



The Mercer Group, Inc.

PALMETTO BAY, FLORIDA VILLAGE MANAGER

MICHAEL R. RENSHAW
Winder, Georgia

Summary

- **ICMA**
- **Master of Public Administration**
- **Current position:**
County Administrator, Barrow County, GA
June 2018 – Present
- **Salary: \$152,000**
- **Cover Letter**
- **Resume**
- **Internet Research**

Various news articles – neutral mention

Linkedin

Twitter

THE MERCER GROUP, INC.
Dona Higginbotham
Senior Vice President
Daytona Beach Shores, Florida 32118-8202
DHHiggin@att.net

www.mercergroupincflorida.com

February 22, 2020

Mrs. Dona Higginbotham

The Mercer Group, Inc- Florida Division

I would like to express my great interest in applying for the position of Village Manager for the Village of Palmetto Bay, Florida.

I possess over twenty-seven years of increasingly responsible local government management and leadership experience, the last ten of which has been as a county or city manager. I am confident that this experience, in conjunction with my Master of Public Administration degree, has prepared me well for the challenges and demands of this position. I have enclosed my resume for your review and consideration.

In my current position as County Manager of Barrow County, Georgia I provide management, leadership, and guidance over the daily operations of twelve general government departments including Planning and Community Development, Economic Development, Parks and Recreation, and Road Construction Management, and over 4J5 outstanding and highly motivated staff. In my role as Budget Officer, I am responsible for preparing the annual operating budget and Capital Improvement Program and administering the \$88.8 million FY20 budget.

I have a strong background in emergency management, economic development, public utilities operations and facility expansions, strategic planning and performance management, and a passion for working collaboratively with elected officials, staff, residents, and other community stakeholders when developing customer-focused solutions to community challenges. Among the list of projects that I am currently managing include a \$10 million park expansion on 37 acres which has, as the project cornerstone, the construction of five synthetic surface multipurpose athletic fields that will generate recreational tourism opportunities, as well as the construction of a new \$17 million wastewater treatment facility that will meet the county's rapidly accelerating residential and industrial/commercial growth needs.

As County Manager of the Outer Banks coastal community of Camden County, North Carolina I was responsible for the day-to-day operations of the county's thirteen departments and a staff of 125 dedicated professionals. I was also responsible for preparing and administering the annual combined budget of over \$20.5 million, implementing policies as directed by the five-member Board of Commissioners, and for making recommendations to the Board concerning new programs and services to benefit the community and enhance overall quality of life.

Among my many accomplishments I directed the construction activities and outfitting of the county's first public library facility and museum, implemented a more customer-focused and transparent automated agenda and minutes management system, expanded the community's parks and recreation amenities through the addition of a waterside park, and wrote a successful U.S. Economic Development Administration grant for the expansion of a wastewater treatment facility to create additional economic development opportunities.

In my position as the City Manager for the City of Grantville, Georgia I was responsible for managing and directing daily city operations. I also held the responsibility of developing

and managing the city's general operating budget as well as the enterprise funds of its water, sewer, electric, and natural gas public utilities. In 2010 I led the implementation of a successful automatic meter reading system throughout the city. I provided professional advice and guidance to the Mayor and City Council concerning local policies and regional issues, and developed program proposals to address existing and future needs in the city. I was also responsible for the preparation of a variety of reports and presentations to the Mayor and Council and Council committees as well as for developing long-range capital improvement projects to improve service delivery to the community.

In my position as the Director of Code Enforcement with the City of Atlanta, I provided leadership and professional guidance to a staff of 47 full-time employees. Additionally, I prepared and managed a \$3.5 million operational budget and monitored a variety of intergovernmental agreements and contracts including \$1 million in Community Development Block Grant funds. I developed policies and procedures required to effectively enforce the housing, zoning, and commercial industrial ordinances of the Atlanta City Code. As a bureau director, I implemented program evaluation metrics that were used to monitor the effectiveness and efficiency of code enforcement and conducted bi-monthly ATLStat briefings with senior management and elected officials.

