Formation	3,000	934	31.13%	2,500	539	21.56%	2,500
122	College Mission Director	69,600	69,946	100.50%	63,000	30,270	48.05%	45,000
123	San Antonio	0	0		7,000	6,696	95.66%	0
124	College Missioners	15,200	18,200	119.74%	18,400	7,655	41.60%	0
125	College Mission Grants for Churches	0	0		0	0		70,000
126	Travel for Director & College Missioner	5,000	890	17.80%	4,000	252	6.30%	4,000
127	San Marcos	12,415	12,415	100.00%	13,166	13,166	100.00%	13,166
128	Valley Missioner & Expenses	58,800	53,798	91.49%	58,500	25,030	42.79%	36,500
129	New Mission Fund	2,000	0	0.00%	0	0		0
130	<b>Total Program</b>	<b>178,015</b>	<b>159,125</b>	<b>89.39%</b>	<b>176,566</b>	<b>84,973</b>	<b>48.13%</b>	<b>176,166</b>
131	Travel & Meeting Expenses	1,000	0	0.00%	500	0	0.00%	1,000
132	<b>Total Youth, College &amp; Young Adult</b>	<b>202,515</b>	<b>165,143</b>	<b>81.55%</b>	<b>188,566</b>	<b>89,715</b>	<b>47.58%</b>	<b>190,166</b>
	Episcopal School Commission							
133	Consultant	32,400	32,400	100.00%	32,400	32,400	100.00%	32,400
134	Travel & Accomodations	11,000	2,408	21.89%	8,000	1,673	20.91%	8,000
135	Mailing and Office Expense	1,000	15	0.00%	250	0	0.00%	250
136	Special Programs/Conferences	2,500	0	0.00%	1,000	0	0.00%	1,000
137	<b>Total Episcopal Schools Commission</b>	<b>46,900</b>	<b>34,823</b>	<b>74.25%</b>	<b>41,650</b>	<b>34,073</b>	<b>81.81%</b>	<b>41,650</b>
138	<b>Good Samaritan Community Services</b>	<b>145,008</b>	<b>145,008</b>	<b>100.00%</b>	<b>145,008</b>	<b>145,008</b>	<b>100.00%</b>	<b>145,008</b>
139	<b>Immigration &amp; Refugee Ministries</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>67,000</b>
140	<b>Total Program for Mission &amp; Outreach</b>	<b>1,314,852</b>	<b>1,187,808</b>	<b>90.34%</b>	<b>1,367,257</b>	<b>1,260,622</b>	<b>92.20%</b>	<b>1,471,447</b>

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUALS FOR 2020 & 2021 WITH 2022 PROPOSED BUDGET								
		2020	2020	%	2021	2021	%	2022
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EXEC BD
		BUDGET	12/31/20	ANNUAL	BUDGET	12/31/21	ANNUAL	PROPOSED
	<b>PROGRAM FOR SUPPORT OF CONGREGATIONS</b>							
	Congregational Development Department							
141	Support for Mission Congregations	141,198	136,215	96.47%	168,784	165,054	97.79%	194,972
142	Churches in Reimagine	65,000	65,008	100.01%	90,000	90,000	100.00%	50,000
143	Curacy Program	232,960	228,260	97.98%	263,015	222,111	84.45%	252,000
144	IONA Collaborative	35,200	32,699	92.89%	32,300	31,783	98.40%	34,600
145	Total Support Congregational Ministries	474,358	462,182	97.43%	554,099	508,948	91.85%	531,572
	Other Expenses							
146	Church Plant Initiative	150,000	150,000	100.00%	150,000	150,000	0.00%	150,000
147	Coaching & Training	20,000	1,423	7.12%	10,000	2,792	27.92%	10,000
148	Committee Consultant	0	15,247		0	0	0.00%	0
149	Mission Contingency	20,000	20,000	100.00%	50,000	43,028	86.06%	50,000
150	Transfer to Mission Development Reserve	0	20,000		0	0	0.00%	0
151	Total Program Support	664,358	648,852	97.67%	764,099	704,768	92.24%	741,572
152	Clergy Salaries, Allowances & Benefits	40,141	40,141	100.00%	40,438	40,438	100.00%	100,240
153	Lay Salaries, Allowances & Benefits	53,159	37,486	70.52%	36,872	36,323	98.51%	43,900
154	Total Congregational Development	757,658	726,479	95.88%	841,409	781,529	92.88%	885,712
	Camps and Conferences							
155	Camp Capers Revenues	1,149,200	432,313	37.62%	1,030,800	785,435	76.20%	1,168,900
156	Camp Capers Expenses	1,102,300	720,682	65.38%	1,013,600	946,784	93.41%	1,113,489
157	Subtotal Camp Capers	(46,900)	288,369	-614.86%	(17,200)	161,349	-938.08%	(55,411)
	Mustang Island Conference Center							
158	MICC Revenues	458,700	301,090	65.64%	433,147	283,844	65.53%	445,000
159	MICC Expenses	809,150	722,012	89.23%	780,550	723,390	92.68%	820,400
160	Subtotal Mustang Island Conf Center	350,450	420,922	120.11%	347,403	439,546	126.52%	375,400
	Colorado Adventure Camp							
161	Colorado Adventure Revenues	143,000	63,812	44.62%	125,000	151,990	121.59%	141,000
162	Colorado Adventure Expenses	191,950	70,822	36.90%	181,000	218,965	120.98%	225,510
163	Subtotal Colorado Adventure Camp	48,950	7,010	14.32%	56,000	66,975	119.60%	84,510
164	Director's Travel	18,600	10,708	57.57%	17,500	17,413	99.50%	18,000
165	Total Program Support	371,100	727,009	195.91%	403,703	685,283	169.75%	422,499
166	Lay Salaries, Allowances & Benefits	159,258	148,809	93.44%	148,614	148,614	100.00%	155,000
167	Total Camps & Conferences Support	530,358	875,818	165.14%	552,317	833,897	150.98%	577,499
	Christian Education & Formation							
168	Council Expenses	1,000	1,170	117.00%	0	0	0.00%	3,000
169	Education for Ministry	2,750	2,750	100.00%	2,750	2,750	100.00%	2,750
170	Department Expenses	1,000	855	85.50%	1,000	1,596	159.60%	5,000
171	Christian Formation Consultant	0	0		0	8,000		24,000
172	Adult Formation	3,000	1,922	64.07%	3,000	3,232	107.73%	3,000
173	Adult Formation Consultant	16,200	16,200	100.00%	16,200	16,200	100.00%	16,200
174	Total Christian Education	23,950	22,897	95.60%	22,950	31,778	138.47%	53,950
	Communications							
175	Diocesan Magazine - Logos	13,000	0	0.00%	15,000	16,057	107.05%	17,500
176	Postage & Mailing	4,500	4,209	93.53%	5,000	3,637	72.74%	4,000
177	Digital Marketing & Communication	12,300	9,654	78.49%	10,500	15,980	152.19%	9,750
178	New Website	0	13,000		0	0		0
179	Branding	10,250	10,486	102.30%	2,500	1,090	43.60%	2,500
180	Communications Assistant	0	0		0	8,415		0
181	Maintenance & Supplies	6,600	4,000	60.61%	2,500	2,869	114.76%	3,250
182	Interns	2,700	3,768	139.56%	4,000	3,230	80.75%	4,000
183	Freelance	0	3,250		5,000	1,771	35.42%	3,500
184	Travel & Conferences	5,940	2,766	46.57%	3,000	1,007	33.57%	5,000
185	Workshop	1,450	595	41.03%	1,500	100	6.67%	1,500
186	Equipment	2,460	2,437	99.07%	2,500	2,011	80.44%	2,500
187	Total Program Support	59,200	54,165	91.49%	51,500	56,167	109.06%	53,500
188	Lay Salaries, Allowances & Benefits	180,326	178,542		181,154	169,258	93.43%	168,500
189	Total Communications	239,526	232,707	97.15%	232,654	225,425	96.89%	222,000

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUALS FOR 2020 & 2021 WITH 2022 PROPOSED BUDGET								
		2020	2020	%	2021	2021	%	2022
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EXEC BD
		BUDGET	12/31/20	ANNUAL	BUDGET	12/31/21	ANNUAL	PROPOSED
	Ecumenical Commission							
190	Dues for EDEO	250	0	0.00%	100	300	300.00%	300
191	<b>Total Ecumenical Commission</b>	<b>250</b>	<b>0</b>	<b>0.00%</b>	<b>100</b>	<b>300</b>	<b>300.00%</b>	<b>300</b>
	Evangelism Department							
192	Department Expense	1,000	653	65.30%	1,000	21	2.13%	1,000
193	Sharing Faith	0	0	0.00%	0	0	0.00%	1,000
194	Cursillo - Support	24,000	6,177	25.74%	17,000	261	1.54%	26,843
195	<b>Total Evangelism Department</b>	<b>25,000</b>	<b>6,830</b>	<b>27.32%</b>	<b>18,000</b>	<b>282</b>	<b>1.57%</b>	<b>28,843</b>
	Historical Commission							
196	Annual Dues	100	0	0.00%	100	60	0.00%	100
197	Communications	100	0	0.00%	500	2	0.40%	400
198	Council	400	142	35.50%	0	0	0.00%	150
199	Equipment & Special Projects	200	803	401.50%	800	563	70.38%	400
200	National Conference	600	0	0.00%	0	0	0.00%	500
201	Travel	600	0	0.00%	0	0	0.00%	200
202	<b>Total Historical Commission</b>	<b>2,000</b>	<b>945</b>	<b>47.25%</b>	<b>1,400</b>	<b>625</b>	<b>44.64%</b>	<b>1,750</b>
	Liturgy & Music Commission							
203	Commission/Council Expense	100	0	0.00%	100	0	0.00%	100
204	<b>Total Liturgy &amp; Music</b>	<b>100</b>	<b>0</b>	<b>0.00%</b>	<b>100</b>	<b>0</b>	<b>0.00%</b>	<b>100</b>
205	Military Ministry Program Support	2,000	1,521	76.05%	1,700	933	54.88%	2,000
206	Lay Salaries, Allowances & Benefits	22,565	22,421	99.36%	22,862	22,718	99.37%	7,600
207	<b>Military Ministry</b>	<b>24,565</b>	<b>23,942</b>	<b>97.46%</b>	<b>24,562</b>	<b>23,651</b>	<b>96.29%</b>	<b>9,600</b>
	Department of Stewardship							
208	Consultant/Coach Training	15,000	389	2.59%	7,500	0	0.00%	7,500
209	Consultant/Coach Travel	0	0	0.00%	0	338		1,500
210	Department Expenses	1,000	79	7.90%	1,000	40	4.00%	500
211	Equipment & Software Purchase	2,000	0	0.00%	0	0	0.00%	0
212	Printed Materials & Printing	0	0	0.00%	0	0	0.00%	300
213	Staff Travel & Presentation	0	0	0.00%	2,000	0	0.00%	1,000
214	T E N S	1,500	1,250	83.33%	1,500	1,250	83.33%	1,500
215	E-Market Planned Giving Systems	3,000	750	25.00%	1,000	0	0.00%	800
216	Total Program Support	22,500	2,468	10.97%	13,000	1,628	12.52%	13,100
217	Lay Salaries, Allowances & Benefits	11,562	11,633	100.61%	11,696	11,696	100.00%	0
218	<b>Total Department of Stewardship</b>	<b>34,062</b>	<b>14,101</b>	<b>41.40%</b>	<b>24,696</b>	<b>13,324</b>	<b>53.95%</b>	<b>13,100</b>
	Commission for Women's Ministries							
219	Triennial Pledge	300	300	100.00%	300	0	0.00%	300
220	Province VII Dues	300	300	100.00%	300	0	0.00%	300
221	Province VII Delegates	600	0	0.00%	0	0	0.00%	0
222	Triennial Delegates	1,800	0	0.00%	0	0	0.00%	3,000
223	Spring Gathering	3,000	0	0.00%	3,000	0	0.00%	3,000
224	Fall Gathering	1,500	0	0.00%	1,500	0	0.00%	2,000
225	Mini Gatherings	400	0	0.00%	0	0	0.00%	0
226	Leadership Retreat	300	0	0.00%	0	0	0.00%	0
227	Administrative Expense	1,000	290	29.00%	1,000	23	2.30%	700
228	Travel & Conferences	500	0	0.00%	500	0	0.00%	500
229	Diocesan Ministries	300	200	0.00%	300	0	0.00%	200
230	<b>Total Women's Ministries</b>	<b>10,000</b>	<b>1,090</b>	<b>10.90%</b>	<b>6,900</b>	<b>23</b>	<b>0.33%</b>	<b>10,000</b>
231	Total Programs for Support of Congregations	1,647,469	1,904,809	115.62%	1,725,088	1,910,835	110.77%	1,802,854
232	TOTAL REACHING OUT BUDGET & REQUESTS	2,962,321	3,092,617	104.40%	3,092,345	3,171,457	102.56%	3,274,301
233	<b>SURPLUS (DEFICIT)</b>	<b>(77,824)</b>	<b>(141,258)</b>	<b>181.51%</b>	<b>(236,262)</b>	<b>(197,525)</b>	<b>83.60%</b>	<b>(98,467)</b>
	RECAP:							
	<b>Total Revenues</b>	<b>5,271,381</b>	<b>5,027,485</b>	<b>95.37%</b>	<b>5,153,591</b>	<b>5,154,497</b>	<b>100.02%</b>	<b>5,528,498</b>
	<b>Total Expenses</b>	<b>5,349,205</b>	<b>5,168,743</b>	<b>96.63%</b>	<b>5,389,853</b>	<b>5,352,022</b>	<b>99.30%</b>	<b>5,626,965</b>
	<b>Surplus (Deficit)</b>	<b>(77,824)</b>	<b>(141,258)</b>	<b>181.51%</b>	<b>(236,262)</b>	<b>(197,525)</b>	<b>83.60%</b>	<b>(98,467)</b>



