

2018 Payroll Wage & Tax Facts

FEDERAL

Agency Websites:

Internal Revenue Service :	www.irs.gov
Social Security Admin:	www.ssa.gov
U.S. Dept of Labor:	www.dol.gov

MINIMUM WAGE

7.25 per hour

Supplemental Wage & Bonus Rates

Flat Rate Withholding Method	25.00%
Pay Over 1 Million	39.60%

Federal Withholding - IRS Publication 15 (Circular E)

2018 Income tax brackets: 10%, 12%, 22%, 24%, 32%, 35%, & 37%. Amounts are found in IRS Circular E

FICA/Social Security (OASDI) Tax

Maximum Taxable Earnings	
(Increased from \$127,200 in 2017)	\$128,400

ER Deduction	
(Unchanged from 2017)	6.20%

EE Deduction	
(Unchanged from 2017)	6.20%

Maximum Deduction	
	\$7,960.80

FICA/ Medicare Tax

Maximum Taxable Earnings	No Limit
Maximum Deduction	No Limit

ER/EE Deduction	1.45%
(Unchanged from 2017)	

Additional Medicare Tax Withholding on Wages > \$200,000 (No ER match)	0.9%
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FUTA (Employer Paid)

Maximum Taxable Earnings	\$7,000
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ER Deduction	0.60%
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401(K), 403(b) or 457(b) Plans

Contribution Limit	
(increased from 2017)	\$ 18,500

\$6,000 Additional deferral for age 50 & over	\$24,500
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Simple Plans

Contribution Limit	\$12,500
\$3,000 Additional deferral for age 50 & over	\$15,500

TEXAS

Agency Websites:

Workforce Commission: www.twc.state.tx.us

MINIMUM WAGE

\$7.25 per hour

Supplemental Wage & Bonus Rates

None

State Income Tax

Wage Withholding:	None
Disability Insurance EE Deduction	None

Unemployment Insurance

Maximum Taxable Earnings:	\$9,000.00
(Unchanged from 2017)	

EE Deduction	None
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Employer Tax Rates	0.46 - 6.46%
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Standard New Employer Rate	2.70%
Voluntary Contribution Permitted	Yes

IRS Standard Mileage

Business Miles Driven (up from 53.5)	54.5 cents
Medical/Moving Purposes (up fr 17.0)	18.0 cents
Service of Charitable Organizations	14.0 cents