Prior to my employment with the City of Atlanta, I served as the Director of Code Compliance for the City of Mesa, Arizona from July 2007 through October 2008 and as Acting Director of Neighborhood Outreach from June 2005 through July 2007. Throughout my seven years of employment with the City of Mesa, I continually sought and succeeded in increasingly responsible positions within the organization. Following graduation from the Mesa Management Academy I was provided the opportunity to serve as Special Assistant to the Mayor. During this assignment, I provided direct administrative and research support to the Mayor. In addition, I participated in the research, development, and marketing of several high-profile economic development and regional transportation planning projects such as the Mesa Light Rail Corridor to enhance mobility.

I believe very strongly that my ten years of experience as a county and city manager, in addition to my military and law enforcement background, have sharply honed my communication, analytical and problem-solving abilities. I believe that my passion for collaboration, innovation, and the application of creativity balanced with sound judgment are valuable traits that I will bring to this position in support and in furtherance of the Mayor and Village Council's strategic goals, and to further enhance the quality of life in the Village of Palmetto Bay.

In summary, I would like to reiterate that my twenty-seven years of public sector management and leadership experience, combined with my Master of Public Administration degree uniquely qualifies me to become Palmetto Bay's next successful Village Manager. Due to the breadth and depth of my professional experience I will bring a high degree of maturity, integrity, accountability, and dedicated service to the Palmetto Bay community. I would welcome the opportunity to discuss this position in more detail. Thank you for the time and courtesy extended to me, and I look forward to hearing from you soon.

Michael R. Renshaw, M.P.A. ICMA - Full Member

MICHAEL R. RENSHAW
1026 CYPERTS TRAIL, WINDER, GA 30680
(770) 891-4499,
RENSHAW588@GMAIL.COM

CAREER OBJECTIVE Executive management position that will benefit from my twenty-seven years of local government leadership and management experience and expertise in program and policy evaluation, utilities operation, emergency management, budgeting, strategic planning, economic development and building collaborative partnerships among diverse community stakeholders.

PROFESSIONAL EXPERIENCE

5/2/2016 TO PRESENT **Barrow County, GA (pop. 82,500)** **Winder, GA**

COUNTY MANAGER, BARROW COUNTY, GEORGIA

- Provide management, leadership, and guidance over the daily operations of 12 county departments and 475 professional staff.
- Prepare and submit the annual budget and Capital Improvement Program and properly administer the \$88.8 million FY20 budget as adopted by the Board of Commissioners.
- Reduced general property tax rates for previous four fiscal years while maintaining outstanding service levels and strategically expanding critical service programs.
- Developed strong collaborative partnership with Board of Education and Superintendent of Schools, including the launch of the \$15 million Center for Innovative Teaching Campus Development Project.
- Member of Georgia Electric Membership Corporation Rural Broadband Initiative focused on enhancing broadband Internet access in underserved areas of the county.
- Oversee all public works operations including water distribution, wastewater collection and treatment, stormwater utilities and road construction and maintenance.
- Led the creation and adoption of the county's Comprehensive Plan 2020-2030 and Unified Development Code update.
- Manage all aspects of countywide economic development activities, including commercial and industrial recruitment and retention, workforce development, and development of various incentives.
- Implemented the BarrowStat performance measurement program which tracks 30 departmental Key Performance Indicators to enhance operational efficiency, effectiveness, and customer service.
- Negotiated critical intergovernmental agreements with a variety of federal, state, and local agencies and elected officials.
- Implemented a comprehensive employee annual evaluation program in conjunction with a Pay for Performance program beginning in FY2017.
- Skilled in negotiating collaborative and successful private/public contracts and regional service delivery strategy agreements with municipalities.
- Evaluate existing policies and programs to ensure highly effective use of resources and advise elected officials via quarterly dashboard performance metrics.

12/5/2011 TO 5/2/2016

Camden County, NC (pop. 10,300)

Camden, NC

COUNTY MANAGER, CAMDEN COUNTY, NORTH CAROLINA

- Provide management, leadership, and guidance over daily operations of all county departments.
- Prepared and submitted the annual budget and Capital Improvement Program and properly administer the \$20.5 million FY16 combined budget as adopted by the Board of Commissioners.
- Developed funding solutions to replace aging school facilities and launched a Pre-K program to better prepare students to be successful.
- Served as the executive Control Group member of the emergency management team during activation of the Emergency Operations Center.
- Served as Public Information Officer for the county; respond to all media inquiries and assists the Board in developing and communicating legislative goals and objectives.
- Engaged community groups and county departments in developing and implementing long range community development projects.
- Proactively marketed county industrial sites and coordinate economic development projects.
- Encouraged innovation and creative problem solving at the staff level; reviewed suggested departmental programs and made appropriate recommendations to the Board.

