

Painters District Council No. 30

WAGE RATE SHEET: EFFECTIVE JUNE 1, 2020 - MAY 31, 2021

Wage Rates are determined by three established Wage Zones, which correspond to the various local unions (Contract Types) that comprise PDC 30's jurisdiction. When a Bargaining Unit Employee works in any Zone, the Employee shall receive the higher of: (1) the hourly wage rate for the Zone in which the Employee's Local Union is chartered (the "Employee's Home Zone"), or (2) the hourly wage rate for the Zone where the work is being performed. The Fringe Benefit Rate combines the fund contributions to be paid on each covered employee. PDC 30 Pension Contributions are not required on behalf of Apprentices, and PDC 30 Health & Welfare Contributions vary for Journey Workers & Apprentices. See Articles 9 & 10 of the CBA for more details.



| | ZONE A | ZONE B | ZONE C | | |
|--------------------------------------|--|---|------------------|------------------|---|
| Contract Type | Locals 97, 154, 448 & 1285 | Local 607 | Local 157 | Local 209 | Locals 465 & 467 |
| Hourly Wages: | | | | | |
| Journey Workers: | \$48.30 | \$41.15 | \$37.67 | \$37.67 | \$37.67 |
| Apprentices: | | | | | |
| 1st 6 months (40%) | \$19.32 | \$16.46 | \$15.06 | \$15.06 | \$15.06 |
| 2nd 6 months (50%) | \$24.15 | \$20.57 | \$18.83 | \$18.83 | \$18.83 |
| 3rd 6 months (55%) | \$26.56 | \$22.63 | \$20.71 | \$20.71 | \$20.71 |
| 4th 6 months (60%) | \$28.98 | \$24.69 | \$22.60 | \$22.60 | \$22.60 |
| 5th 6 months (70%) | \$33.81 | \$28.80 | \$26.36 | \$26.36 | \$26.36 |
| 6th 6 months (80%) | \$38.64 | \$32.92 | \$30.13 | \$30.13 | \$30.13 |
| Combined Fringe Benefit Rate: | | | | | |
| Journey Workers | \$25.93 | \$27.36 | \$26.13 | \$26.13 | \$26.13 |
| Apprentices | \$17.73 | \$23.56 | \$21.44 | \$19.96 | \$21.04 |
| Fund Contributions: | | | | | |
| Health & Welfare Journey Workers | \$16.98 | \$14.14 | \$14.38 | \$15.74 | \$14.82 |
| Health & Welfare Apprentices | \$11.98 | \$11.82 | \$11.52 | \$11.98 | \$11.72 |
| PDC 30 MRA | \$1.25 | \$1.00 | \$1.00 | \$1.28 | \$1.00 |
| PDC 30 Pension | \$3.20 | \$1.48 | \$1.83 | \$2.41 | \$1.99 |
| PDC 30 RSP | \$0.45 | \$0.20 | \$0.10 | \$0.10 | \$0.10 |
| PDC 30 Apprenticeship | \$1.35 | \$1.25 | \$1.25 | \$1.25 | \$1.25 |
| PDC 30 LMIDF | \$1.25 | \$0.85 | \$0.85 | \$0.85 | \$0.85 |
| IUPAT LMCI | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| IUPAT Industry Pension | n/a | \$6.99 | \$5.27 | \$3.05 | \$4.67 |
| IUPAT Apprenticeship | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| Defense Fund* | \$1.25 | \$1.25 | \$1.25 | \$1.25 | \$1.25 |
| NIPDI | 1.5% gross wages | 1.5% gross wages | 1.5% gross wages | 1.5% gross wages | 1.5% gross wages |
| Dues Check-Off* | 2% gross wages | 2% gross wages | 2% gross wages | 2% gross wages | 2% gross wages |
| Jurisdiction (By County): | | | | | |
| | Dekalb, DuPage, Kane, Kendall, and McHenry | Boone, Jo Daviess, Lee, Ogle, Stephenson, and Winnebago | | | Bureau, Ford, Fulton, Hancock, Iroquois, Kankakee, LaSalle, Livingston, Marshall, Mason, McDonough, McLean, Peoria, Putnam, Schuyler, Stark, Tazewell, and Woodford |

Foreman: \$2.00/hour over scale

General Foreman \$4.00/hour over scale

Suspended Scaffold: \$2.00/hour over scale

*Deductions