LARRY ROBBIN AREAS OF EXPERTISE

PROGRAM IMPROVEMENT – Reinvent any aspect of client services or the entire service delivery model using state-of-the-art strategies that eliminate barriers to employment faster and more thoroughly than the current services. Learn to do more with less and get better results.

NEW PROGRAM DEVELOPMENTS – Forty-five years of innovative national program development experience combined with creative organizational specific new ideas will make your new program developments exceed your goals and expectations.

<u>MANAGEMENT CONSULTATION AND COACHING</u> – Provide a comprehensive and highly customized set of management consultation and coaching services for your program leaders so they can take the organization closer to the state-of-the-art.

RECRUITMENT – Combine private sector marketing strategies with the feedback from disengaged populations about what it takes to attract them. Add cutting-edge recruitment ideas and you will meet your recruitment goals faster and with less time and expense.

ASSESSMENT – Create improved assessment practices specifically for your needs and populations that build on strengths, reveal hidden barriers and generate practical and attainable plans for progress. Make assessment an engagement and motivation activity.

DIRECT SERVICES – Train staff in new more effective ways to deliver all types of services. Over 100 webinars are available covering a wide range of topics that will be customized for your needs. New workshops can also be developed to help you meet your goals.

<u>CURRICULUM DEVELOPMENT</u> – Develop powerful change oriented curriculums for various program components that emphasize strength based strategies, cultural competency and delivery methods that will create deep participant engagement in the topics.

PROGRAM RETENTION – Use an innovative pro-active high level engagement model that makes program retention a core element of all your services. This unique approach will keep people not only in your program but also invested in using its full potential.

<u>PRIVATE SECTOR RELATIONSHIPS</u> – Learn to think like businesses and get funding, volunteers, joint projects, internships, a business advisory board and much more. Go from placement to business engagement and turn businesses into your champions.

TALENT DEVELOPMENT – Make your organization a magnet for attracting, retaining, on boarding and engaging the top talent to staff and manage your program. Find out how to get the employee of the future that will take your program to new levels of success!

SPECIAL PROJECTS – Work on diverse customized initiatives for organizations in order to turn their challenges into success stories. Services are designed around projects of all sizes designed to improve organizational capacity in a variety of ways.

LARRY ROBBIN EXECUTIVE DIRECTOR OF ROBBIN AND ASSOCIATES

OVER FORTY-FIVE YEARS OF WORKFORCE DEVELOPMENT CONSULTING, COACHING, TRAINING AND PROGRAM IMPROVEMENT EXPERIENCE!

MORE THAN 1000 ORGANIZATIONS SERVED!

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