12/13/2010 TO 12/5/2011

City of Grantville (pop. 3,041)

Grantville, GA

CITY MANAGER, GRANTVILLE GA

- Managed and directed daily city operations of all departments including public safety and public utilities (electric, water, wastewater, and natural gas).
- Advised the City Council on issues and programs and recommend legislation and policies required in the public interest.
- Developed and directed the implementation of goals, objectives, policies, procedures, and work standards for the City.
- Prepared and recommended long-range plans for City services and programs; develop specific proposals for action on current and future City needs.
- Conducted research and coordinated the preparation of a wide variety of reports and presentations to the City Council or outside agencies.
- Developed and managed the annual city operating budget of \$6.5 million.

10/16/2008 TO 3/2/2010

City of Atlanta (pop. 443,000)

Atlanta, GA

DIRECTOR, BUREAU OF CODE ENFORCEMENT

- Responsible for the daily operations of the Bureau of Code Enforcement. • Provided leadership and guidance to 47 professional code enforcement staff.
- Interpreted and consistently enforced the city's zoning, housing, building, commercial, and industrial codes.
- Established, implemented, and evaluated innovative policies, programs and services.

- Drafted and implemented new legislation and revisions to existing city codes.
- Prepared and administered bureau budget of \$4.7 million.
- Analyzed performance data and prepare and monitor ATLStat performance measures to enhance operational accountability.
- Extensive collaboration with senior management, elected officials, and media.
- Researched complex issues and prepared high-quality presentations and detailed written reports.

7/2/2007 TO 10/16/2008

City of Mesa (pop. 452,000)

Mesa, AZ

DIRECTOR, CODE COMPLIANCE DIVISION

- Responsible for the daily operations of the Code Compliance Division.
- Provided leadership and guidance to 25 professional staff.
- Interpreted and consistently enforced the city's zoning, housing, and neighborhood preservation codes.
- Planned, developed, implemented, and evaluated innovative programs and services.
- Served on Emergency Management Planning Team (Mesa Fire Department).
- Prepared and administered Code Compliance Division budget of \$2.5 million.
- Prepared and monitored MesaStat performance measures to enhance operational accountability.
- Extensive collaboration with senior management and elected officials.
- Researched complex issues and prepared high quality presentations and detailed written reports.

6/13/2005 TO 7/2/2007

City of Mesa

Mesa, AZ

ACTING DIRECTOR, NEIGHBORHOOD OUTREACH DEPARTMENT

- Managed and coordinated community meetings and planning activities.
- Designed and implemented creative Web resources and applications.
- Prepared and administered Neighborhood Outreach budget of \$750,000.
- Met with neighborhood groups and facilitated problem solving exercises.
- Researched and analyzed data concerning Neighborhood Quality of Life Indicators.
- Extensive media contact to educate public on programs and services.

1/10/2005 TO 6/13/2005

City of Mesa

Mesa, AZ

SPECIAL ASSISTANT TO THE MAYOR

- Coordinated special projects involving numerous city departments.
- Prepared written reports and correspondence to senior staff and local/state elected officials.
- Conducted research concerning the impact of state and federal legislation.

7/16/2001 TO 1/10/2005

City of Mesa

Mesa, AZ

**NEIGHBORHOOD OUTREACH COORDINATOR,
NEIGHBORHOOD SERVICES**

- Developed and managed neighborhood improvement programs and services.
- Served as a liaison between community groups and city staff and elected officials.
- Engaged in issue identification and problem-solving community meetings through the Neighborhood Registration Program.

4/5/1993 TO 7/16/2001

City of Glendale (pop. 192,000)

Glendale, AZ

POLICE OFFICER/POLICE DETECTIVE

- Responded to citizen calls for service under emergency and non-emergency circumstances.
- Executed sound judgment and apply discretion when applying local ordinances and state laws.
- Conducted bank and credit card fraud investigations using financial document analyses.
- Prepared complex narrative criminal reports to be used at criminal trial.

