

HR SUPPORT

Meet Your HR Compliance Requirements

Industry-Leading HR Services	HR Support Center	HR On-Demand (Reactive Consulting)	HR On-Demand Plus (Elevated Consulting)	HR Complete (Proactive Consulting)
State and Federal Forms, Resources, and Alerts	•	•	•	•
Job Description Templates	•	•	•	•
Employee Handbook Wizard	•	•	•	•
HR Documents, Checklists, and Forms	•	•	•	•
HR Fitness Test - A Self-Assessment to Analyze Your HR Needs	•	•	•	•
Q&A Stream - Answers to FAQs from Other Businesses	•	•	•	•
HR Articles and Quick Guides	•	•	•	•
HR Advisor Newsletter	•	•	•	•
HR Compliance for All 50 States	•	•	•	•
HR Alerts and Notifications	•	•	•	•
Calculators - Cost Per Hire, Overtime, and more	•	•	•	•
Minimum Wage Map	•	•	•	•
HR Tip of the Week Newsletters	•	•	•	•
Weekly HR Snapshot	•	•	•	•
State and Federal Labor Law Poster Compliance	•	•	•	•
Extensive HR Library with Document and Policy Customization		•	•	•
Unlimited Ask the Pro		•	•	•
Employee Handbooks - Customized and Reviewed by HR Pros		•	•	•
HR Ticket Tracking - Record of Submitted Questions & Answers		•	•	•
HR Concierge - Quick Chat with an HR Pro		•	•	•
New-Hire Onboarding			•	•
Employment Verification			•	•
Background Checks			•	•
Enhanced HR Help Desk Support			•	•
Job Description Creator			•	•
State Unemployment Insurance (SUI) - Claims Administration			•	•
Custom Employee Handbook Development			•	•
Dedicated HR Pro				•
In-Depth HR Audit				•
Customized HR Action Plan				•
Ongoing HR Pro Consultations				•
Long-Term HR Strategy Plan				•
Recruiting Assistance				•
Employee Assistance Programs				•

Add Training with SDP Learn: Our Complete Training Course Library for Employees and Supervisors

With SDP Learn, you can build customized learning tracks for employees and supervisors, as well as access our extensive training course library to help your employees sharpen their skills, grow professionally, and meet state-mandated harassment prevention training requirements. Looking for OSHA Trainings? Upgrade for access to even more Workplace Safety training courses. Contact your Sales Rep or email SeeMore@sdppayroll.com to learn more.

 **Southland Data Processing**
Employer Solutions with you in mind.
sdppayroll.com



HR SUPPORT

Meet Your HR Compliance Requirements

HR Support Center - Your One-Stop Resource for HR

1

A comprehensive suite of online tools and resources to help you manage your HR compliance and employee relationship issues. Any time you need information on a particular law, topic, type of documentation, etc., all you have to do is use the search tool to comb through our library of resources to find exactly what you need!

HR On-Demand - A Reactive Consulting Service

2

Taking the HR Support Center to the next level, HR On-Demand provides you with unlimited phone and email access to our team of certified HR Pros. With HR On-Demand, you can get your most important HR questions answered and have handbooks, letters, forms, documents, and policy forms customized for your business.

HR On-Demand Plus - An Elevated Consulting Service

3

Our HR On-Demand Plus solution provides you with in-house resources to help you maximize your HR processes. With this tier, we can act as your outsourced HR department. From enhanced HR help desk support to new hire onboarding and customized job descriptions, we help you manage your greatest asset: your employees.

HR Complete - A Proactive Outreach Service

4

In addition everything included in our other HR packages, HR Complete provides your company a dedicated HR Pro to get to know your business. To ensure your organization is compliant and protected, your HR Pro will build you a custom HR action plan, work step-by-step with you to implement, and is accessible any time an HR issue arises.

Our Team of HR Pros: By the Numbers

4.8/5

RATING

Avg. HR Pro User Rating

98%

SATISFACTION

Over 9 out of 10 clients would recommend us

50

STATES

We provide consulting for all 50 states

"I have sincerely appreciated having SDP as a partner while working to build an HR department. We're now at a point where it's no longer catching things - it's proactive vs. reactive."

- Jessica, Mt. Baldy Resort

"SDP has provided professional HR support and helped us create a customized employee handbook and policies for our vacation and other benefits."

- Tom, Wolfe's Market



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Employer Solutions with you in mind.
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