



Solid Waste Manager Public Works

JOB OPPORTUNITY

COMPENSATION: \$88,560 to \$118,080 annually with
[Excellent Benefits](#)

HIGHLIGHTS:

Thurston County Public Works is pleased to present an opportunity for you to join our award-winning team as the Solid Waste Manager.

We are seeking a proven professional with a work history in Solid Waste who will support the County's mission to create a community that promotes health, commerce, and environmental protection with transparency and accountability by:

- **Planning, developing, and maintaining solid waste infrastructure and services;**
- **Providing leadership in environmental stewardship by meeting regulatory requirements and making use of best technologies for solid waste operations; and**
- **Strategically managing the allocation of resources to achieve customer and community expectations.**

We are located in Olympia, Washington, an area that offers the charm of a small community along with the conveniences of urban life, providing lots of activities for families and outdoor enthusiasts.



WE VALUE ACCOUNTABILITY, CUSTOMER SERVICE, INNOVATION,
SAFETY AND TEAMWORK

THE ROLE OF THE SOLID WASTE MANAGER

The Solid Waste Manager reports to the Director of Public Works and is part of the Department's Leadership Team. The Solid Waste Division is made up of 26 employees including a Facilities Manager, a Solid Waste Planner, a Scale House Supervisor, and two Lead Scale House Operators.

The Solid Waste Facilities Operations staff is made up of several teams including Environmental Operations, Moderate Risk Waste Operation, and Building and Grounds Maintenance. These teams are responsible for the operations and maintenance of the Waste and Recovery Center (WARC) which includes a moderate risk waste handling facility (HazoHouse), closed landfill, and off-leash dog park, as well as the outlying Rainier and Rochester Drop-Box sites.

The WARC is open seven days a week and processed over 234,000 tons of waste in 2019. Scale House Operations staff are responsible for providing front-line customer service at the WARC and both drop-box facilities, including collecting tipping fees, operating scales, scheduling trailer transfers, and providing excellent customer service for the average 22,000 transactions each month.

Operations of the transfer station, yard waste processing area, residential trash collection drop-box areas, residential recyclable material drop-box areas, short and long-haul transportation, and final disposal at Roosevelt Regional Landfill in Klickitat County, WA are the responsibility of the County's contractor.

A Public Works team of education and outreach specialists support the division to develop and implement recycling and waste reduction programs to divert materials from the County's waste stream. The team also provides information and resources to internal customers and the public on waste reduction, reuse, recycling, sustainability, and proper management of solid wastes.



SOLID WASTE MANAGER RESPONSIBILITIES

The overarching responsibilities of the Solid Waste Manager include:

- Managing and administration of the County's transfer station, long-haul contract and waste reduction and recycling programs, and maintenance of all environmental facilities at the WARC.
- Overseeing the development, revision, countywide alignment, and implementation of the division's operating plans, including the Solid Waste Management Plan and Capital Improvement Program, through the Solid Waste Advisory Committee and the Board of County Commissioners.
- Managing the staff of the Solid Waste Division including recruitment and hiring, evaluation, supervision, and discipline. Developing performance standards, providing training and coaching, monitoring progress and evaluating employee performance standards. Planning and assisting in the organization of Division work plans including programs, policies, and procedures.
- Managing the on-going maintenance and operations of the County's closed landfill environmental control systems including landfill gas migration control, ground water monitoring, leachate pre-treatment, and storm water control systems.
- Overseeing scale house operations at the WARC, outlying drop-box sites, and HazoHouse.
- Preparing and managing contracts for services and reviewing contractor performance and issuing solutions. Managing a significant operations and capital budget to accomplish division goals and ensure the highest level of financial stewardship.

QUALIFICATIONS

Bachelor's degree in an environmental field, public administration or related field.

Four years progressive experience in solid waste, contract management, community relations and resource protection, with at least three years of supervisory experience.

Ability to use a personal computer and applicable software packages to perform essential job functions.

Current Washington State Driver's License or have requested and obtained an appropriate accommodation.

LIVE, WORK, AND PLAY IN THURSTON COUNTY

Thurston County is a great place to call home with a distinctive Pacific Northwest vibe where you'll enjoy a high quality of life. We are one of the fastest growing areas in Washington State and the nation. Housing is more affordable than Seattle or Portland, and our innovative schools are highly rated. Locals enjoy hiking, kayaking, biking, fishing, as well as great local food, coffee, and microbreweries. You'll be only an hour or two away from Seattle, Portland, and some of the most breathtaking scenery the Pacific Northwest has to offer--including sandy ocean beaches, powder-filled ski resorts, old growth forests, and alpine meadows.

TO APPLY

Submit your application, resume, and letter of interest through the County's on-line [job application system](#).

To ensure consideration, submit your materials by **August 17, 2020**. The review process will continue until the position is filled. Should you have questions about this position or recruitment, please email **Jennifer Walker** at jennifer.walker@co.thurston.wa.us.

Thurston County is an Equal Opportunity Employer to all persons seeking or having access to its employment, services, and activities, which is free from restrictions based on race, sex, marital status, color, creed or religion, national origin, age, sexual orientation, including gender expression or identity, pregnancy, status as an honorably discharged veteran or military status, genetic information, or the presence of any sensory, mental or physical disability, unless based upon bona fide occupational qualifications. Applicants with disabilities who need accommodation with the application or selection process should contact Thurston County's Human Resources, at (360) 786-5498. Those who are deaf, deaf-blind, hard of hearing or speech impaired may use the statewide relay system to reach Thurston County offices and departments to conduct their business telephonically. Relay users can simply dial 7-1-1 (or 1-800-833-6388) to connect with Washington Relay.

