

HR On-Demand

Get answers to your HR questions from our team of friendly, seasoned HR Pros



HR can be difficult when you go it alone.

Now you don't have to.

Our goal is simple: help you solve whatever HR problems you're facing. Our certified Pros offer clear, straightforward guidance so you can confidently tackle your HR to-do list.

HOW WE HELP



Live HR Helpline

Our HR Pros are available 12 hours a day, 5 days a week to answer your HR questions. From compliance to wage & hour and everything in between, we've got you covered.



Online HR Helpdesk

Access a wide range of HR tools, trainings, documents, policy alerts, and our exclusive law library whenever you need them, through the HR Support Center — our secure, online helpdesk.



Handbooks and HR Documents

Build a custom, compliant handbook and access employment applications, new hire letters, widely used workplace policies, and job descriptions — all in one convenient place.

What you get with HR On-Demand

- ✓ Unlimited Ask the Pro
- ✓ HR Ticket Tracker
- ✓ Harassment Prevention Training
- ✓ Policy Library
- ✓ Job Descriptions
- ✓ HR Forms and Documents
- ✓ Law Alerts
- ✓ Employee Handbook Tools
- ✓ HR Trainings
- ✓ HR Advisor Newsletter
- ✓ HR Fitness Test
- ✓ Ask the Pro Q&As
- ✓ Quick Guides

Commonly asked questions

Here are just a few examples of questions our HR Pros can help you with

We received a complaint about harassment. How should we respond?

Does an I-9 form need to be updated when an employee has a name change?

Should we ban romantic relationships in the workplace?

How do I keep an employee at-will but require them to give notice before leaving?

Can the same person be both an employee and an independent contractor?

How do we calculate whether we're covered under FMLA?

Can an employer legally make their employees use their accumulated vacation hours?

Our HR Pros are really, really good

4.8/5

customer satisfaction
score 6 years running

98%

of current clients would
recommend us to others

“ You guys are amazing. You gave me the answers I needed without a bunch of back and forth. Clear, concise, and direct. **THANK YOU!** *- Current client*