



HIGHLIGHTS AND UPDATES

University of Nevada, Reno - College of Engineering Technician Trainee Program



Since Fall 2018, Tesla has worked closely with the University of Nevada, Reno's College of Engineering to identify and recruit students for the Technician Trainee Program. This year, 10 trainees from the school were selected to become part-time employees at Gigafactory Nevada.

With adjusted schedules, these part-time working students receive hands-on experience in engineering, robotics and automation. At the end of their first 90

days, the students will undergo a review for potential internship opportunities and full-time conversion — or even an extension of their existing 90-day assignment.

Meet two of our rockstar trainees who shared their stories with the [Nevada Sagebrush](#).

Girl Scouts of the Sierra Nevada TRIUMPHANT Awards



Two Tesla Gigafactory Nevada employees were recognized at the Girl Scouts of the Sierra Nevada TRIUMPHANT Awards. The event is an annual fundraiser awarding six local, successful women who embody the values of the Girl Scouts and are making an impact in their community.

Christina Pacifico was awarded the 2019 STEM award due to her ability to fuel creativity among young women interested in exploring a career in STEM. She

encourages women to break the mold of the field's fundamentals and discover new ways to build or make something.

Jesse Ghisletta was nominated for creating workforce development opportunities for Tesla recruits as well as in the Northern Nevada community. She helped pioneer the Women in Tesla (WIT) community service outreach program, which has fostered many collaborations with local nonprofits supporting women and girls in STEM.

Congratulations Christina Pacifico and Jesse Ghisletta!

Tesla Disaster Relief



Earlier this fall, Hurricane Dorian hit the Bahamas, causing widespread destruction. In response to sustained power outages, Tesla employees volunteered to deploy solar and Nevada-made Powerwalls at critical sites. In total, Tesla was able to get resources and safety services up and running, ultimately serving thousands of people on the islands. Throughout this month,

Tesla is proud to work with Direct Relief, an organization dedicated to providing critical medical resources to people affected by natural disasters, by hosting a donation drive to collect hygiene products and other necessities.

Gateway Scholarship Program



George Stewart



Avery Washington



Sarielyann Yaeger

In 2017, Tesla partnered with the Governor's Office of Economic Development, Truckee Meadows Community College, and Western Nevada College to create the Gateway Scholarship Program - a workforce development initiative for Nevadans to level-up their skillsets in advanced manufacturing through a 15-credit employment credential. Since the creation of this program, we've seen over 500 Nevadans take coursework to accelerate their career, and over 60 team members at Tesla have fully completed the program. Here are some of their stories:

- *George Stewart was the first individual to finish this program in 2018. Following his completion, George has been promoted multiple times and is now an Associate Process Engineer that has mentored other team members throughout the program.*

- *Avery Washington demonstrated a unique technical aptitude and incredible dedication, finishing the program faster than anyone at Tesla and has recently moved into a Maintenance Technician role focusing on Model 3 production.*
- *Sarielyann Yaeger was recognized by Truckee Meadows Community College for her dedication and leadership in the classroom to support her peers. Sarielyann became one of the first females to complete the program, and has become a leader on Tesla's energy production team in her new role as a process engineering technician since completing the program.*

On behalf of Tesla's Production Leadership, we would like to congratulate all of the completers for their hard work and dedication, and the many community partners that made this program possible.

Roadtrip Nation



This past November, Roadtrip Nation—in partnership with Tesla, the Nevada Governor's Office of Economic Development, and Strada Education Network—

launched the Nevada Roadtrip, sending three young students from Nevada on a road trip to get the experience of a lifetime exploring everything their state has to offer. They were behind the wheel of Roadtrip Nation's big green RV, driving around the state to go behind the scenes of many companies in different industries, interviewing community leaders, including Governor Sisolak, who are on the frontlines of innovation. Their stories will be featured in a documentary about the new Nevada, produced by Roadtrip Nation and slated to be released on the Roadtrip Nation website in Spring 2020.