**EPISCOPAL DIOCESE OF WEST TEXAS**

**CAMPS AND CONFERENCES**

**REACHING OUT BUDGETS & ACTUAL FOR 2020 & 2021 WITH 2022 EXECUTIVE BOARD PROPOSED**

		2020	2020	%	2021	2021	%	2022
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	
		BUDGET	12/31/20	ANNUAL	BUDGET	12/31/21	ANNUAL	PROPOSED
	<b>CAMP CAPERS</b>							
	Receipts							
234	Summer Camps	595,000	0	0.00%	510,000	402,576	78.94%	585,000
235	Community in Schools	0	138,212		0	0		0
236	Family Camps	0	28,405		30,000	7,507	25.02%	30,000
237	Conferences	478,000	149,741	31.33%	430,000	333,410	77.54%	480,000
238	Canteen	43,000	10,184	23.68%	30,000	29,506	98.35%	40,000
239	Mid-Winter Youth	28,000	28,644	102.30%	25,000	3,129	12.52%	28,000
240	Covid Donations	0	65,983		0	3,595		0
241	Gifts, Miscellaneous	1,200	7,072	589.33%	1,500	1,363	90.87%	1,200
242	Transfers from Endowments	4,000	4,072	101.80%	4,300	4,349	101.14%	4,700
243	Total Receipts - Capers	1,149,200	432,313	37.62%	1,030,800	785,435	76.20%	1,168,900
	Disbursements							
	Camping Program							
244	Program, Development & Support	10,000	977	9.77%	8,000	7,500	93.75%	14,089
245	Training Conference	10,000	2,583	25.83%	11,000	6,857	62.34%	11,000
246	Summer Staff	80,000	21,564	26.96%	80,000	60,663	75.83%	90,000
247	Conference Program Expense	12,600	7,103	56.37%	12,500	10,072	80.58%	1,500
248	Craft Supplies	1,800	680	37.78%	1,500	1,217	81.13%	1,500
249	Program Equipment	2,500	1,630	65.20%	5,000	4,187	83.74%	3,500
250	Mid-Winter Expenses	200	58	29.00%	100	39	39.00%	200
251	Misc. Sessions Expense	1,000	45	4.50%	500	165	33.00%	500
252	Sub-total - Capers Programs	118,100	34,640	29.33%	118,600	90,700	76.48%	122,289
	Capers Operating Expenses							
253	Salaries, Allowances, Benefits	409,000	340,299	83.20%	409,000	389,726	95.29%	483,000
254	Canteen	35,000	10,499	30.00%	20,000	29,103	145.52%	25,000
255	Chapel	400	313	78.25%	300	0	0.00%	300
256	Credit Card Fees	10,000	4,385	43.85%	8,000	6,601	82.51%	8,000
257	Snacks	9,500	401	4.22%	8,000	5,886	73.58%	9,000
258	Food	161,000	59,084	36.70%	128,000	127,509	99.62%	150,000
259	Kitchen Equipment	2,000	96	4.80%	2,000	449	22.45%	1,500
260	Household	14,000	7,694	54.96%	14,000	11,623	83.02%	13,000
261	Houskeeping Services	31,000	8,940	28.84%	15,000	551	3.67%	0
262	Infirmary	3,000	74	2.47%	5,000	5,751	115.02%	5,000
263	Insurance	76,000	74,138	97.55%	77,900	79,136	101.59%	82,000
264	Insurance - Participants	3,000	902	30.07%	3,000	678	22.60%	1,500
265	Laundry Expense	32,000	16,665	52.08%	25,000	21,755	87.02%	26,000
266	Maintenance, Repairs, Improvements	30,000	31,007	103.36%	30,000	31,603	105.34%	30,000
267	Office	35,000	31,385	89.67%	28,000	32,327	115.45%	34,000
268	Pest Control	700	553	79.00%	700	873	124.71%	900
269	Pool	10,000	11,317	113.17%	10,000	14,310	143.10%	15,000
270	Telephone	8,500	6,147	72.32%	8,500	6,216	73.13%	7,000
271	Trash Removal	2,600	2,516	96.77%	2,100	3,477	165.57%	3,000
272	Travel Expenses	2,500	2,580	103.20%	2,500	493	19.72%	2,000
273	Truck & Tractor	18,000	12,998	72.21%	18,000	13,290	73.83%	15,000
274	Utilities	91,000	64,049	70.38%	80,000	74,727	93.41%	80,000
	Sub-total Capers Operating Expenses	984,200	686,042	69.71%	895,000	856,084	95.65%	991,200
275	Total Disbursements - Camp Capers	1,102,300	720,682	65.38%	1,013,600	946,784	93.41%	1,113,489
276	<b>Net Support - Camp Capers</b>	<b>(46,900)</b>	<b>288,369</b>	<b>-614.86%</b>	<b>(17,200)</b>	<b>161,349</b>	<b>-938.08%</b>	<b>(55,411)</b>

**EPISCOPAL DIOCESE OF WEST TEXAS**

**CAMPS AND CONFERENCES**

**REACHING OUT BUDGETS & ACTUAL FOR 2020 & 2021 WITH 2022 EXECUTIVE BOARD PROPOSED**

		2020	2020	%	2021	2021	%	2022
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	
		BUDGET	12/31/20	ANNUAL	BUDGET	12/31/21	ANNUAL	PROPOSED
277	<b>MUSTANG ISLAND CONFERENCE CENTER</b>							
	Receipts							
278	Conferences	236,000	128,037	54.25%	221,167	119,851	54.19%	220,000
279	Canteen Sales	2,200	682	31.00%	4,000	3,187	79.68%	3,000
280	Family Camps	198,000	113,884	57.52%	187,980	156,538	83.27%	200,000
281	Cursillo	15,000	0	0.00%	15,000	0	0.00%	15,000
282	Guest Services	7,000	6,922	98.89%	4,000	1,995	49.88%	5,000
283	Covid Relief	0	50,700		0	0		0
284	Gift Income	500	865	173.00%	1,000	2,273	227.30%	2,000
285	Total Receipts - Mustang Island	458,700	301,090	65.64%	433,147	283,844	65.53%	445,000
	Disbursements							
	Family Camp							
286	Publicity	200	0	0.00%	200	371	185.50%	2,000
287	Staff Salaries	14,000	10,912	77.94%	12,500	9,025	72.20%	18,000
288	Craft Supplies	600	640	106.67%	600	781	130.17%	800
289	Program Development & Support	5,000	5,317	106.34%	5,000	4,998	99.96%	5,000
290	Program Equipment & Supplies	3,000	5,241	174.70%	3,000	2,077	69.23%	3,500
291	Total Family Camp Expenses	22,800	22,110	96.97%	21,300	17,252	81.00%	29,300
	Operating							
292	Salaries, Allowances, Benefits	310,600	285,538	91.93%	310,300	294,579	94.93%	315,200
293	Canteen Expense	2,500	1,119	44.76%	2,500	2,319	92.76%	2,000
294	Credit Card Fees	4,500	3,328	73.96%	4,000	4,073	101.83%	4,000
295	Food Expense	70,000	38,576	55.11%	65,000	50,035	76.98%	68,000
296	Guest Services	4,000	4,539	113.48%	4,000	3,635	90.88%	3,000
297	Hospitality	5,500	3,739	67.98%	5,000	2,512	50.24%	4,000
298	Insurance	116,700	116,971	100.23%	110,400	101,380	91.83%	125,000
299	Kitchen Expense	5,000	4,137	82.74%	5,000	4,077	81.54%	4,000
300	Landscape Expense	4,000	3,300	82.50%	4,000	3,950	98.75%	4,000
301	Linens	30,000	26,658	88.86%	26,000	27,696	106.52%	30,000
302	Housekeeping	69,000	62,245	90.21%	69,900	62,891	89.97%	69,000
303	Maintenance, Repairs, Improvements	30,000	30,903	103.01%	30,000	35,841	119.47%	30,000
304	Office	14,000	15,561	111.15%	14,000	10,737	76.69%	15,000
305	Pest Control	500	498	99.60%	500	498	99.60%	600
306	Security System	850	1,110	130.59%	850	480	56.47%	1,000
307	Telephone	7,000	6,823	97.47%	6,840	7,321	107.03%	9,000
308	Trash Removal	12,300	6,448	52.42%	4,560	4,789	105.02%	5,600
309	Travel Expenses	2,000	833	41.65%	1,000	362	36.20%	1,000
310	Truck Expense	12,000	9,784	81.53%	9,000	6,435	71.50%	6,000
311	Utilities	60,000	55,197	92.00%	60,000	57,357	95.60%	69,000
312	Lost Colonies Condo	25,900	22,595	87.24%	26,400	25,171	95.34%	25,700
313	Subtotal - Mustang Island Expenses	809,150	722,012	89.23%	780,550	723,390	92.68%	820,400
314	<b>Net Support - Mustang Island</b>	<b>350,450</b>	<b>420,922</b>	<b>120.11%</b>	<b>347,403</b>	<b>439,546</b>	<b>126.52%</b>	<b>375,400</b>

**EPISCOPAL DIOCESE OF WEST TEXAS**

**CAMPS AND CONFERENCES**

**REACHING OUT BUDGETS & ACTUAL FOR 2020 & 2021 WITH 2022 EXECUTIVE BOARD PROPOSED**

		2020	2020	%	2021	2021	%	2022
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	
		BUDGET	12/31/20	ANNUAL	BUDGET	12/31/21	ANNUAL	PROPOSED
	<b>COLORADO ADVENTURE CAMP</b>							
	Receipts							
314	Summer Camp Income	72,000	0	0.00%	70,000	81,234	116.05%	91,000
315	Conferences	21,000	12,587	59.94%	30,000	25,056	83.52%	25,000
316	Covid Relief	0	51,225		0	0	0.00%	0
317	Support from Camp Annual Fund	50,000	0	0.00%	25,000	45,700	182.80%	25,000
318	Total Receipts	143,000	63,812	44.62%	125,000	151,990	121.59%	141,000
319	Disbursements							
320	Credit Card Fees	1,100	725	65.91%	1,100	700	63.64%	1,100
321	Cleaning Service	1,700	0	0.00%	900	217	24.11%	500
322	Disposal Service	800	673	84.13%	800	881	110.13%	800
323	Equipment	2,000	0	0.00%	1,000	4,356	435.60%	1,000
324	Excursions	10,000	17	0.17%	8,000	14,682	183.53%	14,000
325	Food	16,000	384	2.40%	16,000	15,087	94.29%	16,000
326	Household Expenses	900	628	69.78%	900	1,269	141.00%	700
327	Infirmary	350	99	28.29%	250	1,582	632.96%	500
328	Insurance	7,700	7,333	95.23%	8,000	8,084	101.05%	9,000
329	Laundry	1,300	169	13.00%	1,200	1,755	146.25%	1,800
330	License & Regulations	2,000	1,484	74.20%	2,000	2,035	101.75%	2,000
331	Miscellaneous	1,500	1,253	83.53%	1,500	1,459	97.27%	1,500
332	Office Expense	0	0		0	673		700
333	Postage/Mailings	800	131	16.38%	700	456	65.14%	600
334	Program, Development & Support	1,300	421	32.38%	1,000	966	96.60%	800
335	Repairs & Maintenance	15,000	5,307	35.38%	15,000	13,850	92.33%	15,000
336	Retreat Expenses	600	400	66.67%	1,800	0	0.00%	500
337	Retreat Salary & Benefits	16,200	0	0.00%	8,600	13,974	162.49%	13,800
338	Summer Staff	0	0		2,200	7,751	352.32%	8,500
339	Salaries	49,800	42,796	85.94%	47,600	57,339	120.46%	69,210
340	Supplies	700	397	56.71%	750	1,117	148.93%	1,000
341	Satellite Phone	1,200	891	74.25%	1,200	916	76.33%	1,000
342	T-shirts	1,000	0	0.00%	1,000	1,064	106.40%	1,000
343	Transportation	57,000	6,856	12.03%	57,000	64,530	113.21%	60,000
344	Utilities	1,500	508	33.87%	1,000	2,672	267.20%	3,000
345	Wilderness First Responder Train.	1,500	350	23.33%	1,500	1,550	103.33%	1,500
345	Total Expenses	191,950	70,822	36.90%	181,000	218,965	120.98%	225,510
346	<b>Net Colorado Adventure Camp Support</b>	<b>48,950</b>	<b>(7,010)</b>	<b>-14.32%</b>	<b>56,000</b>	<b>66,975</b>	<b>0.00%</b>	<b>84,510</b>
347	Officer's & Director's Travel	18,600	10,708	173.70%	17,500	17,413	99.50%	18,000
348	Salaries, Allowances & Benefits	159,258	148,809	107.02%	148,614	148,614	100.00%	154,300
349	<b>TOTAL CAMPS &amp; CONFERENCES</b>	<b>530,358</b>	<b>861,798</b>		<b>552,317</b>	<b>833,897</b>	<b>150.98%</b>	<b>576,799</b>
	<b>SUMMARY</b>							
350	Camp Capers Support	(46,900)	288,369	-614.86%	(17,200)	161,349	-938.08%	(55,411)
351	Mustang Island Conference Center Support	350,450	420,922	120.11%	347,403	439,546	126.52%	375,400
352	Colorado Adventure Camp	48,950	7,010	14.32%	56,000	66,975	119.60%	84,510
353	Officer's & Director's Travel	18,600	10,708	57.57%	17,500	17,413	99.50%	18,000
354	Salaries, Allowances & Benefits	159,258	148,809	93.44%	148,614	148,614	100.00%	148,614
355	<b>TOTAL CAMPS &amp; CONFERENCES SUPPORT</b>	<b>530,358</b>	<b>875,818</b>	<b>165.14%</b>	<b>552,317</b>	<b>833,897</b>	<b>150.98%</b>	<b>571,113</b>