6/10/1992 TO 4/5/1993

State of Arizona

Florence, AZ

STATE CORRECTIONAL OFFICER

- Responsible for the supervision and security of 150 medium-security adult inmates.
- Prepared detailed reports for management concerning daily operations and incidents.

1/16/1986 TO 1/16/1992

United States Navy

Norfolk, VA

SUPERVISOR, AIRCRAFT INTERMEDIATE MAINTENANCE DEPARTMENT

- Managed the maintenance and repair efforts of 20 personnel of the Weapons Delivery System Division.
- Responsible for accurate inventory and condition of 2,000 weapon delivery systems.
- Prepared detailed status and operational readiness reports for command staff.
- Awarded Navy Achievement Medal, Southwest Asia Campaign Medal, Kuwait Liberation Medal, and multiple unit citations and commendations.

EDUCATION

1998-2001 **Arizona State University Tempe, AZ**
MASTER OF PUBLIC ADMINISTRATION

- Program GPA of 3.9
- Extensive coursework in public sector management, organizational development, program evaluation, and budgeting/finance.

1993-1997 **Arizona State University Tempe, AZ**
BACHELOR OF SCIENCE, CRIMINAL JUSTICE STUDIES

- Graduated Magna Cum Laude, GPA 3.78

1990-1992 **University of the State of New York Albany, NY**
BACHELOR OF SCIENCE, SOCIOLOGY

SPECIALIZED TRAINING/CERTIFICATION

- FEMA Emergency Management Institute NIMS Certified:
Emergency Program Manager (IS-1), Introduction to Hazardous Materials (IS-5), Guide to Citizen Preparedness (IS-22), Incident Command System (IS-100), ICS for Initial Action Incidents (IS-200), Principles of Emergency Management (IS-230), Emergency Planning (IS-235), Disaster Basics (IS-292), National Incident Management System (NIMS) (IS-700), National Response Plan (IS-800), and G402 ICS for Executives/Senior Officials
- International City/County Manager's Association, Full Member
- Pursuing ICMA Credentialed Manager Certification
- Georgia City/County Manager Association, Full Member
- Certified Public Facilitator, Institute for Cultural Affairs (2001)
- Certified Public Participation Planner, International Association of Public Participation (2004)

REFERENCES **Excellent references are available on request.**

INTERNET RESEARCH

April 22, 2020 - Property Revaluation

https://www.mainstreetnews.com/barrow/news/county-to-move-forward-with-property-revaluation-first-in-nearly-30-years/article_0a03e3a0-8e08-5733-b378-14367058147b.html

April 15, 2020 - Hazard Pay for 1st Responders

https://www.mainstreetnews.com/barrow/news/boc-approves-covid-19-hazard-pay-for-first-responders/article_d6b030dc-a82f-53a4-a081-31f2c366a27b.html

April 16, 2020 - Courthouse Closed Covid-19

https://www.mainstreetnews.com/barrow/news/update-judicial-courthouse-closed-until-monday-for-cleaning-after-deputy-tests-positive-for-covid-19/article_5453fbeb-c9bb-5292-9669-417c84a0bc02.html

April 12, 2019 - Withdrew from pool for Escambia County Administrator

<http://www.northescambia.com/2019/04/six-candidates-in-the-running-for-escambia-county-administrator>

April 17, 2019 - Problems with trash pickup in county

https://www.cbs46.com/news/barrow-county-demands-answers-about-trash-pickup-problems/article_6512780e-617e-11e9-bec0-4f254c1a9367.html

Numerous articles – neutral mention



Mercer Group Florida

Consultants to Management

BACKGROUND CHECK

PERSONAL AND CONFIDENTIAL INFORMATION

Results

Print Report

**Background Screening Report**

Advanced Research Systems
 1867 Ygnacio Valley Rd
 Walnut Creek, CA 94521
 Phone: 888-239-3040
 Fax: 888-637-2898

FILE NUMBER	44430	REPORT DATE	06-11-2020
REPORT TO	Mercer Group Florida (TMG120314) 3245 S. Atlantic Ave., Suite 607 Daytona Beach, FL 32118 Phone: 727-214-8673 Fax: -	ORDER DATE	05-28-2020 Dona Higginbotham
		TYPE	The Mercer Group Executive Screening

