

## Southside Virginia Community College has been Named a “2017 Great College to Work For”

SVCC is a great college to work for, according to a new survey by The Chronicle of Higher Education, a top trade publication for colleges and universities.

The results, released July 17, 2017 in The Chronicle’s tenth annual report on The Academic Workplace, are based on a survey of 232 colleges and universities.

Only 79 of the institutions that applied for the program achieved “Great College to Work For” recognition. Results are reported for small, medium, and large institutions, with SVCC included among the 22 two year institutions that made the cut.

SVCC won honors in two categories this year, which are Facilities, Workspaces and Security and Work/Life Balance.

"The legacy of Southside Virginia Community College as a great place to work continues. Once again, we have gained this designation by fostering a college culture that promotes a phenomenal work/life balance and provides a safe, secure and comfortable environment. We invest in our human resources and encourage inclusive and transparent communication; promote and value diversity; and support innovation," said Dr. Al Roberts, SVCC President.

“Ten years in, the Great Colleges to Work For distinction is well-known by academic jobseekers as a sign that an institution’s employees are valued and given opportunities for growth even when they face financial constraints,” said Liz McMillen, editor of The Chronicle. “Any college or university that’s on the list is showing that they emphasize one of their most valuable assets: their faculty and staff.”

The survey results are based on a two-part assessment process: an institutional audit that captured demographics and workplace policies, and a survey administered to faculty, administrators, and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

To administer the survey and analyze the results, The Chronicle worked with ModernThink LLC, a strategic human capital consulting firm that has conducted numerous “Best Places to Work” programs, surveying hundreds of thousands of employees nationwide.

“It’s easier to be a great workplace during good times, but it’s when times are tough that the commitment to workplace quality really gets tested,” said Richard K. Boyer, principal and managing partner, ModernThink LLC. “And those institutions that measure up during times of economic hardship reinforce their already strong cultures and put even more distance between them and their peer institutions for whom they compete for talent.”

Great Colleges to Work For is one of the largest and most comprehensive workplace study in higher education. For more information and to view all the results of the survey, visit The Chronicle’s website at <http://chroniclegreatcolleges.com/recognized-institutions/>.