EPISCOPAL DIOCESE OF WEST TEXAS					
2021 DESIGNATED OR RESTRICTED FUNDS					
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2021					
		BEGINNING			ENDING
		BALANCE	INCOME	EXPENSES	BALANCE
1	Anglican International Ministries	10,630.04	1,000.00	(500.00)	11,130.04
2	A Bowden Union Black Episcopalians	1,622.58	730.00	(975.00)	1,377.58
3	Bishop's Development Fund	414,093.37	135,105.90	(257,146.03)	292,053.24
4	Bishop's Golf Tourney	48,701.07	39,669.50	(38,208.22)	50,162.35
5	Bishop's Theological Education Fund	25,691.73	5,781.55	(15,900.00)	15,573.28
6	Bishop's Youth Commission	16,420.72	0.00	(4,267.50)	12,153.22
7	Book of Remembrance	3,385.34	730.00	(100.00)	4,015.34
8	Camp Tree Fund	325.87	931.00	0.00	1,256.87
9	Camps and Conferences	108,679.38	36,917.75	(68,217.47)	77,379.66
10	Capital Replacement Reserves	447,167.96	435,479.32	(283,835.71)	598,811.57
11	Cathedral House Gallery	806.71	1,000.00	0.00	1,806.71
12	Cathedral Park Fund	69,890.19	82,646.27	(72,663.19)	79,873.27
13	Christian Education	22,768.76	790.00	(1,500.00)	22,058.76
14	Christian Faith in Action	3,898.45	0.00	(404.58)	3,493.87
15	Church Plant Initiative	180,765.19	278,240.12	(210,968.64)	248,036.67
16	Clergy Conference Reserves	3,302.55	0.00	0.00	3,302.55
17	Clergy Continuing Ed Reserves	3,278.00	0.00	0.00	3,278.00
18	Columbarium Visitation Fund	4,125.71	0.00	0.00	4,125.71
19	Commission for Women's Ministry	19,739.92	0.00	0.00	19,739.92
20	Conference Registration Acct	8,857.40	9,756.31	(179.80)	18,433.91
21	Corpus Christi Coalition	6,258.35	0.00	0.00	6,258.35
22	Cursillo Funds	8,072.00	0.00	0.00	8,072.00
23	Daughters of the King	23,893.52	6,345.00	(5,852.74)	24,385.78
24	Discretionary Funds	64,312.23	68,451.94	(42,302.33)	90,461.84
25	DWTX Disaster Relief	55,009.61	20,760.50	(27,992.51)	47,777.60
26	Education for Ministry	1,477.53	0.00	(0.50)	1,477.03
27	ERD Border Immigration	28,610.31	139,004.99	(134,460.90)	33,154.40
28	Friends of Cathedral Park	546.88	13.86	0.00	560.74
29	General Convention Fund	51,477.70	18,000.00	0.00	69,477.70
30	Habitat Builders in West Texas	32,161.90	16,973.68	(19.46)	49,116.12
31	Happening Funds	11,559.19	15,251.29	(7,331.73)	19,478.75
32	Hurricane/Tornado Relief Fund	0.00	5,750.00	(3,500.00)	2,250.00
33	Investments with Foundation	2,197,993.10	502,181.19	(223,413.29)	2,476,761.00
34	Lambeth Conference Reserve	30,732.15	0.00	0.00	30,732.15
35	Leah (Magdalene) Fund	985.46	0.00	(985.46)	0.00
36	McAllister Clergy Spouse Fund	6,899.16	0.00	(400.00)	6,499.16
37	Military Ministries	994.45	545.84	(31.87)	1,508.42
38	Miscellaneous	1,392.66	0.00	0.00	1,392.66
39	Mission Development Reserve	316,030.61	33,024.00	0.00	349,054.61
40	New Beginnings (Y.E.S.)	13,948.50	0.00	0.00	13,948.50
41	Open Table	105.02	0.00	0.00	105.02
42	Reconciliation Committee	2,642.77	0.00	0.00	2,642.77
43	Recovery Ministries	2,807.93	0.00	0.00	2,807.93
44	Sabbatical Fund	36,589.98	0.00	0.00	36,589.98
45	Silent Retreat	11,309.54	8,547.82	(9,075.00)	10,782.36
46	Spiritual Retreat	3,581.83	21,017.03	(21,583.97)	3,014.89
47	St. John Altar Guild Funds	7,978.12	59.00	(369.42)	7,667.70
48	Threads of Blessings	13,102.11	58,320.36	(39,120.57)	32,301.90
49	United Thank Offering	10,332.63	2,512.28	0.00	12,844.91
50	Vergers Fund	1,832.29	366.00	0.00	2,198.29
51	World Mission Division	83,620.84	136,699.00	(121,873.73)	98,446.11
52	Youth, College and Young Adults	21,442.77	24,533.06	(3,243.46)	42,732.37
		4,441,852.08	2,107,134.56	(1,596,423.08)	4,952,563.56
53	Net Income (Loss)			510,711.48	

EPISCOPAL DIOCESE OF WEST TEXAS  
2021 ALLOCATION OF DIOCESAN STAFF PERSONNEL COSTS

WMD	CONG. DEV.	CAMPS	COMMUNI- CATIONS	MILITARY MINISTRY	IMM. REFUGEE MINIS	EPISCO- PATE	COMMISSION ON MINISTRY	OTHER MINISTRY	DIOCESAN PROGRAM	ADMIN.	CHURCH CORP.	DEVELOP	FOUNDATION	TOTAL
Diocesan Bishop						100%								100%
Assistant Bishop						100%								100%
Archdeacon	50%					5%		40%		5%				100%
Canon for Administration & Ministries Support	6%					10%	7%	35%	19%	15%	4%		4%	100%
Development Contractor												100%		100%
Development Assistant				8%				12%		13%		67%		100%
Director of Marketing & Communications			100%											100%
Communications Contractor			100%											100%
Director of Camps & Conferences		100%												100%
World Missions Officer	100%													100%
World Mission Program Coordinator	100%													100%
Director of Immigration & Refugee Ministries					100%									100%
Financial Officer	4%	10%						3%	7%	71%		5%		100%
Accounting Officer														
Executive Assistant to the Bishop						100%				82%	4%	14%		100%
Executive Assistant to the Bishop Assistant	40%					35%		20%		5%				100%
Receptionist & Printing Manager	3%							7%		90%				100%
Maintenance Person #1										100%				100%

**OTHER DIOCESAN ENTITIES**  
2022 Budgets

Episcopal Church Corporation in West Texas		Episcopal Church Foundation in West Texas		Diocesan Development Program	
<b>Revenues</b>		<b>Revenues</b>		<b>Revenues</b>	
Miscellaneous	\$ 3,000	Supplemental Endowment Income	\$ 109,100	Cash Available	\$ 30,000
Unrestricted Bequests	\$ -	Miscellaneous	\$ 3,328	Pledges Due 2021	\$ 500
Alder Estate	\$ 100,000			Interest Income	\$ 500
<b>Total Revenues</b>	<b>\$ 103,000</b>	<b>Total Revenues</b>	<b>\$ 112,428</b>	<b>Total Revenues</b>	<b>\$ 31,000</b>
<b>Expenses</b>		<b>Expenses</b>		<b>Admin Expenses</b>	
Administrative Fee to DWTX	\$ 12,000	Annual Audit Fee	\$ 15,000	Administrative Assistance	\$ 5,000
Audit Fee	\$ 9,000	Admin Fee to DWTX	\$ 28,000	Council Expenses	\$ 2,000
Miscellaneous	\$ 7,000	Copier Expense	\$ 500	Cultivation	\$ 1,000
Property Taxes	\$ 5,000	Legal & Accounting	\$ 100	Database & Accounting	\$ 1,000
Alder to DWTX Budget	\$ 70,000	Meeting Expense	\$ 100	Donor Recognition	\$ 1,000
<b>Total Expenses</b>	<b>\$ 103,000</b>	Postage	\$ 100	Meeting Expense	\$ 1,500
		Supplies	\$ 100	Marketing & Printing	\$ 3,000
		Web Site Expense	\$ 100	Office Supplies	\$ 1,300
		Software Expense	\$ 15,000	Postage	\$ 1,700
		Executive Director's Salary	\$ 21,763	Professional Fees	\$ 2,000
		Executive Director's FICA	\$ 1,665	Research & Grant Writing	\$ 11,000
		Office Rental	\$ 30,000	Travel	\$ 500
		<b>Total Expenses</b>	<b>\$ 112,428</b>	Contingency	
				<b>Total Expenses</b>	<b>\$ 31,000</b>
<b>Revenue Over (Under) Expense</b>	<b>\$ -</b>	<b>Revenue Over (Under) Expense</b>	<b>\$ -</b>	<b>Revenue Over (Under) Expense</b>	<b>\$ -</b>

**THE REPORT OF THE  
DIOCESAN NOMINATING COMMITTEE  
TO THE  
118TH ANNUAL DIOCESAN COUNCIL  
TO BE HELD  
FEBRUARY 25 - 26, 2022  
ONLINE**

Executive Board  
Standing Committee  
Episcopal Church Corporation of West Texas Trustees  
Sewanee: The University of the South Trustees  
TMI Episcopal Trustees

*Current as of February 2, 2022*

## **Executive Board**

***Elect two clergy and four lay persons for three-year terms and one cleric for an unexpired two-year term.***

**Description of duties:** The Executive Board is required to meet twice a year, but usually meets more often. The Board functions in a way similar to a parish vestry, including preparing the diocesan budget and submitting it to Council for approval. The Executive Board appoints several departments and committees, including the Finance Department and the Nominating Committee. Members of the Executive Board serve as liaisons to the various departments and commissions of the diocese. Knowledge and experience with the ministries representing the breadth of the diocese is an asset to persons who serve on the Executive Board. At the same time, a willingness to engage diocesan ministry and learn of the breadth of the diocese is the most basic requirement for service on the Executive Board. (*Diocesan Constitution Art. IV, Sec. 1, 2, and 3; Diocesan Canon 4, Sec. 1a-1d*)

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### **Clergy**

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**The Rev. Ann Fraser**  
**Associate Rector of**  
**St. Mark's, San Antonio**

**Qualifications:** As an attentive listener and observer, I bring a reflective quality to conversation and discernment. My service to the church spans three dioceses and includes ministry in family-sized parishes through to resource-sized congregations,

giving me an appreciation for the diverse contexts through which the church faithfully lives its vocation. My prior diocesan service in Mississippi has been in a range of ministry areas (Commission on Ministry, Standing Committee (President 2015), Examining Chaplain in Scripture, camp and Happening support, etc.) and a joyful part of my vocation. I am eager to become integrated into the Diocese of West Texas.

**Local Church Activities:** I serve as Associate Rector for Outreach, Pastoral Care, and Parish Life at St. Mark's, with particular responsibilities around community engagement, pastoral connections, and fellowship opportunities. I also take a share in the teaching, preaching, worship leadership, administration, and pastoral ministries, working closely with fellow clergy, staff members, and laypersons in the church.