Application Information

APPLICANT	RENSHAW I, MICHAEL RICHARD	SSN	XXX-XX-5169	DOB	12-28-XXXX
E-MAIL	renshaw588@gmail.com				
ADDRESS(ES)	1026 CYPERTS TRAIL 174 PUDDING RIDGE ROAD 108 RIDGE ROAD	CITY / STATE / ZIP	WINDER, GA 30680 SOUTH MILLS, NC 27976 CAMDEN, NC 27921		

Identity Development**Person Search**

RESULTS	Records Found	
SSN SEARCHED	XXX-XX-5169	SEARCH DATE 06-08-2020 11:15 AM MDT

Applicant Information

FULL NAME / SSN	ADDRESS	PHONE	REPORTED DATE(S)
MICHAEL RICHARD RENSCHAW	1026 CYPERTS TRL WINDER, GA 30680 County: BARROW	(252)771-2811 RENSCHAW, MICHAEL	First: 2016-06-07 Last: 2020-05-28
MICHAEL RICHARD RENSCHAW	108 RIDGE RD CAMDEN, NC 27921 County: CAMDEN		First: 2012-04-15 Last: 2017-04
MICHAEL RICHARD RENSCHAW	PO BOX 1389 WINDER, GA 30680 County: BARROW		First: 2016-04-22 Last: 2016-07-05
MICHAEL RICHARD RENSCHAW	174 PUDDING RIDGE RD SOUTH MILLS, NC 27976 County: CAMDEN		First: 2014-06-25 Last: 2016-03-17
MICHAEL R RENSCHAW	108 RIDGE RD CAMDEN, NC 27921		First: 2011-12-14 Last: 2014-08-06

County: CAMDEN

SSN Information

SSN	VALID	ISSUED LOCATION	ISSUED DATE RANGE
XXX-XX-5169	Y	MICHIGAN	1981-1982

WARNING: This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

Investigative**County Criminal Records Search**

RESULTS	No Reportable Records Found		
NAME SEARCHED	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-02-2020 12:48 PM MDT
DOB SEARCHED	12-28-XXXX	SEARCH SCOPE	10 Years
JURISDICTION	GA-BARROW		

RESULTS	No Reportable Records Found		
NAME SEARCHED	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-08-2020 11:17 AM MDT
DOB SEARCHED	12-28-XXXX	SEARCH SCOPE	10 Years
JURISDICTION	NC-CAMDEN		

CAUTION: Based on the information provided Advanced Research Systems searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

State Criminal Court Search

RESULTS	No Reportable Records Found		
NAME SEARCHED	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-04-2020 1:41 PM MDT
DOB SEARCHED	12-28-XXXX	SEARCH SCOPE	10 Years
JURISDICTION	GEORGIA		

CAUTION: Based on the information provided Advanced Research Systems searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

National Criminal Database Search

RESULTS	No Reportable Records Found		
NAME SEARCHED	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-04-2020 9:56 AM MDT
DOB SEARCHED	12-28-XXXX	SEARCH SCOPE	
JURISDICTION	NATIONWIDE		
JURISDICTION(S) SEARCHED			

The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.

CAUTION: Based on the information provided Advanced Research Systems searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Sex Offender Records Search

RESULTS	No Reportable Records Found		
NAME SEARCHED	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-04-2020 1:40 PM MDT
DOB SEARCHED	12-28-XXXX	SEARCH SCOPE	
JURISDICTION	NATIONWIDE		

CAUTION: Based on the information provided Advanced Research Systems searched for public records in the sources referenced herein for criminal history information as permitted by applicable laws. 'No Reportable Records Found' means that our researchers could not locate a record that matched. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Verification

Employment Verification

RESPONSE RECEIVED	Yes		
NAME	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-04-2020 1:49 PM MDT
EMPLOYER NAME	BARROW COUNTY BOARD OF COMMISSIONERS	HOW VERIFIED	EMAIL
SUPERVISOR	BOARD OF COMMISSIONERS	DATE VERIFIED	06/04/2020
EMPLOYER STREET	30 NORTH BROAD STREET	VERIFIED BY	DANIELLE
EMPLOYER CITY	WINDER	VERIFIER TITLE	
EMPLOYER STATE	GA		
EMPLOYER ZIP	30680		
EMPLOYER PHONE	(770) 307-3005		
EMPLOYER FAX			
EMPLOYER E-MAIL	DAUSTIN@BARROWGA.ORG		

