



## YouthForce Team Member, Summer 2026

YouthForce is a community-based employment program operated by Kinbridge Community Association that offers job-skills training, personal and professional development opportunities, and meaningful work for youth (ages 15-30), with a focus on young people facing barriers to the mainstream workforce.

### Position Overview

YouthForce Team Members work as part of a supervised team completing community-based projects such as lawn care, cleaning, and neighbourhood beautification. This role helps youth build job skills, confidence, and work experience while contributing positively to their community.

### Key Responsibilities

- Participate in daily work assignments, including lawn and garden care, cleaning, and beautification.
- Follow instructions and complete tasks safely and to quality standards.
- Attend and actively participate in training sessions and workshops.
- Work collaboratively with team members and Supervisors.
- Provide friendly and respectful service to community members and partners.
- Communicate respectfully and contribute to a positive team environment.

### Position Requirements

- Currently enrolled in or completed high school, GED, or alternative education.
- No prior work experience required; volunteer or work experience is an asset.
- Willing and able to work Monday-Thursday outdoors, and participate in mandatory training days on Fridays, along with travel between sites with your fellow staff members/ teammates, and lift up to 50 lbs.
- Willing to complete Police Record Check with Vulnerable Sector Scan (if over 18).
- Willing to complete Standard First Aid & CPR (training provided if needed).
- Willing to complete and actively participate in classroom-style trainings and employment-related certifications
- Willing to travel independently and with the team on Grand River Transit (GRT Bus).

### Benefits

- Paid work experience in a supportive, team-based environment.
- Weekly paid workshops focused on life skills and employment readiness.
- First Aid & CPR certification provided.
- GRT summer bus pass provided.

- Uniform shirts, safety equipment, and necessary tools provided.
- Opportunity to build confidence, references, and transferable job skills.

## Employment Details

| Working Conditions                 | Details  |
|------------------------------------|--|
| Hours of work                      | Monday- Friday, 30 hours per week (9:00 AM - 4:00 PM), includes a one-hour unpaid lunch<br><br>Expected Start Date: June 29, 2026<br>Expected End Date: August 26, 2026  |
| Salary                             | \$17.60 / hour   |
| Work environment                   | <b>July and August:</b> This is an on-site position, and the successful candidate is expected to work at scheduled job sites in Kitchener-Waterloo and Cambridge.  |
| Travel requirements                | Willingness to use a GRT Summer Bus Pass (provided by YouthForce) for transportation between job sites and to and from work if needed.   |
| Special conditions or requirements | Completion of Police Record Check with Vulnerable Sector Scan (if over 18 years of age)<br><br>Willingness to complete Standard First Aid & CPR provided by Kinbridge (if not already certified)<br><br>Must be willing and able to work outside (rain or shine), travel between sites with your team, and be able to lift 50lbs |

YouthForce and Kinbridge Community Association are committed to hiring people who are representative of the diverse populations we serve, and we strongly encourage qualified applicants from varied backgrounds to apply and to self-identify in their cover letters.

All applicants are welcome, but priority is given to those with lived experience in Waterloo Region Housing and affordable housing communities.

## Application Instructions

***To be considered, applicants must submit a resume and cover letter and complete the screening questionnaire that will be sent to you after your application is received.***

Please send your resume and cover letter to [youthforce@kinbridge.ca](mailto:youthforce@kinbridge.ca)

Every application is thoughtfully reviewed by a member of our hiring team. We do not use AI or automated systems to screen candidates.

**Deadline:** Monday Mar 23, 2026 at 5:00 PM.