**Community Activities:** Bridges to Care San Antonio (multi-congregation mental health support network); H.E. Butt Foundation Faith & Mental Health cohort member; Interfaith San Antonio Alliance participant; H.E. Butt Foundation Narrative Change Project cohort member; school volunteer; youth swim volunteer

**Diocesan Activities:** Happily beginning my involvement! Camp Capers Program Committee member

**Recommended by:** The Rev. Mike Marsh, the Rev. Bryn Caddell, the Rev. Rod Clark, the Rev. Jay George, the Rev. Beth Knowlton, the Rev. David G. Read, and the Rev. Ram Lopez



**The Rev. Samuel Hunnicutt**  
**Rector of Trinity, Junction**

**Qualifications:** Although new to both the Diocese of West Texas and The Episcopal church I bring over 20 years experience in pastoral and administrative leadership in six United Methodist Churches across Southwest Texas. During my tenure as senior pastor at

First UMC of San Angelo, I oversaw a significant clergy and lay staff and helped initiate a 1.3 million dollar capital campaign directed at physical plant and infrastructure upgrades. During my life as a Methodist pastor, there was always deep within my heart, the desire to come home to the Church that Methodist founder, The Rev'd. Mr. John Wesley never left. I am joyfully Episcopalian and, if elected, I would be honored to serve our diocese through service on the Executive Board.

**Local Church Activities:** As Rector, I am responsible for the spiritual life of the people of this parish. I work closely, in a most collegial relationship, with the Wardens and Vestry of Trinity, Junction. I believe I lead by example and I desire to preach and teach my folks that, in the words of our Presiding Bishop Michael Curry, "If it's not about love, it's not about God"

**Community Activities:** I am an active member of the Junction Rotary Club. I am involved with the local ministerial alliance and through that network of community pastors, am regularly called upon to contribute articles for the pastor's column in the local newspaper.

**Diocesan Activities:** Prior to my ordination, I served as a lay delegate to diocesan council representing my home parish, St Peter's, Kerrville. I am honored to serve on the fledgling Latino Ministries Commission announced at Council 2021 by Bishop David Reed.

**Recommended by:** The Rev. Dr. Ann D. Normand



*Executive Board, contd.*



**The Rev. Bonnie Reeves**  
**Accountant and Clergy of the Eastern Partnership**

**Qualifications** I have over 25 years of accounting experience including project management, asset management, forecasting, budgeting, financing, cash management, team building and mentoring staff. I have strong communication skills and

currently am employed as a Parish Administrator.

**Local Church Activities:** I have served on the Vestry of my home church as senior warden, clerk, and general member. I have served as a council delegate multiple times. I also served on the altar guild and as a lay leader prior to ordination.

**Community Activities:** I have been a committee member for the local Boy Scout troop for several years and was in the Lion's Club for over 10 years.

**Diocesan Activities:** I have been member of the Eastern Partners in Ministry (PIM) council for 18 years, served as treasurer for 11 years, and recently resumed this responsibility. I am serving on the diocesan Nomination Committee for the second time and was a member of the Executive Board from 2015 - 2018.

**Recommended by:** Nominating Committee



**The Rev. Arnolando Romero**  
**Priest-in-Charge of St. James', Del Rio**

**Qualifications:** As per my church's mission, I foster an environment in which we care for, love and support our parish family and reach out to those around us using the imperatives of the Gospel of our Lord Jesus Christ. After finishing high

school at All Saints Episcopal School, in Vicksburg, MS, I graduated from Pan American University, in Edinburg, TX, with a BFA, and completed a MLA at Southern Methodist University, in Dallas, TX. Along the way I acquired multiple educational certifications. I have over 30 years experience as a teacher and school administrator in both public and private schools. As a school administrator, I developed a history of producing results within a limited budget, as well as in fundraising and establishing an endowment. Over the years, as an artist, I have developed creative and problem solving skills, which I've applied to all other areas of my personal and professional life.

**Local Church Activities:** Priest-in-Charge of St. James' Episcopal Church and School in Del Rio

**Community Activities:** Val Verde Border Humanitarian Coalition Volunteer; First Friday Art Walk Volunteer and Featured Artist; Salvation Army Volunteer (Annually); Former Del Río Council For The Arts Board Member; Former Paul Poag Theater Board Member

**Diocesan Activities:** Diocesan Nominating Committee Member; Immigration and Refugees Ministries Participant; Latino Ministries Commission Member; Iona Feedback Committee Member; Former Camp Capers Chaplain; Former Resolutions Committee Member; Former Faith Alive Team Member; Former World Missions Team Member; Former Episcopal Schools Commission

**Recommended by:** Vestry and The Rev. Andrew Green



**The Rev. Aloysius Peter Thaddeus**  
**Rector of Grace, Cuero**

**Qualifications:** I have over 35 years experience as a lawyer handling matters involving a business operations and management as well torts and contract disputes. Additionally I have office management experience. All of this

background supports my calling as a pastor to the congregation of Grace Church Cuero.

**Local Church Activities:** I am the rector at Grace Church Cuero. Prior to ordination, I served in my home parish of St. John's McAllen, as an usher a lector, a Lay Eucharistic Minister (LEM), a Sunday School teacher, Vestry member and Senior Warden.

**Community Activities:** I am a member of the Rotary Club in Cuero.

**Diocesan Activities:** I am serving on the diocesan Latino Ministries Commission.

**Recommended by:** Self



**The Rev. Joshua Woods  
Rector of Reconciliation,  
San Antonio**

**Qualifications:** I have been in vocational ministry since the age of 22. My first job after college was in youth ministry. Two years later, I was accepted to Vanderbilt Divinity where I completed a Master of Theological Studies

degree. After graduation, I served as a hospice chaplain for nearly 5 years. During this time I discovered the Episcopal Church and began the discernment process for becoming a priest. I was sent to the Seminary of the Southwest by the Diocese of the Central Gulf Coast, where I completed a Master of Divinity degree. While in seminary, I also entered the Chaplain Candidate program for the United States Air Force. During my summers as a seminarian, I completed Officer Training School, the Chaplain Candidate Intensive Internship, and also served two active duty tours at Aviano Air Base, Italy and FE Warren Air Force Base in Cheyenne, WY. After seminary, I served as the Associate Rector at St. David's Episcopal Church in San Antonio, TX. In December of 2019, I officially became a USAF Chaplain serving as a Reservist at Randolph Air Force Base. In June 2020, I accepted the call to become the Rector of the Episcopal Church of Reconciliation in San Antonio, TX.

**Local Church Activities:** Rector at Episcopal Church of Reconciliation in San Antonio, TX

**Community Activities:** In 2016 I joined the United States Air Force as a Chaplain Candidate. In 2019, I promoted to Captain and was assigned to serve as a Reserve Chaplain supporting the 502nd Air Base Wing, Air Education and Training Command at Randolph Air Force Base. In August 2019, I became the Military Chaplaincy Concentration Coordinator for the Seminary of the Southwest in Austin, TX.

**Diocesan Activities:** I have served as a Member of the Diocesan Military Ministries committee since 2018. In 2020, I was invited to join the Duncan Park Committee. I have also served as Camp Dean at Camp Capers and Chaplain at Duncan Park for Young Adults and Veterans Family Camp.

**Recommended by:** Ben Carlisle, Music Director of St. David's, San Antonio

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**Lay**

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**Mrs. Sharron Carnes  
Artist, Art Gallery part-owner  
St. Philip's, Uvalde**

**Qualifications** I have had the opportunity to serve in various roles at St. Philip's, Uvalde, as well as my former church. I have learned much from those experiences. I love the Episcopal Church and am grateful that my path brought me to it. We have

strong leadership in Mike Marsh. I have been blessed to be invited and included in the life of the church here. I feel his encouragement along with other members has enriched my life and strengthened my faith. My faith, my love of art and business skills keep me active and willing to serve.

**Local Church Activities:** I have served on Vestry and as Sr. Warden. I have also been a delegate to Council in 2019 and 2020. I led Renewal Workshop at St. Philip's in Spring 2018 and attended the Invite Welcome Connect Conference in June 2019. I serve on Altar Guild and as Lector.

**Community Activities:** As a public school teacher, I was involved as a UIL sponsor for debate and other speaking events. I taught classes, led youth groups, directed dramatic presentations and served in leadership roles at my former church. Since retiring from school teaching, I have worked in our family business. I am also an artist and am part owner in an art gallery and teaching center here in Uvalde.

**Diocesan Activities:** This would be my first opportunity to serve at the Diocese level.

**Recommended by:** The Rev. Mike Marsh



**Mrs. Georgia Grainger  
Marketing Administrator,  
Republic Ranches  
Good Shepherd,  
Corpus Christi**

**Qualifications:** I was baptized and raised at St. Martin's Episcopal Church in Houston, TX. Upon moving to Corpus Christi, my husband and I joined the Church of the Good

Shepherd. Raising a faith-filled family has been a priority of ours. I would like to learn more about and be a part of our diocese and its reach throughout the community. Our children are students at St. James Episcopal School, which is connected to the Church of the Good Shepherd. I have experience in maintaining budgets through my previous position working at the Ronald McDonald House.

*Executive Board - G. Grainger, contd.*

**Local Church Activities:** I have not held any prior positions within our congregation but plan to assist with youth Sunday School starting in the spring.

**Community Activities:** I am a current member of the Cotillion II women's group which selects a charity each year to support through our dues and other activities. I am also involved in the "Friends of St. James" parent organization through my children's school. I was previously a member of the Junior League of Corpus Christi for 3 years.

**Diocesan Activities:** I am not currently involved in the Diocese.

**Recommended by:** Lauren Warren, Nominating Committee and member of Good Shepherd, Corpus Christi



**Mrs. Sally Kolos**  
**Part-time English teacher**  
**St. James', Hallettsville**

**Qualifications:** I have served on numerous committees of our small church in a small town and was an active member of Trinity Church, in Galveston, prior to marriage. I am willing to engage in diocesan ministry to learn and serve.

**Local Church Activities:** I have served as Treasurer of our Altar Guild and chaired our annual Christmas Coffee. With the help of Rev. Bill Dugat, I have provided grief counseling. I am Jr. Warden in our church. A co-member and I recently completed a long over-due inventory at St. James', Hallettsville. And it is always a pleasure to prepare a meal in preparation for our Bishops when they visit.

**Community Activities:** I keep plenty busy teaching and keeping our church doors open. I have written two or three grant requests, one for a local Methodist - Episcopal church in our Black community and two for St. James' with positive results.

**Diocesan Activities:** I have served two separate terms as a member of the Nominating Committee.

**Recommended by:** The Rev. Bonnie Reeves



**Mr. Dennis Land**  
**Disaster Program Manager**  
**Trinity, Junction**

**Qualifications:** Having never worked for a for-profit organization I understand the complexities around budget constraints and getting the most out of every donor dollar. I have also served on other non-profit boards where we operated on

a shoe string budget, but still delivered one of the best

attended events in the history of the organization.

Finally, as a volunteer manager I am a personable, team player that can relate to anyone, influence fiscal and in-kind gifts, and operate independently as needed.

**Local Church Activities:** I have offered to be nominated to our local vestry. My family has also provided dishes for our local potlucks. That said, I am excited for our future involvement in the congregation.

**Community Activities:** As previously mentioned I serve on the board of an association whose goal is to support McMurry University in Abilene, TX, and to support current students through innovative professional development grants and scholarships. This past fall, I volunteered with our local YMCA to lead our community flag football team. I am also an active member of our local Lions Club and have supported local functions and activities.

**Diocesan Activities:** I haven't had the opportunity to serve at the diocesan level yet. If given the opportunity I will do my best to support the mission and vision of diocese.

**Recommended by:** The Rev. Sam Hunnicutt



**Mr. Jason Louis**  
**Research Assistant**  
**All Saints', Corpus Christi**

**Qualifications:** Like everyone running, I have a strong desire to give back to my community. While I am currently co-chair of the diocesan Disaster Response Commission along with Jennifer Wickham, I wish to give more of my time and energy to the

community beyond my church. Throughout my life, I have gravitated to serving in leadership roles and I ask to be allowed to serve the diocese.

**Local Church Activities:** Soon after joining my church, I was asked onto vestry and joined with enthusiasm. My third year on vestry I was asked to serve as senior warden and accepted, facing a large construction effort due to a flood and a deficit budget I had inherited. When the pandemic hit and the church doors closed, I helped create the digital ministry for the church and continue to serve weekly. I also am in my second rotation on vestry, through January 2022.

**Community Activities:** Starting April 2020, I worked on the Nueces County COVID Task Force, which included data gathering, social media interactions, and "hosting" the weekly Q&A session provided by the county/city and TAMU-CC to the community.

**Diocesan Activities:** I serve as the co-chair of Disaster Recovery Commission. I have been a delegate from our church to council for many years and most recently served as the co-chair of logistics when Corpus last hosted council.

**Recommended by:** The Rev. Jonathan Wickham





**Mr. Robert B. McDonald**  
**CPNCFO Port of Harlingen**  
**Authority**  
**St. Alban's, Harlingen**

**Qualifications:** CPA in the State of Texas for 32 years with 35 years of diverse experience in accounting, finance, and management. Experienced in dealing with other professionals, including bankers,

attorneys, and insurance professionals. I have been a communicant in the Episcopal Church for 40 years and keep up with issues in the wider Anglican Communion.

**Local Church Activities:** Vestry, Bishop's Committee, Audit Committee, Stewardship Committee Chair; Treasurer of both a Parish and a Mission; Lay Reader, Lector, Lay Eucharistic Minister and an EYC sponsor.  
**Community Activities:** Youth sports volunteer, school volunteer, Friends of Scouting, and Christian Home for Children volunteer. I have served as an Election Judge and a Texas Volunteer Deputy Registrar. I was the volunteer Treasurer for an incorporated village and was part of a small group that spearheaded fundraising to endow a Professorship at a major University. Currently participating in a 1-year Leadership Harlingen Class.