SUBJECT-PROVIDED INFORMATION

EMPLOYER TYPE	Current
POSITION	COUNTY MANAGER
HIRE DATE	MAY 2016
END DATE	Current
WAGE/SALARY	
TYPE/STATUS	
REASON FOR LEAVING	CURRENTLY EMPLOYED

EMPLOYER-PROVIDED INFORMATION

Current
CONFIRMED
CONFIRMED
Current
NOT PROVIDED
REGULAR

RESPONSE RECEIVED	Yes		
NAME	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-05-2020 11:56 AM MDT
EMPLOYER NAME	COUNTY OF CAMDEN	HOW VERIFIED	EMAIL
SUPERVISOR	BOARD OF COMMISSIONERS	DATE VERIFIED	06/04/2020

EMPLOYER STREET	P.O. BOX 190	VERIFIED BY	BEVERLY
EMPLOYER CITY	CAMDEN	VERIFIER TITLE	
EMPLOYER STATE	NC		
EMPLOYER ZIP	27921		
EMPLOYER PHONE	(252) 338-6363 EXT 315		
EMPLOYER FAX			
EMPLOYER E-MAIL	BEVERLYFONVILLE@CAMDENCOUNTYNC.GOV		

SUBJECT-PROVIDED INFORMATION		EMPLOYER-PROVIDED INFORMATION	
EMPLOYER TYPE	Previous		Previous
POSITION	COUNTY MANAGER		CONFIRMED
HIRE DATE	DEC 2011		CONFIRMED
END DATE	APR 2016		CONFIRMED
WAGE/SALARY			NOT PROVIDED
TYPE/STATUS			REGULAR
REASON FOR LEAVING	JOB RELOCATION TO BE CLOSER TO ILL FATHER-IN-LAW		

RESPONSE RECEIVED	Yes		
NAME	RENSHAW, MICHAEL RICHARD	SEARCH DATE	06-11-2020 9:41 AM MDT
EMPLOYER NAME	CITY OF GRANTVILLE	HOW VERIFIED	DIRECT
SUPERVISOR	CITY COUNCIL	DATE VERIFIED	06/11/2020
EMPLOYER STREET	123 LAGRANGE STREET	VERIFIED BY	BETTY ANN
EMPLOYER CITY	GRANTVILLE	VERIFIER TITLE	
EMPLOYER STATE	GA		
EMPLOYER ZIP	30220		
EMPLOYER PHONE	(770) 583-2289		
EMPLOYER FAX			
EMPLOYER E-MAIL	Brooks@grantvillega.org		

SUBJECT-PROVIDED INFORMATION		EMPLOYER-PROVIDED INFORMATION	
EMPLOYER TYPE	Previous		Previous
POSITION	CITY MANAGER		CONFIRMED
HIRE DATE	DEC 2010		CONFIRMED
END DATE	DEC 2011		CONFIRMED
WAGE/SALARY			NOT PROVIDED
TYPE/STATUS			REGULAR
REASON FOR LEAVING	PROFESSIONAL ADVANCEMENT OPPORTUNITY		

Professional Reference Verification

RESPONSE RECEIVED **Yes**

NAME	JUD SMITH	SEARCH DATE	06-04-2020 1:51 PM MDT
RELATIONSHIP	COLLEAGUE	FAX	
PHONE	(404) 557-8764	E-MAIL	JSMITH@BARROWSHERIFF.COM

QUESTIONS

What was the applicant's job and the nature of his/her duties?

He is a Manager board. Takes care of the county and works with three different mayors.

When he/she begins a task, would you say that he/she carries it through to completion?

Yes.

What would you say is his/her greatest strength?

Being able to working out any kind of Issues. Being able to deescalate the issue.

What could he/she do to improve their job performance?

Nothing at the time.

How did he/she show initiative or leadership in his/her job?

Being able to manage a big budget with all department in the county, really organized and Keeping others happy.

Is he/she dependable?

Yes

How did he/she get along with his/her associates?

Good.

In your opinion, has he/she ever shown a propensity for violence or dishonesty in the workforce?

No.

In your opinion, if you were responsible for the hiring process, would you consider him/her eligible for rehire?

