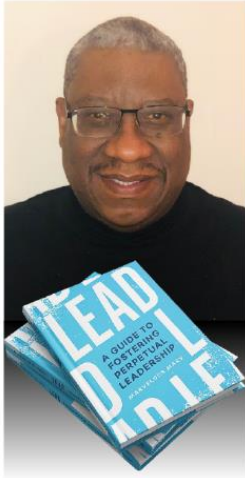




Kudos: Marvin Allen



If you have ever asked Marvin Allen how he is doing, then you know that his answer is always: “Marvelous!” And if you have ever heard him give this response, then you are familiar with his deep, rich and resonant voice. Well, Marvin recently put his distinctive voice on paper. In February, he released his first book, *Lead: A Guide to Fostering Perpetual Leadership*. This is a personal story that brings together all of Marvin’s worlds: family, work, and church.

The objective of *Lead* is to inspire readers to identify people in their lives -- colleagues, children, church co-servants -- in whom they can invest and help develop leadership ability. The *Lead* process follows a leader-learner model -- applying the familiar axiom “each one teach one” -- that yields strong and capable leaders. The process is based on the acronym, L.E.A.D., which says that you can lead others by:

Listening to them,
Exploring with them,
Affirming them, and
Living your life such that they Decide to follow you.

Lead: A Guide to Fostering Perpetual Leadership is a small, 80-page book, an “easy read,” according to Marvin, and not at all like a textbook. It is written in his speaking voice, so it has a conversational flow to it. Marvin calls this a leadership “guide,” because it presents principles he has used throughout his career in corporate America, in raising a family and in serving in church. *Lead* is as effective for corporate leaders searching for successors as it is for parents rearing children.

Actually, it comes as no surprise that Marvin has written this book, given his 30 year career with global security and aerospace company Lockheed Martin Corporation. Hired right out of high school, Marvin took on a vast range of high-level engineering responsibilities during his Lockheed Martin tenure, from building simulations to designing weapons systems to running large-scale IT programs. Along the way, a host of people, both well-known and unsung, invested in him, helping him to develop into the dynamic leader he is today.

Originally from Orlando, Florida, Marvin will celebrate in December 34 years of marriage to his lovely wife, Charlene, with whom he has three adult children: Brianna, Monica and Wayne. Marvin and Charlene also work together; upon his 2011 retirement from Lockheed Martin, Marvin joined Charlene at Allen Management Consulting, Inc., as Vice President of Strategic Initiatives for the family business. Together they provide customized consulting, mentoring and coaching services to individuals and teams.

Marvin and Charlene joined The People's Community Baptist Church in 2005. A long-standing deacon at TPCBC, Marvin also led the "Word for Life" youth discipleship program for many years and served as a Boy Scouts leader. Together, Marvin and Charlene currently lead the church's Marriage Ministry. The Allens are members of the Gad Family.

Lead: A Guide to Fostering Perpetual Leadership can be purchased at www.leadperpetually.com, or on the Amazon and Barnes and Noble websites. Learn more about Allen Management Consulting, Inc., at www.AllenManagementInc.com.

Congratulations, Marvin!