**Diocesan Activities:** I have served as a delegate to Diocesan Council several times, in two different Episcopal Dioceses, been a voting delegate to a Bishop election, and was a delegate to a diocesan-wide discernment meeting.

**Nominated by:** Nominating Committee



**Dr. Jim Munro**  
**Retired Professor of Public Administration**  
**Grace, Port Lavaca**

**Qualifications:** At this particular place on my spiritual journey I feel that I can focus my management expertise on the needs of the Diocese. My experience with small churches and inter-church cooperation

will add a valuable dimension to Board discussions.

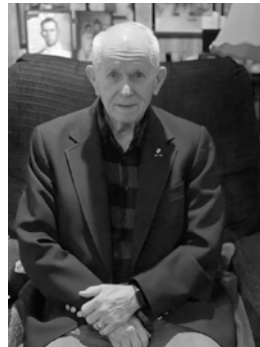
**Local Church Activities:** It has been my privilege to serve as adult Sunday school leader, Lay Eucharistic Minister (LEM), Lector, Junior Warden, Senior Warden and Chair of the Stewardship Drive. I have continuing responsibility for insect patrol before the Sunday service!

**Community Activities:** I served five years on the Board of the Calhoun County Historical Commission, with two years as secretary. Member of Habitat for Humanity Board for six years, two as president. Founding member of Calhoun County Multi-cultural

Association. Leader of strategic plan development for City of Port Lavaca.

**Diocesan Activities:** Several years on the Habitat for Humanity Ministry Board; over ten years as Senior Warden for Partners In Ministry, an association of six small churches. I have attended Cursillo and am active in our local Cursillo group meetings and have attended many Eastern Partners in Ministry (PIM) retreats in Colorado and on Mustang Island.

**Recommended by:** The Rev. Bonnie Reeves



**Mr. Mark Pease**  
**Retired Plant Manager**  
**Christ Church, Laredo**

**Qualifications** I am a retired Lt. Col., USMC, who has lots of business experience with manufacturing plants, overseas and in the U.S. I understand finance, insurance issues and more. I have served as parish treasurer and other vestry

positions numerous times. I have been a Diocesan Council delegate many times over. Locally, I've served as a Lay Eucharistic minister, usher, and more.

**Local Church Activities:** I have been a Diocesan Council delegate many times over. In addition to the treasurer and vestry experience above I've served as a Lay Eucharistic minister, an usher, search committee member and more.

**Community Activities:** I served as an active member of the City of Laredo Ethics committee, many years as a board member of the Laredo Economic Development Corporation, and numerous other civic organizations.

**Diocesan Activities:** As stated above I have served as a Diocesan Council Delegate many times, and stay informed about the Diocese.

**Recommended by:** The Rev. Paul Frey



**Mrs. Andrea Rudnik**  
**Retired Teacher; Migration Ministry Volunteer**  
**Advent, Brownsville**

**Qualifications** I have been active in my parish and The Episcopal church as a whole all my life. I bring experience & vision for the future of our church.

**Local Church Activities:** Lay Eucharistic Minister, Lector, past Vestry member, past Sunday school teacher, Community of Hope chaplain, Daughter of the King, food pantry volunteer

**Community Activities:** Team Brownsville co-founder-leader, providing welcome and assistance to asylum seekers entering Brownsville Matamoros/Reynosa.

*Executive Board - A. Rudnik, contd.*

**Diocesan Activities:** Cursillo member, General Convention volunteer, Active in Episcopal Migration ministry activities

**Recommended by:** The Rev. Arnoldo Romero



**Mrs. Suzanne Scott**  
**Texas State Director,**

**The Nature Conservancy**  
**Reconciliation, San Antonio**

**Qualifications** I have served more than 20 years of executive leadership positions managing multi-million dollar budgets, leading large staffs, completing complex projects, and achieving desired results. My values are

rooted in integrity, trustworthiness, responsiveness and dedication. I am committed to service above self and have committed my career to improving my community through protecting and enhancing our land and water resources.

**Local Church Activities:** I have served several terms on the Church of Reconciliation vestry (my current term ended in Dec 2020) and have served two terms as senior steward; most recently serving through the successful search and calling of a new rector. I continue to serve as usher, greeter, lector, and am co-chair of the generosity committee. Previously, I organized parish events, taught Sunday School and led the church campus enhancement committee.

**Community Activities:** I serve on the Brackenridge Park Conservancy Board; Masters Leadership Board; and several City of San Antonio committees. Previously, I chaired the Water Committee for the San Antonio Chamber, chaired Green Spaces Alliance and The Arts Fund of San Antonio. I have also been appointed to serve and have chaired regional water and flood control committees for the State of Texas.

**Diocesan Activities:** I currently serve on the Creation Care Committee for the Diocese. I have served as delegate to council for my church. I am eager to get more involved at the diocesan level.

**Recommended by:** Self



**Mrs. Grace Symmons**  
**Director of Communications,**  
**Graphic Designer**

**St. John's, New Braunfels**

**Qualifications:** My interest and involvement in local and diocesan church activities demonstrate the importance of The Episcopal Church to me. I am interested in being a representative for younger

church members and continuing the traditions and

values of the church for years to come.

**Local Church Activities:** I am the Director of Communications at St. John's and a part of our card writing ministry.

**Community Activities:** After returning from living in Orlando for two years I am looking for community organizations to become involved with.

**Diocesan Activities:** I grew up going to Camp Capers, where I was on Summer Staff in 2010 and 2011, and attending Happening/HIS Love retreats. In college I participated in Vital University Ministries at Texas State University. I am currently on the Happening Board and a member of the 2022 Nominating Committee. I attend retreats and camps throughout the year including Mustang Island Family Camp, Bishop's Spring Retreat, and more. I also currently support the diocesan Communications Department with contracted design and communications services.

**Recommended by:** Nominating Committee



**Mr. Marion Williams**

**Retired Attorney**  
**St. Philip's, Beeville**

**Qualifications** I have the time and energy to give the job my individual attention. I have been a member of the Diocese of West Texas and my church for the past 46 years.

**Local Church Activities:**

Vestry, Member and Senior

Warden; Lay Reader; Lay Eucharistic Minister (LEM); Search Committee, Chairman; St. Philip's Episcopal School Board Member.

**Community Activities:** Bee County Habitat for Humanity; Beeville Vineyard Non-Profit Organization; Beeville Rotary Club; Beeville Youth Soccer League; Beeville Navy League; Bee County, Joe Barnhart Library; Beeville-Bee County Economic Development Authority; Bee County Attorney; Bee County Appraisal Review Board.

**Diocesan Activities:** Executive Board, Ad Hoc Committee on Apportionment

**Recommended by:** The Nominating Committee

**Executive Board Notes: Elect two clergy and four lay persons for three-year terms. Elect one cleric for an unexpired two-year term.**

Clergy:

Laity:

1. \_\_\_\_\_ 1. \_\_\_\_\_

2. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 3. \_\_\_\_\_

4. \_\_\_\_\_

## **Standing Committee**

***Elect one cleric and one lay person for a three-year term.***

**Description of Duties:** The Standing Committee meets about three times a year and serves as a Council of advice to the diocesan bishop. Among its responsibilities are granting or withholding consents to the election of bishops in The Episcopal Church and interviewing seminarians and recommending to the bishop whether or not they be made candidates for ordination. The Standing Committee is composed of 6 persons, 3 clergy and 3 lay persons. In the event that the office of bishop is vacant, the Standing Committee serves as the Ecclesiastical authority for the diocese. Persons serving on the Standing Committee should be familiar with the Constitution and Canons, aware of issues in the wider Anglican Communion, and be persons who are willing to undertake a wide range of leadership needs and discernment. (*Diocesan Constitution Art. IV and V, Sec. 1 and 2; Diocesan Canon 3, Sec. 1 and 2*)

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### **Clergy**

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**The Rev. Scott Brown**  
**Head of School - TMI**  
**Episcopal**  
**Grace, San Antonio**

**Qualifications** I have been a member of the Diocese of West Texas for over 20 years. I have served the Diocese as a member of the Standing Committee in the past, and I understand the role. Having served as a Camp

Capers Counselor, Parish Priest, School Chaplain, and Head of School, I understand all of the ministries of the Diocese and am passionate about the work we do each day in spreading the love of Jesus across our communities, our diocese, and our world.

**Local Church Activities:** As the Head of School at TMI, my primary ministry is to the school. We are the Diocesan flagship school and are blessed to serve over 600 people each and every day on our campus. I am involved in every aspect of leadership and ministry on our campus (with our students, our teachers, our families, our Diocese, and our alumni).

**Community Activities:** Serving as Head of School at TMI is an “all in” role. Most of my community involvement is through school associations such as Southwestern Association of Episcopal Schools (SAES) and Independent Schools Association of the Southwest (ISAS). I serve on the ISAS Finance Committee as well as the SAES Advisory Committee (as Co-Chair) for the biennial SAES conference.

**Diocesan Activities:** During my 20 years in the Diocese, I have served on multiple mission teams, Cursillo teams, Happening teams, and more. I have also served on the Executive Board as well as the Standing Committee.

**Recommended by:** The Rev. Dr. Ben Nelson



**The Rev. Christopher Cole**  
**Rector of Resurrection,**  
**Windcrest**

**Qualifications:** A life-long Episcopalian, I was Ordained in 1999 and have been rector of The Church of the Resurrection for the past thirteen years. In that time, I have led the parish in a building campaign, implemented Invite-Welcome-

Connect, and started a Spanish language service among other things. I have a good grasp of church policy and understand and can speak to a variety of view points.

**Local Church Activities:** Rector

**Community Activities:** Served on Walzem YMCA board of directors, Walzem Road revitalization committee, Chapel Choir of San Antonio board of directors, mission trips to Honduras and Mexico

**Diocesan Activities:** Served on Good Samaritan Community Services board of directors; Served on Executive board; Served as Chaplain and dean at Camp capers (numerous times); Happening, New Beginnings, and Cursillo team member; Served on Liturgy and Music commission; Served as TMI Trustee; Former Dean of the Central Convocation

**Recommended by:** Vestry of The Church of the Resurrection



*Standing Committee, contd.*



**The Rev. Brian Fox**  
**Assistant Priest of**  
**St. Helena's, Boerne**

**Qualifications** I have over 10 years of leadership experience in college/parish ministry settings at large and small churches, in West Texas and the NY metro area. As a priest under the age of 30, I look towards the future of the Church with enthusiasm

and hope. I'm eager to listen and creatively respond to the good news God is proclaiming in our diocese.

**Local Church Activities:** Among the many joys of ministry, some highlights include: building a new Outreach steering committee, orchestrating a jazz mass, launching a new Dinner Church worship service, and teaching a class on Christian political responsibility during the 2020 election cycle.

**Community Activities:** I'm a regular contributor to Earth & Altar magazine. I've led the invocation at city council meetings, coordinated with local churches for evangelism projects, and planned community events for local hobby stores.

**Diocesan Activities:** I'm the convener for a curate cohort group and currently serve on the Racial Reconciliation Commission, Evangelism Committee, and College Missions Committee. I have served as a Midwinter Camp Chaplain, received first place in the 2021 diocesan essay contest, and contributed an article to the 2021 issue of LOGOS.

**Recommended by:** The Vestry of St. Helena's



**The Rev. Kendrah McDonald**  
**Assistant Rector of St.**  
**Alban's, Harlingen**

**Qualifications** I research and look at both sides of a discussion or issue. I listen, gathering as many facts as are available. I discern, not only as a priest, but in my life and family as a regular person. I have always had a strong connection with the Holy Spirit and know that the Holy

Spirit will work in our lives, churches, and committees as it always has. I know that the work of any person, church, or committee is not all on, or about, them, but is work we come alongside God to do. I am not afraid to say when I do not agree with the majority.

**Local Church Activities:** Prior to ordination, I served as a lay reader, Sunday School organizer and teacher, outreach coordinator, and acolyte trainer and have helped the Altar Guild when needed. My current areas of responsibility are Outreach plus Children and Family Ministries. I organized our outreach ministry

where we adopted a COVID unit of nurses and staff at the Harlingen hospital, delivering weekly support to them. I was on St. Alban's reopening committee.

**Community Activities:** I arrived in Harlingen eight months before the pandemic. Other than overseeing our outreach ministries and taking an active role in the church school, I have not participated in the larger community. Before becoming a priest, I coached soccer, basketball, and softball children and youth teams, and was on the Mason Little League Board. I organized backpacks of food to be sent home with students on the weekends, tutored, substitute taught, and supported fundraising efforts in Llano and Mason.

**Diocesan Activities:** I serve on the Bishop's Youth Commission and am helping to plan the Diocesan Confirmation Retreat. As a member of the Christian Formation Committee, I wrote lessons for the 2021 Isaiah Bible Study and youth lessons for the upcoming 2022 diocesan study. I have served at Camp Capers and Duncan Park.