Yes.

How long have you known the applicant?

Known applicant for about 5 years.

COMMENTS

RESPONSE RECEIVED **No**

NAME	GARRY MEIGGS	SEARCH DATE	06-04-2020 3:08 PM MDT
RELATIONSHIP	FORMER CHAIRMAN/SUPERVISOR	FAX	
PHONE	(252) 455-7662	E-MAIL	GMEIGGS@CAMDENCOUNTYNC.GOV

RESPONSE RECEIVED **Yes**

NAME	JIM SELLS	SEARCH DATE	06-04-2020 1:51 PM MDT
RELATIONSHIP	FORMER MAYOR/SUPERVISOR	FAX	
PHONE	(770) 301-8786	E-MAIL	SELLSPROPERTIES@GMAIL.COM

QUESTIONS

What was the applicant's job and the nature of his/her duties?

He was our City Manager when I was Mayor of Grantville.

When he/she begins a task, would you say that he/she carries it through to completion?

Yes. He was excellent. He hung in there with us for as long as he could.

What would you say is his/her greatest strength?

His patience. He had a job to do and knew how to do it. Our small town made it difficult to do anything.

What could he/she do to improve their job performance?

He got impatient a time or two but it was all within reason and completely validated. He did a way better job than most. He understands what needs to be done and thinks long term.

How did he/she show initiative or leadership in his/her job?

He ran the city and I was the Mayor. I am not a micro manager and he showed initiative by bringing things to me. He was always looking for ways to improve the community with the money we had.

Is he/she dependable?

Yes. And an excellent communicator.

How did he/she get along with his/her associates?

He was the manager so he was in a position where he didn't have any peers. He seemed to work well with everyone and managed the employees well.

In your opinion, has he/she ever shown a propensity for violence or dishonesty in the workforce?

No. Absolutely not.

In your opinion, if you were responsible for the hiring process, would you consider him/her eligible for rehire?

Yes.

How long have you known the applicant?

I've known him since 2012 so around 8 years.

COMMENTS

Credentials**Education Verification**RESPONSE RECEIVED **Yes**INSTITUTION NAME **ARIZONA STATE UNIVERSITY**

SEARCH DATE 06-04-2020 1:43 PM MDT

CITY, STATE **TEMPE, AZ 85287**

CONTACT

INSTITUTION PHONE **(480) 965-3124**

SUBJECT

INSTITUTION FAX

INSTITUTION EMAIL **REGISTRAR@ASU.EDU****SUBJECT-PROVIDED INFORMATION****INSTITUTION-PROVIDED INFORMATION**

SOCIAL SECURITY

DATES CLAIMED **AUG 1998 TO 05/2001**

CONFIRMED

DEGREE(S) CLAIMED **MASTER OF PUBLIC ADMINISTRATION**

CONFIRMED

DEGREE DATE **MAY 2001**

05/10/2001

MAJOR(S) CLAIMED **PUBLIC ADMINISTRATION**

CONFIRMED

GPA CLAIMED **3.9**

HONORS CLAIMED

ATTENDING NAME **MICHAEL RICHARD RENSHAW**

COMMENTS

Instant Driving Records

RESULTS

License Found

STATE OF ISSUE Georgia

SEARCH DATE

05-28-2020 10:46 AM MDT

LICENSE NUMBER 056004346

License Number: 056004346
License State: GA
History Length: Y7
Full Name: RENSHAW, MICHAEL RICHARD
DOB: XXXX-12-28
Address: 1026 CYPERTS TRL
WINDER, GA 30680

License Info

Status: VALID
License Type: Personal
Class: C
Class Description: CLASS C NON-COMMERCIAL VEH < 26K LBS. MAY TOW ANOTHER VEHICLE < 10K LBS.
Expiration Date: 2023-12-28
Issue Date: 2016-05-20
Original Issue Date: 2008-11-15

Other License Info

Total State Points: 00

Messages

NO VIOLATIONS FOUND FOR THIS DRIVER

NO ACTIONS FOUND FOR THIS DRIVER

NO ACCIDENTS FOUND FOR THIS DRIVER

WARNING: Confidential Information - To Be Used As Per State And Federal Laws. Misuse May Result In A Criminal Prosecution.

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

***** End Of Report *****