First Baptist Church Of Anoka, Mn

Lead Pastor Opportunity









First Baptist Church of Anoka

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Welcome

We're First Baptist Church of Anoka, and we're prayerfully seeking a new Lead Pastor who will join us on our mission in the thriving community of Anoka, just north of Minneapolis. If you're a passionate follower of Jesus, driven to make a real difference in a real place—this might be where your next chapter begins..

Life in Anoka

Anoka blends the charm of a close-knit town with the energy and access of the Twin Cities metro. With 34 parks, miles of trails, riverside views, and excellent schools, Anoka is a place where families thrive, neighbors connect, and opportunities abound. It's a great place to live, raise kids, and serve in ministry with a lasting impact.

Our Story

For over 165 years, First Baptist Church has been a steady light in Anoka. Rooted in the truth of God's Word and fueled by the gospel of Jesus Christ, our church has remained committed to both local impact and global mission. We're a church that honors its history while moving forward with hope, creativity, and Spirit-led purpose.



Our Mission + Vision

Mission: Called and Empowered by God to Reach Others with the Gospel

Vision: Rooted in God's love, we see a future where FBC is an active, Spirit-empowered church fulfilling the Great Commission with passion and purpose.

Current Strengths

- Seasoned, spiritually mature believers in our congregation
- Strong intergenerational relationships.
- Active participation in children's ministry
- Financially sound—no debt, strong missions support
- Connected to the Venture Church Network (Midwest District)

Opportunities Ahead

- Engage young families with children in a deeper way
- Nurture youth and young adults in discipleship and leadership
- Care well for our senior adults
- Attract and retain the next generation through relevant ministry
- Develop intentional strategies for evangelism and disciple-making

Total Compensation Package: $80,000 - $90,000

This comprehensive package includes: - Base salary (negotiable based on experience) - Annual housing allowance - 100% health insurance premium coverage - Retirement plan with church matching - Annual professional development budget - Ministry mileage reimbursement - 4 weeks paid vacation.

Who We're Looking For

We're seeking a leader who is real, relational, and ready to lead. Someone who can preach the truth with relevance, who builds bridges across generations, and who lives out authentic faith in a complex world.

Key Qualifications

- A man who loves God's Word and makes it come alive for today
- A pastor who cares deeply, listens well, and draws others in
- A visionary who can see what's next and call others to it
- A leader who models Jesus in humility, service, and integrity
- Someone who will develop roots in our community and be invested in others

Pastoral Responsibilities

- Preach and teach with gospel clarity and cultural relevance
- Lead with vision and equip others for ministry
- Disciple leaders and develop teams
- Oversee staff, finances, and programming with wisdom
- Represent FBC as a voice of hope and faith in our local community

Our Process

Our pastoral search team is committed to prayerful discernment and transparent communication. From first contact to final candidating, we prioritize clarity, calling, and the movement of the Holy Spirit.

How to Apply

Email your resume and cover letter to:
searchteam@fbcanoka.org

We look forward to discovering what God may have in store through this process—and whether He might be calling you to lead, love, and serve with us at First Baptist Church of Anoka.