**Recommended by:** Nominating Committee



**The Rev. Aloysius Peter**  
**Thaddeus**  
**Rector of Grace, Cuero**

**Qualifications:** I have over 35 years experience as a lawyer handling matters involving a business operations and management as well torts and contract disputes. Additionally I have office management experience. All of this

background supports my calling as a pastor to the congregation of Grace Church Cuero.

**Local Church Activities:** I am the rector at Grace Church Cuero. Prior to ordination, I served in my home parish of St. John's McAllen, as an usher a lector, a Lay Eucharistic Minister (LEM), a Sunday School teacher, Vestry member and Senior Warden.

**Community Activities:** I am a member of the Rotary Club in Cuero.

**Diocesan Activities:** I am serving on the diocesan Latino Ministries Commission.

**Recommended by:** Self

*Standing Committee, contd.*



**The Rev. Matthew Wise**  
**Associate Rector of St.**  
**Mark's, San Antonio**

**Qualifications:** I love to approach things with curiosity and creativity as these are two ways God's Holy Spirit moves in me. I am good at finding multiple and new ways to re-create or enhance old processes, working for systemic change

and offering solutions for things that seem amiss or out-of-touch. I am able to find and make connections between people, events, ideas, and stories in ways that inspire and instruct others. Because of my deep love for the church and for this diocese, I have the courage to ask hard questions and the desire to work with others on innovative and pastoral solutions. As a member of the Standing Committee I would come alongside my bishop as part of his council of advice offering these gifts to help him lead the church through the many opportunities that will emerge from the pandemic with the beloved people of this diocese.

**Local Church Activities:** Associate Rector for Liturgy, Formation, and Family Ministries at St. Mark's, San Antonio.

**Community Activities:** I'm a singer-songwriter who fronts an eclectic Americana band called Down for the Count while helping raise twin six-year-olds.

**Diocesan Activities:** I have previously served: on the Executive Boards of the Diocese of West Texas and the Diocese of Texas; on the Presiding Bishop's Advisory Board for College and Young Adult Ministries; twice as Deputy or Alternate to General Convention; for 12 years as Dean or Chaplain at Camp Capers; and on the Diocesan Reconciliation Commission.

I currently serve: on the Discernment Committee and on the College Missions Board.

**Recommended by:** The Revs. Mike Marsh, Chris Caddell, Paul Frey, Patrick Gahan, Beth Knowlton, Daniel Strandlund, Jonathan Wickham, and Beth Wyndham



**The Rev. Joshua Woods**  
**Rector of Reconciliation,**  
**San Antonio**

**Qualifications:** I have been in vocational ministry since the age of 22. My first job after college was in youth ministry. Two years later, I was accepted to Vanderbilt Divinity where I completed a Master of Theological Studies degree.

After graduation, I served as a hospice chaplain for nearly 5 years. During this time I discovered the Episcopal Church and began the discernment process for becoming a priest. I was sent to the Seminary of the Southwest by the Diocese of the Central Gulf Coast, where I completed a Master of Divinity degree. While in seminary, I also entered the Chaplain Candidate program for the United States Air Force. During my summers as a seminarian, I completed Officer Training School, the Chaplain Candidate Intensive Internship, and also served two active duty tours at Aviano Air Base, Italy and FE Warren Air Force Base in Cheyenne, WY. After seminary, I served as the Associate Rector at St. David's Episcopal Church in San Antonio, TX. In December of 2019, I officially became a USAF Chaplain serving as a Reservist at Randolph Air Force Base. In June 2020, I accepted the call to become the Rector of the Episcopal Church of Reconciliation in San Antonio, TX.

**Local Church Activities:** Rector at Episcopal Church of Reconciliation in San Antonio, TX

**Community Activities:** In 2016 I joined the United States Air Force as a Chaplain Candidate. In 2019, I promoted to Captain and was assigned to serve as a Reserve Chaplain supporting the 502nd Air Base Wing, Air Education and Training Command at Randolph Air Force Base. In August 2019, I became the Military Chaplaincy Concentration Coordinator for the Seminary of the Southwest in Austin, TX.

**Diocesan Activities:** I have served as a Member of the Diocesan Military Ministries committee since 2018. In 2020, I was invited to join the Duncan Park Committee. I have also served as Camp Dean at Camp Capers and Chaplain at Duncan Park for Young Adults and Veterans Family Camp.

**Recommended by:** Ben Carlisle, Music Director of St. Davids', San Antonio



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## Lay

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**Mrs. Rosine Carter**  
**Petroleum Landman**  
**Annunciation, Luling**

**Qualifications:** I have well-rounded experience in all aspects of the church business. I am an active member of the congregation and a past vestry member. I have served in a leadership role on many community boards and bring

both spiritual and business understanding to this role.

**Local Church Activities:** I am a past Sr. Warden (serving two times); I have served several times on the Vestry. I serve as a Lay Eucharistic Minister (LEM) and Reader, Council Delegate 13 years, Coordinator No Strings supper. Past president of the WOC.

**Community Activities:** Past VP Junior League of Corpus Christi, Past Bayfest Chairman, Member of the JLSA Sustainer Council. Seton Hayes Foundation Board member.

**Diocesan Activities:** I currently serve on the Executive Board of the diocese, Member of the World Mission Committee. Team Leader/ Missions to SE Mexico, Coordinator for SE Mexico Projects, Past Cursillo Recto and team member.

**Recommended by:** Vestry of Annunciation, Luling



**Mrs. Dabney Helms**  
**Retired**  
**St. Andrew's, Port Isabel**

**Qualifications** I have proven myself as a leader in many organizations.

**Local Church Activities:** I am on the Altar Guild and hostess committee and a committee to help beautify our Church surroundings. I have served

on the Vestry, been a Lay Eucharistic Minister and Lector as well as committee for Wildlife Outdoor Winter Event. I have also served on the Clergy selection committee. I was Junior Warden when we had to do repairs after Hurricane Dolly.

**Community Activities:** I am a board member at Gladys Porter Zoo in Brownsville. A member of P.E.O. Serving in every capacity from President to State officer. I have served on Ethics Committee for South Padre Island. I am currently donating my time to the Food Bank each week.

**Diocesan Activities:** This will be my first time serving on the diocesan level. I have been to Cursillo.

**Recommended by:** The Rev. Dr. Claudia Nalven



**Dr. Elizabeth Manning**  
**Retired Director of Human**  
**Resources /Communications;**  
**Elementary/Secondary School**  
**Principal**

**Holy Spirit, Dripping Springs**  
**Qualifications:** I am a passionate advocate for the Diocese of West Texas and its ministries and commitment to God's call. I have served in

many departments and outreach roles through elected or appointed positions for 22 years.

**Local Church Activities:** Vestry member, Junior Warden and Senior Warden, Education for Ministry (EfM) graduate, Lay Eucharistic Minister, Lay Reader, Youth Formation teacher, Daughters of the King discernment leader, Church School Board member, Pastoral Care, Women's Bible study.

**Community Activities:** Elected to two terms of Public School Board, Junior League Board, Assistance League Board and vice-president, Master Gardener member and volunteer, Adjunct professor at St. Edward's University.

**Diocesan Activities:** Executive Board, two terms; Discernment Committee, Nominating Committee, Bishop's Sabbatical Committee, Bishop's Address Committee, Mission to Navajoland and Mexico sewing ministry, Habitat in Johnson City and Lockhart, Wisdom Years, Congregational Development Committee, Camp Capers counselor, Women's Gatherings.

**Recommended by:** The Rev. Chris Caddell

**Standing Committee Notes: Elect one cleric and one lay person for three-year terms.**

Clergy:

1. \_\_\_\_\_

Lay:

1. \_\_\_\_\_

## **Episcopal Church Corporation of West Texas Trustees**

***Elect one cleric and one lay person for a three-year term.***

**Description of Duties:** The Episcopal Church Corporation of West Texas holds title to the permanent funds and other property belonging to the diocese. It has authority to receive bequests and donations, and to sell or mortgage property to which it holds title. As such, Trustees should have an understanding of/interest in financial, real estate, and property matters. The Trustees work with the Bishop on designating certain restricted funds as they are needed in ministry. There is usually monthly contact needed with the Trustees, and a substantial amount of the Trustees business historically has been done via telephone and mail and confirmed at their quarterly meetings. (*Diocesan Canon 6, Sec. 1*)

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### **Clergy**

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**The Rev. John L. Blackburn**  
**Agribusiness and Real Estate,**  
**Priest-in-Charge of**  
**St. Christopher's, Portland**

**Qualifications** For a little over a decade, I have been managing both my family's ranches (Texas and New Mexico) as well as Blackburn Investment Properties, which is a company which holds both commercial

and residential rental properties. I understand what needs can arise when managing assets of both real property as well as the financial assets tied to them. As a Bi-vocational Priest, I would be bringing my experience from both the business world and my work in parish life.

**Local Church Activities:** I have served two parishes in this diocese, one as a lay person and the other as the Priest-in-Charge. As a lay person I served as Chairman of the Saint Philip's Episcopal School Board (Beeville) and an advisor during the renovation of their historic Nave between 2012 and 2013. I also was their organist, a Lay Eucharistic Minister (LEM), and taught their Wednesday Night Christian Forum. Currently, I serve as Priest-in-Charge of Saint Christopher's By-the-Sea in Portland, having been appointed here in July of 2020.

**Community Activities:** I am a member of Rotary International in Beeville, was the founding Chairman of CASA of Bee, Live Oak and McMullen Counties, and have served on the Bee County Appraisal District as the representative for the County as well as Coastal Bend College.

**Diocesan Activities:** As of this time, I have not been appointed or elected to any positions in the Diocese.

**Recommended by:** The Nominating Committee



**The Rev. Christopher Cole**  
**Rector of Resurrection,**  
**Windcrest**

**Qualifications:** A life-long Episcopalian, I was Ordained in 1999 and have been rector of The Church of the Resurrection for the past thirteen years. In that time, I have led the parish in a building campaign, implemented Invite-Welcome-

Connect, and started a Spanish language service among other things. I have a good grasp of church policy and understand and can speak to a variety of view points.

**Local Church Activities:** Rector

**Community Activities:** Served on Walzem YMCA board of directors, Walzem Road revitalization committee, Chapel Choir of San Antonio board of directors, mission trips to Honduras and Mexico

**Diocesan Activities:** Served on Good Samaritan Community Services board of directors; Served on Executive board; Served as Chaplain and dean at Camp capers (numerous times); Happening, New Beginnings, and Cursillo team member; Served on Liturgy and Music commission; Served as TMI Trustee; Former Dean of the Central Convocation

**Recommended by:** Vestry of The Church of the Resurrection

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## Lay

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**Mr. Matthew Boutte**  
**Banker and Investor**  
**St. Helena's, Boerne**

**Qualifications** I have more than 20 years experience in commercial banking and investing and currently lead a private equity firm focused on financial services. These experiences, as well as those gained through serving within

the Diocese of West Texas, Texas, and Western Louisiana will prove valuable as a Trustee.

**Local Church Activities:** I am currently the Senior Warden at St. Helena's and am a member of the church's Endowment Fund. Additionally, I am active with the St. Helena's high school youth program and our mission work on the Pine Ridge Indian Reservation in South Dakota. I also lead St. Helena's acolyte ministry.

**Community Activities:** I am currently a board member and treasurer of Crestmont Christian Preparatory School in Boerne. In the past I have coached youth soccer and served as assistant Cub Scout leader.

**Diocesan Activities:** I am currently a member of the Episcopal Church Foundation in West Texas. Additionally, I have served as a Diocesan Council delegate several times.

**Recommended by:** The Rev. David G. Read



**Mrs. Rosine Carter**  
**Petroleum Landman**  
**Annunciation, Luling**

**Qualifications:** I have well-rounded experience in all aspects of the church business. I am an active member of the congregation and a past vestry member. I have served in a leadership role on many community boards and bring both spiritual and business

understanding to this role.

**Local Church Activities:** I am a past Sr. Warden (serving two times); I have served several times on the Vestry. I serve as a Lay Eucharistic Minister (LEM) and Reader, Council Delegate 13 years, Coordinator No Strings supper. Past president of the WOC.

**Community Activities:** Past VP Junior League of Corpus Christi, Past Bayfest Chairman, Member of the JLSA Sustainer Council. Seton Hayes Foundation Board member.

**Diocesan Activities:** I currently serve on the Executive Board of the diocese, Member of the World Mission Committee. Team Leader/ Missions to SE Mexico, Coordinator for SE Mexico Projects, Past Cursillo Recto and team member.

**Recommended by:** Vestry of Annunciation, Luling



**Mrs. Traci Maxwell Phillips**  
**Real Estate Broker**  
**Trinity, Junction**

**Qualifications:** I've served in numerous capacities within the Diocese and have knowledge in many different areas of the Operations of DWTX.

**Local Church Activities:** Lay Eucharistic Minister, Lector and Women's Guild

**Community Activities:** Previous school board trustee, currently involved in Booster program, chamber of commerce board member, previous Appraisal district Board of Directors

**Diocesan Activities:** Previously served on Happening Board multiple terms, Executive Board of DWTX, previous Co-Chair of DWTX Disaster Committee and served as volunteer coordinator during Hurricane Harvey Recovery.

**Recommended by:** The Rev. Sam Hunnicutt

**Church Corporation Notes: Elect one cleric and one lay person for three-year terms.**

Clergy:

1. \_\_\_\_\_

Lay:

1. \_\_\_\_\_



## **Sewanee: The University of the South Trustees**

***Elect one lay person for a two-year unexpired term.***

**Description of duties:** The Trustees of the University attend the annual meeting of the Board of Trustees, promote Church support and student enrollment, and report to the annual Council the condition and progress of said University. (*Diocesan Canon 11, Sec. 1-4*)

### **Lay**



**Mr. Sam Regonini**  
**Fundraiser, Texas State**  
**St. Mark's, San Marcos**

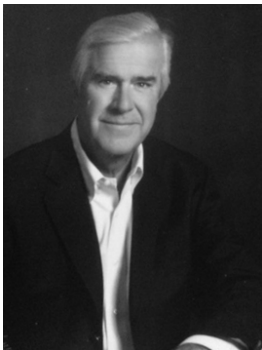
**Qualifications** In my time working at our diocesan camps, I've had great interactions with the Sewanee interns. I want to make sure that connection stays strong for our diocese, and we continue to be a home for bright students.

**Local Church Activities:** My wife and I actively attend and volunteer as needed. We have served as stewardship committee chairs, cooked loads of chili for fundraisers, served on the coffee hour hospitality team, and I currently serve on the rector search committee.

**Community Activities:** I'm on the board for a ecumenical college ministry at Texas State University.

**Diocesan Activities:** I worked at the Diocese for five years, in College Ministry and at each of the camps. Our family attends Mustang Island Family Camp every year and anxiously await our kids being old enough to attend Camp Capers.

**Recommended by:** Nominating Committee



**Mr. Ross Rommel**  
**Retired Lawyer**  
**St. Peter's, Kerrville**

**Qualifications** Frankly I do not know whether I am a strong candidate. That would seem to be an assessment others should be called upon to make. What I can say is that I have always thought it would be meaningful and fulfilling to perform some

service at the Diocesan level. This sounds like a unique opportunity to do that.

**Local Church Activities:** *St. Peter's Kerrville:* Former Senior Warden of the Vestry; Chairman of the Endowment Commission; Chairman of the Burn the Mortgage Campaign; Diocesan Council Representative 2012 and 2013; Head of St. Peter's Hamburgers for the Hungry Program

*Palmer Memorial Episcopal Church, Houston:* Senior Warden of the Vestry; Chairman Stewardship Committee; Diocesan Council Representative

**Community Activities:** Vice-Chairman of the Board of Trustees Schreiner University; Chairman of the Advisory Board of Schreiner Institute; Former

President and current member of the Board of Directors, Christian Men's Job Corps, Kerrville, Texas; President, Hunt Preservation Society; President A.A. White Dispute Institute, University of Houston Law Center; Thirty three years a Partner of the law firm Andrews Kurth LLP (now Hunton Andrews Kurth LLP), Chairman of the Litigation Division, Retired Senior Partner; University of Houston Law Center Lifetime Achievement in Advocacy Award 2019

**Diocesan Activities:** Diocesan Council Representative from St. Peters in 2012 and 2013; Emmaus Walks at Mt. Wesley, Kerrville (Inside Team): 2010, 2011, 2012, 2013, 2014, 2015, 2016 (Lay Director)

**Recommended by:** Rev. Sam Hunnicut



**Mrs. Grace Symmons**  
**Director of Communications,**  
**Graphic Designer**  
**St. John's, New Braunfels**

**Qualifications:** My interest and involvement in local and diocesan church activities demonstrate the importance of the Episcopal Church to me. I am interested in being a representative for younger

church members and continuing the traditions and values of the church for years to come.

**Local Church Activities:** I am the Director of Communications at St. John's and a part of our card writing ministry.

**Community Activities:** After returning from living in Orlando for two years I am looking for community organizations to become involved with.

**Diocesan Activities:** I grew up going to Camp Capers, where I was on Summer Staff in 2010 and 2011, and attending Happening/HIS Love retreats. In college I participated in Vital Ministries at Texas State University. I am currently on the Happening Board and a member of the 2022 Nominating Committee. I attend retreats and camps throughout the year including Mustang Island Family Camp, Bishop's Spring Retreat, and more. I also currently support the diocesan Communications Department with contracted design and communications services.

**Recommended by:** Nominating Committee

**Sewanee Trustees Notes: Elect one lay person for a two-year unexpired term.**

1. \_\_\_\_\_

## **TMI Episcopal Trustees**

***Elect two people, either clergy or lay, for three-year terms.***

**Description of Duties:** The Board of Trustees shall be responsible for communicating the needs of the school to the Diocese and to gather resources in support of the school at the direction of the Board of Governors. The Trustees meet three to four times a year on average, at the campus of TMI. (*Diocesan Canon 14, Sec. 3*)

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### **Clergy**

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**The Rev. Andrew Green**  
**Rector of St. Philip's, Beeville**

**Qualifications** I feel called to work with school ministries as a part of our Diocese for a number of years now. My family is a family of educators. I believe strongly that Episcopal Schools are some of the finest educational institutions and ministries that we have to offer. I

would be honored to serve as a trustee at TMI and be a part of how that institution works to meet the needs of a diverse body of students committed to learning and growing together.

**Local Church Activities:** I serve as the Rector of St. Philip's Episcopal Church and School in Beeville, TX. Previously, I served as the Curate of the Episcopal Church of the Holy Spirit in San Antonio, TX. In both of these roles I worked with and currently serve the students of the parochial school and the youth group. Before ordination, I served as the youth minister at St. Elizabeth's Episcopal Church in Buda, TX.

**Community Activities:** At both Kids of the Kingdom Episcopal School in San Antonio and in my current role at St. Philip's Episcopal School in Beeville, I have worked to develop relationships with students, staff members, and parents. I have had the privilege of serving as chaplain to both schools, and in this role I work with church and school staff to develop strong chapel programs for daily worship in those communities. At both schools I have sought to encourage and build up the relationship between the church and the school.

**Diocesan Activities:** I currently serve on the Bishop's Youth Commission, as Co-Chair; Nominating Committee; and as Chaplain to the diocesan Verger's Guild. I served as Dean at Camp Capers' Primary Camp A in 2019 and 2021.

**Recommended by:** The Rev. Bonnie Reeves



**The Rev. Arnoldo Romero**  
**Priest-in-Charge of**  
**St. James', Del Rio**

**Qualifications:** As per my church's mission, I foster an environment in which we care for, love and support our parish family and reach out to those around us using the imperatives of the Gospel of our Lord Jesus Christ. After finishing high

school at All Saints Episcopal School, in Vicksburg, MS, I graduated from Pan American University, in Edinburg, TX, with a BFA, and completed a MLA at Southern Methodist University, in Dallas, TX. Along the way I acquired multiple educational certifications. I have over 30 years experience as a teacher and school administrator in both public and private schools.

As a school administrator, I developed a history of producing results within a limited budget, as well as in fundraising and establishing an endowment. Over the years, as an artist, I have developed creative and problem solving skills, which I've applied to all other areas of my personal and professional life.

**Local Church Activities:** Priest in Charge of St. James' Episcopal Church and School in Del Rio

**Community Activities:** Val Verde Border Humanitarian Coalition Volunteer; First Friday Art Walk Volunteer and Featured Artist; Salvation Army Volunteer (Annually); Former Del Río Council For The Arts Board Member; Former Paul Poag Theater Board Member

**Diocesan Activities:** Diocesan Nominating Committee Member; Immigration and Refugees Ministries Participant; Latino Ministries Commission Member; Iona Feedback Committee Member; Former Camp Capers Chaplain; Former Resolutions Committee Member; Former Faith Alive Team Member; Former World Missions Team Member; Former Episcopal Schools Commission

**Recommended by:** Vestry and The Rev. Andrew Green

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**Lay**

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**Ms. Mary Hayden Manning**  
**Director of Children, Youth,**  
**and Family Ministries**  
**St. David's, San Antonio**

**Qualifications** As a product of an Episcopal school and former teacher in an Episcopal school, I am uniquely qualified to serve as a trustee for our diocesan school, TMI - Episcopal. As a youth minister, my work with high school students allows me

to advocate for students and schools based on a deeper insight into their needs and perspectives.

**Local Church Activities:** Lay staff member, Stewardship committee, Capital Campaign leadership team, youth minister, Children's Chapel/Godly Play teacher, Girls' Small Group leader, acolyte trainer, VBS Assistant Director, Team leader for Haiti mission trip, team leader for domestic mission trips, Women's Bible Study leader, Confirmation teacher, chapel leader

**Community Activities:** Gamma Chi Delta Alumnae Association Standards Board, Gamma Chi Delta Alumni Mentor, Campus Improvement Committee community involvement chair (Wilshire Elementary), Trinity University Women's Club, Pub Theology, Coffee and Compline

**Diocesan Activities:** Lay Deputy for General Convention 2022; College Missions Council member; Bishop's Youth Commission; Happening Board member; New Beginnings Chair 2016-2018; Council alternate 2019; EYE adult sponsor 2014; World Missions development committee; Camp Capers teacher 2016-2019; staff for Mother Daughter Retreat at Camp Capers

**Recommended by:** Grace Symmons



**Mrs. Alli Regonini**  
**Stay at Home Mom**  
**St. Mark's, San Marcos**

**Qualifications** I have a wide array of experiences that position me as a strong candidate for this board. I have a Masters of Arts in Teaching from Trinity University and four years of teaching experience in Comal ISD, giving me a

strong education background. I also have experience working with the youth in the diocese as I have served in youth ministry at St. Stephen's in Wimberley and St. David's in San Antonio. Finally, I have worked at all three of the diocesan camps. These experiences give

me a unique perspective that lends itself to serving the students and community of TMI.

**Local Church Activities:** I am on the Sunday school committee and a parent of children at the preschool.

**Community Activities:** I am an involved parent at St. Mark's preschool, I regularly donate to the St. Mark's diaper bank, and I regularly attend community events.

**Diocesan Activities:** I am an annual participant at Mustang Island Family Camp. I worked at all three camps before becoming a parent. I have attended multiple churches in the diocese and worked at two of them.

**Recommended by:** Nominating Committee



**Dr. Steven Rodriguez**  
**Professor, Career Consultant**  
**St. Luke's, San Antonio**

**Qualifications:** I have served as a Professor or Academic Dean for twenty-two years. I earned a B.M.E. in Music Education and M.S. in Higher Education Administration from Baylor University followed by a Ph.D. in Curriculum & Instruction

from Texas A&M University. My professional roles have included Academic Deanships at two faith-based universities. I am currently a consultant through my company EPIC Career, wherein I help people of all ages make career plans based on their personality strengths and weaknesses. As a current Associate Professor of Education at Northwest Vista College, I use my administrative and consulting backgrounds to teach college freshmen strategies to optimally navigate their college experience, including topics such as career assessment, course planning, financial aid, and learning theories. I have spent my entire career developing a deep understanding of the organizational intricacies of various colleges and universities and helping people enhance their lives through them, mostly in faith-based universities. I believe my background and experience would be invaluable in this Trustee role.

**Local Church Activities:** I am currently a Vestry Member at St. Luke's Episcopal Church and School in San Antonio and have served in the Rector Search Committee and the Youth Director Search Committee. I teach Godly Play and Adult Sunday School and help with hospitality and youth activities.

**Diocesan Activities:** Delegate to Diocesan Councils

**Recommended by:** The Rev. Irv Cutter

**TMI Trustees Notes: Elect two people, either clergy or lay, for three-year terms.**

1. \_\_\_\_\_
2. \_\_\_\_\_

## Offices to be Filled by Election at Council 2022

*Please use the page below to take notes regarding your potential vote and/or to track the results of each ballot.*

Executive Board: Elect two clergy and four laypersons for three-year terms. Elect one cleric for an unexpired two-year term

Clergy:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Lay:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Church Corporation Trustees: Elect one cleric and one lay person for three-year terms.

Clergy:

1. \_\_\_\_\_

Lay:

1. \_\_\_\_\_

Sewanee Trustees: Elect one lay person for an unexpired two-year term.

Lay:

1. \_\_\_\_\_

Standing Committee: Elect one cleric and one lay person for three-year terms.

Clergy:

1. \_\_\_\_\_

Lay:

1. \_\_\_\_\_

TMI Trustees Notes: Elect two people, either clergy or lay, for three-year terms.

1. \_\_\_\_\_
2. \_\_\_\_\_

# **RESOLUTIONS 2022**



**RESOLUTION 2022-1**  
**Proposed Amendment to the Constitution and Canons**  
**Of the Diocese of West Texas**  
**Canon 1, Sections 6, 7, 11(f), 12, 13**

**RESOLVED**, That Canon 1, The Diocesan Council, of the Constitution and Canons of the Diocese of West Texas be amended to read:

Section 6. It shall be the duty of each church to submit a Certification and Registration for each voting member no later than 30 days prior to Council. At Council, each church will confirm at least one voting member present to the Secretary of the Diocese, in a process determined by the Bishop's office. Such confirmations shall be used by the Secretary and the members of the Committee on Credentials and Privileges in determining whether or not a quorum is present at the Council.

Section 7, paragraph 3. This certification will be completed in a process determined by the Bishop's office; whereby the Bishop's office and the Secretary of the Diocese will receive the information.

Section 12. There shall be a celebration of Holy Communion at each Council, when meeting in-person, at such time as designated by the Bishop in the official Council program.

And, furthermore the following will be removed:

Section 7, paragraph 4.

Section 11(f). "printed"

Section 13. "printed"

**EXPLANATION:** The purpose of amending Sections 6, 7, 11(f), 12, and 13 of Canon 1 is to eliminate older processes which were in place prior to electronic communications.

The original Canon 1, Sections 6, 7, 11(f), 12, and 13 and proposed changes are illustrated below:

Section 6. It shall be the duty of each church to submit a Certification and Registration for each voting member of the Council no later than 30 days prior to Council. At Council, each church will confirm at least one voting member present to execute a card of ~~registration to be furnished by~~ the Secretary (of the Diocese, in a process determined by the Bishop's office.) ~~as soon as practicable upon his/her arrival at the place of meeting of the Council. Each such registration shall be delivered to the Secretary or an assistant.~~ Such confirmations ~~registrations~~ shall be used by the Secretary and the members of the Committee on Credentials and Privileges in determining whether or not a quorum is present at the Council.

Section 7. The Secretary of the Diocese, at least 60 days before the annual meeting, shall furnish the clergy or lay person canonically in charge of each congregation entitled to delegates certificate forms to be used by such congregation in certifying its delegates to the Council, reading as follows:

"This is to certify that at the annual meeting of \_\_\_\_\_ (Parish Mission) or of the vestry or of the Bishop's Committee of \_\_\_\_\_ held on the \_\_\_\_\_ day of \_\_\_\_\_, the following persons, all of whom are lay communicants of this congregation, were elected as its delegates and alternates to all Councils of the Diocese to be held in the Conciliar year \_\_\_\_\_."

This certification certificate shall will be completed in a process determined by the Bishop's office; whereby the Bishop's office and the Secretary of the Diocese will receive the information. ~~triplicate and signed by the clergy or lay person in charge of the congregation.~~

~~Not less than 15 days before Council, a copy thereof shall be sent to each of the following: the Secretary of the Diocese, the Bishop, and the rector of the parish in which the Council will meet.~~

Section 11(f). The report of the Diocesan Nominating Committee shall include a brief identification of each person nominated and shall be submitted to the Bishop in time for inclusion in the packet of reports to the Council ~~printed~~ prior to the convening of the Council.

Section 12. There shall be a celebration of the Holy Communion at each Council, when meeting in-person, at such time as designated by the Bishop in the official Council program.

Section 13. The order of business of the annual Council shall be stipulated in a ~~printed~~ program, prepared for Council distribution under the direction of the Bishop. It shall be subject to such minor emendations as the presiding officer, with the Council's approval, shall deem expedient. It shall include:

- (a) All pertinent matters indicated in Article 2, Section 3 of the Constitution.
- (b) Presentation by title, for Journal publication in full, of the annual reports of the bishops.
- (c) Presentation, for Journal publication, of the annual report of each officer, board of trustees or directors and other agents or agencies of the Diocese created by the Council. Such reports may be presented in abbreviated form.
- (d) The hearing of the reports, at the Bishop's discretion, of such special diocesan committees as shall have been appointed.
- (e) Action upon the reports of regularly appointed Council committees.

**RESOLUTION 2022-2**  
**Proposed Amendment to the Constitution and Canons**  
**Of the Diocese of West Texas**  
**Canon 9, Section 3**

**RESOLVED**, That Canon 9, Sundry Boards, Committees and Representatives, of the Constitution and Canons of the Diocese of West Texas be amended to remove:

Section 3. At each Annual Council, upon nomination of the Ordinary, shall be elected the following:

- (a) Six representatives of the Texas Conference of Churches, no less than half of whom shall be lay persons.
- (b) One member of the Board of Trustees of the Episcopal Theological Seminary of the Southwest, such members to be in the lay order if the Bishop elects to serve on the Seminary Board of Trustees, or in the opposite order from the designate of the Bishop if the Bishop elects not to serve on the Seminary Board of Trustees.

And, furthermore the following will be changed:

Section 4(a) and (b) will be moved to Section 3(a) and (b).

**EXPLANATION:** The Texas Conference of Churches disbanded in or about 2015. The Episcopal Theological Seminary of the Southwest changed its governance structure many years ago, and the Bishop of West Texas has not had the authority to nominate, nor the Council to elect, members to the Board of Trustees since that time. This resolution seeks to bring Diocesan Canons in line with current reality.

The original Canon 9, Sections 3, 4 and proposed changes are illustrated below:

~~Section 3. At each Annual Council, upon nomination of the Ordinary, shall be elected the following:~~

- ~~(a) Six representatives of the Texas Conference of Churches, no less than half of whom shall be lay persons.~~
- ~~(b) One member of the Board of Trustees of the Episcopal Theological Seminary of the Southwest, such members to be in the lay order if the Bishop elects to serve on the Seminary Board of Trustees, or in the opposite order from the designate of the Bishop if the Bishop elects not to serve on the Seminary Board of Trustees.~~

~~Section 4.~~ The Council shall elect, at the appropriate times, the following:

- (a) Deputies and alternate deputies to the General Convention of the Church shall be elected at the annual Council held in the year immediately preceding the meeting of the General Convention. Unless otherwise designated by the Canons of the Church, the deputies shall be eight in number; namely, four priests, canonically and actually resident in the Diocese, and four lay communicants of the Church in the Diocese. Alternates shall be the same in number and qualifications. A deputy elect who may be unable to attend the General Convention, shall immediately resign as such deputy to the Bishop, who shall fill the vacancy by appointment of the alternate deputy of the same order who was highest in elective precedence. If none of the alternates so elected is able to serve, the Bishop may fill the vacancy. Should a vacancy occur during the session of the General Convention, the deputies present from the Diocese may fill the vacancy by electing one qualified to hold such office. In such a case notice of such substitution shall be given immediately to the Secretary of the House of Deputies.
- (b) Delegates and alternate delegates to the Synod of the Province of the Southwest, clerical and lay, in the number required by the provincial canons, shall be the same individuals elected as deputies and alternate deputies at Council for the meeting of General Convention.

**RESOLUTION 2022-3**  
**Proposed Amendment to the Constitution and Canons**  
**Of the Diocese of West Texas**  
**Canon 14, Sections 1, 2, 3**

**RESOLVED**, That Canon 14, TMI – The Episcopal School of Texas, of the Constitution and Canons of the Diocese of West Texas be amended as follows:

Title of Section. TMI Episcopal

Section 1. A corporation known as the Texas Military Institute of San Antonio, Texas, originally organized on April 25, 1935 under the laws of the State of Texas as a nonprofit, benevolent, charitable, educational and religious institution, is hereby recognized as an institution of the Diocese, for the purpose of developing Christian character and education.

Section 2. The management of the school and the responsibility for the financial and physical development shall be directed by a Board of Governors consisting of no more than 22 persons appointed for three-year terms by the Bishop and confirmed by the Diocesan Council. Governors may serve successive terms. The Governors shall elect a president from the Board membership. The Bishop shall serve as an ex-officio member of the Board with the power to vote. The school shall be operated on its own financial responsibility in accordance with its Charter and By-laws, the laws of the State of Texas and the Canons of the Diocese except that no real estate belonging to the said Corporation shall be alienated or encumbered without the approval of the Trustees of the Episcopal Church Corporation in West Texas.

Section 3. One member of the Board of Governors shall be elected annually by the Council from those nominated by the Diocesan Nominating Committee and/or others nominated from the Council Floor. Nominees may be clergy or lay communicants of the Diocese. The elected member will serve as described in Section 2 and will function as a full member of the Board of Governors being subject to the TMI Bylaws, which includes term limits. Vacancies shall be filled for the remainder of the term by the Annual Council, but may be temporarily filled until that time by selection of the Bishop. Three positions within the Board of Governors will be designated for the elected Diocesan members.

No additional members will be elected for the Board of Trustees and the Board of Trustees will expire when the last term has been completed.

And, furthermore the following will be deleted:

Section 3(a), (b), and (c).

**EXPLANATION:** The TMI Board of Trustees was established as a non-governing board more than 25 years ago to support and advance the mission of our diocesan school across the Diocese. Members served primarily as good-will ambassadors. As the Board of Governors and school administration have expanded and developed, this work is now carried out by other committees responsible to the Governors and the school administration. The Trustees have not been a functioning board for more than a decade. This canonical change reflects the established practice of many years. Further, while the Bishop annually appoints members to the Board of Governors who are approved by Council, electing one member annually for a three-year term from those nominated, gives Council three seats within this important leadership and governing board for TMI, helping ensure a strong connection between the Diocese and TMI. The resolution is a collaborative effort of the Governors, Head of School, diocesan Chancellor, and Bishop.

The original Canon 14, Sections 1, 2, 3 and proposed changes are illustrated below:

~~TMI – The Episcopal School of Texas~~

Section 1. A corporation known as the Texas Military Institute of San Antonio, Texas, originally organized on April 25, 1935 under the laws of the State of Texas as a nonprofit, benevolent, charitable, educational and religious institution, is hereby recognized as an institution of the Diocese, for the purpose of developing Christian character and education.

Section 2. The management of the school and the responsibility for the financial and physical development shall be directed by a Board of Governors consisting of no more than 22 persons appointed for ~~3~~three-year terms by the Bishop and confirmed by the Diocesan Council. Governors may serve successive terms. The Governors shall elect a president from the Board membership. The Bishop shall serve as an ex-officio member of the Board with the power to vote. The school shall be operated on its own financial responsibility in accordance with its Charter and By-laws, the laws of the State of Texas and the Canons of the Diocese except that no real estate belonging to the said Corporation shall be alienated or encumbered without the approval of the Trustees of the Episcopal Church Corporation in West Texas.

Section 3. One member of the Board of Governors shall be elected annually by the Council from those nominated by the Diocesan Nominating Committee and/or others nominated from the Council Floor. Nominees may be clergy or lay communicants of the Diocese. The elected member will serve as described in Section 2. Vacancies shall be filled for the remainder of the term by the Annual Council, but may be temporarily filled until that time by selection of the Bishop. Three positions within the Board of Governors will be designated for the elected Diocesan members.

No additional members will be elected for the Board of Trustees and the Board of Trustees will expire when the last term has been completed.

~~(a) There shall be a Board of Trustees of not more than eighteen persons, and, in addition, not more than six chartered Trustees. The Bishop shall be an ex-officio member and Chair of that Board. The majority of that Board shall be communicants of the Episcopal Church. The Board shall be informed of the affairs of the school, its needs and the challenges, and wherever possible strive to enhance the quality of education, spiritual life, and the overall quality of life at T.M.I. The Board shall be responsible for communicating the needs of the school to the Diocese and to gather resources in support of the school at the direction of the Board of Governors.~~

~~(b) The members of the Board of Trustees shall be elected at the Annual Council of the Diocese of West Texas upon nomination by the Bishop, except two members of the Board shall be elected annually by the Council from those nominated by the Diocesan Nominating Committee and/or others nominated from the Council Floor. Nominees may be clergy or lay communicants of the Diocese. The term of office shall be three years, and one third of the members shall be elected each year. Vacancies shall be filled for the remainder of the term by the Annual Council, but may be temporarily filled until that time by the Board itself.~~

~~(c) Charter Trustees shall be elected at the Council upon nomination by the Bishop and shall be chosen from the body of former Directors or Trustees. Charter Trustees shall serve for a term of one year and shall be eligible for re-election without interim.~~

## **Resolution 2022-4**

### **118th Council to Convene Virtually**

WHEREAS the worldwide pandemic of Covid-19 and the prolonged surge of the omicron variant continue to adversely affect the Diocese of West Texas in 2022; and

WHEREAS in consultation with the Standing Committee, diocesan staff and the St. Mark's (San Antonio) Council Host Committee, Bishop David Reed has concluded that it is in the best interest of the Diocese to conduct Council 2022 remotely; and

WHEREAS Bishop Reed seeks to minimize the number of people gathered together to protect the health and safety of the people and churches of the Diocese; and

WHEREAS Article II, Section 4, of the Constitution of the Diocese of West Texas provides that "for good cause the Ecclesiastical Authority may change the place or time, or both, of such scheduled meeting by giving thirty days written notice of such change to all clergy and all congregations entitled to representation therein," and such notice has been given on January 20, 2022; therefore, be it

RESOLVED, that the 118<sup>th</sup> Council of the Diocese of West Texas shall meet virtually, February 25-26, 2022, using such methods and processes as deemed reasonable by the Bishop; and be it

FURTHER RESOLVED, that

1. The 118<sup>th</sup> Council hereby adopt such rules and methods as set forth in the Pre-Council meetings and such other minor adjustments as may be necessary for the operation of Council business.
2. Council Eucharist (per Canon 1, Section 12) shall be suspended for this Council.
3. Voting shall occur by electronic platform, as explained and set forth in the Pre-Council meetings.